



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
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EXECUTIVE MINUTES of OCTOBER 15, 2012

SELECTMEN'S MEETING Monday October 15, 2012 @ 7 p.m. H. BERNARD MONAHAN MEMORIAL ROOM TOWN HALL, 242 UNION STREET ROCKLAND, MASSACHUSETTS

Chairman:

Edward F. Kimball

Vice Chairman:

Deborah A. O'Brien

Selectmen:

Lawrence J. Chaffee

Michael P. Johnson

William H. Minahan, Jr.

Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

MOTION to go into Executive Session for:

~Negotiations Strategy discussion

~Further discussion of pending grievances

not to reconvene by Ms. O'Brien, 2nd by Mr. Chaffee passed by Roll Call Vote 4-0 during Open Session.

7:45 PM Chairman Kimball reconvened in the Town Administrator's Office.

~Present were Selectmen Kimball, O'Brien, Chaffee and Minahan. Town Counsel Clifford and TA Chiocca were also present. Selectman Johnson was not present.

General discussion took place regarding the state of contract negotiations and what to offer. Discussion took place regarding sick leave buyback.

The Board also discussed offering a "Health Care Opt Out" for employees. The Board asked for more financial analysis.

MOTION to set limit of COLA for employees at 4.5% over three years by Mr. Kimball 2nd by Ms. O'Brien passed by Roll Call Vote 3-1 Minahan

MOTION to adjourn by Mr. Minahan, 2nd by Ms. O'Brien passed by Roll Call Vote 4-0.

8:45PM Meeting adjourned

Allan R. Chiocca
Town Administrator

Deborah A. O'Brien, Vice-Chairman
for the Rockland Board of Selectmen