



# TOWN OF ROCKLAND

## Board of Selectmen

Town Hall  
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Rockland, Massachusetts 02370

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## EXECUTIVE SESSION MINUTES Of February 6, 2012

*Not to be released until all matters are settled*

*Chairman:*

Lawrence J. Chaffee

*Vice Chairman:*

Edward F. Kimball

*Selectmen:*

Deborah A. O'Brien

Michael P. Johnson

William H. Minahan, Jr.

*Town Administrator:*

Allan R. Chiocca

*Executive Assistant:*

Mary B. Stewart

### SELECTMEN'S MEETING Monday, February 6, 2012 7 p.m.

### H. BERNARD MONAHAN MEMORIAL ROOM TOWN HALL, 242 UNION STREET ROCKLAND, MASSACHUSETTS

**28. 29. 30. EXECUTIVE SESSION for further consideration Firefighter Grievance #FFG 2012-1 and negotiation strategy session.**

Executive Session called to order at 8:20 p.m.

Selectmen Chaffee, Kimball, and Johnson in attendance. (Selectmen O'Brien and Minahan not present). Town Council Clifford and TA Chiocca also present.

#### Grievance #FFG2012-1

The BOS reviewed the grievance filed by the Firefighters. Town Counsel Clifford drafted a response to deny the grievance. The BOS reviewed the response as drafted.

~MOTION to deny by Mr. Kimball, 2<sup>nd</sup> by Mr. Johnson passed 3-0 on a Roll Call vote.

Town Accountant Hart entered the room for financial backup information.

## **Healthcare Reform**

**TA Chiocca and Town Counsel reviewed the ongoing process for Municipal Health Reform. The Town is required to provide at least 25% of any 1<sup>st</sup> year savings to the Health Insurance Plan participants. The BOS discussed options and authorized TA Chiocca to make an offer to the Public Employees Committee (PEC). Approximately 5.4 weeks of employee premiums would meet the 25% threshold.**

**~MOTION by Mr. Johnson, 2<sup>nd</sup> by Mr. Kimball to authorized a 6 week premium holiday for plan participants passed by Roll call vote 3-0.**

## **School Department Co-pays**

**The BOS discussed the ongoing issue on funding the School Department request to have the town pay the Teacher's Union member's health insurance co-pays. TA Chiocca reminded the BOS the school budget already received the funds which would have paid the approximately \$26,000 costs in last year's budget and the Superintendent was informed of the funding at that time. The School Committee voted to ask for a split of the cost 50/50 or the BOS and Town of Rockland could be faced with a grievance which ultimately would force the entire costs on the Town side of the budget.**

**The BOS felt the funding for this expense had already been placed in the School Budget but that the School Department non -payment of the bill was placing the Town in a position of having to pay the entire amount if a court order is received. The BOS recognizing the Schools are 70% of the budget decided to suggest a 70 School/30 Town split and have Town Accountant Hart and Chairman Chaffee present the counter offer.**

**~MOTION by Mr. Johnson, 2<sup>nd</sup> by Mr. Kimball to counter-offer a 70/30 split of costs passed 3-0 by Roll call vote.**

**Mr. Hart left the room**

## **General negotiations Discussions**

**The BOS discussed the upcoming negotiations with all unions and the items of concern for the TA Town Counsel and BOS members. It was agreed to continue discussions when the full BOS could be present.**

**~MOTION to adjourn by Mr. Johnson, 2<sup>nd</sup> by Mr. Kimball passed by Roll Call vote 3-0.**

**Meeting ended at 10:05 p.m.**



**Allan R. Chiocca  
Town Administrator**



**Edward F. Kimball, Vice-Chairman  
for the Rockland Board of Selectmen**

**The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.**

**Note: Open Meetings are recorded by local cable WRPS and are considered the official record of the BOS meetings**