TOWN OF ROCKLAND

Board of Selectmen
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Chairman:
Lawrence J. Chaffee
Vice Chairman:
Edward F. Kimball

Selectmen:
Deborah A. O'Brien
Michael P. Johnson
William H. Minahan, Jr.

Town Administrator:
Allan R. Chiocca

Executive Assistant:
Mary B. Stewart

Executive Session Minutes Of April 25, 2011

SELECTMEN'S MEETING
Monday April 25, 2011 6:30 p.m.

H. BERNARD MONAHAN MEMORIAL ROOM
TOWN HALL, 242 UNION STREET
ROCKLAND, MASSACHUSETTS

The audience, participants and general public should be aware that any and all portions this open meeting may be recorded by audio and video resources. All or some of this meeting may be rebroadcast periodically by WRPS or other outlets. Persons wanting a DVD copy of this meeting should contact WRPS or the BOS office, a small fee will be charged.

Chairman Chaffee called the meeting to order.

Present were Selectmen Chaffee, Johnson, Minahan and O'Brien. Also present were Town Accountant Hart, Town Counsel Clifford and TA Chiocca.

1. Executive Session for the purpose of negotiations.

MOTION to go into Executive Session for the purpose of negotiating with non-union personnel and the Executive Secretaries Association by Ms. O'Brien 2nd by Mr. Johnson passed by Roll Call Vote 4-0.

A. The Board met with Town Accountant to review his contract and his role as IT manager. Discussion of the current contract and reviews of his performance as Accountant and upgrading the IT services at Town Hall. The BOS discussed his compensation which was due for review 18 months ago. .

Mr. Hart left the room.
The BOS discussed annual reviews and Mr. Hart's role as IT Manager. The BOS reached an agreement in principal to provide a raise for FY11 and agreed to a new three year contract effective July 1, 2011

MOTION to approve in principal by Mr. Minahan, 2nd by Mr. Johnson passed by Roll Call Vote 4-0.

B. The BOS reviewed and discussed the current Veteran's Agent contract. The BOS discussed the excellent quality of service being provided and discussed offering him a FY11 raise in keeping with the packages offered other town employees and a new 3 year contract effective July 1, 2011.

MOTION to approve the package in principal and to have the TA to meet with the Veteran's Agent to discuss the offer by Mr. Minahan, 2nd by Ms. O'Brien passed by Roll Call Vote 4-0.

C. The BOS reviewed the current level of compensation of the Building Inspector compared to the level of compensation of the position in other Plymouth County communities. The BOS also discussed his role in the Building Department as the only fulltime Inspector and coordination of services in that Department. The Board discussed expanding his role to supervising the entire Building Department to provide central oversight and making recommendations to the BOS for the operation and management of the Building Department going forward.

MOTION to approve the package in principal for FY11 and offer a three year contract effective July 1, 2011 by Mr. Minahan, 2nd by Ms. O'Brien passed by Roll Call Vote 4-0.

D. The BOS discussed the Executive Secretaries contract and debated some of the provisions. It was pointed out that the mirroring of other contract was not a permitted practice and that the contract had to be modified to include only provisions negotiated by this group. Previous contracts had included provisions that said if another group negotiated a benefit the Executive Secretaries would also be entitled to the benefit.

MOTION to offer the Executive Secretaries a FY11 & FY12 contract to be in line with provisions outlined by Labor Counsel Clifford by Mr. Minahan, 2nd by Mr. Johnson passed by Roll Call Vote 4-0.

MOTION to adjourn by Ms. O'Brien, 2nd by Mr. Johnson passed 4-0.
Meeting ended at 7:40 PM

Allan R. Chiocca
Town Administrator

Edward F. Kimball, Vice-President
for Rockland Board of Selectmen

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