



TOWN OF ROCKLAND

Human Resources

Stacy Callahan
242 Union Street
Rockland, Massachusetts 02370



Internal/External Job Posting Park Department

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|----------------------|---------------------------------|----------------------|---------------------------------------|
| Job Title: | Class III Truck Driver- Laborer | Department: | Park |
| Reports To: | Park Superintendent | Weekly Pay: | \$727.08 |
| Union: | AFSME AFL-CIO State Council 93 | Status: | Full Time (40 Hours) |
| Posting Date: | October 20, 2016 | Closing Date: | Internal 10/27/16 External Rolling |

The Park Department Truck Driver/Laborer is under the direction of the Park Superintendent. The required duties or responsibilities below are representative of the knowledge, skills, and/or ability required, but not limited to, performance of skilled or specialized work learned on the job. Ability to utilize equipment, tools, and vehicles necessary to perform assigned task, such as field maintenance work. Continuous physical effort demanded through lifting, bending, climbing, carrying and standing under working conditions that are unpleasant at times due to adverse conditions, hazards of highway traffic, pungent odors, and stress from working long hours.

Desirable Qualifications: Strong verbal communication skills. Must be able to take direction, work independently, as well as, with coworkers and superiors.

Knowledge, Skills, and Requirements: High school Diploma, GED equivalent, or a combination of education, experience and training which provide knowledge, skills, and abilities necessary to perform the work. Required to have a Massachusetts Driver's License, Class III License and ability to drive a dump truck.

Essential Duties:

1. Performs day to day operations of the Park Department
2. Works closely with various Town Departments, Boards and the Public
3. Conduct business in a professional manner at all times
4. General knowledge of athletic field measurements
5. General knowledge of maintenance and repair of equipment such to consist of, but not limited to, lawn mowers, tractor, weed wacker, chainsaws, etc.
6. Ability to operate dump trucks
7. Maintain Massachusetts Driver License
8. Maintain Class III License
9. Ability to work independently and make decisions when necessary

10. Ability to supervise and direct less skilled employees when necessary

Environment: Working conditions are typical to Park Department including, walking, standing, sitting and lifting heavy objects. Involves every day risks and normal precautions typical in Park Departments.

Class III Truck Driver/Laborer, ASFME Union position, works 40 hours per week, half hour lunch break, with starting base weekly pay rate of \$727.08. Health insurance, Life insurance and Retirement benefits are also available with this full time position.

A letter of interest, resume and application should be addressed to Human Resources, Rockland Town Offices, 242 Union Street, Rockland, MA 02370 or scallahan@rockland-ma.gov. The application is available online at www.rockland-ma.gov , “Employment” tab.

Requirements for applicants that will be interviewed for this position providing 1) proof of licenses and 2) a copy of current safe driving report from MA Registry of Motor Vehicles in person to the Park Superintendent.

Pre-employment requirements for final candidate may include the satisfactory results of pre-employment physical, a physical abilities assessment, a drug screen, CORI, and work references.

All internal applicants within the ASFME Union will be considered before external applicants. This posting closes for internal applicants at the end of the day October 27, 2016. If the position isn't filled internally, external applicants will be reviewed and interviews will follow.

This position is covered by a collective bargaining agreement between the Town of Rockland and the American Federation of State, County, and Municipal Employees AFL-CIO State Council 93, Local Public Works Unit. Full contract can be found online www.rockland-ma.gov. The Town is an Equal Opportunity Employer.