



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
242 Union Street
Rockland, Massachusetts 02370

Chairman:

James F. Simpson

Vice Chairman:

Lawrence J. Chaffee

Selectmen:

Michael E. Zupkofska

Michael P. Johnson

Deborah A. O'Brien

Town Administrator:

Allan R. Chiocca

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Executive Session Minutes

March 15, 2010

TOWNADMINISTRATOR OFFICE
TOWN HALL, 242 UNION STREET
ROCKLAND, MASSACHUSETTS

9:25pm

Motion by Mr. Simpson, 2nd by Ms. O'Brien, to go into executive session to discuss contact negotiations, and to discuss pending litigation and not to reconvene in open session.
Roll Call vote passed 5-0.

Present Chairman Simpson, Mr. Chaffee, Mr. Johnson, Mr. Zupkofska, Ms. O'Brien, Atty Clifford, and TA Chiocca.

1. The BOS revisited the Step II Grievance filed by the Firefighters union seeking to reverse decision of Fire Chief DiPoli and allow Firefighter Sciara time off with pay for him to attend JMLC meetings. The BOS felt this was a voluntary responsibility of Firefighter Sciara and the town should not have to bear the burden of voluntary activities unless permitted in the contract.

~MOTION to deny by Mr. Chaffee 2nd by Mr. Simpson passed 5-0 by roll call vote.

NOTE: At 9:39pm Chairman Simpson recused himself, and left the room.

Vice Chairman Chaffee began running the meeting.

2. Atty Clifford discussed possible proposals regarding the NEBPA negotiations. The BOS discussed compounding, possible salary increases and restructuring of some items in the current contract. General concerns were discussed.

~MOTION by Mr. Johnson, 2nd Ms. O'Brien to eliminate the bump provisions for any new hires. Passed by roll call vote 3-0-1(Mr. Zupkofska abstained).

~MOTION by Mr. Johnson, 2nd by Ms. O'Brien to reduce sick leave buyback for new hires to no more than a 1 for 4 buyback rate. Passed by roll call vote 4-0.

~MOTION by Mr. Johnson, 2nd by Ms. O'Brien to eliminate compounding for existing employees. Passed by roll call vote 3-0-1(Mr. Zupkofska abstained).

The BOS requested a list of all Police and Fire employees and including their years of service. Also requested a breakdown of Quinn Bill recipients with a breakdown of how many are eligible and the costs of those benefits to consider while negotiating. This is due to the status of the Quinn Bill benefits which are in question due to FY10 state budget changes in reimbursement.

Schedule a Executive Session meeting for March 25 at 7pm to continue negotiating discussion after information is gathered.

~MOTION to adjourn by Mr. Zupkofska, 2nd by Mr. Chaffee passed 4-0 by roll call vote.

Meeting ended at 10:20pm



**Allan R. Chiocca
Town Administrator**



**Lawrence J. Chaffee, Vice-Chairman
Board of Selectmen**