



TOWN OF ROCKLAND

Board of Selectmen

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EXECUTIVE MINUTES of JUNE 2, 2014

Chairman:
Edward F. Kimball
Vice Chairman:
Lawrence J. Chaffee

Selectmen:
Michael P. Johnson
Larry J. Ryan
Korey M. Welch

Town Administrator:
Allan R. Chiocca

Executive Assistant:
Mary B. Stewart

SELECTMEN'S MEETING Monday, June 2, 2014 @ 7 p.m.

H. BERNARD MONAHAN MEMORIAL ROOM TOWN HALL, 242 UNION STREET ROCKLAND, MASSACHUSETTS

Mr. Johnson was not present for this entire Executive Session

31. EXECUTIVE SESSION for F. RITE Union Grievance.

~MOTION to go into executive session not to reconvene by Mr. Chaffee, 2nd
by Mr. Ryan passed by Roll Call Vote 4-0.

7:40 p.m. Chairman Kimball called the meeting to Order.

Present were Mr. Kimball, Mr. Chaffee, Mr. Ryan, Mr. Welch, Town Counsel Kenny and TA Chiocca.

TA Chiocca and Attorney Kenny outlined the grievance by a RITE Union employee seeking to have a position upgraded in the Assessors Office. Attorney Kenny questioned the grievance coming before the BOS as in the context of the entirety of Section 19 in the current contract, not just section 19.4.

TA Chiocca discussed the process of negotiations and indicated would be better addressed during negotiations with the entire union or the BOS would be faced with numerous individual grievances as all employees would be seeking an upgrade through this process and not the union negotiations.

The BOS asked questions and discussed the issue to get additional background information.

8:00 p.m. Ms. Flipp the grievant was invited into the Executive Session. With Ms. Flipp were RITE Union President June Pat Donnelly, Board of Assessors Member Lisa Flaherty, and Assistant Assessor/Appraiser Deborah Krupczak.

Ms. Flipp presented her grievance seeking an upgrade of her position from Grade 1 to Grade 2 in the current contract. Ms. Donnelly indicated her support for the union member. Ms. Flaherty indicated the BOA supported the upgrade, and Ms. Krupczak the department head also supported the upgrade.

The discussion, presentation and questioning was lengthy as the BOS considered the process of negotiations and the provisions of the contract. The question was primarily whether this was the right forum or should the matter of this and all positions within the union be addressed during negotiations.

~MOTION to deny by Mr. Chaffee, 2nd by Mr. Welch passed 4-0 by Roll Call Vote.

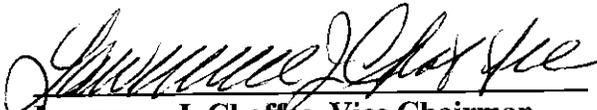
It was noted the BOS agreed positions, grades and job descriptions should be reviewed in the next round of negotiations schedule to begin in the Fall of 2014.

~MOTION to adjourn by Mr. Chaffee, 2nd by Mr. Welch passed 4-0 by Roll Call Vote.

Meeting ended at 9 p.m.



Allan R. Chiocca
Town Administrator



Lawrence J. Chaffee, Vice Chairman
for the Rockland Board of Selectmen