



# TOWN OF ROCKLAND

## Board of Selectmen

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### Executive Session Minutes September 2, 2008 (2)

Motion at end of regular Open Session 9/2/08

Motion by Mr. Chaffee 2<sup>nd</sup> by Mr. Zupkofska to go into Executive session for the purpose of Contract negotiations. Roll Call vote 5-0 Yes-O'Brien, Chaffee, Johnson, Zupkofska and Simpson.

Executive Session began at 10:30pm

Discussion was held regarding Fire Department contract and provisions regarding payment for time out of the station and overtime coverage. The contract does provide time off for some local union activities but not other activities. General discussion asked Mr. Clifford help draft wording for the Chief to enforce in the Department and for Mr. Chiocca to work with Chief Sammon to prevent payment for activities beyond the contract.

Discussion took place to have Mr. Chiocca review and enforce Chief Sammon's contract and develop a performance review process for the Chief as *some members felt he needed to do a better job* overseeing the Fire Department.

General discussion was for Mr. Chiocca to strongly re-enforce to Chief Sammon the provisions of both contracts need to be followed.

Discussion also took place regarding the *compounding of the bump (9/9/9)* and why provisions are being interpreted to allow it to be compounded.

Motion by Mr Chaffee, 2<sup>nd</sup> by Ms. O'Brien to close Executive Session. Roll Call vote 5-0 Yes-O'Brien, Chaffee, Johnson, Zupkofska and Simpson.

Chairman:

James F. Simpson

Vice Chairman:

Lawrence J. Chaffee

Selectmen:

Michael E. Zupkofska

Michael P. Johnson

Deborah A. O'Brien

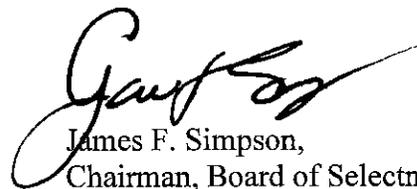
Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

  
Allan Chiocca  
Town Administrator

  
James F. Simpson,  
Chairman, Board of Selectmen