



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
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Rockland, Massachusetts 02370

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EXECUTIVE SESSION MINUTES

Not to be released until all matters are settled

SELECTMEN'S MEETING

January 17, 2012

H. BERNARD MONAHAN MEMORIAL ROOM
TOWN HALL, 242 UNION STREET
ROCKLAND, MASSACHUSETTS

PLEDGE OF ALLEGIANCE MOS

31. EXECUTIVE SESSION for

- ~Step 2 grievance hearing with Rockland Firefighter's Union.
- ~Discussion of upcoming negotiations strategy.

MOTION to go into Executive Session not to reconvene by Ms. O'Brien, 2nd by Mr. Kimball passed by roll call vote 5-0.

Present were the Mr. Chaffee, Mr. Kimball, Ms. O'Brien, Mr. Johnson, Mr. Minahan, Fire Chief Duffy, Town Counsel Clifford and TA Chiocca.

The Executive Session was called to order by Chairman Chaffee.

Chief Duffy outlined the activities within the Fire Department on the day of events which led to the grievance being filed by the Firefighter's Union on behalf of one of its members. The BOS, TC Clifford and TA Chiocca all discussed the events surrounding the grievance with Chief Duffy. The Chief felt he had to speak to one of the union members regarding the member's job performance. The union member did not like the message or tone in which he was told to "get his act together". A short time later the union member went home claiming a headache and then remained out of work for an extended period of time.

The Union member would like the numerous absences be treated as a disability and not use his available sick time.

Attorney Clifford left for another appointment in Marshfield.

Chairman:

Edward F. Kimball
Vice Chairman:
Deborah A. O'Brien

Selectmen:

Lawrence J. Chaffee
Michael P. Johnson
William H. Minahan, Jr.

Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

Members of the Firefighter Union entered the room to make their position regarding the denial by the Fire Chief of the disability claim and the need for the Firefighter to use sick time. The union felt it could be a disability and presented a new letter from the Firefighter's social worker.

The BOS, and the Town Administrator asked numerous questions of the Union President who presented the case and asked questions of the Firefighter himself.

The BOS thanked the Firefighter's union members for their presentation and will revisit the matter at the next BOS meeting in Executive Session.

~MOTION to take the matter under advisement by Mr. Kimball, 2nd by Mr. Johnson passed by Roll Call vote 5-0.

The BOS met with TA Chiocca and Town Accountant Hart to discuss negotiations and what if any funding would be available to negotiate with the unions. The BOS would like the best possible financial information prior to deciding on a range to authorize TA Chiocca and Town Counsel Clifford to work within.

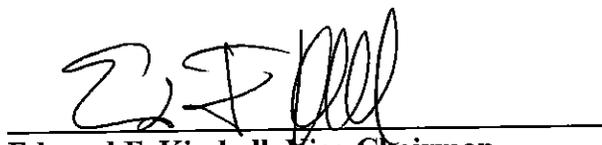
The BOS also would like to review the possible provisions and revisions TA Chiocca and Town Counsel would like to see included in negotiations for each union listed for their review.

~MOTION to adjourn by Mr. Kimball, 2nd by Mr. Johnson passed Roll Call vote passed 5-0.

Meeting ended at 8:56 PM



Allan R. Chiocca
Town Administrator



Edward F. Kimball, Vice-Chairman
for the Rockland Board of Selectmen

Note: Open Meetings are recorded by local cable WRPS and are considered the official record of the BOS meetings