



Date: March 22, 2022

To: All Benefit Eligible Employees

From: Human Resources

Re: Benefits Open Enrollment

We are pleased to announce that open enrollment will begin on Monday, April 11th and continue through Thursday, April 21st. This year, we are having a hybrid of onsite and virtual meetings after meeting virtually for the last two years. We are providing an [online scheduling link](#), which will allow for employees to schedule a date and time for a Benefit Enroller to call and discuss your benefit options and an [in-person scheduling link](#) for one on one meetings held at the Town Hall. Sign up now and secure your meeting!

The Town continues to offer the same voluntary benefit offerings, including BCBS Vision Plan, Maestro Flexible Spending Account (FSA) and Dependent Care Accounts as well as the Aflac plans, which include Short Term Disability, Critical Illness, Accident, Hospital and Whole Life. You can enroll in new coverage or make changes to existing coverage by scheduling a date and time using the link above. **All FSA and DCA participants currently enrolled must re-enroll to continue this pre-tax benefit.** The FSA annual contribution limit increased to \$2850 per plan (spouses that work for the Town of Rockland are eligible for \$2850 each).

Employees who are not making changes to current benefits, such as medical and dental, and ***do not*** wish to enroll in an FSA or DCA, then your plans will remain the same and automatically enroll. We recommend that you review your benefits annually with an enroller, but it is not mandatory.

Please utilize the links above to schedule your benefit discussion as soon as possible and visit www.rockland-ma.gov to view the Town's benefit offerings and FY23 premiums. Due to limited time and resources, we ask employees to utilize the town website for all benefit plan information.

Lastly, if you have any questions or encounter any difficulties with the online scheduling system, please email **Marlene Conroy** marlene_conroy@aflac.us.com. Schedule your call today!