

**SELECTMEN'S MEETING**  
**Monday, April 4, 2011 6:00pm**  
**Executive Session for negotiations with Firefighter's Union**

**H. BERNARD MONAHAN MEMORIAL ROOM**  
**TOWN HALL, 242 UNION STREET**  
**ROCKLAND, MASSACHUSETTS**

**At 6PM BOS Meeting called to order by Chairman Chaffee .**

**Present were Selectmen Chaffee, O'Brien, Kimball and Minahan. Also present were TA Chiocca and Town Counsel Clifford. (Selectman Johnson arrived 6:20PM).**

**MOTION to go into Executive Session for the purpose of negotiations with the Rockland Firefighter's Union by Mr. Minahan, 2<sup>nd</sup> by Mr. Kimball passed by roll call vote 4-0.**

**Attorney Clifford and Town Administrator Chiocca reviewed the recommended package negotiated with the representatives of the Rockland Firefighters. The Firefighters would agree to 3 years at 0% for FY08, FY09, and FY10. The salary increases would include 1.5% and 1.5% for each FY11 and FY 12. Pending grievances would be withdrawn, insurance co-pays would be absorbed by the unit members. All compounding/bump language would be removed, a step 24 would be added. Funds would be added for 16 hours of approved Firefighter training classes, not including transportation time. The minimum manning provision/clause would be eliminated.**

**Selectman Johnson arrived during the discussion and was updated regarded the proposals which had been approved by the Rockland Firefighters Union.**

**The BOS continued to discuss the provisions and question Mr. Chiocca and Mr. Clifford regarding the impact. Chief Duffey has indicated support for the proposals.**

**The BOS invited Rockland Firefighter Union representatives into the executive session and additional discussion took place regarding training provisions and the proposed contract provisions.**

**MOTION to approve by Mr. Minahan, 2<sup>nd</sup> by Mr. Kimball passed by roll call vote 5-0.**

**MOTION to adjourn the Executive Session by Ms. O'Brien, 2<sup>nd</sup> by Mr. Johnson passed by roll call vote 5-0.**

**Meeting adjourned at 6:45pm**

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**Allan R. Chiocca  
Town Administrator**

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**Deborah A. O'Brien, Vice-Chairman  
for the Rockland Board of Selectmen**