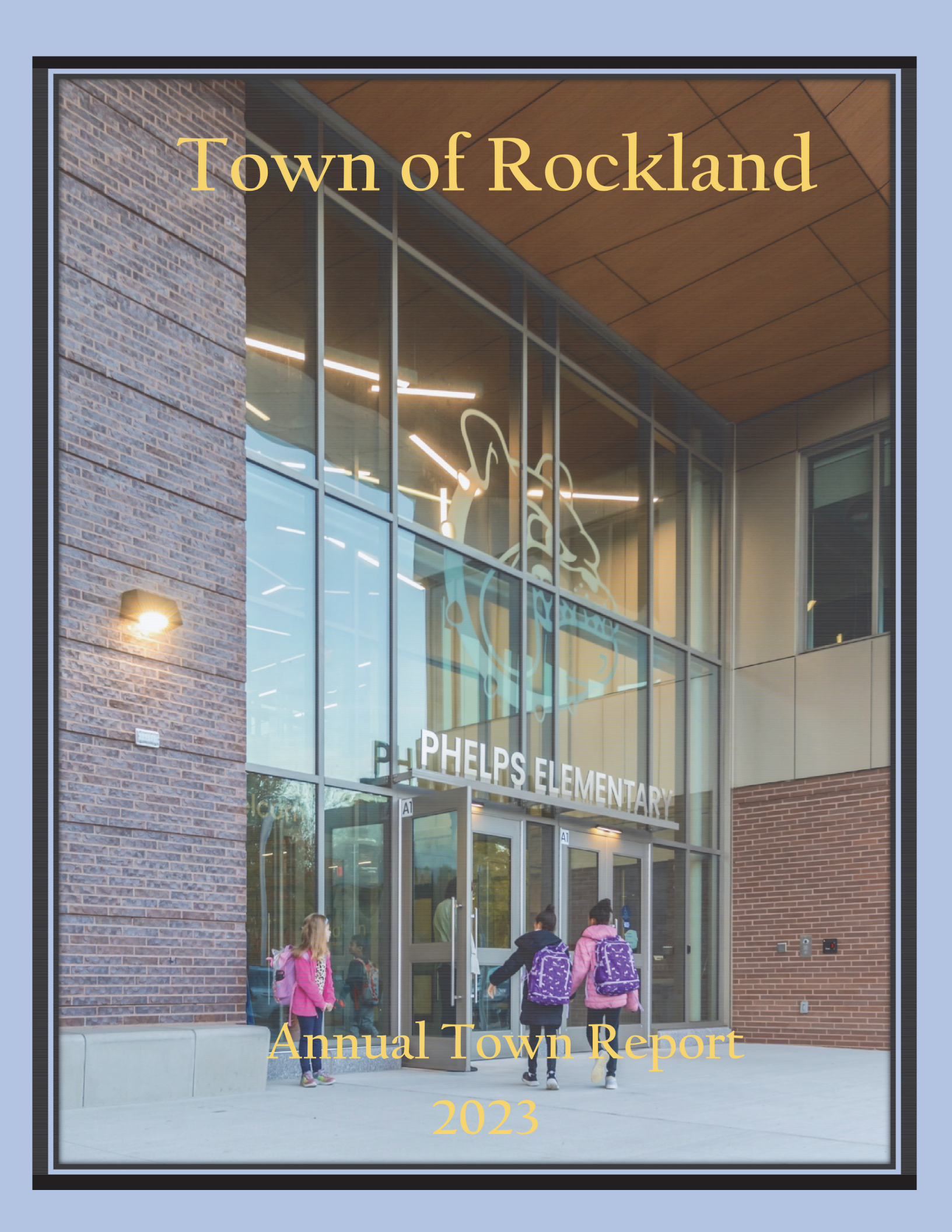


Town of Rockland



Annual Town Report
2023

149th

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF ROCKLAND

MASSACHUSETTS



For the Year Ending December 31, 2023

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In Memoriam

Dominic Joseph Del Prete	Finance Committee
Edward Borges	Rockland Police Officer Council on Aging
Peter McDermott	Recycle Center
Nancy Callahan	Town Employee
Claire Garvey	School Employee Cultural Council
Edwin Rogers	Youth Commission Teen Center Advisory Committee Cable Advisory Committee Housing Authority MBTA Advisory Board S.S.V.T School Committee
Audrey Ryan	Rockland Housing Director Council on Aging Rockland Senior Center Building Committee Old Colony Planning Council
Ruth Kelly	Election Worker
Robert Levine	School Principal Memorial Committee
Patricia Berkeley	Election Worker
Kathleen Wehner	Election Worker
Lois Faustino	School Employee
Richard Doherty	Call Firefighter Temporary Full-time Firefighter School Employee

**TOWN CLERK'S REPORT 2023
FEDERAL OFFICERS**

UNITED STATES SENATORS IN CONGRESS

Edward J. Markey (D) - Malden
Elizabeth A. Warren (D) – Cambridge
Two elected from Eleventh Massachusetts Congressional District- Six Year Term

UNITED STATES REPRESENTATIVE IN CONGRESS

Ninth Congressional District – Two Year Term
William R. Keating, Quincy (D)

STATE OFFICERS

MASSACHUSETTS EXECUTIVE BRANCH

GOVERNOR

Maura Healey, Boston (D)

LIEUTENANT GOVERNOR

Kimberley Driscoll, Salem (D)

SECRETARY OF THE COMMONWEALTH (4 year term)

William Francis Galvin, Boston (D)

ATTORNEY GENERAL (4 year term)

Andrea Campbell, Boston (D)

TREASURER (4 year term)

Deborah B. Goldberg, Brookline (D)

AUDITOR (4 year term)

Diana DiZoglio, Methuen (D)

COUNCILLOR (2 year term) Fourth District

Christopher A. Iannella, Jr., Boston (D)

MASSACHUSETTS LEGISLATIVE BRANCH

General Court

SENATE (40 Members)

SENATE PRESIDENT

Stanley C. Rosenberg (D)

STATE SENATOR (2 year term)

Norfolk & Plymouth District

John F. Keenan, Quincy (D)

State House, Room 413B, Boston, MA 02133

(617) 722-1494

HOUSE OF REPRESENTATIVES

160 Representatives Elected

SPEAKER OF THE HOUSE (2 year term)

Ronald Mariano (D)

STATE REPRESENTATIVE (2 year term)
5th Plymouth District
David F. DeCoste, Norwell (D)
State House, Boston, MA 02133

PLYMOUTH COUNTY OFFICERS

DISTRICT ATTORNEY (4 year term)
Timothy J. Cruz, Marshfield (R)

CLERK OF COURTS (6 year term)
Robert S. Creedon, Jr., Brockton (D)

REGISTER OF PROBATE & INSOLVENCY (6 year term)
Matthew J. McDonough, Marshfield (D)

REGISTER OF DEEDS (6 year term)
John R. Buckley, Jr., Brockton (D)

PLYMOUTH COUNTY COMMISSIONERS (4 year term)
One elected every 4 years
Two elected every 4 years
Gregory M. Hanley, Pembroke (D) -2024
Jared Valanzola, Rockland (R) -2024
Sandra M. Wright, Bridgewater (R)- 2026

PLYMOUTH COUNTY TREASURER (6 year term)
Thomas J. O'Brien, Kingston (D)

SHERIFF (6 year term)
Joseph D. McDonald, Jr., Kingston (R)

COUNTIES IN MASSACHUSETTS (14)

Barnstable	Franklin	Norfolk
Berkshire	Hamden	Plymouth (<i>Rockland</i>)
Bristol	Hampshire	Suffolk
Dukes	Middlesex	Worcester
Essex	Nantucket	

ROCKLAND POSTMASTER Lisa Shaw

TOWN OF ROCKLAND INFORMATION

First Settled: The town first settled around 1673. It was formerly the northeast section of Abington. The population was 4,000 when incorporated under its present name.

Rockland derived its name geologically from its rocky nature. A “large rock” is mentioned in the description of the Town Seal.

Incorporated: March 9, 1874. (Acts of 1874-Chapter 44)

Town Seal: For complete description of Town Seal, see Town of Rockland By-Laws, Chapter 153.

County: Plymouth

Location: Southeastern Massachusetts. Rockland is approximately 20 miles from Boston; 8 miles from Brockton, and is bordered by the following towns:
North by Weymouth and Hingham
South By Hanson
East by Norwell and Hanover
West by Whitman and Abington

Population:	FEDERAL CENSUS	TOWN CENSUS
	2020 - 18,012	2023 - 18,022
	2010 – 17,489	2022 – 17,890
	2000 - 17,670	2021 - 17,957
	1990 - 16,123	2020 - 17,965

Total Registered Voters: As of December 31, 2023, Actively Registered Voters 12,967

Town Charter: Adopted March 8, 1969 at Annual Town Election. Charter became effective on January 1, 1970.

Annual Town Election: Second Saturday in April

Annual Town Meeting: A date to be determined by the Board of Selectmen, to be held on a date that will allow completion of all business not later than June thirtieth of that same year.

Type of Government: Open Town Meeting

Land Area: 10.07 Square miles

Miles of Streets: 61 ½ miles

Number of Parcels: 7280

Altitude: Highest: 180 feet above mean sea level; Lowest: 92.73 feet above mean sea level

Latitude: North 42° 8m

Longitude: West 70° 55m

Topographic Characteristics: Gently rolling terrain with one hill (Beech Hill) in the south which rises to about 180 feet, which is 80 feet above general local elevation of 100 feet above mean sea level. Rockland is the highest point of land in Plymouth County.

U.S. Geological Survey Topographic Plates:

Rockland is shown on Whitman and Weymouth Quadrangles

Rockland is included in the following areas and districts:

Ninth Massachusetts Congressional District
Fourth Councilor District
Norfolk & Plymouth Senate District
Fifth Plymouth State Representative District
Boston Metropolitan Area

**TOWN OF ROCKLAND
2023
ELECTED TOWN OFFICERS**

NAME	TERM EXPIRES
TOWN CLERK	
Liza J. Landy	2024
TOWN COLLECTOR	
Judith A. Hartigan	2024
TOWN TREASURER	
Allison Sullivan	2024
TOWN MODERATOR	
Kevin T. Henderson	2025
BOARD OF SELECTMEN	
Tiffanie Needham	2024
Michael O'Loughlin, Chairman	2026
Donna M. Shortall	2025
Lori Childs	2025
John J. Ellard, Jr.	2026
BOARD OF ASSESSORS	
Dianne M. Molineaux	2025
Dennis M. Robson, Chairman	2026
Charles E. Wehner, Jr.	2024
BOARD OF HEALTH	
Robert Stephens, Jr.	2026
Ken Lewis	2024
Michelle Kennedy	2025
BOARD OF LIBRARY TRUSTEES	
Janet W. Cann, Secretary	2025
Danielle Biggins	2024
Carol Cahill	2024
Deb Coulsey	2026
Carole Mahoney	2025
Christine Gauthier	2026
BOARD OF PARK COMMISSIONERS	
Richard J. Furlong	2025
Brian Martin	2026
Joseph M. Reis	2024
BOARD OF SEWER COMMISSIONERS	
Charles R. Heshion	2026
Dan Duross	2024
Sherri Vallie	2025

BOARD OF WATER COMMISSIONERS

Deb Dooner	2024
Robert Corvi, Jr.	2025
David Saucier	2026

HIGHWAY SUPRINTENDENT

David P. Taylor, Jr.	2025
----------------------	------

HOUSING AUTHORITY

John T. Davis	2028
John E. Conway	2024
Diane L. Logan	2025
Ian Davidson	2027

PLANNING BOARD

Michael P. Corbett, Chairman	2027
Randolph H. Hoblitzelle	2024
John R. Lucas	2026
James Wells	2025
Charles O. Williams III, Vice-Chairman	2028

SCHOOL COMMITTEE

Jaime Hennessy	2026
Emily Davidson	2025
Jill L. Maroney	2024
Melissa Mauro-Small	2025
<i>Daniel J. Biggins – Resigned January 17, 2023</i>	
Belinda Randstrom Appointed	2024

A special thank you from the Town of Rockland to all those who have served the Town in an elected position.

Kara Nyman – Board of Selectmen

Christine Stuart – Board of Health

John Ward – Board of Library Trustees

Kenneth Zbyszewski – Board of Library Trustees

Stephen Murphy – Board of Park Commissioners

Daniel Biggins – School Committee

DEPARTMENTS

ACCOUNTANT (*Appointed by Selectmen*)

Scott Curtis

ANIMAL CONTROL OFFICER (*Appointed by Selectmen- 3 year appointment*)

Ian T. Davidson

ANIMALS, INSPECTOR OF (*Appointed by Selectmen- 3 year appointment*)

Ian T. Davidson

ASSISTANT TOWN ACCOUNTANT (*Appointed by Selectmen*)

Patrick Ward

ASSISTANT TOWN ADMINISTRATOR (*Appointed by Selectmen*)

Courtney Bjorgaard

Jennifer Constable – Resigned July 2023

ASSISTANT ASSESSOR/APPRaiser (*Appointed by Assessors*)

Rachel Carlisle – Resigned December 8, 2023

ASSISTANT TOWN CLERK (*Appointed by Town Clerk*)

Christine A. Campanile

ASSISTANT TAX COLLECTOR (*Appointed by Selectmen*)

Michelle Manchini

ASSISTANT TOWN TREASURER (*Appointed by Treasurer*)

BUILDING COMMISSIONER (*Appointed by Selectmen- 3 year appointment*)

Thomas E. Ruble

BUILDING INSPECTORS, LOCAL (*Appointed Annually by Building Commissioner*)

Robert Curran - Alternate Building Inspector

David Kulikowski - Local Inspector

BURIAL AGENT (*Appointed by Board of Health*)

Liza J. Landy

CHIEF PROCUREMENT OFFICER (*Appointed by Selectmen*)

Douglas Lapp

CONSTABLES (*Appointed by Selectmen- 3 year appointment*)

Kevin C. McKenna 2025

Kevin Dalton 2025

Adam P. Loomis 2026

Thomas Lenane 2026

COUNCIL ON AGING, DIRECTOR (*Appointed by Selectmen*)

Julie Burke

COUNCIL ON AGING, OUTREACH COORDINATOR (*Appointed by Selectmen - 3 year*)

Effie Lee

COUNSEL, LAND USE (*Appointed by Selectmen*)

Galvin and Galvin

COUNSEL, TAX TITLE *(Appointed by Selectmen)*
Coppola & Coppola

COUNSEL, TOWN AND LABOR *(Appointed by Selectmen)*
Clifford & Kenny, LLP

DEPUTY COLLECTOR OF TAXES *(Appointed annually by Tax Collector for the calendar year)*
John Y. Brady

DIRECTOR OF EMERGENCY MANAGEMENT *(Appointed Annually by Selectmen)*
Scott F. Duffey

EXECUTIVE ASSISTANTS

Susan Ide *(Appointed by Selectmen)*
Christine McGuiness *(Appointed by Police Chief)*
Christine MacPherson *(Appointed by Fire Chief)*

FENCE VIEWER *(Appointed Annually by Selectmen)*
Thomas Ruble
James Paul- Alternate

FIRE DEPARTMENT CHIEF *(Appointed by Selectmen)*
Scott Duffey

FOREST FIRE WARDEN *(Appointed Annually by Selectmen)*
Scott Duffey

GAS INSPECTORS *(Appointed Annually by Building Commissioner)*
William Callahan, Jr.
Ed Geswell – Alternate

HARBOR MASTER *(Appointed by Selectmen)*
Larry J. Ryan

HEALTH AGENT *(Appointed by Board of Health)*
Delshaune Flipp

HOUSING AUTHORITY EXECUTIVE DIRECTOR *(Appointed by Housing Authority)*
Karen Reilly - Resigned October 2023

HUMAN RESOURCES DIRECTOR
Stacia Callahan

LIBRARY DIRECTOR *(Appointed by Library Trustees)*
Elizabeth McNeil

MUNICIPAL HEARINGS OFFICER *(Appointed by Selectmen)*
Douglas Lapp

PARK DEPARTMENT SUPERINTENDENT *(Appointed by Park Commissioners)*
Peter Ewell

PARKING CLERK *(Appointed by Selectmen)*
Michelle Manchini
Catherine McCue

PLUMBING INSPECTOR- CIVIL SERVICE <i>(Appointed Annually by Inspector of Buildings)</i>	
William Callahan	
Edward Geswell – Alternate	
PLYMOUTH COUNTY ADVISORY COMMISSION <i>(Appointed by Selectmen)</i>	
Lori Childs	2024
POLICE DEPARTMENT CHIEF <i>(Appointed by Selectmen)</i>	
Nicholas Zeoli	
RECREATION DIRECTOR <i>(Appointed by Selectmen)</i>	
Jeanne Blaney	
SCHOOLS, SUPERINTENDENT OF <i>(Appointed by School Committee)</i>	
Dr. Alan Cron - Superintendent	
Jane Hackett – Assistant Superintendent	
Rebecca Kidwell – Assistant Superintendent	
SEWER SUPERINTENDENT	
TOWN ADMINISTRATOR <i>(Appointed by Selectmen)</i>	
Douglas Lapp	
TOWN PLANNER <i>(Appointed by Selectmen)</i>	
Alyson Quinn	
TREE WARDEN <i>(Appointed by Selectmen)</i>	
David P. Taylor, Jr.	2025
VETERANS AFFAIRS DIRECTOR /BURIAL AGENT <i>(3 Year Appointment by Selectmen)</i>	
Timothy White	
WATER DEPARTMENT	
Kristel Cameron, Joint Water Works Manager	
WEIGHTS & MEASURES, INSPECTOR OF <i>(Appointed Yearly by Selectmen)</i>	
Thomas E. Ruble	
WIRING INSPECTORS <i>(Appointed Yearly by Building Commissioner)</i>	
James R. Paul, Jr.	2024
Nicholas Earner, Sr.	2024
Michael Dutton- Alternate	2024
WRPS	
Lisa Breeden	
ZONING ENFORCEMENT OFFICER <i>(Appointed by Selectmen)</i>	
Thomas E. Ruble	

APPOINTED BOARDS, COMMITTEES, COMMISSIONS, COUNCILS

AMERICAN'S WITH DISABILITIES ACT (ADA) COMMISSION

Anton Materna	2025
John Melvin	2026
Richard Lauria, Sr.	2025

BOARD OF REGISTRARS (*Appointed by Selectmen*)

Peter Dow	2025
Liza J. Landy	2024
Christine Campanile	2026
Jerry Callahan - Resigned November 2, 2023	

CAPITAL PLANNING COMMITTEE (*Appointments made by Selectmen (2), School Committee (1), Finance Committee (2) and Moderator (2)*)

Christopher Fulton – Appointed by Selectmen	2024
Richard Harris – Appointed by Selectmen	2025
Douglas J. D. Walo – Appointed by School Committee	2026
Lauren White – Appointed by the Town Moderator	2024
William Principe – Appointed by Finance Committee	2026
Linda Sternfelt – Appointed by Finance Committee	2026
Jeffrey S. Leafer – Resigned January 20, 2023	

CHARTER MAINTENANCE COMMITTEE (*Appointed by Selectmen*)

Patricia Foley	2026
Richard Penney	2029
Judy Hartigan	2028

CHARTER REVIEW COMMITTEE (*Appointed by Selectmen*)

Doug Cope	2024
Robyn Day	2024
Karen Ripley	2024
Maureen Shorrock	2024
Vivian Anastasi	2024
John Ellard – Resigned April 14, 2023	

COMMUNITY FLOOD PLAIN ADMINISTRATOR (*Appointed by Selectmen*)

Thomas Ruble

COMMUNITY PRESERVATION COMMITTEE (*Appointments made from members of the Planning Board (one for 1 year), Conservation Commission (one for 1 year), Historical Commission (one for 2 years), Park Commissioners (one for 2 years), Housing Authority (one for 1 year), and Selectmen choose 4 members at large (three for 3 years each and one for a one year term)*)

Charles Williams, III	(Planning Board Rep.)	2024
Joseph Reis	(Park Commission)	2025
Derek Ewell	(Member at Large)	2026
John Hennessy	(Member at Large)	2025
Peter Ewell	(Member at Large)	2024
Steven O'Donnell	(Member at Large)	2025
Thomas Reagan	(Historical Commission)	2024

CONSERVATION COMMISSION (*Appointed by Selectmen*)

Douglas A. Golemme, Chairman	2024
Virginia Hoffman	2024
Lorraine M. Pratt	2025

Charlene Judge	2026
Ronald Brunelle	2025
Deborah Robie	2024
CONSERVATION CORPS (<i>Appointed by Conservation Commission</i>)	
George H. Anderson, Director	
COUNCIL ON AGING (<i>Appointed by Selectmen</i>)	
Cynda Childs	2025
John Conway	2026
Patricia Penney	2026
William Sutherland	2025
Andrew McCarthy	2025
Frances Damon	2024
Ellen Lauria	2024
Gary Schwartz	2024
Joanne Williams	2024
Pam Murphy	2024
Agnes Smith – Resigned April 13, 2023	
CULTURAL COUNCIL (<i>Appointed by Selectmen</i>)	
Cynthia Ward	2024
Christine Flaherty	2024
John Cheney	2024
Robert Rosa	2024
Jane Tetzlaff	2024
Melissa Burgio	2025
Jeanne Morton	2025
Amy Lynch	2025
Carolyn Housman	2026
Nancy Davis	2026
Benjamin Stabler	2026
Nancy Parmenter – Resigned February 5, 2023	
DESIGN REVIEW BOARD – <i>Planning Board Members</i>	
Michael Corbett	2027
Randolph Hoblitzelle	2024
John R. Lucas	2026
Charles Williams, III	2028
James Wells	2025
FINANCE COMMITTEE (<i>Appointed by Moderator – 15 Members</i>)	
Robert B. MacDonald, Vice-Chairman	2026
William R. Principe	2024
Linda Sternfelt	2024
John Pumphrey, Chair	2024
William G. Stuart	2025
Nicholas LaBollita	2026
Kelly Murphy	2026
Katherine Dussault	2026
Julia Shaffer - Resigned April 1, 2023	
FIRE STATION BUILDING COMMITTEE (<i>Appointed by Selectmen</i>)	
Scott F. Duffey	2024
Tom Heaney	2024

Charles Williams, III	2024
Christopher DeFilippo	2024
James Killinger	2024
Susan Egan	2024
Jeanne Blaney	2024
Austin Clarke	
FOREST COMMITTEE, TOWN (<i>Appointed by Conservation Commission</i>)	
George Anderson	2025
HISTORICAL COMMISSION (<i>Appointed by Selectmen</i>)	
Peter Dow	2026
James Paul	2026
Pamela Ryan	2024
Thomas Reagan	2025
Douglas Becker	2025
MEMORIAL COMMITTEE (<i>Appointed by Selectmen</i>)	
Richard Lauria, Sr.	2024
Anton F. Materna	2024
John Melvin	2024
Jeffrey P. Najarian	2024
OLD COLONY ELDERLY SERVICES (<i>Appointed by Council on Aging</i>)	
Victoria Deibel – Delegate	2024
OLD COLONY PLANNING COUNCIL (<i>Appointed by Selectmen</i>)	
Andrew McCarthy - Delegate Resigned November 13, 2023	2024
OPEN SPACE COMMITTEE (<i>Appointed by Selectmen</i>)	
George H. Anderson	2024
Michael Bromberg	2024
Donald Cann, Chairman	2024
Katherine Kirby	2026
Pam Titus	2026
Joanne Donnelly	2025
RENT CONTROL BOARD (<i>Appointed by Selectmen</i>)	
Susan Sullivan	2025
Carolann Primavera	2024
Eileen Cina	2024
Patricia Dennehy	2026
Deb Robie – Resigned April 4, 2023	
RECREATION COMMISSION (<i>Appointed by Selectmen</i>)	
Richard T. Furlong	2024
Susan Egan	2024
Michael Garofalo	2026
Anthony Tanzi	2025
SOUTH SHORE RECYCLING COOPERATIVE (<i>Appointed by Selectmen</i>)	
David Taylor, Jr.	2026
Delshaune Flipp	2025

SOUTH SHORE REGIONAL SCHOOL COMMITTEE MEMBER (*Appointed by Selectmen*)
Robert L. Mahoney 2025

SOUTHFIELD REDEVELOPMENT AUTHORITY ADVISORY BOARD
Judith Hartigan
John Ellard

SOUTHFIELD REDEVELOPMENT AUTHORITY BOARD OF DIRECTORS
(*Appointed by Selectmen w/ joint approval of Mayor of Weymouth*)
Thomas Henderson Rockland Representative 2025
Kelli O'Brien-McKinnon Rockland Representative 2026

ZONING BOARD OF APPEALS- 5 years (*Appointed by Selectmen*)
Gregory Tansey, Vice Chairman 2028
Robert Rosa, Chairman 2026
Robert Baker 2026
Stephen Galley – Alternate 2025
Robert Baker, Jr. 2025

We would like to thank those who have given their time to serve on the various Boards, Committees and Commissions

TOWN OF ROCKLAND
ANNUAL TOWN ELECTION
Saturday, April 8, 2023

The Annual Town Election was held in the Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and the R. Stewart Esten School, 733 Summer Street for Precincts 5 and 6 on Saturday, April 8, 2023. A Warrant issued by the Selectmen on March 7th was posted in each of the six precincts by Adam Loomis, Constable of Rockland on March 20, 2023.

Cards of Instructions advising voters how to mark their ballots, Abstracts of the Laws imposing penalties on voters and Massachusetts Voters' Bill of Rights were posted as required by the Laws of the Commonwealth.

Imagecast machines were used in each precinct and there was an AutoMark machine for use by handicapped voters in each polling location. The AutoMark machines have a touch screen, VAT for a blind person as well as a braille keypad and headphones to allow all voters to independently vote. The ballot is not tabulated on these machines, it is tabulated in the AccuVote machine in the voters' precinct.

The polls were opened at 8:00 a.m. Election officials in each of the six precincts printed a zero tape of all candidates to ensure there were no votes on the tabulator and that each candidate was listed. The tape was posted in a conspicuous place in the precinct.

The polls were closed at 6:00 p.m. Total ballots cast were 1734, 12% of the 12761 registered voters.

Unofficial results were posted in the Rockland Town Offices at 6:30 p.m. Official results were declared as follows:

OFFICIAL RESULTS							
	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	PREC.6	TOTAL
BOARD OF SELECTMEN for Three Years (Vote for Two)							
Michael O'Loughlin	141	214	180	146	200	170	1051
John J. Ellard, Jr.	153	147	125	131	149	151	856
Write-Ins Joe Ambrose	70	141	106	71	107	108	603
Misc	4	3	4	5	6	1	23
TOTAL VOTES	368	505	415	353	462	430	2533
Number of Overvotes	0	2	2	0	0	2	6
Number of Undervotes	173	157	143	139	164	153	929
							3468

BOARD OF HEALTH for Three Years (Vote for One)

Write-Ins	Matt Ryan	19	30	18	23	18	16	124
Write-Ins	Michelle Manchini	19	14	8	16	12	13	82
Write-Ins	Robert Stephens	34	45	29	33	5	0	146
Write-Ins	Misc	8	29	12	9	12	17	87

TOTAL VOTES	80	120	67	81	47	46	441	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	191	212	213	166	266	245	1293	1734
BOARD OF HEALTH for One Year (Vote for One)								
Ken Lewis	170	215	169	159	221	205	1139	
Write-Ins	12	21	14	15	5	1	68	
TOTAL VOTES	182	236	183	174	226	206	1207	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	88	97	97	72	87	86	527	1734
ASSESSOR for Three Years (Vote for One)								
Dennis M. Robson	182	230	190	168	224	195	1189	
Write-Ins	0	1	0	0	1	1	3	
TOTAL VOTES	182	231	190	168	225	196	1192	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	89	101	90	78	88	96	542	1734
QUESTION #1								
Yes	110	179	112	110	126	128	765	
No	155	134	160	129	176	151	905	
TOTAL VOTES	265	313	272	239	302	279	1670	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	6	19	8	7	11	13	64	1734
HOUSING AUTHORITY or Three Year (Vote for One)								
John Davis	140	181	152	126	144	147	890	
Sally J. Shakespeare	77	87	59	65	111	82	481	
Write-Ins	0	1	0	0	2	0	3	
TOTAL VOTES	217	269	211	191	257	229	1374	
Number of Overvotes	0	0	0	0	1	1	2	
Number of Undervotes	54	63	69	55	55	62	358	1734
LIBRARY TRUSTEES for Three Years (Vote for Two)								
Write-Ins	Christine Gauthier	27	18	19	23	32	21	140
	Deb Coulsey	25	22	23	35	21	17	143
	Theresa Buffum	3	7	5	5	4	4	28
Write-Ins	Misc	8	14	16	8	8	15	69
TOTAL VOTES		63	61	63	71	65	57	380
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		479	603	497	421	561	527	3088
BOARD OF PARK COMMISSIONERS for Three Years (Vote for One)								
Brian Martin	187	235	188	171	229	210	1220	
Write-Ins	0	0	2	1	1	0	4	
TOTAL	187	235	190	172	230	210	1224	
Number of Overvotes	0	0	0	0	0	0	0	

Number of Undervotes	83	97	90	74	83	83	510	1734
PLANNING BOARD MEMBER for Five Year (Vote for One)								
Charles Williams, III	181	230	188	174	224	204	1201	
Write-Ins	0	0		0	1	2	3	
TOTAL	181	230	188	174	225	206	1204	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	90	102	92	72	88	86	530	1734
SCHOOL COMMITTEE MEMBERS for Three Years (Vote for One)								
Jaime Hennessy	139	148	135	127	158	159	866	
Julie Minahan	93	126	91	86	115	96	607	
Write-Ins	0	1	0	1	0	0	2	
TOTAL VOTES	232	275	226	214	273	255	1475	
Number of Overvotes	1	0	0	0	0	1	2	
Number of Undervotes	38	57	54	32	40	36	257	1734
SEWER COMMISSIONER for Three Years (Vote for One)								
Charles Heshion	191	221	175	162	219	192	1160	
Write-Ins Misc	2	3	0	5	8	3	21	
TOTAL VOTES	193	224	175	167	227	195	1181	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	77	108	105	79	86	98	553	1734
WATER COMMISSIONER for Three Years (Vote for One)								
David Saucier	184	225	179	167	221	202	1178	
Write-Ins Misc	1	1	3	1	7	2	15	
TOTAL VOTES	185	226	182	168	228	204	1193	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	86	106	98	78	85	88	541	1734
WATER COMMISSIONER for One Year (Vote for One)								
Deborah Dooner	160	182	158	138	196	163	997	
Jesse Sellier	56	81	56	59	57	66	375	
Write-Ins	0	1	2	2	2	1	8	
TOTAL VOTES	216	264	216	199	255	230	1380	
Number of Overvotes	0	0	0	0	0	0	0	
Number of Undervotes	55	68	64	47	58	62	354	1734

COMMONWEALTH OF MASSACHUSETTS
TOWN OF ROCKLAND
SPECIAL TOWN MEETING
ANNUAL TOWN MEETING
May 1, 2023

Attendance: 364

Quorum: 150

Registered Voters: 12,839

In the Rockland High School Auditorium, with a quorum being present, the Special Town Meeting was called to order at 7:12 pm by Town Moderator Kevin T. Henderson. Mr. Henderson announced the Return of the Warrant by Constable Ron Spear of Spear Constable Service. The Special Town Meeting was adjourned so that the Annual Town Meeting could be called to order.

Moderator Henderson welcomed the residents. On behalf of the Town of Rockland he thanked the residents for attending the meeting so the Town can continue to successfully operate during the next fiscal year beginning July 1, 2023. Mr. Henderson explained that in the Annual Town Meeting when he gets to the budget Article, it has been the practice for the past several years to take one vote for the total amount of the budget. This saves for calling a total of 56 votes. He will be asking the voters if they have an objection to taking one vote for the total budget. However, if there is a particular budget or budgets that someone wishes to talk about or has a question, we will take those budgets one by one and then vote on the total amount. He explained that when he arrives at Article #3, he would like to take a couple of minutes. He will allow voters to look at the budget. Town Administrator Doug Lapp will give a short overview of the budget. After that, if the answers to the questions have been answered or if there are no questions or objections, we will vote on the total budget. We will also be voting on the Water Dept. Budget which is Article #10 and the Sewer Dept. Budget which is Article #11 as their funds come from Water and Sewer Revenue.

The Moderator asked all to stand for the salute to the flag led by our Veteran Agent Tim White and remain standing for a moment of silence. Father Hickey from Holy Family Church delivered the invocation. Moderator Henderson acknowledged all our deceased town officials and employees who faithfully served the Town of Rockland, for all our deceased Veterans who served in the Armed Forces and to all our deceased residents who died since our last annual meeting.

The Moderator stated that the Special Town Meeting and the Annual Town Meeting were being videotaped by WRPS. He proceeded to request that any persons not registered to vote in the Town of Rockland should be seated in the first three rows to his left. He stated that anyone who wished to speak must raise their hand, wait to be recognized and proceed to the microphone down front, state their name and address and then proceed. Each speaker would be allowed up to 5 minutes to speak on any item and would not be allowed to speak again until any others had spoken on the item.

He introduced those seated on stage; Town Clerk Liza Landy, Town Administrator Doug Lapp, Town Counsel Attorney John Clifford, Land Use Counsel Anthony Reilly, Attorney Robert Galvin will be here later and Town Accountant Scott Curtis. He then acknowledged the newly elected officials from the April 8th election; Select Board Members Michael O'Loughlin and John Ellard, Board of Assessors Member Dennis Robson, Board of Health Members, Robert Stephens for three years and Ken Lewis for one year term, Housing Authority Member John Davis, Library Trustees Deb Cousley and Christine Gauthier, Park Commissioner Brian Martin, Planning Board Member Charles Williams III, School Committee Member Jaime Hennessey, Sewer Commissioner Charles

Heshion, Water Commissioners, David Saucier for three year term and Deb Dooner for a one year term.

He continued and introduced the Finance Committee and the Capital Planning Committee. Finance Committee Chair John Pumphrey, Vice Chair Julia Shaffer, Robert MacDonald, Susan Gaines, Cara O'Neil, Megan Rooney, William Stewart, our newest member who is just about to graduate from Providence College Nick LaBollita, Bill Principe who also serves on Capital Planning Committee and Linda Sternfelt who also serves on the Capital Planning Committee. The members of the Capital Planning Committee are Christopher Fulton, Chair Richard Harris, Douglas Walo and Lauren White. There are many openings on the Finance Committee, please contact the Town Moderator or the Town Clerk's Office. The Town of Rockland should be proud of the citizens who volunteer to serve as members of the Finance Committee and Capital Planning Committee. Moderator Henderson recognized two members of the Finance Committee. The first was Mr. Joseph Gambon who served 14 years and had just resigned. Second was Mrs. Julia Shaffer who first began serving in 1988 as Julia Asci has resigned. The Moderator thanked both for the time they have given to the Finance Committee.

Town Moderator Kevin Henderson explained that in many of the Articles tonight you will see that the Capital Planning Committee has reviewed articles with capital expenditures over \$50,000 and a useful life of at least 5 years with inclusion in a five-year Capital Improvement plan. Many of those articles are in the Town Meeting tonight and were required to be reviewed by the Capital Planning Committee which was explained by Chairman Richard Harris at a recent Selectmen's meeting and were entered in the Warrant by the Board of Selectmen.

The Moderator then requested that his counters come forward and be sworn in. The three counters were Christine Campanile, Ken Wahlstrom and Craig Maroney.

At 7:24 p.m. Moderator Henderson indicated he would welcome a Motion to Adjourn the Annual Town Meeting for the purpose of returning to the Special Town Meeting. Received a motion that was 2nd. Quorum being present the Special Town Meeting was called to order. Special Town Meeting Articles were voted upon. Moderator Henderson again indicated that he would entertain a motion to dissolve the Special Town Meeting. Received a motion with a 2nd. Special Town Meeting ended.

With a quorum being present, Town Moderator called the Annual Town Meeting, back to order and the Town Moderator recognized Linda Sternfelt from the Finance Committee to speak. She made a Motion and the Town voted that all articles be taken in the order in which they are printed. She made another Motion with a 2nd that the first action of each Article will be on the Finance Committee's recommendation the Town voted. Another Motion was made to reconvene the annual Town Meeting to Tuesday, May 2, 2023, at 7:30 p.m. in the same auditorium if the meeting did not finish. Motion was seconded and voted. The Moderator announced that he was ready to begin the Town Meeting. A resident from the audience asked that he recount the votes to the Motion to reconvene the Meeting to Tuesday, May 2, 2023. Moderator took another vote on the Motion to Reconvene and asked for the counters to come forward. 141 Yes votes - 163 No votes. Annual Town meeting will not reconvene. Another motion with a second was made to reconsider the Motion to take Articles in Order. 223 Yes votes – 84 No votes. Motion with a second to take the Articles out of order and take Article #84 first.

Article #84 came first. Town Moderator read the accompanying Motion. The Town voted not to approve the borrowing of money to build a new fire station. Motion with a 2nd Unanimously voted to not reconsider Article #84.

At this time the Annual Town meeting resumed with Article #1.

Articles #1 – 83 voted.

SPECIAL TOWN MEETING				
MAY 1, 2023				
LIST OF ARTICLES				
Art. #	Department	Subject	Amount	Funding Source
1.	Town Accountant	FY23 Budgetary Items	+0.5% for Elected Department Heads	Use of Current Budget
2.	Town Accountant	Unpaid Bills from Prior Year	Various	Use of Current Budget
3.	Town Accountant	Snow & Ice Deficit	\$299,407.89	Free Cash
4.	Emergency Management Director	Equipment Grant Match	\$10,000	Free Cash
5.	School Department	Unanticipated SPED Expenses	\$250,000	Free Cash

ARTICLE #1 The Town voted to transfer from available funds the sum of One Thousand Seven Hundred Sixty Dollars and 52/100 (\$1,760.52) as follows for FY2023 Budgetary Items.

<u>Position</u>	<u>Amount</u>
Town Collector	\$ 428.65
Town Clerk	\$ 428.65
Town Treasurer	\$ 428.65
Highway Superintendent	\$ 474.57
Total	\$1,760.52

Emergency: These items must be addressed as part of the Fiscal Year 2023 b

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: FY23 Budget

ARTICLE # 2

The Town unanimously voted to authorize the Accounting Department to pay the following unpaid bills of a prior year as of June 30, 2022 from the current year departmental budgets as listed.

<u>Invoice Date</u>	<u>Amount</u>	<u>Department</u>	<u>Account#</u>	<u>Description</u>
6/10/2021	\$2,380.00	Sewer	26014402-529620	Drainage
5/31/2021	\$ 91.92	Sewer	26014404-529612	Computer Services
6/30/2022	\$3,825.00	Zoning	0117651-513042	Recording Secretary

Emergency: The above-mentioned invoices were unpaid June 30, 2022 and were not requested in time to meet the deadline to be paid via encumbrances. The invoices should be paid as soon as practicable to minimize hardship for the vendors.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: FY2023 Departmental Budgets
9/10th Majority Vote Required

ARTICLE # 3

The Town voted to transfer from available funds the sum of Two Hundred Ninety-Nine Thousand Four Hundred Seven Dollars and 89/100 (\$299,407.89) as follows for the FY2023 Snow & Ice deficit.

Emergency: These items must be addressed as part of the Fiscal Year 2023 budget.

Requested by: Town Accountant

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 4

The Town voted to transfer from available funds the sum of Ten Thousand Dollars and 00/100 (\$10,000.00) as follows for a FY2023 Emergency Management Portable Lighting Grant Match.

Emergency: These items must be addressed as part of the Fiscal Year 2023 budget to receive a grant from the Massachusetts Emergency Management Agency for portable emergency lighting.

Requested by: Town Accountant

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 5

The Town voted to raise and appropriate or take from available funds, the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00), for unanticipated and extraordinary Special Education costs.

Emergency: These unanticipated costs must be paid in the current fiscal year.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

TOWN OF ROCKLAND
WARRANT
ANNUAL TOWN MEETING

To one of the constables in the Town of Rockland, County of Plymouth and the Commonwealth of Massachusetts.

Greetings: In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the Inhabitants of said Town, qualified to vote in town affairs to meet at the

High School Auditorium
Rockland High School
52 MacKinlay Way

in said Town on Monday, **May 1, 2023 at 7:15 P.M.**, then and there to act on the following articles:

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ANNUAL TOWN MEETING				
May 1, 2023				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
1.	Board of Selectmen	Annual Elections	N/A	N/A
2.	Board of Selectmen	Set Elected Official Compensation	N/A	N/A
3.	Board of Selectmen	General Fund Operating Budget	\$76,396,877	Raise, appropriate & transfer
4.	Board of Selectmen	Retirement Buyouts/Other Non-Salary Payments	\$106,018	Free Cash
5.	Board of Selectmen	Transfer to OPEB	\$150,000	Raise & appropriate
6.	Board of Selectmen	Transfer to Stabilization	\$150,000	Raise & appropriate
7.	Board of Selectmen	Transfer to Capital Stabilization Fund	\$150,000	Raise & appropriate
8.	Town Accountant	Add New Revolving Funds	N/A	Self-funding
9.	Town Accountant	Revolving Funds Maximum Spending Limits	Various	Self-funding
10.	ARJWW	Water Dept. Enterprise Budget	\$3,883,490.76	Water Dept Revenues
11.	Sewer	Sewer Enterprise Budget	\$3,460,712.00	Sewer Funds
12.	Board of Selectmen	Establish Opioid Special Purpose Stabilization Fund & Transfer Funds	N/A	National Opioid Settlement Funds
13.	Board of Selectmen	Transfer Opioid Funds to Special Purpose Stabilization Fund	\$22,263.84	National Opioid Settlement Funds
14.	Community Preservation Committee	Community Preservation Allocations	Misc.	CPA Estimated Revenue
15.	Parks Commissioners	Land Acquisition – Portion of 48 Carey Street	\$500,500	Community Preservation Act Funds
16.	Administration	Town Capital Projects	\$75,000	Free Cash
17.	Admin/I.T./Emergency Management	Town Hall Generator	\$300,000	Free Cash
18.	Administration	Inspections Vehicles	\$70,000	Marijuana HCA Funds
19.	Board of Selectmen	Town's 150 th Celebration	\$35,000	Free Cash
20.	Fire Department	Fire Admin. Vehicle	\$70,000	Marijuana HCA Funds
21.	Fire Department	Non-Emergency Gear	\$35,000	Free Cash
22.	Fire Department	Fire Engine Grant Match	\$175,000	Marijuana HCA Funds
23.	Fire Department	CPR Devices	\$25,000	Marijuana HCA Funds
24.	Highway Department	New Loader	\$225,000	Marijuana HCA Funds
25.	Highway Department	New Pickup Truck	\$65,000	Marijuana HCA Funds
26.	Highway Department	New Dump Truck	\$129,000	Marijuana HCA Funds
27.	Highway Department	Drainage Repairs	\$110,000	Free Cash
28.	Highway Department	Snow & Ice Equipment	\$80,000	Free Cash
29.	Highway Department	Weymouth Street Paving	\$85,000	Marijuana HCA Funds
30.	Highway Department	Curb & Sidewalks (Plain & Goddard Streets)	\$120,000	Free Cash
31.	Highway Department	Curb & Sidewalks (Beech St.)	\$200,000	Free Cash
32.	Human Resources	Classification/Grading Plan	\$25,000	Free Cash

ANNUAL TOWN MEETING				
May 1, 2023				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
33.	Parks Commissioners	New Stadium Scoreboard	\$93,000	Free Cash
34.	Parks Commissioners	Mower Replacement	\$90,000	Free Cash
35.	Police Chief	HVAC Replacement	\$119,100	Free Cash
36.	Police Chief	Flat Roof Replacement	\$97,725	Free Cash
37.	Police Chief	Two (2) Police Cruisers	\$119,904	Marijuana HCA Funds
38.	Recreation Director	Security Cameras	\$18,000	Free Cash
39.	Recreation Director	Furniture & Equipment	\$14,000	Free Cash
40.	School Committee	Van Lease Payment	\$75,000	Free Cash
41.	School Committee	Information Technology	\$100,000	Free Cash
42.	School Committee	Security Technology	\$150,000	Free Cash
43.	School Committee	Esten School Building Upgrades	\$140,000	Free Cash
44.	School Committee	Esten School Playground	\$200,000	Free Cash
45.	Library Director	Authorization for 5-year printer lease-purchase	N/A	Library Budget
46.	Abington & Rockland Joint Water Works	Sick time buy back	\$35,000	Water Department Revenues
47.	Abington & Rockland Joint Water Works	Cross connections	\$30,000	Water Department Revenues
48.	Abington & Rockland Joint Water Works	R450 Meter Replacements	\$25,000	Water Department Revenues
49.	Abington & Rockland Joint Water Works	Security, Safety, Maintenance	\$60,000	Water Department Revenues
50.	Abington & Rockland Joint Water Works	I.T. & Computer Upgrades	\$20,000	Water Department Revenues
51.	Abington & Rockland Joint Water Works	Paving & road repairs	\$15,000	Water Department Revenues
52.	Abington & Rockland Joint Water Works	Commissioners' Water Reserve	\$100,000	Water Department Revenues
53.	Abington & Rockland Joint Water Works	ECO Tube Removal	\$50,000	Water Department Revenues
54.	Abington & Rockland Joint Water Works	GAC Media Replacement	\$50,000	Water Department Revenues
55.	Abington & Rockland Joint Water Works	Gravity Filter Rehab	\$60,000	Water Department Revenues
56.	Abington & Rockland Joint Water Works	Hydrant Replacement Program	\$20,000	Water Department Revenues
57.	Abington & Rockland Joint Water Works	Residual Management Program	\$150,000	Water Department Revenues
58.	Abington & Rockland Joint Water Works	Treatment Infrastructure Upgrades	\$100,000	Water Department Revenues
59.	Abington & Rockland Joint Water Works	Water Meter Replacement	\$50,000	Water Department Revenues
60.	Abington & Rockland Joint Water Works	Pump/Filter Upgrades	\$75,000	Water Department Revenues
61.	Abington & Rockland Joint Water Works	Water Restrictions Enforcement Bylaw	N/A	N/A
62.	Sewer Department	System Pumps and Injector Stations Repair/Replacement	\$100,000	Sewer Department Revenues
63.	Sewer Department	Sewer Pump & Injector Station	\$62,153.32	Sewer Department Revenues + Remaining

ANNUAL TOWN MEETING				
May 1, 2023				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
		Repair/Replacement		Balance of 5/3/21 ATM Art. 40 Balance
64.	Sewer Department	Authorization to borrow for implementation of new tertiary phosphorous treatment system & allow use of ARPA funds	\$2,500,000	ARPA & debt service to be paid from Sewer Department Revenues
65.	Sewer Department	Digester Boiler Repair Supplemental Funding & Use of ARPA Funds	\$667,200	Sewer Department Revenues; ATM May 2, 2022 Art. 32; and ARPA
66.	Sewer Department	Update Sewer Bylaw	N/A	N/A
67.	Sewer Department	Establish Sewer Capital Stabilization Fund	N/A	N/A
68.	Police Department	Remove Police Department from Civil Service	N/A	N/A
69.	Fire Department	Remove Fire Department from Civil Service	N/A	N/A
70.	Board of Selectmen	Accept Mt. Pleasant Cemetery	N/A	N/A
71.	Board of Selectmen	Establish Cemetery Commissioners	N/A	N/A
72.	Board of Selectmen	Cemetery Commissioners Bylaw	N/A	N/A
73.	Board of Selectmen	Portion of Spring Lake Cemetery – Eminent Domain Taking	\$55,000	Community Preservation Act
74.	Animal Control Officer	Non-Commercial Dog Kennel Bylaw Update	N/A	N/A
75.	Animal Control Officer	Non-Commercial Kennel Definition Update	N/A	N/A
76.	Animal Control Officer	Commercial Kennel Update	N/A	N/A
77.	Fire Chief	Adopt MGL Re: Lodging House Sprinkler Requirement	N/A	N/A
78.	Board of Selectmen	Adopt Limit on Number of Marijuana Dispensaries	N/A	N/A
79.	Board of Selectmen	Authorize Departmental Regulations	N/A	N/A
80.	Board of Selectmen	Town Charter Update (Gender Neutral Language)	N/A	N/A
81.	Planning Board	Zoning Bylaws Update (Planning Board Alternate)	N/A	N/A
82.	Board of Selectmen	Extend Charter Review Committee	N/A	N/A
83.	Board of Selectmen	South Shore Regional Technical School – Regional Agreement Amendments	N/A	N/A
84.	Fire Department	Authorization for Debt	\$33.2 million	Debt Exclusion

ANNUAL TOWN MEETING				
May 1, 2023				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
		Exclusion for New Fire Station		

ARTICLE # 1

The Town voted to cast votes in the Annual Town Election for the election of candidates for the following offices?

*Amended on the Floor, School Committee has two seats for 3-year term.

Town Clerk	One Seat	3-year term
Town Collector	One Seat	3-year term
Town Treasurer	One Seat	3-year term
Board of Health	One Seat	3-year term
Board of Library Trustees	Two Seats	3-year term
Board of Park Commissioners	One Seat	3-year term
Board of Selectmen	One Seat	3-year term
Board of Sewer Commissioners	One Seat	3-year term
Board of Water Commissioners	One Seat	3-year term
Housing Authority	One Seat	5-year term
Planning Board	One Seat	5-year term
School Committee	One Seat	3-year term
Board of Assessor	One Seat	3-year term

Requested by: Town Clerk

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 2

The Town voted to fix the salaries and compensation of all elective officers in the Town in the amounts indicated in the Department Budgets and make such salaries and compensation effective July 1, 2023 (FY2024), in accordance with the provisions of the Massachusetts General Laws, Chapter 41 Section 108, as amended, and to raise and appropriate such sums of money for the ensuing year and that all sums be appropriated for the specific purpose designated; and that the same be expended on for such boards and commissions of the Town as voted.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: FY24 Budget

ARTICLE # 3

The Town voted to raise and appropriate and/or transfer from available funds as indicated, such sums of money necessary for the ensuing year in the General Fund Operating Budget.

General Fund Operating Budget: \$76,396,876.93

(Each department is allocated the department total.)

					
TOWN OF ROCKLAND					
FY2024 BUDGET SUMMARY					
Revenue	Estimated FY2023	Estimated FY2024	Expenditures	Revised FY2023	Requested FY2024
General Fund					
Property Taxes			Operating Budget		
Levy Limit	37,510,792.00	38,902,938.00	General Government	3,436,468.67	3,658,067.45
Prop 2 1/2 %	937,769.80	972,573.45	Public Safety	9,539,543.89	10,169,893.88
New Growth	200,000.00	200,000.00	Education	27,933,362.94	29,806,893.27
Sub-Total Property Tax:	38,648,561.80	40,075,511.45	South Shore Vo-Tech	1,839,189.00	1,556,777.00
Debt Exclusion			Norfolk Aggie	270,292.00	263,550.00
Debt Exclusions	5,893,813.79	5,590,077.50	Norfolk Aggie Transportation	16,106.00	16,589.18
ADD BACK: BOND PREMIUM			Public Works	3,268,102.99	3,494,425.45
AMORTIZE	(60,641.48)	(37,134.56)	Human Services	1,151,553.63	1,308,182.78
Sub-Total Debt Exclusion	5,833,172.31	5,552,942.94	Culture & Recreation	1,077,383.71	1,114,618.82
Total Property Taxes	44,481,734.11	45,628,454.39	Debt Service	6,309,347.55	5,974,271.26
State Aid			State & County Assessments	3,698,423.00	3,720,769.00
Cherry Sheet	20,115,517.00	22,313,930.00	South Field Assessments	9,225.00	9,501.75
Total State Aid:	20,115,517.00	22,313,930.00	Benefits	13,249,900.37	14,072,999.59
Local Estimated Receipts			Property & Liability	1,144,500.00	1,230,337.50
Local Receipts	8,420,912.00	9,100,912.00	OPEB	-	-
Total Local Est. Receipts:	8,420,912.00	9,100,912.00	Operating Budget Total	72,943,399	76,396,877
Total Revenue	73,018,163.11	77,043,296.39	To be raised on the recap		
Other Sources of Revenue			Snow & Ice Deficit		
Transfer from Stabilization	-	-	Overlay	400,000	400,000.00
Transfer from Free Cash	-	-	Other Expenditures Total	400,000	400,000
Indirect Costs Water	159,128.00	154,532.75			
Indirect Costs Sewer	53,690.00	59,692.65			
Overlay Surplus	100,000.00				
Dog Fund	15,000.00	-			
Transfer from OPEB Trust	-	-			
Total Other Revenue:	327,818.00	214,225.40			
Total GF Sources of Revenue:	73,345,981.11	77,257,522	Total General Fund Expenditures:	73,343,398.75	76,796,877

FY2024 GENERAL FUND

General Government				
122 Board of Selectmen			Revised Budget FY2023	Requested FY2024
0112251	511001	Salary Town Administrator	172,300.00	176,608.00
0112251	511006	Salary Exec Assistant	67,957.50	69,656.44
0112251	511038	Assistant Town Administrator	105,060.00	107,686.50
0112252	513301	Wage Adjustment Obligations	31,702.29	-
Sub-Total			377,019.79	353,950.94
0112251	524400	Sundries	1,500.00	2,000.00
0112252	525400	Vehicle Maintenance	2,000.00	2,000.00
0112252	529712	Landfill Monitoring	80,000.00	80,000.00
0112253	530000	Professional and Technical	6,500.00	10,000.00

0112253	534100	Advertising	5,000.00	5,000.00
0112257	573100	Conference Meetings/Registration	11,000.00	12,500.00
0112153	534200	Postage	2,300.00	2,300.00
Sub-Total			108,300.00	113,800.00
Total Board of Selectmen			485,319.79	467,750.94

131 Finance Committee			Revised Budget FY2023	Requested FY2024
0113151	511003	Secretary	2,000.00	2,000.00
Sub-Total			2,000.00	2,000.00
0113157	573100	Conference Meetings/Registration	1,000.00	1,000.00
0113157	579800	Reserve Fund	199,000.00	199,000.00
Sub-Total			200,000.00	200,000.00
Total Finance Committee			202,000.00	202,000.00

135 Accounting			Revised Budget FY2023	Requested FY2024
0113551	511001	Town Accountant	102,000.00	102,500.00
0113551	511002	Assistant Town Accountant	62,255.43	63,811.81
0113551	511003	Clerical	41,907.00	42,804.00
Sub-Total			206,162.43	209,115.81
0113552	530000	Professional & Technical	-	10,000.00
0113552	620004	OPEB Report	8,600.00	9,000.00
0113553	534400	Telephone	660.00	540.00
0113554	543100	Sundries	1,200.00	1,200.00
0113557	573200	Dues & Seminars	4,000.00	4,000.00
Sub-Total			14,460.00	24,740.00
Total Accounting			220,622.43	233,855.81

141 Assessor			Revised Budget FY2023	Requested FY2024
0114151	511001	Personnel - Appraiser	104,000.00	92,250.00
0114151	511003	Personnel - Clerical	91,929.62	94,214.28
Sub-Total			195,929.62	186,464.28
0114153	530200	Legal Services	2,000.00	2,000.00
0114153	531207	Maps / Engineering	2,700.00	2,700.00
0114153	531209	Binding Tax & Deed Books	400.00	450.00
0114153	534200	Postage	1,500.00	1,500.00
0114153	534400	Telephone	-	600.00
0114153	573200	Dues & Seminars	2,500.00	2,500.00
0114154	543100	Sundries	1,500.00	1,500.00
0114154	543300	Computer Software	11,000.00	11,630.00
Sub-Total			21,600.00	22,880.00
Total Assessors Budget			217,529.62	209,344.28
142 Revaluation			Revised Budget FY2023	Requested FY2024
0114252	620002	Revaluation Services	69,500.00	89,500.00
Sub-Total			69,500.00	89,500.00
Total Revaluation Budget			69,500.00	89,500.00
145 Treasurer			Revised Budget FY2023	Requested FY2024
0114551	511001	Treasurer	86,159.66	88,313.65
0114551	511002	Assistant Treasurer	49,906.79	63,811.81
0114551	511003	Clerical	47,734.25	41,755.41
Sub-Total			183,800.69	193,880.87
0114553	530000	Professional & Technical	-	5,000.00
0114553	530200	Legal	3,000.00	3,000.00

0114553	534300	Postage	5,500.00	5,500.00
0114553	538000	Tax Title	50,000.00	50,000.00
0114553	539100	Payroll Processing Fees	40,000.00	50,000.00
0114553	539200	Medicaid Billing Fees	-	-
0114554	542000	Office Supplies	5,000.00	5,000.00
0114557	573200	Dues & Meetings	3,000.00	5,000.00
Sub-Total			106,500.00	123,500.00
Total Treasurer Budget			290,300.69	317,380.87

146 Tax Collector			Revised Budget FY2023	Requested FY2024
0114651	511001	Tax Collector	86,159.66	88,313.65
0114651	511002	Assistant Tax Collector	47,828.12	49,023.82
0114651	511003	Clerical	39,981.61	40,981.15
0114651	511130	Parking Clerk	1,200.00	1,200.00
Sub-Total			175,169.39	179,518.62
0114653	534300	Postage/Maint./Supplies	15,000.00	25,000.00
0114653	538000	Tax Lien	5,000.00	5,000.00
0114654	543100	Sundries	4,000.00	4,000.00
0114657	573201	Dues/Meetings/Travel	1,000.00	1,000.00
Sub-Total			25,000.00	35,000.00
Total Tax Collector Budget			200,169.39	214,518.62

151 Legal Services			Revised Budget FY2023	Requested FY2024
0115153	530200	Town Counsel - Legal Services	200,000.00	210,000.00
0115153	530202	Legal Zoning		
Sub-Total			200,000.00	210,000.00
Total Legal Services Budget			200,000.00	210,000.00

152 Personnel			Revised Budget FY2023	Requested FY2024
0115251	511035	HR Director	94,554.00	102,042.85
0115251	511003	HR Coordinator PT	25,000.00	25,625.00
Sub-Total			119,554.00	127,667.85
0115254	543100	Supplies	1,500.00	2,000.00
0119253	534200	Postage	750.00	750.00
0115253	534102	Employment Advertising	1,000.00	3,000.00
0115257	573201	Dues, Meetings & Training	1,000.00	31,500.00
Sub-Total			4,250.00	37,250.00
Total Personnel Budget			123,804.00	164,917.85

155 Data Processing			Revised Budget FY2023	Requested FY2024
0115551	511001	Personnel	96,659.40	109,325.89
Sub-Total			96,659.40	109,325.89
0115553	530400	Computer Services	240,548.79	312,131.95
0115553	534401	Telephone Services	-	-
0115553	542200	Computer & Telephone Supplies	55,000.00	57,750.00
Sub-Total			295,548.79	369,881.95
Total Data Processing Budget			392,208.19	479,207.84

161 Town Clerk			Revised Budget FY2023	Requested FY2024
0116151	511001	Town Clerk	86,159.66	88,313.65
0116151	511002	Assistant Town Clerk	56,816.96	58,021.60
0116151	511003	Clerical	39,981.61	40,822.60
Sub-Total			182,958.23	187,157.85

0116153	531210	Bookbinding	1,200.00	1,200.00
0116153	531212	By-Law & Charter	4,700.00	4,700.00
0116153	531217	Software Licensing	1,200.00	-
0116153	534200	Postage	700.00	700.00
0116154	543100	Supplies	3,000.00	3,000.00
0116157	573200	Dues & Meetings	5,000.00	5,000.00
Sub-Total			15,800.00	14,600.00
Total Town Clerk Budget			198,758.23	201,757.85

162 Town Meeting/Elections			Revised Budget FY2023	Requested FY2024
0116251	511019	Personnel	30,000.00	30,000.00
Sub-Total			30,000.00	30,000.00
0116253	539900	Services	10,000.00	10,000.00
0116254	543100	Postage & Supplies	5,000.00	5,000.00
Sub-Total			15,000.00	15,000.00
Total Town Meeting/Election Budget			45,000.00	45,000.00

163 Registrar of Voters			Revised Budget FY2023	Requested FY2024
0116353	534200	Postage	4,000.00	5,200.00
0116354	543100	Supplies	11,000.00	11,000.00
Sub-Total			15,000.00	16,200.00
Total Registrar of Voters Budget			15,000.00	16,200.00

171 Conservation Commission			Revised Budget FY2023	Requested FY2024
0117151	511003	Secretary	4,500.00	4,500.00
Sub-Total			4,500.00	4,500.00

0117154	543100	Sundries & Expenses	725.00	725.00
			725.00	725.00
		Total Conservation Commission Budget	5,225.00	5,225.00

175 Planning Board			Revised Budget FY2023	Requested FY2024
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0117551	511003	Secretary	4,500.00	4,500.00
		Sub-Total	4,500.00	4,500.00
0117554	543100	Sundries & Expenses	725.00	725.00
		Sub-Total	725.00	725.00
		Total Planning Board Budget	5,225.00	5,225.00

176 Zoning			Revised Budget FY2023	Requested FY2024
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0117651	513042	Secretary	5,400.00	5,400.00
		Sub-Total	5,400.00	5,400.00
0117653	534101	Advertising	150.00	150.00
0117653	534200	Postage	150.00	150.00
0117653	539910	Expenses	975.00	975.00
		Sub-Total	1,275.00	1,275.00
		Total Zoning Board Budget	6,675.00	6,675.00

179 Land Use			Revised Budget FY2023	Requested FY2024
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0117951	511047	Planner	80,000.00	90,000.00
0117951	511037	Land Use Coordinator	51,250.00	52,531.25
		Sub-Total	131,250.00	142,531.25
0117954	543100	Supplies	2,000.00	2,000.00

0117957	573200	Dues & Meetings	3,000.00	3,000.00
			-	
		Sub-Total	5,000.00	5,000.00
		Total Land Use	136,250.00	147,531.25

192 Town Hall			Revised Budget FY2023	Requested FY2024
0119251	512020	Personnel - Custodian	13,228.34	13,559.05
0119251	511046	Personnel - Custodian Stipend		1,250.00
		Sub-Total	13,228.34	14,809.05
0119252	521500	Utilities/Maintenance	63,500.00	63,500.00
0119254	542005	Supplies	5,000.00	5,000.00
0119257	579000	Postage	-	-
		Sub-Total	68,500.00	68,500.00
		Total Town Hall Budget	81,728.34	83,309.05

195 Town Reports			Revised Budget FY2023	Requested FY2024
0119553	531000	Town Reports and Warrants	5,000.00	5,000.00
		Sub-Total	5,000.00	5,000.00
		Total Town Reports Budget	5,000.00	5,000.00

196 Utilities General Government			Revised Budget FY2023	Requested FY2024
0119640	521101	Solar Energy Costs	35,000.00	68,737.90
0119641	521100	Solar Energy Costs - School	190,000.00	48,048.86
0119641	521100	Electricity School Administration	100,000.00	292,581.21
0119650	521100	Electricity Town Buildings	143,478.00	79,794.53
0119642	521101	Solar Energy Costs Library	8,700.00	-

0119658	521100	Electricity Library	7,000.00	11,505.60
Sub-Total			484,178.00	500,668.10
Total Utilities General Gov. Budget			484,178.00	500,668.10

199 Audit	Revised Budget		Requested
	FY2023		FY2024

0119953	530900	Audit	51,975.00	53,000.00
Sub-Total			51,975.00	53,000.00
Total Audit Budget			51,975.00	53,000.00
Total General Government			3,436,468.67	3,658,067.45

Public Safety

205 Dispatching	Revised Budget		Requested
	FY2023		FY2024

0120552	520000	Purchase of Service	255,963.00	336,013.00
0120552	581057	Dispatch Software	55,000.00	55,000.00
Sub-Total			310,963.00	391,013.00
Total Dispatching Budget			310,963.00	391,013.00

210 Police	Revised Budget		Requested
	FY2023		FY2024

0121051	511001	Salary - Chief	160,327.00	140,080.00
0121051	511002	Salary - Deputy Chief	116,853.48	121,527.00
0121051	511003	Salary - Clerical	56,311.34	53,636.24
0121051	511005	Salary Executive Assistant	60,207.21	68,806.40
0121051	511007	Salary - Lieutenant	195,064.20	208,741.84
0121051	511008	Superior Officers	543,841.92	565,655.80
0121051	511010	Substitute Payroll	400,000.00	410,000.00
0121051	511011	Salaries - Officers	1,854,755.68	1,813,075.01
0121051	512041	Salary - Custodian	50,199.71	

				43,634.05
0121051	513090	Salary - Animal Control Officer	53,843.25	55,189.33
0121051	513098	Crossing Guards	10,200.00	10,200.00
0121051	514010	Longevity	16,700.00	16,700.00
0121051	514030	Holiday Pay	125,303.18	151,528.22
0121051	514040	Education Incentive	325,131.12	471,873.71
0121051	515090	Clothing Allowance	52,550.00	52,200.00
0121051	519011	Uniform Allowance	350.00	350.00
0121051	515021	Insurance Reimbursement	-	2,500.00
Sub-Total			4,021,638.09	4,185,697.60
0121052	525200	Maintenance of Radios	800.00	800.00
0121052	525400	Fuel Vehicle	100,000.00	100,000.00
0121052	525404	Aux Vehicle Maintenance	4,000.00	4,000.00
0121053	534600	Teletype	5,000.00	5,000.00
0121053	534700	Radio & Repeaters	10,000.00	10,000.00
0121054	543100	Supplies	130,000.00	125,000.00
0121054	543700	Station Maintenance	95,000.00	100,000.00
0121054	548100	Gasoline	1,500.00	2,000.00
0121054	548402	Aux Uniforms	3,000.00	3,000.00
0121054	548403	Aux Vehicle Fuel	2,500.00	2,500.00
0121054	548404	Aux Equipment	4,000.00	3,000.00
0121054	548405	Aux Training Expense	3,000.00	3,000.00
0121055	558100	Dog Supplies	1,000.00	1,000.00
0121055	558110	Dog Care	1,500.00	1,500.00
0121055	558140	Prof. Medical Care Animals		-
0121057	579900	Police Other Charges / Expenses	7,500.00	7,500.00
Sub-Total			368,800.00	368,300.00
Total Police Budget			4,390,438.09	4,553,997.60

220 Fire			Revised Budget FY2023	Requested FY2024
0122051	511001	Salary - Chief	154,500.00	185,600.00
0122051	511002	Salary - Deputy Chief	139,392.00	169,471.00

0122051	511005	Salary - Executive Assistant	58,739.00	60,438.17
0122051	511007	Salaries Lieutenants	276,016.10	282,653.00
0122051	511010	Clothing Allowance	38,750.00	38,750.00
0122051	511011	Salary - Permanent Fire Fighter	1,950,182.43	2,019,590.00
0122051	511016	College Credits	120,710.15	206,834.00
0122051	514010	Longevity Payroll	8,100.00	7,400.00
0122051	514016	Captains	195,448.03	200,334.00
0122051	514020	Substitute Payroll	538,125.00	600,000.00
0122051	514030	Holiday Pay	172,644.85	181,232.00
0122051	514031	EMT Incentive	-	-
0122051	515080	Overtime Payroll	178,500.00	178,500.00
0122051	519040	Training Payroll	93,636.00	93,636.00
0122051	519041	Fire Training	53,219.03	54,995.00
Sub-Total			3,977,962.58	4,279,433.17
0122052	520002	Ambulance Collection Fee	30,000.00	40,000.00
0122052	521400	Natural Gas	15,000.00	20,000.00
0122053	534400	Telephone	12,000.00	12,000.00
0122054	542200	Computer Supplies	15,000.00	15,000.00
0122054	543100	Sundries and other charges	1,200.00	1,200.00
0122054	543400	Equipment Maintenance & Repair	75,000.00	90,000.00
0122054	543700	Building Maintenance & Supplies	20,000.00	35,000.00
0122054	543900	Office Supplies & Advertising	4,500.00	5,000.00
0122054	548400	Ambulance Supplies	40,000.00	45,000.00
0122054	548401	Vehicle Fuel	40,000.00	50,000.00
0122055	553100	Educational Materials	78,000.00	30,000.00
Sub-Total			330,700.00	343,200.00
Total Fire Budget			4,308,662.58	4,622,633.17
241 Building Department			Revised Budget FY2023	Requested FY2024
0124151	511001	Inspector	96,918.00	99,340.95
0124151	511006	Administrative Assistant	52,884.34	54,206.45

0124151	511034	Local Inspector	18,720.00	19,188.00
0124151	511040	Junior Clerk	23,266.65	46,533.30
0124151	514040	Inspector Education	500.00	500.00
0124151	515010	Vacation Coverage	798.00	798.00
Sub-Total			193,086.99	220,566.70
0124154	542100	Supplies	2,200.00	3,350.00
0124157	573000	Auto Allowance	1,679.00	1,800.00
0124157	573100	Seminars	1,500.00	1,800.00
0124157	573200	Dues & Meetings	400.00	600.00
Sub-Total			5,779.00	7,550.00
Total Building Department Budget			198,865.99	228,116.70

242 Gas Inspector			Revised Budget FY2023	Requested FY2024
0124251	511001	Inspector	6,319.00	6,476.98
0124251	511014	On Call Coverage	500.00	500.00
Sub-Total			6,819.00	6,976.98
0124257	573000	Auto Allowance	480.00	520.00
Sub-Total			480.00	520.00
Total Gas Inspector Budget			7,299.00	7,496.98

243 Plumbing Inspector			Revised Budget FY2023	Requested FY2024
0124351	511001	Inspector	9,988.00	10,237.70
0124351	511014	On Call Coverage	500.00	500.00
Sub-Total			10,488.00	10,737.70
0124357	531211	Seminars	500.00	600.00
0124357	573000	Auto Allowance	810.00	875.00
Sub-Total			1,310.00	1,475.00

Total Plumbing Inspector Budget	11,798.00	12,212.70
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244 Weights / Measures	Revised Budget FY2023	Requested FY2024
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0124451	511001	Inspector	5,000.00	5,000.00
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Sub-Total	5,000.00	5,000.00
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0124454	543100	Supplies	800.00	800.00
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0124457	573000	Auto Allowance	150.00	165.00
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Sub-Total	950.00	965.00
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Total Weights & Measurers Budget	5,950.00	5,965.00
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245 Wiring Inspector	Revised Budget FY2023	Requested FY2024
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0124551	511001	Inspectors (2)	26,585.00	27,249.63
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0124551	511014	On Call Coverage	3,000.00	3,000.00
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Sub-Total	29,585.00	30,249.63
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0124557	573000	Auto Allowance	677.00	740.00
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0124554	519060	Bi-Annual Certification	400.00	600.00
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Sub-Total	1,077.00	1,340.00
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Total Wiring Inspector Budget	30,662.00	31,589.63
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291 Emergency Management	Revised Budget FY2023	Requested FY2024
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0129151	511003	Clerical	1,200.00	-
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Sub-Total	1,200.00	-
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0129152	522100	Technology	6,000.00	6,000.00
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0129154	526000	Generator Maintenance	1,200.00	2,000.00
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0129154	543100	Sundries	500.00	
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			500.00	
0129154	548300	Gas	200.00	200.00
0129154	552401	Equipment	3,200.00	3,200.00
0129154	552900	Training Expenses	1,000.00	1,000.00
Sub-Total			12,100.00	12,900.00
Total Emergency Management Budget			13,300.00	12,900.00
293 Traffic Control			Revised Budget FY2023	Requested FY2024
0129353	531214	Traffic Lighting	20,000.00	25,000.00
Sub-Total			20,000.00	25,000.00
Total Traffic Control Budget			20,000.00	25,000.00
294 Tree Dept			Revised Budget FY2023	Requested FY2024
0129451	511001	Tree Warden	19,033.23	19,509.06
0129451	511016	Labor	118,172.01	123,360.05
0129451	511018	Police Details	10,000.00	10,000.00
0129451	511043	On Call	2,800.00	2,800.00
0129451	514010	Longevity	1,800.00	1,800.00
0129451	514042	Licensing	3,000.00	3,000.00
0129451	514043	Pesticide License	1,000.00	1,500.00
0129451	562100	Uniforms	2,000.00	2,000.00
Sub-Total			157,805.24	163,969.11
0129452	525400	Vehicle Maintenance	15,000.00	15,000.00
0129453	531214	Hired Equipment	30,000.00	50,000.00
0129454	543600	Supplies/Clothing/Equipment	10,000.00	20,000.00
Sub-Total			55,000.00	85,000.00
Total Tree Department Budget			212,805.24	248,969.11

295 Street Lights			Revised Budget FY2023	Requested FY2024
0129553	526300	Street Light Maintenance	30,000.00	30,000.00
Sub-Total			30,000.00	30,000.00
Total Street Lights			30,000.00	30,000.00
Total Public Safety			9,540,743.89	10,169,893.88

300 Education 301 Regional Schools			Revised Budget FY2023	Requested FY2024
300		Rockland Public Schools	27,933,362.94	29,806,893.27
0130156	566100	South Shore Vocational Technical HS	1,839,189.00	1,556,777.00
0130156	566110	Norfolk Agricultural Tuition	270,292.00	263,550.00
0130156	566111	Norfolk Agricultural Transportation	16,106.00	16,589.18
Total Education Budget			30,058,949.94	31,643,809.45

Public Works

421 Highway Department			Revised Budget FY2023	Requested FY2024
0142151	511011	Salary Superintendent	95,387.57	97,285.83
0142151	511006	Salary - Secretary	55,388.38	56,772.72
0142151	511016	Labor	368,508.55	377,539.38
0142151	511018	Highway Police Details	40,000.00	40,000.00
0142151	511019	Highway Police Calls	10,000.00	13,000.00
0142151	511043	On Call Coverage	7,925.00	7,925.00
0142151	514010	Longevity	3,150.00	3,400.00
0142151	514042	Licensing	10,000.00	10,000.00
0142151	514043	Pesticide License	3,500.00	4,500.00
0142151	519010	Uniforms	7,000.00	

			7,350.00	
Sub-Total			600,859.49	617,772.93
			-	
0142152	521500	Utilities	5,000.00	6,000.00
0142152	525500	Radio Repairs	2,000.00	2,000.00
0142152	525700	Street Striping	35,000.00	40,000.00
0142152	526100	Machine Maintenance	40,000.00	60,000.00
	533000	Materials & Hired Equipment		
0142152			450,000.00	500,000.00
0142152	558100	Misc Tools & Supplies	5,000.00	5,000.00
	543900	Building Maintenance		
0142154			7,000.00	10,000.00
	551000	Gas/Oil/Diesel/Etc.		
0142157			45,000.00	55,000.00
	570002	Fuel System Maintenance		
0142157			3,000.00	5,000.00
0142157	573000	Auto Allowance	100.00	100.00
0142157	573200	Dues & Meetings	300.00	500.00
Sub-Total			592,400.00	683,600.00
			-	
Total Highway Department Budget			1,193,259.49	1,301,372.93
			-	
423 Snow & Ice			Revised Budget FY2023	Requested FY2024
			-	
0142352	529100	Snow Removal	150,000.00	150,000.00
Sub-Total			150,000.00	150,000.00
			-	
Total Snow & Ice			150,000.00	150,000.00
			-	
433 Waste Disposal & Collection			Revised Budget FY2023	Requested FY2024
			-	
0143351	511026	Landfill Attendant Full Time	38,460.99	39,422.52
0143351	511033	Landfill Attendant Full Time	19,959.90	20,460.00
0143351	562100	Uniforms	700.00	700.00
Sub-Total			59,120.89	60,582.52
			-	
0143352	525600	Landfill Maintenance	1,000.00	1,000.00
0143352	529200	Refuse Collection	1,085,102.10	1,100,830.00

0143352	529210	South Shore Recycling Coop Fee	5,150.00	5,300.00
0143352	529220	Disposal Fee	466,990.50	490,340.00
0143352	529230	Hazardous Waste Collection	6,900.00	7,000.00
0143352	529300	Bulky Rubbish Pick Up	83,650.00	85,000.00
0143352	529613	Data Processing	15,000.00	25,000.00
0143352	529700	Landfill Testing	-	-
Sub-Total			1,663,792.60	1,714,470.00

Additional salary charged to revolving \$ 23,962

Total Waste Disposal & Collection Budget	1,722,913.49	1,775,052.52
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490 Storm Water	Revised Budget FY2023	Requested FY2024
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0149057	570000	Drainage Repair	150,000.00	200,000.00
0149051	511017	PERSONNEL	51,230.00	52,000.00
0149051	511018	S/W-POLICE DETAILS	-	12,500.00
0149051	519010	Uniforms/Lic/Oncall	700.00	3,500.00
Sub-Total			201,930.00	268,000.00

Total Storm Water	201,930.00	268,000.00
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Total Public Works	3,268,102.99	3,494,425.45
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Health and Human Services

510 Board of Health	Revised Budget FY2023	Requested FY2024
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0151051	511003	Salary Clerical (PT)	20,419.27	20,422.28
0151051	511006	Salary Administrative Assistant	39,994.43	40,835.34
0151051	513041	Salary Health Agent	64,374.06	65,983.41
0151052	531213	Animal Control Pick Up Allowance	816.00	950.00
Sub-Total			125,603.77	128,191.03

0151052	530000	Professional & Technical	12,000.00	12,000.00
0151052	531213	Health & Hospitals	1,275.00	1,300.00

0151054	545300	Office Supplies	1,000.00	2,000.00
0151057	573003	Mileage	1,000.00	1,000.00
0151057	573201	Meeting & Seminars	1,500.00	2,000.00
Sub-Total			16,775.00	18,300.00
(**Revolving Fund direct charge \$16,043: Office Salary \$6,647 and \$9,396 Health Agent Salary)				
Total Health Department Budget			142,378.77	146,491.03

522 Public Health Nurse			Revised Budget FY2023	Requested FY2024
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0152253	539900	Public Health Nurse	50,000.00	53,900.00
Sub-Total			50,000.00	53,900.00
Total Public Health Nurse Budget			50,000.00	53,900.00

541 Council On Aging			Revised Budget FY2023	Requested FY2024
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0154151	511001	Personnel - Director	76,000.00	72,000.00
0154151	--	Vacation Pay out	10,000.00	-
0154151	511026	Personnel - Bus Driver	40,292.47	39,500.00
0154151	511036	Personnel - Receptionist	41,579.13	43,639.00
0154151	511044	Personnel - Kitchen Aide	19,372.85	21,910.40
0154151	511045	Personnel - Kitchen Manager	22,961.42	25,448.00
0154151	513020	Personnel - Custodian	44,700.75	45,821.00
0154151	545300	Other Uniforms	350.00	350.00
Sub-Total			255,256.62	248,668.40
0154152	521500	Other Energy Utilities	5,000.00	5,000.00
0154152	524200	Maintenance of Buildings	25,000.00	36,000.00
0154152	525400	Maintenance of Vehicles	1,600.00	1,600.00
0154154	542000	Supplies	6,500.00	6,500.00
0154154	543100	Operating Supplies	5,000.00	5,000.00
Sub-Total			43,100.00	54,100.00

Total Council On Aging Budget	298,356.62	302,768.40
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Recreation			Revised Budget	Requested
542 (630) Recreation Dept.			FY2023	FY2024

0154251	511001	Salary Director	73,542.00	80,505.55
0154251	511006	Administrative Assistant	46,386.16	47,374.60
0154251	NEW	Program Leader	-	22,724.00
0154251	511017	Salaries Park Staff	38,422.00	41,485.00
0154251	513042	Youth Comm Teen Center PT	10,000.00	12,000.00
Sub-Total			168,350.16	204,089.15

0154254	540000	Supplies	11,000.00	13,000.00
0154254	542001	Supplies Hartsuff Park	14,000.00	15,000.00
0154254	NEW	Hartsuff Park Camera Service		1,200.00
0154254	577000	Dues & Meetings & Training	-	2,200.00
0154254	543100	Maintenance (Professional & Technical)	4,500.00	4,500.00
Sub-Total			29,500.00	35,900.00

Total Recreation Budget	197,850.16	239,989.15
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543 Veterans Agent			Revised Budget	Requested
			FY2023	FY2024

0154351	511001	Salary - Agent	41,200.00	69,700.00
0154351	NEW	Van Driver P/T		25,000.00
0154351	511013	Part-time Assistant VSO	22,500.00	-
Sub-Total			63,700.00	94,700.00

0154352	525400	Maintenance of Vehicles	2,000.00	2,000.00
0154352	534400	Postage	300.00	250.00
0154352	543100	Maintenance Supplies		-
0154354	534400	Telephone	720.00	1,200.00
0154354	540000	Supplies	1,500.00	1,500.00
0154357	573000	Auto Allowance /Mileage	500.00	500.00
0154357	577000	Dues & Meetings & Training	3,500.00	2,000.00

0154357	578000	Veterans Benefits	270,000.00	290,000.00
Sub-Total			278,520.00	297,450.00
Total Veterans Agent Budget			342,220.00	392,150.00

545 McKinley Building			Revised Budget FY2023	Requested FY2024
0154551	511025	Custodian	46,891.78	47,884.20
Sub-Total			46,891.78	47,884.20
0154552	524200	Building Maintenance	16,480.00	66,480.00
0154554	542000	Supplies	10,000.00	10,000.00
0154552	521500	Utilities	48,520.00	48,520.00
Sub-Total			75,000.00	125,000.00
Total McKinley Building Budget			121,891.78	172,884.20
Total Health & Human Services			1,152,697.33	1,308,182.78

Culture & Recreation

610 Library			Revised Budget FY2023	Requested FY2024
0161051	511001	Director	81,923.00	84,679.35
0161051	511025	Staff	385,768.60	401,751.55
0161051	511025	Custodian	29,227.11	29,835.00
0161051	545300	Other Uniform	350.00	350.00
Sub-Total			497,268.71	516,615.90
0161053	531217	Software Licensing (Budget trf to State Aid)	-	-
0161053	540000	Operating Expenses	63,000.00	67,000.00
0161054	543100	Supplies	15,000.00	10,000.00
0161055	552300	Books & Related Materials	99,000.00	103,000.00
Sub-Total			177,000.00	

180,000.00

Total Library Budget	674,268.71	696,615.90
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650 Park Department	Revised Budget FY2023	Requested FY2024
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0165051	511000	Salaries & Labor	179,742.00	182,090.29
0165051	511001	Salary Park Manager	88,303.00	90,510.58
0165051	511017	S/W Labor	20,000.00	20,000.00
0165051	514010	Longevity	2,040.00	2,040.00
0165051	514042	Licensing	2,250.00	3,457.05
0165051	516000	Overtime	15,000.00	15,000.00
0165051	519010	Uniforms	4,080.00	4,080.00

Sub-Total 311,415.00 317,177.92

0165052	521500	Other Energy Utilities	10,000.00	12,000.00
0165052	524100	General Maintenance	28,000.00	30,000.00
0165052	525901	Stadium Maintenance	5,000.00	5,000.00
0165052	525400	Maintenance of Vehicles	10,000.00	10,000.00
0165054	543100	Supplies	6,000.00	8,000.00
0165054	543101	Rail Trail Maintenance	5,000.00	5,000.00
0165054	543701	Materials	18,000.00	20,000.00

Sub-Total 82,000.00 90,000.00

Total Park Department Budget	393,415.00	407,177.92
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691 Historical Commission	Revised Budget FY2023	Requested FY2024
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0169152	520000	Purchase of Service	400.00	1,525.00
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Sub-Total 400.00 1,525.00

Total Historical Commission Budget	400.00	1,525.00
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692	Revised Budget	Requested
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Celebrations			FY2023	FY2024
0169251	511003	Secretary Memorial Day	300.00	300.00
Sub-Total			300.00	300.00
0169257	579600	Memorial Day Observations	3,000.00	3,000.00
0169257	579700	Tri-Town Parade Celebration	6,000.00	6,000.00
Sub-Total			9,000.00	9,000.00
Total Celebrations Budget			9,300.00	9,300.00
Total Culture & Recreation Budget			1,077,383.71	1,114,618.82

Debt Service

710 Principal On Maturing Debt			Revised Budget FY2023	Requested FY2024
0171059	591000	Maturing Principal Excluded Debt	3,135,000.00	3,425,000.00
0171059	591001	Maturing Principal Non-Excluded Debt	285,000.00	285,000.00
Total Principal Maturing Debt			3,420,000.00	3,710,000.00

711 Interest On Maturing Debt			Revised Budget FY2023	Requested FY2024
0175159	592000	Maturing Interest Excluded Debt	2,772,397.55	2,117,077.50
0175159	592002	Non-Excluded Interest	91,950.00	99,193.76
Total Interest Maturing Debt			2,864,347.55	2,216,271.26

752 Interest on Short Term Debt			Revised Budget FY2023	Requested FY2024
0175259	593000	Short Term Interest, BAN Costs	25,000.00	48,000.00
Total Interest Payments			25,000.00	48,000.00

Total Debt Service	6,309,347.55	5,974,271.26
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State and County Assessments

820 State and 830 County Assessments			Revised Budget FY2023	Requested FY2024
0182056	563200	School Choice	108,560.00	101,704.00
0182056	563400	Special Education	15,896.00	9,551.00
0182056	563700	RMV Non Renewal Surcharge	30,420.00	20,840.00
0182056	563900	Group Insurance Municipal Teachers	1,320,880.00	1,435,574.00
0182056	564000	Mosquito Control	44,014.00	42,686.00
0182056	564100	Air Pollution	5,358.00	5,498.00
0182056	564300	Metropolitan Planning Council	9,943.00	10,299.00
0182056	566200	MBTA	67,199.00	70,874.00
0182056	566400	Regional Transit	57,420.00	59,137.00
0182056	570000	Charter Schools	1,992,654.00	1,918,301.00
Sub-Total			3,652,344.00	3,674,464.00
0183056	563000	County Tax	46,079.00	46,305.00
0183056	563001	Southfield Bond Assessment	9,225.00	9,501.75
Sub-Total			55,304.00	55,806.75
Total State and County Assessments			3,707,648.00	3,730,270.75

Benefits

911 Retirement Contributions			Revised Budget FY2023	Requested FY2024
0191151	515010	Contributory Retirement	4,465,798.00	5,050,834.77

			Total Retirement Budget	4,465,798.00	5,050,834.77
913 Unemployment Insurance			Revised Budget	Requested	
1/4/2022			FY2023	FY2024	
0191351	515070	Unemployment	50,000.00	50,000.00	
			Total Unemployment Insurance Budget	50,000.00	50,000.00
914 Group Insurance			Revised Budget	Requested	
			FY2023	FY2024	
0191451	515080	Group Insurance Active	6,880,375.73	7,037,976.08	
0191451	515081	Retiree Health Life Dental	1,198,706.64	1,274,188.74	
0191451	515082	Private Insured	75,600.00	75,000.00	
			Total Group Insurance Budget	8,154,682.37	8,387,164.82
916 Medicare			Revised Budget	Requested	
1/4/2022			FY2023	FY2024	
0191651	515030	FICA Expense	579,420.00	585,000.00	
			Total Medicare Budget	579,420.00	585,000.00
			Total Benefits Budget	13,249,900.37	14,072,999.59
945 Liability Insurance			Revised Budget	Requested	
			FY2023	FY2024	
0194551	515040	Liability Insurance	1,144,500.00	1,230,337.50	
			Total Liability Insurance Budget	1,144,500.00	1,230,337.50
Total Expenditures			72,945,742.45	76,396,876.93	
Overlay			400,000.00	400,000.00	
Grand Total			73,345,742.45	76,796,876.93	

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Raise, appropriate and/or transfer

ARTICLE # 4

The Town voted to transfer from available funds the sum of One Hundred Six Thousand Eighteen Dollars (\$106,018.00) for the purpose of contractual buyout and/or retirement vacation and/or sick leave buy out and other non-salary payments.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 5

The Town voted to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to the OPEB Trust Fund (Other Post-Employment Benefits).

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Raise and appropriate

ARTICLE # 6

The Town voted to transfer the sum of One Hundred Fifty Thousand Dollars (\$150,000) to the General Stabilization Fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Raise and appropriate

ARTICLE # 7

The Town voted to transfer the sum of One Hundred Fifty Thousand Dollars (\$150,000) to the Capital Stabilization Fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Raise and appropriate

ARTICLE # 8

The Town voted to amend the Rockland Town Code, Division 2: General Bylaws, Part I, Administrative Legislation, Chapter 38.6, Department Revolving Funds, by adding the following authorized revolving funds:

<u>Department</u>	<u>Name</u>	<u>Receipt Type</u>	<u>Use of Funds</u>
<u>Police</u>	<u>Police Private Detail</u>	<u>Revenue from Details</u>	<u>Wages, Costs of Details</u>
<u>Cemetery</u>	<u>Mt. Pleasant Cemetery</u>	<u>Receipts from plot sales</u>	<u>Maintenance</u>

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Service fees related to each fund

ARTICLE # 9

The Town voted to authorize and/or reauthorize revolving funds for Fiscal 2024, pursuant to M.G.L. Chapter 44, Section 53 E½ as amended for the following purposes authorized to expend the amounts shown below.:

Department	Fund	Name	Receipt Type	Use of Fund	Spending Limit
School Committee	1211	Transportation Fees	Transportation Fees	Student Transportation	80,000.00
Youth Commission	1212	Youth Commission Revolving	Program Fees	Youth and Tot Enrichment Programs	100,000.00
Council on Aging	2102	COA Revolving	Program Fees	Activities & Programs	50,000.00
Board of Health	2104	BOH Revolving	Recycling Fees	Recycling Center Operations	95,000.00
Highway Department	2108	Highway Gas/Diesel	Department Allocations	Fuel Purchases (Gas & Diesel)	200,000.00
Community Center	2109	McKinley Community Center Revolving	Building User Fees	Building Operations	175,000.00
Youth Commission	2110	Youth Commission Revolving	Program Fees	Youth Activities	275,000.00
Highway Department	2111	MT PLEASENT CEMETERY	Application Fees	Cemetery Fees	100,000.00
Zoning	2113	Zoning Revolving	Application Fees	Consulting Fees	30,000.00
Conservation Commission	2114	Conservation Revolving	Application Fees	Consulting Fees	125,000.00
Fire Department	2115	Fire Alarm Revolving	Permit Fees	Town Wide Alarm System	75,000.00
Rent Control Board	2117	Rent Control Revolving	Rent Control Fees	Legal Fees	15,000.00
Selectmen	2119	Insurance Recovery Revolving	Insurance Claims	Insurance Repairs	150,000.00
Police Department	2120	Police Cruiser Revolving	Cruiser Detail Fees	Cruiser Maintenance	25,000.00
Teen Center	2123	Teen Center	Program Fees	Program Costs	50,000.00
Rockland Day	2124	Rockland Day Revolving	Sponsorship	Celebrations	100,000.00
Road Work Revolving Fund	2125	Road Work Revolving	Road Repair Fees	Repair of Roads	100,000.00
Highway Department	2127	Highway Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Fire Department	2128	Fire Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Park Department	2129	Park Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Water Department	2131	Water Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Police Department	2121	Private Police Details	Private Detail Payments	Police Private Detail Costs	200,000.00
Police Department	2805	Police Ins Proceed	Insurance Claims	Claims Costs	150,000.00
				TOTAL	2,495,000.00

Requested by: Town Accountant

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Service fees related to each fund.

ARTICLE # 10

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, Three Million Eight Hundred Eighty Three Thousand Four Hundred Ninety Dollars and 76/100 (\$3,883,490.76), to be expended under the direction of the Abington/Rockland Joint Water Works Board of Water Commissioners, for the purpose of funding the enterprise fund budget for the Water Department effective fiscal year 2024, with Three Million Seven Hundred Twenty Eight Thousand Nine Hundred Fifty Eight Dollars (\$3,728,958) for the Water Department operating budget and an additional One Hundred Fifty Four Thousand Five Hundred Thirty Two Dollars and 76/100 (\$154,532.76) to be transferred to the General Fund operating budget for indirect expenses as shown below.

Water	
Direct	\$ 3,728,958.00
Subtotal	\$ 3,728,958.00
Indirect	
Executive	\$ 42,360.30
Accountant	\$ 17,362.53
Audit	\$ 4,711.70
Treasurer	\$ 16,071.68
Tax Title	\$ 4,445.00
Payroll Fees	\$ 4,445.00
Collector	\$ 15,724.99
Tax Lien	\$ 444.50
Information Technology	\$ 8,850.81
Microsoft Licensing	\$ 9,250.00
Medicare	\$ 29,975.28
General Insurance chargeback	\$ 890.97
Subtotal	\$ 154,532.76
Total	\$ 3,883,490.76

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water revenues

ARTICLE # 11

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, Three Million Four Hundred Sixty Thousand Seven Hundred Twelve Dollars (\$3,460,712), to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding the enterprise fund budget for the Sewer Department effective fiscal year 2024, with Three Million Four Hundred One Thousand Twenty Dollars (\$3,401,020) for the Sewer Department operating budget and an additional Fifty Nine Thousand Six Hundred Ninety Two Dollars (\$59,692) to be transferred to the General Fund operating budget for indirect expenses as shown below.

Sewer	
Direct	\$ 3,401,020.00
Subtotal	\$ 3,401,020.00
Indirect	
Executive	\$ 23,333.00
Accountant	\$ 8,612.00
Audit	\$ 1,923.00
Treasurer	\$ 7,558.00
Tax Title	\$ 1,850.00
Payroll Fees	\$ 1,850.00
Collector	\$ 7,840.00
Information Technology	\$ 3,684.00
Microsoft Licensing	\$ 750.00
Medicare	\$ 2,292.00
Subtotal	\$ 59,692.00
Total	\$ 3,460,712.00

Requested by Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer revenues

ARTICLE # 12

The Town unanimously voted effective Fiscal Year 2024 (starting July 1, 2023) to establish an Opioid Settlement Special Purpose Stabilization Fund in accordance with MGL 40, Section 5B and, further authorize the deposit of all Opioid Settlement Funds into the newly established fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Opioid Settlement Funds

ARTICLE # 13

The Town voted to transfer the sum of Twenty-Two Thousand Two Hundred Sixty Three Dollars and 84/100 (\$22,263.84) to the Opioid Settlement Special Purpose Stabilization Fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 14

The Town voted to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2024, with each item to be considered a separate appropriation as follows:

Appropriations:

From FY 2024 estimated revenues for Committee Administrative Expenses	\$ 34,612.03
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Reserves:

From FY 2024 estimated revenues for Historic Resources Reserve	\$ 69,244.06
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From FY 2024 estimated revenues for Community Housing Reserve	\$ 69,244.06
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From FY 2024 estimated revenues for Open Space Reserve	\$ 69,244.06
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From FY 2024 estimated revenues for Budgeted Reserve	\$ 449,956.41
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Requested by: Community Preservation Committee

Finance Committee Recommends Deferring to Community Preservation Committee

Funding Source: Fiscal Year 2024 Estimated Receipts

ARTICLE # 15

The Town voted to indefinitely post-pone to raise and appropriate \$500,500.00 to acquire by purchase, eminent domain or otherwise, a certain portion of the real property known as and numbered 48 Carey Street, Rockland, Massachusetts, containing 3.14 acres, more or less, shown as Lots 2 and 3 on a plan entitled "Plan of Land, 48 Carey Street, Rockland, MA" by Merrill Engineers and Land Surveyors, dated 5/4/02 which is on file with the Board of Selectmen and/or Town Clerk and described in part in a Deed recorded at the Plymouth County Registry of Deeds in

[illegible]

54

The Town voted to raise and appropriate or take from available funds, the sum of Three Hundred Thousand Dollars (\$300,000.00), to fund the purchase and installation of a permanent generator at Town Hall.

Requested by: Town Administrator, I.T. Director & Emergency Management Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 18

The Town unanimously voted to raise and appropriate or take from available funds, the sum of Seventy Thousand Dollars (\$70,000.00), to fund the purchase of two (2) electric vehicles for Town Hall Inspectional Departments.

Requested by: Town Administrator

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

ARTICLE # 19

The Town voted to raise and appropriate or take from available funds, the sum of Thirty Five Thousand Dollars (\$35,000.00), to fund celebrations for the Town of Rockland's 150th Anniversary.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 20

The Town unanimously voted to raise and appropriate or take from available funds, the sum of Seventy Thousand Dollars (\$70,000.00) to purchase a new Fire Department Administrative vehicle.

Requested by: Fire Department

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 21

The Town voted to raise and appropriate or take from available funds, the sum of Thirty-Five Thousand Dollars (\$35,000.00), to fund Fire Department non-fire emergency response gear.

Requested by: Fire Department

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 22

The Town unanimously voted to raise and appropriate or take from available funds, the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000.00) for a grant match to purchase a new Fire Engine.

Requested by: Fire Department

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 23

The Town unanimously voted to raise and appropriate or take from available funds, the sum Twenty-Five Thousand Dollars (\$25,000.00) to purchase new Fire Department CPR devices.

Requested by: Fire Department

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 24

The Town unanimously voted to raise and appropriate or take from available funds, the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000.00) to purchase a new Loader for the Highway Department.

Requested by: Highway Department

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 25

The Town unanimously voted to raise and appropriate or take from available funds, the sum of Sixty-Five Thousand Dollars (\$65,000.00) to purchase a new F350, or equivalent, Pickup Truck for the Highway Department.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 26

The Town unanimously voted to raise and appropriate or take from available funds, the sum of One Hundred Twenty-Nine Thousand Dollars (\$129,000.00) to purchase a new F650, or equivalent, Dump Truck for the Highway Department.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 27

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Ten Thousand Dollars (\$110,000.00), to fund drainage repairs in the vicinity of Pond Street.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 28

The Town voted to raise and appropriate or take from available funds, the sum of Eighty Thousand Dollars (\$80,000.00), to purchase new Snow and Ice Equipment.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 29

The Town unanimously voted to raise and appropriate or take from available funds, the sum of Eighty-Five Thousand Dollars (\$85,000.00) to repave Weymouth Street.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 30

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Twenty Thousand Dollars (\$120,000.00), for curb and sidewalk upgrades at Plain Street and Goddard Avenue.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 31

The Town voted to raise and appropriate or take from available funds, the sum of Two Hundred Thousand Dollars (\$200,000.00), for curb and sidewalk upgrades at Beech Street.

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 32

The Town voted to raise and appropriate or take from available funds, the sum of Twenty-Five Thousand Dollars (\$25,000.00), to complete a professional classification, compensation and grading plan for General Government employees.

Requested by: Human Resources Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 33

The Town voted to raise and appropriate or take from available funds, the sum of Ninety-Three Thousand Dollars (\$93,000.00), to replace the scoreboard at the Veterans Memorial Stadium.

Requested by: Parks Commissioners

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 34

The Town voted to raise and appropriate or take from available funds, the sum of Ninety Thousand Dollars (\$90,000.00), to purchase a new mower.

Requested by: Parks Commissioners

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 35

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Nineteen Thousand One Hundred Dollars (\$119,100.00), to replace the rooftop HVAC unit at the Police Station.

Requested by: Police Chief

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 36

The Town voted to raise and appropriate or take from available funds, the sum of Ninety-Seven Thousand Seven Hundred Twenty Five Dollars (\$97,725.00), to replace the flat rubber membrane roof at the Police Station.

Requested by: Police Chief

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 37

The Town unanimously voted to raise and appropriate or take from available funds, the sum of One Hundred Nineteen Thousand Nine Hundred Four Dollars (\$119,904.00) to purchase two (2) new Police Vehicles.

Requested by: Police Chief

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required

ARTICLE # 38

The Town voted to raise and appropriate or take from available funds, the sum of Eighteen Thousand Dollars (\$18,000.00), to purchase security cameras at Hartsuff Park.

Requested by: Recreation Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 39

The Town voted to raise and appropriate or take from available funds, the sum of Fourteen Thousand Dollars (\$14,000.00), to purchase new furniture and equipment at the Community Center.

Requested by: Recreation Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 40

The Town voted to raise and appropriate or take from available funds, the sum of Seventy-Five Thousand Dollars (\$75,000.00), for van lease payments.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 41

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Thousand Dollars (\$100,000.00), for Information Technology purchases.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 42

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Fifty Thousand Dollars (\$150,000.00), for school security technology upgrades.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 43

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Forty Thousand Dollars (\$140,000.00), for building improvements at the Esten School.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 44

The Town voted to raise and appropriate or take from available funds, the sum of Two Hundred Thousand Dollars (\$200,000.00), for the purchase and installation of a new playground at the Esten School.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 45

The Town unanimously voted to allow the Rockland Public Library to enter into a five (5) year lease purchase agreement for a printer/copier, with the cost to be funded through the Library Department operating budget.

Requested by: Library Director
Approval Recommended by: Finance Committee
Funding Source: Library Budget

2/3rd Majority Vote Required

ARTICLE # 46

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Thirty-Five Thousand Dollars (\$35,000.00), for sick time buy back.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 47

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Thirty Thousand Dollars (\$30,000.00), for cross connections.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 48

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty-Five Thousand Dollars (\$25,000.00), for R450 water meter replacements.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 49

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Sixty Thousand Dollars (\$60,000.00), for security and safety upgrades and plant maintenance.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 50

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty Thousand Dollars (\$20,000.00), for information technology and computer upgrades.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 51

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Fifteen Thousand Dollars (\$15,000.00), for paving and road repairs.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 52

The Town voted to transfer to the Water Commissioner's Reserve Fund a sum of One Hundred Thousand Dollars (\$100,000.00) from the Water Undesignated Fund Balance.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 53

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Fifty Thousand Dollars (\$50,000.00), for ECO tube removal.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 54

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Fifty Thousand Dollars (\$50,000.00), for GAC filter media replacement.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 55

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Sixty Thousand Dollars (\$60,000.00), for gravity filter replacement and/or rehabilitation.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 56

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty Thousand Dollars (\$20,000.00), for hydrant replacements.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 57

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of One Hundred Fifty Thousand Dollars (\$150,000.00), for the residual management program.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 58

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), for treatment infrastructure upgrades.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 59

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Fifty Thousand Dollars (\$50,000.00), for the water meter replacement program.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 60

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Seventy-Five Thousand Dollars (\$75,000.00), for pump and/or filter upgrades.

Requested by: Abington and Rockland Joint Board of Water Commissioners
Approval Recommended by: Finance Committee
Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 61

The Town voted not to amend the Rockland Town Code, Division 2, General Bylaws, Part II: General Legislation, Chapter 378, by replacing §378-3 Violations and Penalties as shown below and by adding §378-14 as shown below:

§378-3 Violations and penalties.

Any person found to have violated § 378-8 and/or § 378-9 of this Bylaw will receive a written warning for the first offense and shall be liable to the Town in the amount of \$100 for each subsequent offense within the same calendar year. Any person found to have violated § 378-12 of this Bylaw shall be liable to the Town in the amount of \$300 for each offense. Any person found to have violated § 378-13 of this Bylaw shall be liable to the Town in the amount of up to \$300 for each offense. Fines shall be levied and assessed by employees of the Water Department and/or authorized agents of the Board of Water Commissioners upon witnessing any violation, or after investigating and verifying that a violation in fact occurred. Violators shall be entitled to appeal the assessment of any fines with the Board of Water Commissioners and said appeal shall be held at a public meeting of the Board. Fines shall be recovered by indictment, or on complaint before the District Court, or by non-criminal disposition in accordance with M.G.L. c. 40 § 21D. Each day on which a violation of § 378-8 and/or § 378-9 occurred shall constitute a separate offense.

Add new Section § 378-14

§ 378-14 Severability.

The invalidity of any portion or provision of this Bylaw shall not invalidate any other portion or provision hereof.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: N/A

ARTICLE # 62

The Town voted to authorize the Sewer Commissioners to take from the Sewer Undesignated Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), for repair and/or replacement of system pumps and injector stations.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Retained Earning

ARTICLE # 63

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of Sixty Two Thousand One Hundred Fifty Three Dollars and 32/100 (\$62,153.32) to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding sewer pump and injector station repair and/or replacement and/or related items, with Thirty Seven Thousand One Hundred Fifty Three Dollars and 32/100 (\$37,153.32) funded through a transfer of the unexpended balance from Article 40 of the May 3, 2021 Annual Town Meeting, and Twenty Five Thousand Dollars (\$25,000.00) from the Sewer Undesignated Fund Balance.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Retained Earning

ARTICLE # 64

The Town unanimously voted to appropriate the sum of Two Million, Five Hundred Thousand Dollars (\$2,500,000) to be expended under the direction of the Rockland Board of Sewer Commissioners for the purpose of funding wastewater treatment improvements and upgrades pursuant to a mandate from the U.S. Environmental Protection Agency, including all costs incidental and related thereto, and to meet this appropriation One Million Dollars (\$1,000,000) is to be funded through general fund American Rescue Plan Act funding, and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow One Million, Five Hundred Thousand Dollars (\$1,500,000) pursuant to M.G.L. c.44 or any other enabling authority and issue bonds and notes of the Town therefor; that any such bonds or notes shall be general obligations of the Town but it is the intention of the Town that debt service first be paid from sewer enterprise fund receipts; and that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project and to take any other action necessary to carry out the project.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee, and Board of Selectmen

Funding Source: Sewer Borrowing & Federal ARPA Funds

2/3rd Majority Vote Required

ARTICLE # 65

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of Six Hundred Sixty Seven Thousand Two Hundred Dollars (\$667,200.00) to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding wastewater treatment plant repairs, with One Hundred Twenty Seven Thousand Two Hundred Dollars (\$127,200.00) funded through a transfer of the unexpended balance from Article 32 of the May 2, 2022 Annual Town Meeting, comingled with an additional sum of Five Hundred Fifteen Thousand Dollars (\$515,000.00) funded through general fund American Rescue Plan Act funding, and Twenty Five Thousand Dollars (\$25,000.00) from the Sewer Undesignated Fund Balance.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee and Board of Selectmen

Funding Source: Sewer Enterprise Fund Retained Earning & Federal ARPA Funds

ARTICLE # 66

The Town voted to amend the so-called Town of Rockland, MA Sewer Use Ordinance adopted in 2008 and last revised by Article 33 of the May 2, 2011 Annual Town Meeting as follows:

1. Changing the name of the “Town of Rockland, MA Sewer Use Ordinance” to the “Sewer Use Bylaw of the Rockland Sewer Department”, authorizing the Town Clerk to insert the same after the approval of the same in Rockland Town Code in Division 2: General Bylaws, Part II, General Legislation as Chapter 390 Sewer Use; and further, by deleting the word “ordinance” each time it appears and inserting in place thereof; and further, that the Town Clerk be authorized to make clerical, editorial or other adjustments related to incorporating the new Sewer Use Bylaw into the Town Code, and,
2. Amending, Section 2-General Sewer Use Requirements, Subsection 2.4 New Sewers and Sewer Connections by deleting the sentence stating “The fee is currently \$10 per gallon per day (gpd) of any new discharge.” and leaving the remainder of this subsection.

Requested by: Sewer Commissioners

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 67

The Town voted to establish a Sewer Stabilization Fund under Massachusetts General Laws Chapter 40, Section 5C, effective for fiscal year 2024 beginning on July 1, 2023.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Receipts

ARTICLE # 68

The Town voted to revoke the acceptance of Civil Service Laws for uniformed members of the Police Department in the Town of Rockland, effective July 1, 2023, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen, Rockland Police Patrol Union, NEBPA Local 65, and the Rockland Police Superiors Union, NEBPA Local 175.

Funding Source: N/A

ARTICLE # 69

The Town voted to revoke the acceptance of Civil Service Laws for the Town of Rockland uniformed members of the Fire Department at all ranks, effective July 1, 2023, thereby removing the Fire Department from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions, and, if necessary to effectuate said vote, to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation, as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT EXEMPTING ALL UNIFORMED POSITIONS IN THE FIRE DEPARTMENT OF THE TOWN OF ROCKLAND FROM THE CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any general or special law to the contrary, all uniformed positions within the fire department of the Town of Rockland, including the positions of deputy chief, captain, lieutenant, and firefighter shall be exempt from Chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of a person holding a position described in Section 1 on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen, the Rockland Permanent Firefighters, IAFF Local 1602

Funding Source: N/A

ARTICLE # 70

The Town voted to authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise, fee, leasehold, easement, license or other interests in real property, in, on, over, across, under and along all or any portion of the land, premises, easements, or right-of-way in Rockland known as Mount Pleasant Cemetery owned by the Mount Pleasant Cemetery Association off of Liberty and Pleasant Streets also shown on the Town of Rockland Assessor's Maps off Pleasant Street and identified on the Town of Rockland Assessors' Map 24, Parcel 26 containing approximately 14 acres, more or less, and as may be more particularly shown in whole or in part in Deeds recorded at the Plymouth County Registry of Deeds in Book 2707, Page 246 and Book 1630, Page 113 and shown on a Plan recorded in the Plymouth County Registry of Deeds in Plan Book 11, Page 708, and on a Mount Pleasant Cemetery Layout Plan on file with the Board of Selectmen, for purposes of operating, improving, and maintaining a public cemetery in accordance with Mass. Gen. L. c. 114, on such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town; and further, to see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money therefor, including all costs and expenses related thereto, and/or accept gifts for these purposes; and further, to authorize the Select Board to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article.

Explanation: In 2022, the Board of Selectmen was notified by the operators and representatives of the Mount Pleasant Cemetery that they were unable to continue to operate the private cemetery. The cemetery contains the graves of generations of Rockland residents including graves of veterans. The Selectmen agreed to accept a gift of the land, the records of the sales of lots and burials cemetery and the balance of the funds set aside for perpetual care and to administer the cemetery which currently only permits seasonal burials provided the Town Meeting approves the gift of land which the Board is recommending in order to preserve the cemetery and prevent the cemetery from falling into neglect.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 71

The Town voted to authorize and request the Board of Selectmen to file Home Rule Legislation to allow the Board of Selectmen, as set forth below, to act as cemetery commissioners for the town and to enact a new bylaw for the administration of the same, as shown below, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT RELATIVE TO AUTHORIZING THE BOARD OF SELECTMEN OF THE TOWN OF ROCKLAND TO SERVE AS CEMETERY COMMISSIONERS FOR THE TOWN OF ROCKLAND

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Board of Selectmen of the Town of Rockland shall serve as cemetery commissioners all public burial grounds in the Town of Rockland.

SECTION 2. The Board of Selectmen shall have care, superintendence and management of all public burial grounds in the Town of Rockland, may lay out any existing public burial grounds in town or any land purchased and set apart by the town for such cemeteries, in lots or other suitable subdivisions, with proper paths and avenues, may plant, embellish, ornament and fence the same and erect therein such suitable edifices and conveniences and make such improvements as it considers convenient; and, subject to the approval of the town, may make such regulations, consistent with law, as it deems expedient. may lay out any existing public burial grounds in town or any land purchased and set apart by the town for such cemeteries, in lots or other suitable subdivisions, with proper paths and avenues, may plant, embellish, ornament and fence the same and erect therein such suitable edifices and conveniences and make such improvements as it considers convenient; and, subject to the approval of the town, may make such bylaws and regulations, consistent with law, as it deems expedient.

SECTION 3. This act shall take effect on passage.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 72

The Town voted to amend Division 2: General Bylaws, Part I, Administrative Legislation, of the Rockland General Code by adding a new Article XII, Cemetery Commissioners, as follows:

Article XII Cemetery Commissioners

§13-29 Membership.

There shall be a Cemetery Commission consisting of the 5 members of the Board of Selectmen who shall serve as the Cemetery Commissioners.

§13-30 Powers and duties.

The Cemetery Commissioners shall have the following duties and responsibilities:

- A. To educate the town and the citizens of Rockland regarding the need for burial space and cemetery services;
- B. To advocate on behalf of the citizens of Rockland for burial space and cemetery services, including expansion, maintenance, and beautification of existing facilities;

- C. To establish policies and regulations relating to the cemetery, including but not limited to the terms and conditions of burial rights, the prices for sale of lots and graves and other services and the erection of monuments and ornamentation;
- D. To identify and advocate for major capital and facility improvements, including expansion, to meet the long-term needs of the cemetery system and to work cooperatively with the Town's staff to develop an appropriate financing plan for such improvements;
- E. To develop an appropriate marketing strategy to sell cemetery lots as required to meet financial requirements of cemetery needs;
- F. To certify and recommend for Town Meeting appropriation the amount and use of proceeds from the sale of cemetery lots paid into the Town treasury for reimbursement to the Town for the cost of the land, its care, improvement and embellishment, or the enlargement of the cemetery;
- G. To report annually, in cooperation with the Town Administration and the Town Treasurer, on the status of the Perpetual Care Fund and on progress in implementing the capital improvement plan. In cooperation with the Town Accountant, to certify and recommend for Town Meeting appropriation the amount of perpetual care interest income to offset the cost of routine cemetery maintenance; and any other financial matters.
- H. In addition to the specific powers enumerated above, the Cemetery Commissioners shall have all the powers and duties conferred upon them by the General Laws of the Commonwealth

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 73

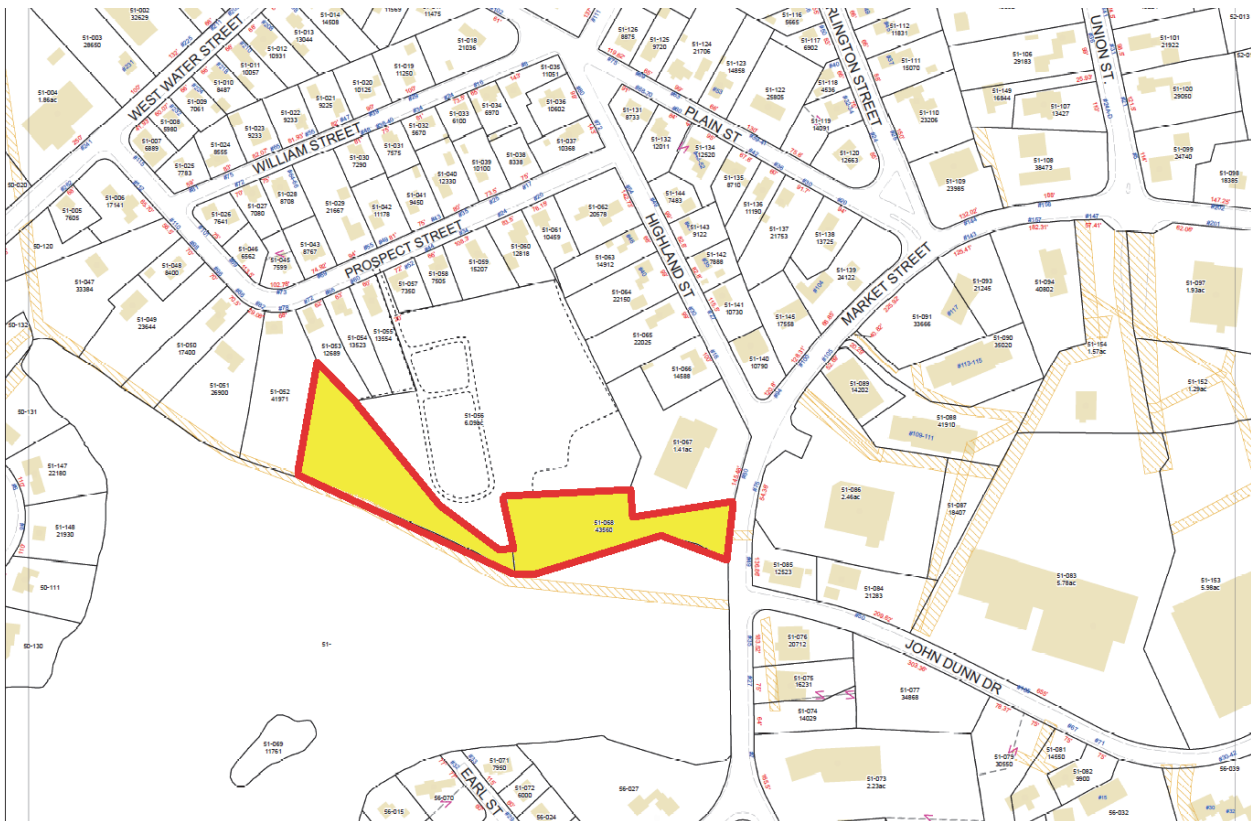
Motion

That the Town, acting on the recommendation of the Community Preservation Committee, vote to appropriate the sum of \$55,000 previously appropriated under Article 44 of the May 3, 2021 Annual Town Meeting, to acquire by eminent domain a 2.19 acre, more or less, portion of the so-called Spring Lake Cemetery Association property, so called, abutting Studley's Pond, as shown on a plan entitled "Taking Plan" Market Street, Rockland, Massachusetts prepared for the Town of Rockland by Merrill Engineers and Land Surveyors, 427 Columbia Road, Hanover, MA 02339 dated August 29, 2022 on file in the office of the Town Clerk, for open space, conservation and recreation or public park purposes, including all acquisition costs and expenses related thereto; and that the Board of Selectmen are authorized to execute an Order of Taking in a form acceptable to Town Counsel, and enter into all agreements and execute any and all instruments, including the conveyance of a perpetual conservation restriction on the parcel in accordance with M.G.L. c. 184 as required by Section 12(a) of M.G.L. c. 44B, as may be necessary on behalf of the Town to effectuate said acquisition.

Article

The Town voted to raise and appropriate, transfer and or borrow a sum of money to acquire by gift, purchase or eminent domain a 2.19 acre, more or less, portion of the so-called Spring Lake

Cemetery Association property, so called, abutting Studley's Pond, as shown on a plan entitled "Taking Plan" Market Street, Rockland, Massachusetts prepared for the Town of Rockland by Merrill Engineers and Land Surveyors, 427 Columbia Road, Hanover, MA 02339 dated August 29, 2022 on file in the office of the Town Clerk, for open space, conservation and recreation or public park purposes.



Requested by: Parks Commissioners & Board of Selectmen

Approval Recommended by: Parks Commissioners, Community Preservation Committee & Board of Selectmen

Finance Committee Recommends Deferring to Community Preservation Committee

Funding Source: Community Preservation Act

ARTICLE # 74

The Town unanimously voted to amend the Rockland Town Code, Division 3: Zoning Bylaws, Article II, Definitions, §415-2 Definitions and word usage, by deleting the word and definitions associated with the word "Kennel" and inserting in place thereof the following new definition(s):

"Kennel", a pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel as those terms are defined in MGL c. 140 §136A.

Requested by: Animal Control Officer

Approval Recommended by: Planning Board Recommendation at Town Meeting

Funding Source: N/A

2/3rd Majority Vote Required

ARTICLE # 75

The Town unanimously voted to amend the Rockland Town Code, Division 3: Zoning Bylaws, Article IV, Permitted Uses, §§415-8, 415-9, 415-10, 415-11, 415-12, 415-14, 415-15, 415-15, 415-17, 415-18, and 415-19 as follows:

1. by deleting the words and definitions associated with the words or phrase “Non-commercial Kennel” an inserting in place thereof the word or phrase “personal kennel”; and further,
2. by deleting the words and definitions associated with the words or phrase “Commercial Kennel” an inserting in place thereof the words “commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, or veterinary kennel”; and further,
3. and further, that the Town Clerk be authorized to make clerical, editorial or other adjustments related to incorporating said changes into the Zoning Bylaw.

Requested by: Animal Control Officer

Approval Recommended by: Planning Board Recommendation at Town Meeting

Funding Source: N/A

2/3rd Majority Vote Required

ARTICLE # 76

The Town unanimously voted to amend the Rockland Town Code, Division 3: Zoning Bylaws, Article V, Building, Lot and General District Regulations, §415-38.3 Commercial Kennels, by deleting the Title of said section “Commercial Kennels” and inserting in place thereof the following new Title “Kennels other than personal kennels.” and making deleting the words or phrase “commercial kennel” in subsections A., B., and C. an inserting in place thereof the words or phrases “commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, or veterinary kennel”; and further, that the Town Clerk be authorized to make clerical, editorial or other adjustments related to incorporating said changes into the Zoning Bylaw.

Requested by: Animal Control Officer

Approval Recommended by: Planning Board Recommendation at Town Meeting

Funding Source: N/A

2/3rd Majority Vote Required

ARTICLE # 77

The Town voted to adopt General Law Chapter 148, §26H, Lodging or boarding houses; automatic sprinkler systems.

Requested by: Fire Chief

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 78

The Town voted to amend the Rockland Town Code, Division 2: General Bylaws, Part II, General Legislation, Chapter 280 Marijuana, by inserting a new Article II, Limitation on the Number of Retail Marijuana Establishments as follows:

Article II. Limitation on Number of Retail Marijuana Establishments.

§280-3. Limitation on Retail Establishments. The number of retail marijuana establishments in the town shall be limited to 45% of the number of establishments licensed under General Law Chapter 138 §15 (also known as package store licenses).

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 79

The Town voted to accept the provisions of Mass. Gen. L. c. 40 sec. 22F authorizing any town board or officer empowered to issue a license, permit, certificate or to render a service or perform work for a person or class of persons to fix reasonable fees for all such for all such licenses, permits, or certificates issued pursuant to statutes or regulations wherein the entire proceeds of the fee remain with the town, and to fix reasonable charges to be paid for any services rendered or work performed by the town or any department thereof, for any person or class of persons; provided, however, that in the case of a board or officer appointed by an elected board, the fixing of such fee shall be subject to the review and approval of such elected board.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 80

The Town voted to authorize the Board of Selectmen to request a special act of the General Court, in the form set forth below, amending the Town Charter to remove all references to “Board of Selectmen” to “Select Board” and replace references to “Selectmen” or “Selectman” with the gender neutral term of “Select Board Member” or “Member, ”provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; to combine this article with any other change to the Town Charter adopted by this Town Meeting into one special act for submission to the legislature, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the general public objectives of this petition:

An Act Relative to the Charter of the Town of Rockland

SECTION 1. Notwithstanding any general or special law to the contrary, the Charter of the Town of Rockland, which is on file in the office of the archivist of the Commonwealth as provided in Section 12 of Chapter 43B, is hereby amended as shown below:

SECTION 2. The Charter of the Town of Rockland is hereby amended by striking out the word “board of selectmen”, each time it appears, and inserting in place thereof, in each instance, the following words: “select board.”

SECTION 3. The Charter of the Town of Rockland is hereby amended by striking out the word “selectmen”, or “selectman” each time it appears alone, and inserting in place thereof, in each instance, the following words: “member(s) of the select board” or “member(s)”.

SECTION 4. This act shall take effect upon its passage.

Requested by: Charter Review Committee

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 81

The Town unanimously voted to amend the Rockland Town Code, Division 3: Zoning Bylaws, Article II, Definitions, §415-2 Definitions and word usage, by adding , §415-2-1 – “Planning Board Associate Member” as follows:

7.4.1 Planning Board Associate Member. Pursuant to Section 9, Chapter 40A, Massachusetts General Laws, the Rockland Planning Board, acting as the Special Permit granting authority, shall have up to one associate member, who shall sit on the Board when there are less than five members sitting, for the purposes of acting on a Special Permit application. This position of associate member will be filled by joint appointment of the Select Board and the Planning Board and the term shall be fixed for three years. If provision for the associate member has been made, the Chair of the Planning Board shall designate the associate member to sit on the board for the purpose of acting on a Special Permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the Board and further, that the Town Clerk be authorized to make clerical, editorial or other adjustments related to incorporating or referencing this change in the Town Code.

Requested by: Planning Board

Approval Recommended by: Planning Board

Funding Source: N/A

2/3rd Majority Vote Required

ARTICLE # 82

The Town voted to extend the term of the *ad hoc* Charter Review Committee until June 30, 2024.

Requested by: Charter Review Committee

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 83

The Town approved the amended South Shore Regional Vocational School District regional agreement which is on file in the Town Clerk’s office.

Explanation: The regional agreement, last updated in 2018, is being updated primarily to include the Town of Marshfield as a member of the regional school district, which would take effect July 1, 2024. Other changes to the agreement are outlined in the agreement on file.

Requested by: South Shore Regional Vocational School Committee

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 84

Motion

Move that Thirty-Three Million Two Hundred Thousand Dollars (\$33,200,000) is appropriated to construct, equip, and furnish a new Rockland Fire Station located at 99 Church Street, which will include the demolition of the Lincoln School and all associated site work and infrastructure; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow Thirty-Three Million Two Hundred Thousand Dollars (\$33,200,000) under G.L. c.44, §7(1) or any other

enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Article

The Town voted not to appropriate a sum of money to construct, equip, and furnish a new Rockland Fire Station located at 99 Church Street, which will include the demolition of the Lincoln School and all associated site work and infrastructure; to determine whether this appropriation shall be raised by borrowing or otherwise.

Requested by: Fire Chief

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Debt Exclusion

2/3rd Majority Vote Required

Motion with a second to dissolve the Annual Town Meeting at 10:54 p.m.

Attest,
Liza J. Landy
Town Clerk

***COMMONWEALTH OF MASSACHUSETTS
TOWN OF ROCKLAND
SPECIAL TOWN MEETING
NOVEMBER 7, 2023***

Attendance: 322

Quorum: 150

Registered Voters: 12,939

In the Rockland High School Auditorium, with a quorum being present, the Special Town Meeting was called to order at 7:08 p.m. by Town Moderator Kevin T. Henderson. Mr. Henderson announced the Return of the Warrant by Constable Adam Loomis.

Moderator Henderson welcomed the residents and announced that the Town of Rockland still has openings on the Finance Committee. Moderator Henderson reminded the residents that as a result of Article #29 of the 2013 Annual Town Meeting which reduced the quorum of Open Town Meeting to 150 registered voters. Once the meeting is open, only 50 registered voters need to be present at this session or any adjourned session.

Moderator Henderson introduced those that were present on the stage. Attorney Dennis Murphy, Land Use Counsel, Doug Lapp, Town Administrator, John Clifford, Town Counsel and Liza Landy, Town Clerk.

Finance Committee Chairman, John Pumphrey made a motion that the first action on each article will be on the Finance Committee recommendation with the exception of Article #9, #10 and #11, which are not voted on. Motion was seconded and voted upon.

Tellers Mary Ryan, Jaime Hennessey and Christine Campanile were sworn in.

SPECIAL TOWN MEETING				
NOVEMBER 7, 2023				
LIST OF ARTICLES				
Art. #	Department	Subject	Amount	Funding Source
1.	School Department	Unanticipated FY24 SPED Expenses	\$300,000	Free Cash
2.	Fire Department	Current & New Station Feasibility Studies	\$150,000	Free Cash
3.	Fire Department	Training Grant Match	\$4,102.86	Free Cash
4.	Police Department	Additional Funding for Roof & HVAC Replacement	\$100,000	Free Cash
5.	Community Preservation Committee	Schoolhouse Apartments – Senior Affordable Housing Project	\$100,000	Community Preservation Act
6.	Town Accountant	Correction to Library Director FY24 Salary	\$2,866.93	Raise, appropriate and/or transfer
7.	Town Clerk	Adopt M.G.L. c.41 s.110A: Office Hours on Saturday	N/A	N/A
8.	Town Accountant	Unpaid Bills from Prior Year	\$1,438.08	Use of Current Budget
9.	Planning Board	Union Point Zoning Bylaw Update	N/A	N/A
10.	Planning Board	Union Point Zoning Bylaw Map Update	N/A	N/A
11.	Planning Board	Union Point Zoning Bylaw Update – Governing Authority for the Southfield Redevelopment Authority	N/A	N/A

ARTICLE # 1

The Town voted to raise and appropriate or take from available funds, the sum of Three Hundred Thousand Dollars (\$300,000.00), for unanticipated and extraordinary FY24 Special Education costs.

Emergency: These unanticipated costs must be paid in the current fiscal year.

Requested by: School Committee

Approval Recommended by: School Committee, Board of Selectmen, Finance Committee

Funding Source: Free Cash

ARTICLE # 2

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Fifty Thousand Dollars (\$150,000.00), to update the Feasibility Study completed for a new Fire Station to be located at 99 Church Street and to complete a new Feasibility Study for necessary improvements at the current Fire Station located at 360 Union Street.

Emergency: This will fund an updated feasibility study that will take into consideration the feedback from the May 2023 Annual Town Meeting and ballot votes pertinent to the building of a new fire station and/or renovations to the current Fire Station Headquarters. Time is of the essence as there are serious health and safety concerns in the existing building, as well as several large

private commercial and residential developments currently being permitted by the Town's regulatory boards that may require additional Fire/EMS services in the future.

Requested by: Fire Chief

Approval Recommended by: Board of Selectmen, Finance Committee

Funding Source: Free Cash

ARTICLE # 3

The Town voted to raise and appropriate or take from available funds, the sum of Four Thousand One Hundred Two Dollars and Eighty-Six Cents (\$4,102.86) for the purpose of a federal grant match for the Fire Department.

Emergency: This appropriation is time sensitive to receive this federal grant match for elevator rescue and forceable entry training.

Requested by: Fire Chief

Approval Recommended by: Board of Selectmen, Finance Committee

Funding Source: Free Cash

ARTICLE # 4

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of One Hundred Thousand Dollars (\$100,000.00) to supplement the funding authorized from Articles 35 and 36 from the May 1, 2023 Annual Town Meeting for the replacement of the flat rubber membrane roof and rooftop HVAC unit at the Rockland Police Station.

Emergency: This additional appropriation is necessary as there has been significant price inflation since the May 2023 Town Meeting appropriation, and the HVAC project now needs to have a complete electronic controls system upgrade. This appropriation is time sensitive as the roof is leaking and the HVAC unit is failing.

Requested by: Police Chief

Approval Recommended by: Board of Selectmen, Finance Committee

Funding Source: Free Cash

ARTICLE # 5

The Town voted to approve and expend, from the Community Preservation Fund, the sum of One Hundred Thousand Dollars (\$100,000.00) for the local matching contribution for grants to supplement construction costs for the conversion of the former Holy Family School to senior housing at the Schoolhouse Apartments Project, located at 6 Delprete Avenue.

Emergency: Time is of the essence for the applicant to be eligible for significant federal and state grant subsidies for this project.

Requested by: Community Preservation Committee

Approval Recommended by: Board of Selectmen & Community Preservation Committee
(Finance Committee Defers to the Community Preservation Committee)

Funding Source: Community Preservation Housing Fund

ARTICLE # 6

The Town voted to raise and appropriate, borrow and/or transfer from available funds an additional sum of Two Thousand Eight Hundred Sixty-Six Dollars and Ninety Three Cents (\$2,866.93) to correct the FY24 salary for the Public Library Director as follows:

610 Library			FY2024
0161051	511001	Director	\$87,546.28

Emergency: This appropriation is necessary to cover a shortfall in the FY24 budget.

Requested by: Town Accountant

Approval Recommended by: Board of Selectmen, Finance Committee

Funding Source: Raise and appropriate and/or transfer from available funds

ARTICLE # 7

The Town voted to Adopt M.G.L. c.41 s.110A: Office Hours on Saturday.

Emergency: This vote is needed to avoid incurring unnecessary overtime expenses on Saturdays in the Town Clerk's Office.

Requested by: Town Clerk

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 8

The Town unanimously voted to authorize the Accounting Department to pay the unpaid bills totaling One Thousand Four Hundred Thirty Eight Dollars and Eight Cents (\$1,438.08) on file with the Town Clerk from a prior year as of June 30, 2023 from the current year departmental budgets.

Emergency: The above-mentioned invoices were unpaid June 30, 2023 and were not Requested in time to meet the deadline to be paid via encumbrances. The invoices should be paid as soon as practicable to minimize hardship for the vendors.

Requested by: Board of Selectmen

Approval Recommend by: Finance Committee

Funding Source: FY2024 Departmental Budgets

9/10th Majority Vote Required

ARTICLE # 9

The Town voted with a 2/3 vote to approve the Zoning and Land Use By-Laws for NAS South Weymouth, including the Master Development Plan entitled "Master Development Plan, Mixed Use Development District, With Core Development Area," dated March 3, 2023 (and accompanying supporting materials) and on file with the Town Clerk.

Emergency: This vote must be taken at a Special Town Meeting to comply with Chapter 291 of the Acts of 2014.

Requested by: Planning Board, Board of Selectmen

Approval Recommend by: Planning Board, Board of Selectmen, Finance Committee, Southfield Redevelopment Authority

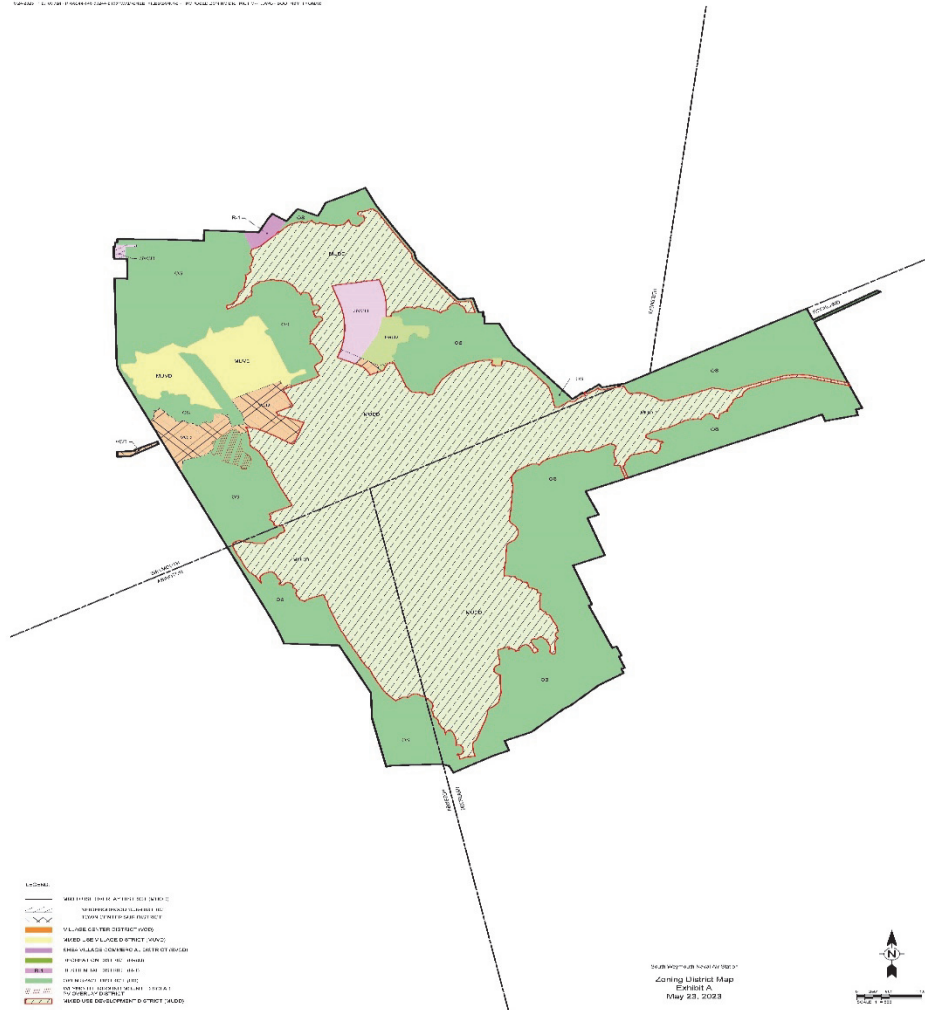
Funding Source: N/A

2/3rd Majority Vote Required

Votes: Yes 241 / No 38

ARTICLE # 10

The Town voted with a 2/3 vote to approve the “South Weymouth Naval Air Station Zoning District Map Exhibit A,” dated May 23, 2023 and on file with the Town Clerk, and as shown below.



Emergency: This vote must be taken at a Special Town Meeting to comply with Chapter 291 of the Acts of 2014

Requested by: Planning Board, Board of Selectmen

Approval Recommend by: Planning Board, Board of Selectmen, Finance Committee, Southfield Redevelopment Authority

Funding Source: N/A

2/3rd Majority Vote Required

Votes: Yes 241 / No 38

ARTICLE # 11

The Town voted with a 2/3 vote to amend the Rockland Zoning Bylaw and Map to provide that, “Notwithstanding anything to the contrary in the Rockland Zoning Bylaw and Map, any land

located within Rockland that is also located within the boundaries of the former South Weymouth Naval Air Station shall be governed by the relevant Southfield Redevelopment Authority documentation, including the Zoning and Land Use By-Laws for NAS South Weymouth and the “South Weymouth Naval Air Station Zoning District Map Exhibit A,” dated May 23, 2023, each as on file with the Town Clerk,”

Emergency: This vote must be taken at a Special Town Meeting to comply with Chapter 291 of the Acts of 2014

Requested by: Planning Board, Board of Selectmen

Approval Recommend by: Planning Board, Board of Selectmen, Finance Committee, Southfield Redevelopment Authority

Funding Source: N/A

2/3rd Majority Vote Required Votes: Yes 241 / No 38

A motion was made to dissolve the Special Town Meeting at 8:48 p.m.

**TOWN OF ROCKLAND
VITAL STATISTICS REPORT**

	2023	2022	2021	2020	2019	2018
Births	178	173	199	183	179	220
Marriages	102	108	106	82	78	90
Deaths	225	235	205	250	220	232

**DEATHS REGISTERED IN THE TOWN OF ROCKLAND
JANUARY-DECEMBER 2023**

DATE		NAME	RESIDENCE
January	3	Helen Marrese	Rockland
	5	Mary Madden	Rockland
	6	Mark Wallace	Rockland
	6	Virginia Whelan	Rockland
	6	Louise Mason	Needham
	6	Elaine Pendleton	Rockland
	6	Ronald Taylor	Brockton
	7	Elaine Swenson	Rockland
	8	Neal Copenhaver	Rockland
	9	Robert Nicholson	Rockland
	11	Joseph Hurney	Rockland
	12	Bernard Fritz	Rockland
	13	Bryon Savage	Rockland
	14	Joyce Mason	Rockland
	15	Karen Anderson	Rockland
	16	Robert Smalley Jr	Whitman
	20	Janice Philie	Rockland
	21	Walter Easttey	Rockland
	21	Robert Levine	Rockland
	24	James Ryan	Rockland
	25	Jean Conlon	Rockland
	28	Robert Sweeney	Rockland
	28	Joseph Walsh	Rockland
February	3	Clair Cashman	Yarmouth
	7	Joseph Lam	Rockland
	7	Daniel Jordan	Boston
	9	Marie Legagneur	Weymouth
	10	James Miller Sr	Rockland
	10	Nancy Baker	Weymouth
	13	Kathleen Peters	Norwell
	14	Kathryn Okeefe	Rockland
	16	Judith Ewell	Rockland

	16	Beverly Gagnon	Rockland
	17	Shirley Hill	Rockland
	18	John Bailey	Rockland
	19	Lorna Mackay	Weymouth
	19	Dorothy Blasser	Rockland
	19	Ruth Kelly	Rockland
	20	Kathleen Verdelli	Rockland
	22	Anna Weljkovic	Rockland
	23	Walter Walling	Rockland
	27	Veronica McGuiness	Rockland
	28	Irene Jeffery	Rockland
	28	Judith Golojuch	Rockland
March			
	3	Brenda Borkowski	Rockland
	3	John Nelson	Rockland
	4	William Place	Rockland
	3	Annette Tierney	Rockland
	8	James Kenney	Rockland
	11	Marsha Conway	Rockland
	11	Edward Bullock	Rockland
	12	Salvatore Cina	Rockland
	16	Donald Stephenson	Rockland
	21	Carol Christ	Rockland
	29	Meredith Baker	Rockland
April			
	1	Shawn Lafrance	Rockland
	6	Eleanor Norman	Rockland
	8	James McLaughlin	Rockland
	9	Elizabeth Scott	Rockland
	10	Adelina Rose	Rockland
	11	Norma Jasper	Rockland
	11	Craig Phinney	Rockland
	11	Frank Messere	Rockland
	13	James Donahue	Rockland
	13	Thomas Carey	Rockland
	14	Paula Donaldson	Rockland
	18	Anne Ruzzano	Rockland
	19	Christopher Devlin	Rockland
	20	Robert MacDonald	Rockland
	20	Thomas Sage	Rockland
	21	Robert Gobeil	Rockland
	22	Michael Hackett	Rockland
	23	Jeanne DeLong	Rockland
	23	John Donahoe	Rockland
	23	Hon Phan	Rockland
May			
	1	Jane Ellis	Rockland
	2	Phillip Daley	Rockland
	3	Anna Cady	Rockland
	6	Robert Counihan	Rockland

June	7	Diane Lowney	Rockland
	7	Mark Dyszczyk	Rockland
	7	Claire Garvey	Rockland
	10	Michael Sweeney	Rockland
	11	Lois Boyington	Rockland
	13	Hans Bading	Rockland
	13	Patricia Berkeley	Rockland
	19	George Toma	Rockland
	20	Joannie Myers	Rockland
	20	Frank Wilson	Rockland
	24	Joseph Johnson	Rockland
	28	Robert Carlson Jr	Rockland
	30	Rose Hester	Rockland
	30	Christopher Herbert	Hingham
	7	Mary Flynn	Rockland
	9	Ruth Destefano	Rockland
July	9	Kathleen Gibbons	Rockland
	12	Vander Lopes Pereira	Rockland
	13	Gloria Chisholm	Milton
	15	James Harlow	Rockland
	16	Luther Kamborian	Rockland
	19	Pauline Mezzetti	Westport
	21	Florence Allen	Rockland
	21	Steven Anders	Rockland
	21	Vincent Delprete	Rockland
	22	Marvin Madden	Rockland
	26	William Hentscel	Rockland
	26	John Smith	Rockland
	30	Mark Cantwell	Rockland
	30	Barbara Maclean	Billerica
	2	Janice Cosgrove	Rockland
	6	Patricia Burns	Rockland
	8	Georgette Buscemi	Rockland
	9	Michael Jones	Rockland
	11	John Farquharson	Rockland
	11	Donald DeLong	Rockland
	11	Generoso Guardia	Rockland
	11	Dennis Manning	Rockland
	13	Edward Borges	Rockland
	16	Virginia Abbott	Rockland
	17	Katharine Whitner	Rockland
	18	Edward Dunford	Rockland
	18	William Ritchie Jr	Rockland
	21	Joan Meade	Rockland
	22	William Zoino	Framingham
	23	Debra Neary	Rockland
	25	Patricia Fleming	Rockland
	26	David Crete	Rockland

August	26	John Mccarthy	Rockland
	28	Concetta Weeks	Rockland
August	1	Chu Leong	Rockland
	1	Maryjane Murray	Rockland
	3	Peter Hayes	Weymouth
	4	Margaret Dunham	Rockland
	7	Justin davidson	Rockland
	11	Eileen Healy	Marshfield
	14	Marjorie Geary	Rockland
	15	Erin Riley	Rockland
	17	Joseph Croak	Rockland
	18	Marie Bachofner	Rockland
	18	Anna Hassan	Rockland
	18	Kathleen Wehner	Rockland
	19	Richard Erwin	Rockland
	19	Kathryn Patry	Rockland
	20	Gloria Ruben	Rockland
	21	William Reardon Jr	Rockland
	23	Lois Faustino	Rockland
	23	Robyn Vitoria	Rockland
	27	Janet Killinger	Rockland
September	2	Patricia Hayes	Rockland
	6	Joan McLaughlin	Weymouth
	7	Gladys Rogers	Rockland
	9	Muriel Farrell	Rockland
	9	Suanne Cannavo	Rockland
	11	Rita Kelliher	Rockland
	11	Ty Le	Rockland
	13	Alzira Gomes	Rockland
	13	Anne Travi	Rockland
	15	Susan Aylward	Rockland
	15	Geraldine Carroll	Rockland
	15	Arthur Hewitt III	Rockland
	15	Adam Strickland	Rockland
	16	Richard Sheffield	Rockland
	16	Donna Uggiano	Rockland
	18	Anne Travi	Rockland
	19	Neil Mcisaac	Rockland
	20	Linda LeRoux	Rockland
	22	Robert Davidson	Weymouth
	23	Charles Toloczko	Rockland
	26	Thomas Heffernan	Stoughton
	27	John Cerullo	Rockland
	28	Robert Casey	Rockland
	29	Ralph Llewellyn	Rockland
	29	Kenneth Sawyer	Weymouth
October	1	Thelma Eacobacci	Rockland

	3	Edwin Rogers	Rockland
	7	William Weeden Jr	Braintree
	10	Dwight Waibel	Rockland
	15	Constance Duggan	Rockland
	18	Russell Stewart	Rockland
	19	Jeannette Dias	Rockland
	19	Shirley Lecain	Rockland
	20	James Sloan	Rockland
	21	Lieng Mooney	Rockland
	21	Thomas Parker	Rockland
	26	Frances Rich	Weymouth
	27	Deborah Howard	Rockland
	29	James Flynn	Rockland
	31	Xihai Zhang	Quincy
November			
	1	Elayne Holmes	Rockland
	2	Margaret O'Leary	Rockland
	3	Lisa Bagley	Rockland
	4	Carole Conserva	Rockland
	4	Elizabeth Gallagher-Mullaly	Rockland
	6	Patricia O'Reilly	Rockland
	11	Mariana Avancini	Rockland
	13	Patrick Linskey	Rockland
	13	Paul Leonard III	Rockland
	14	William Noble	Rockland
	14	Richard Doherty	Rockland
	16	Charles Albert	Rockland
	16	John Destrampe	Rockland
	16	Kenneth Knudsen	Rockland
	17	Richard Devore	Rockland
	18	Adam Coste Sr	Rockland
	20	Janice Golden	Rockland
	20	Daniel O'Connor	Rockland
	29	Shirley Noon	Rockland
December			
	1	Shirley Gaskill	Whitman
	3	Christopher McDonald	Rockland
	5	Sandra Holt	Rockland
	8	Nga Nguyen	Rockland
	9	Margaret Thompson	Rockland
	10	James Gallagher	Rockland
	14	Arturo Guerrero	Rockland
	14	Richard Strassell	Rockland
	18	Judith Parker	Rockland
	21	Mary L. Bosworth	Rockland
	23	Timothy Cronin	Rockland
	23	Joseph Keohane	Scituate
	24	Carol Hall	Rockland
	25	John Ronan	Rockland
	25	Donald Bridges	Rockland

27	Kathleen Holmes	Rockland
27	David Tesoro	Rockland
28	Ali Tiana	Rockland

2023 MARRIAGES REGISTERED IN THE TOWN OF ROCKLAND

DATE	PARTY A	PARTY B
January		
12	Rogers Marques	Karine De Almeida Sales
14	Mehdi Hallab	Kerri Wike
February		
8	James Ebersole	Angela White
17	Sean Cote	Amy Donoghue
26	Edward Halloran III	Holly Boisselle
27	Silvanei Santos	Valdirene Carneiro
March		
10	Wanderson De Oliveira	Vanda Da Silva
11	Richard Campanile	Denise France
18	Mark Defazio	Samantha Chaves
25	Venroy Vernon	Ausha Vernon
April		
8	Anthony Pasquino	Debra Perry
15	Michael Kelly	Sarah Laliberte
15	Robert Manzella	Candace Drenzo
22	Shriji Amin	Thanh Dieu
22	Geoffrey Mutura	Nancy Muiru
May		
2	Thomas Keller	Tammy Prinszano
3	Christopher Baker	Caitlyn Cooling
8	Pedro Ferreira De Souza	Piedade Ferreira De Souza
10	Michael Lorenzano	Ashley Wilson
12	Michael Oppenheim	Amanda Staiti
20	Stephen attardo	Miranda Hull
26	Richard Shea	Amanda Quinn
27	Wayne Dodge	Maureen Kemmett
June		
2	Welington Costa	Lenilda Borges
9	Mark Cowing	Katherine Noonan
10	Jonathan Corey	Christine Kelley
23	John Lettieri	Colleen Fanning
23	Ryan Lundrigan	Jessica Christopher
24	Sam Puopolo	Alicia Copeland
July		
1	Robert Mahoney	Kerry McGrath
13	Joseph Flynn	Jillian Shea
15	Brian Siple	Brittany Millen
26	Cristiano Silva	Geovane Souza

29	Warles De Ataide	Vilma Matias
August		
5	Oliver Simmons	Elyse Schiavi
6	Matthew Connolly	Phyllis Anderson
11	Alan Cobb	Sandra Kilgore
20	Eder Dias	Andreia Santos
22	Rui Monteiro	Virginia Paquiel
26	David Decourcy	Cheryl Webb
September		
1	William Green III	Kelly Thompson
2	Eric Wagner	Kerriane McLoughlin
9	David Preskenis	Denise Litos
19	Danilson Da Silva	Alice Regodonco
23	Lincoln Sydnor	Haley Sheehan
30	Ryan Colbert	Jacqueline Greeley
30	Eugene Ellis III	Alexandra Dennis
30	Mark Murray	Gillian Sontz
October		
7	Mark Danahy	Lisa Bacon
11	Kyle McDonald	Shelby Lunsford
14	Stephen Bikofsky	Cheryl McKeever
14	Peter Sprague	Lisa Sciacca
21	Thomas Corliss	Amy Glynn
21	Zackary Payne	Jessica Perry-Gore
21	Cody Needles	Deryn Beschi
21	Robert Stevens	Caroline Adams
22	Warley Alves	Arianny Oliveira
24	Anthony Meola	Karen Euber
25	Nicholas Mahoney	Kathryn Stanish
28	Kevin Ricciarelli	Sameera Salame
November		
4	Joshua Appleton	Kerrin Connolly
10	James Schillinger	Kaitlin Dellicker
13	Jacob Lane	Sylwia Skorubska
19	Paul Celi	Alicia Marvin
21	Jacob Knowles	Bethany Farias
December		
8	Arnold Gonzales II	Michael Lohan
8	Michael Szlachta	Kimberly Mulrey
9	Brendan Moar	Emma Plonowski
15	Darin Barrows	Deborah Cellini

Transactions Recorded in the Town Clerk's Office

Type	Number Recorded	Receipts
Birth, Death, Marriage Certificates	1848	\$ 18,480.00
Burial Permits	102	\$ 1,020.00
Marriage Intentions	98	\$ 2,940.00
Business Certificates	166	\$ 6,640.00
Underground Storage Fees	11	\$ 550.00
List of Residents	13	\$ 260.00
On-line Postage		\$ 169.00
Copies/ Misc		<u>\$ 755.35</u>
		\$ 30,814.35
 DOGS Licensed for the year 2023	 2344	 \$ 18,504.25
Late Fees	272	\$ 6,800.00
 Exemptions- no fee charged		
Over 70	185	
Service Dogs	5	

I once again would like to thank Christine Campanile and Helen Thayer for their continued dedication to the Town of Rockland. They always provide excellent customer service to everyone. In addition, I would like to thank you all for your continued support.

Respectfully Submitted

Liza J. Landy
Town Clerk

REGISTRARS OF VOTERS 2023

Registered Voters December 31, 2023 12,945

ENROLLMENT AS OF DECEMBER 31, 2023

POLITICAL PARTIES

Democrats	2,583
Republicans	1,199
Unenrolled	9,000

Voters enrolled in Political Designations make up the remaining voters.

American First Party	2
American Independent Party	13
Conservative	9
Green-Rainbow Party	4
Interdependent 3 rd Party	9
Libertarian	39
Mass Independent Party	8
Pirate Party	2
Pizza Party	4
Reform Party	1
Socialist	2
United Independent Party	65
Veteran Party	1
We the People	3
Working Families	1
TOTAL	12,945

The Annual Town Census is mailed early in January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine state aid to the town, it assists the fire and police departments in the event of emergencies, and it helps the school department project and plan for future enrollments.

Voters can register to vote at the Town Clerk's Office during normal business hours. They may also register online at www.sec.state.ma.us. Residents can call the Town Clerk's Office with questions regarding voter status or party designation. They may also visit our website at www.rockland-ma.gov for information regarding voter registration and absentee voting.

Election wise, 2023 was a quieter year. It gave all of us the opportunity to catch up. Unfortunately, Jerry Callahan, one of our long time, Board of Registrar's resigned in November of 2023. Thank you, Jerry, for your dedication to the election process.

A special thanks to all our election workers without whom we could not successfully run our elections each year. We were especially dependent on their hard work every year and thankful for their dedication.

Respectfully submitted,
Peter Dow
Liza Landy
Christine Campanile

Board of Selectmen



Front row: Vice Chair Tiffanie Needham and Chair Michael O'Loughlin
Back row: Members Lori Childs and John Ellard; Not Pictured: Member Donna Shortall

Two thousand twenty-three was another eventful year for the Town of Rockland. Early in the year, the Town agreed to accept ownership of the Mt. Pleasant Cemetery, located off Pleasant and Liberty Streets, on behalf of the Town. This action was required as there were no officers of the cemetery corporation that were able to continue caring for the cemetery. This action was later formally concluded at the Annual Town Meeting in May 2023, followed by another vote of the Board of Selectmen. The Town is currently managing the cemetery with the assistance of the Town of Hanover's Department of Public Works and is in the planning stages to fully take over operations in the coming fiscal year.

During the past year the Town was very actively engaged in opposing the Cannabis Control Commission's (CCC) proposed implementation of Chapter 180 of the Acts of 2022: *An Act Relative to Equity in the Cannabis Industry*. This law, and the associated CCC's regulations, implemented one of the most unfair pieces of legislation coming out of the State House in recent memory. Despite the Town's strong advocacy against these regulations, along with the Massachusetts Municipal Association and with towns from across the Commonwealth, the CCC's regulations literally 'changed the rules of the game' with respect to marijuana dispensary host community agreements. As a result of this legislation and agency regulations, the Town of Rockland is slated to lose millions of dollars, which – due to unfair policies enacted into law by our State Legislature – will shift funding away from Rockland taxpayers to go toward marijuana dispensary owner profits. We hope the Legislature will seek corrective legislation to fix this mistake in the future.

The Town spent a considerable amount of time and effort implementing the Board's priorities with respect to the use of Plymouth County American Rescue Plan Act (ARPA) funds. The Board committed to allocating essentially all of the Town's \$3.2 million County ARPA funding specifically for water and sewer infrastructure improvements, which provided a welcome jump start to their respective efforts at improving this critical infrastructure in town.

The Annual Town Meeting in May 2023 included the standard budget and capital articles and included several other important items as well. Town Meeting successfully voted to remove our Police and Fire Departments from the requirements of the State's Civil Service Commission. While the Police Department was able to be removed effective immediately, the removal of the Fire Department will require state Legislative action. Unfortunately, as of the date of this annual town report, the State Legislature is simply ignoring the will of Rockland's voters in this regard. Our request for legislative approval, via a Special Act, is sitting idle in a legislative committee along with many other towns' requests for similar legislative relief. We hope the Legislature does the right thing, and quickly approves our Special Act request as approved by the Board of Selectmen, the Fire Union, and voters at Town Meeting.

The highest profile item on the Annual Town Meeting Warrant, and included in the annual Election ballot, was the request for approval of new \$33.2 million fire station to replace the aging station on Union Street. Unfortunately, voters rejected this proposal at both the ballot and at Town Meeting, primarily due to the high cost of the project. While we completely understand the financial burden that this project would have placed on voters, its rejection at the ballot and Town Meeting did not solve the problem. Staff, and the Fire Station Building Committee, have been back at work developing alternative plans to address the current deficiencies in the station.

A considerable amount of time and effort was expended approving and supporting the application of the Town's first billboard to be located along the side of Rt. 3 near exit 35. After approval by the Board of Selectmen, the applicant was then initially denied approval by the Massachusetts Department of Transportation's Office of Outdoor Advertising. The Town supported their appeal to the State's Administrative Law Judge, which ultimately overruled the Department of Transportation's denial. We look forward to the billboard being constructed in the near future.

During the year, the Board approved the Town's first ever formal governmental mission statement as follows:

The Town of Rockland is dedicated to providing exceptional services with integrity, respect and professionalism for all its citizens, businesses and visitors. In doing so, we strive to broaden a sense of community through an open and responsive government that is informative, adaptable, and sustainable.

Thank you to the town staff committee that helped develop this recommended mission statement, which serves as a daily reminder about the goals and objectives of our organization.

During this time, the Board also approved its first Code of Conduct, which will help to ensure that all Board members are aligned with their expectations while serving on the Board.

The Board also approved the Town's first ever formal Financial Policies. These were developed and recommended by town staff with the assistance of a state technical assistance grant from the Department of Revenue. This document is both a practical internal guide, and a good reference for external entities such as credit rating agencies that measure our financial risk when issuing the Town's general obligation bonds.

The Town held a very high-profile Special Town Meeting in early September 2023. The primary impetus for this meeting was the required adoption of zoning bylaw amendments for Union Point, formerly known as the South Weymouth Naval Air Station. This zoning, which had already been approved in Weymouth and Abington, was overwhelmingly approved at Rockland's Town Meeting by a vote of 241-38, which was well in excess of the two-thirds required for passage. We look forward to continuing to work with the Southfield Redevelopment Authority and the Master Developer as they continue to progress through the State permitting process.

During this time, Town staff also began work on a regional initiative with neighboring towns to explore the possibility of expanding the Massachusetts Water Resources Authority (MWRA) water distribution to our region of the state. This is a long-term study that will progress well into 2024.

Later in the year, the Board reorganized by reappointing Michael O'Loughlin as Chair and by appointing Tiffanie Needham as Vice Chair.

Town staff spent a great deal of time during the year working on a feasibility study to construct a new Recreation and Community Center to be located at Hartsuff Park, in an effort to relocate the operations at the McKinley Building to a new, modern facility. The staff committee spent a great deal of time with the architect and conducted numerous public outreach meetings. By the close of calendar year 2023 the final report and recommendation had not yet been completed. It is anticipated that it will be presented to the Board in early 2024.

As a result of the national migration crisis at the country's southern border, Massachusetts realized a significant increase in the number of people – primarily women and children – from other countries seeking asylum. The State is using hotels throughout the Commonwealth, including one in Rockland, for this specific purpose. Our Fire, Police, Building, Health and School Departments have all been working together collectively to make sure our local government is prepared to provide safety and support for these families. We are also grateful that, although not without controversy, our community came together to embrace this opportunity to support these families that have followed the legal process to seek asylum in our country.

Late in the year, the Board was very pleased to hire the Town's first permanent Town Planner, Allyson Quinn. Allyson hit the ground running and, among other things, will be presenting updated zoning bylaw amendments at our upcoming Annual Town Meeting.

The Town was very sad to see its first Assistant Town Administrator, Jennifer Constable, leave as she pursued a new opportunity in a neighboring town. The Board is very grateful for Jennifer's professionalism and leadership, especially during the turbulent period in early 2019 where she provided much needed stability to Town Hall. We wish Jennifer the best of luck in her new role, and we are confident that she will be very successful.

The Board was very pleased to appoint Courtney Bjorgaard as the Town's new Assistant Town Administrator. Courtney was most recently employed at the South Shore Chamber of Commerce and the South Shore Economic Development Corporation, and prior to that with the National Conference of State Legislatures in Washington, D.C. We are very excited to have Courtney on board and look forward to her contributions in the future.

In closing, we would like to express our sincere appreciation for all of the hard work from our Executive Assistant, Susan Ide. We greatly appreciate her knowledge, experience and customer service on behalf of the Board.

Respectfully Submitted,

Michael O'Loughlin, Chair
Tiffanie Needham, Vice-Chair
Lori Childs, Member
Donna Shortall, Member
John Ellard, Member

Douglas Lapp, Town Administrator
Courtney Bjorgaard, Assistant Town Administrator

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Residents of the Town of Rockland:

In accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit the report on behalf of the Accounting Office for Fiscal Year Ended June 30, 2023. The Town Accountants' report includes the Town of Rockland's Unaudited Balance Sheets.

On behalf of the Accounting Department, I would like to thank Board of Selectmen, Department Heads, and their staff for their cooperation and assistance in achieving the goals of the Town of Rockland.

Respectfully submitted,

Scott Curtis
Town Accountant

Town of Rockland

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
<u>ASSETS</u>										
Cash and cash equivalents	12,800,590.43	8,894,666.05	6,620,522.56	6,215,030.62		5,749,170.81				40,279,980.47
Investments										0.00
Receivables:										0.00
Personal property taxes	61,434.13									61,434.13
Real estate taxes	884,115.91	10,742.14								894,858.05
Allowance for abatements and exemptions	(1,817,950.12)									(1,817,950.12)
Tax liens	2,205,260.69									2,205,260.69
Deferred taxes										0.00
Motor vehicle excise	502,846.32									502,846.32
Other excises										0.00
User fees	262,525.71			1,847,468.50						2,109,994.21
Utility liens added to taxes	28,671.47			79,101.66						107,773.13
Departmental	603,213.91									603,213.91
Special assessments										0.00
Due from other governments	277,402.00	132,781.27		293,028.39						703,211.66
Other receivables				96,880.00						96,880.00
Foreclosures/Possessions	138,018.82									138,018.82
Prepays										0.00
Due to/from other funds										0.00
Working deposit										0.00
Inventory										0.00
Fixed assets, net of accumulated depreciation										0.00
Amounts to be provided - payment of bonds										0.00
Amounts to be provided - vacation/sick leave										0.00
Total Assets	15,946,129.27	9,038,189.46	6,620,522.56	8,531,509.17	0.00	5,749,170.81	0.00			45,885,521.27
<u>LIABILITIES AND FUND EQUITY</u>										
Liabilities:										0.00
Warrants payable										0.00
Accounts payable	1,702.64	12,254.00		55.00						14,011.64
Accrued payroll										0.00
Withholdings	291,686.39									291,686.39
Accrued claims payable										0.00
Due to/from other funds										0.00
Due to other governments	33,292.56			79.50						33,372.06
Other liabilities										0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Deferred revenue:								
Real and personal property taxes	(872,705.08)	10,742.14						0.00
Tax liens	2,343,279.51							(861,962.94)
Deferred taxes								2,343,279.51
Foreclosures/Possessions								0.00
Motor vehicle excise	502,846.32							0.00
Other excises								502,846.32
User fees								0.00
Utility liens added to taxes	291,197.18			1,906,379.04				1,906,379.04
Departmental	603,213.91			115,804.02				407,001.20
Special assessments								603,213.91
Due from other governments				293,028.39				0.00
Other receivables	13,372.00							293,028.39
Deposits receivable	25,609.84							13,372.00
Prepaid taxes/fees	81,307.55							25,609.84
Tailings	40,646.76	808.25		741.15				81,307.55
IBNR								42,196.16
Agency Funds								0.00
Notes payable								0.00
Bonds payable								0.00
Vacation and sick leave liability								0.00
Total Liabilities	3,355,449.58	23,804.39	0.00	2,316,087.10	0.00	0.00	0.00	5,695,341.07
Fund Equity:								
Reserved for encumbrances	212,399.61		2,605,398.30	23,906.92				0.00
Reserved for expenditures	3,497,746.75							2,841,704.83
Reserved for continuing appropriations	660,413.03			1,131,297.20				3,497,746.75
Reserved for petty cash	1,525.00							1,791,710.23
Reserved for appropriation deficit	(49,551.30)							1,525.00
Reserved for snow and ice deficit								(49,551.30)
Reserved for COVID-19 deficit								0.00
Reserved for debt service	631,362.55							0.00
Reserved for Betterments				451,022.92				631,362.55
Reserved for working deposit								451,022.92
Undesignated fund balance	7,636,784.05	9,014,385.07	4,015,124.26			5,749,170.81		0.00
Unreserved retained earnings				4,609,195.03				26,415,464.19
Investment in capital assets								4,609,195.03
Total Fund Equity	12,590,679.69	9,014,385.07	6,620,522.56	6,215,422.07	0.00	5,749,170.81	0.00	0.00
								40,190,180.20
Total Liabilities and Fund Equity	15,946,129.27	9,038,189.46	6,620,522.56	8,531,509.17	0.00	5,749,170.81	0.00	45,885,521.27

Town of Rockland
Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
1200	School Insurance Revolving			13,871.92			0.00
1201	Athletics			70,132.89			0.00
1202	Building Rental			85,732.71			0.00
1204	Donations			73,984.56			0.00
1205	Lost Books/Indust. Arts			1,729.39			0.00
1206	School Lunch			571,318.40			0.00
1207	SPED			54.59			0.00
1209	WRPS			300,587.61			0.00
1211	Transportation Fees			59,420.93			0.00
1212	Youth Commission			52,073.73			0.00
1213	Day Care			490,929.04			0.00
1214	Community Ed			3,543.96			0.00
1216	School Choice Revolving			872,594.54			0.00
1319	Summer Programs			(72.50)	72.50		0.00
1330	Summer School-Food Program			1.67			0.00
1331	Project Bread - Summer School			0.00			0.00
1332	Puerto Rico USVI Hurricane Relief			(10,637.83)	10,637.83		0.00
1340	High Quality Summer (527)			0.00			0.00
1401	Adult Education (345)			(36,705.53)	36,707.00		0.00
1402	ABE South Coastal			9,847.50			0.00
1404	Early Childhood			(106.00)	115.00		0.00
1408	Sped Supporting Curriculum			1,715.53			0.00
1409	Title I			(3,387.73)	7,603.00		0.00
1411	94-142			(11,710.57)	11,761.00		0.00
1413	Circuit Breaker			869,705.28			0.00
1414	Teacher Quality			0.01			0.00
1431	EC SPED Program Improvements (298)			0.00			0.00
1435	Career Pathways Additional			(448.45)	448.45		0.00
1436	FY18 Title IV Technology			2,966.70			0.00
1437	Special Support			0.00			0.00
1440	ESSER Fund			(0.16)			(0.16)
1442	FY21 Youth Literacy			11.01			0.00
1443	Esser II			0.00			0.00
1444	ARP IDEA - 611			0.00			0.00
1445	ARP IDEA - 619			0.37			0.00
1446	TITLE III			930.46			0.00
1447	ESSER III			(24,907.35)	39,514.00		0.00
1448	MASSGRAD			0.50			0.00
1449	USDA P-EBT Reimbursement			0.00			0.00
1450	SEL & Mental Health			(0.53)			(0.53)
1451	Social & Emotional Learn			(14,362.69)	19,866.00		0.00
1452	Adult Education Planning			0.22			0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
1453	Title III Part A			1,622.75			0.00
1454	IQAQ (209)			0.00			0.00
1455	SUPPORTING SEL (311)			(4,851.00)	4,851.00		0.00
1501	MLSC Stem Equip & Prof Development			(22,496.75)	2,663.00		(19,833.75)
1502	MCC STARS-THOMPSON			24.77			0.00
1503	RCC - THOMPSON			(2,456.08)	2,456.08		0.00
1504	MCC STARS-PIAZZA			0.00			0.00
2101	Recycling - Rockland			0.00			0.00
2102	COA			6,326.31			0.00
2104	BOH Revolving			208,324.00			0.00
2107	Conservation Comm Corp			3,595.48			0.00
2108	Highway Gas/Diesel			9,625.76			0.00
2109	McKinley Comm. Ctr			51,965.96			0.00
2110	Youth Comm. Revolving			264,451.54			0.00
2111	MT PLEASANT CEMETERY GIFTS			3,350.00			0.00
2113	Zoning Revolving			2,811.36			0.00
2114	Conservation Revolving			14,812.18			0.00
2115	Fire Alarm Revolving			50,965.99			0.00
2117	Rent Control Revolving			12,755.13			0.00
2118	Zoning Professional Revolving			143.50			0.00
2119	Insurance Recovery Revolving			12,320.00			0.00
2120	Police Cruiser Revolving			33,138.81			0.00
2123	Teen Center			4,935.25			0.00
2124	Rockland Day Revolving			36,745.99			0.00
2125	Road Work Revolving			39,384.42			0.00
2126	53G Lydia 40B			14,299.73			0.00
2127	Highway Insurance Revolving			0.00			0.00
2128	Fire Insurance Revolving			0.00			0.00
2129	Park Insurance Revolving			0.00			0.00
2131	Water Insurance Revolving			(1,599.69)			(1,599.69)
2133	Sewer Remediation Revolving			197,300.00			0.00
2134	Sewer I/I Remediation Revolving			255,000.00			0.00
2202	Arts Lottery			20,808.54			0.00
2204	COA Formula Grant			18,949.63			0.00
2207	DARE			4,666.19			0.00
2212	FY18 Green Community Grant			102,281.00			0.00
2214	FFY18 Traffic Enforcement			87.76			0.00
2215	FY18 State Aid Libraries			0.00			0.00
2216	Fire Safety Equipment Grant			(11,029.53)	11,029.53		0.00
2219	PWED Grant			0.00			0.00
2220	FY18 ADA Municipal Grant			0.00			0.00
2221	Rock/Ab MASS Housing			0.00			0.00
2223	FY19 Green Comm Grant			1,004.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2225	FY19 Rail Trail Grant (DCR)			0.00			0.00
2226	FY19 State Aid Library			0.00			0.00
2231	MED-Project Grant			2,479.97			0.00
2234	Matteress Recycling			740.00			0.00
2235	FY20 State Aid Libraries			15,315.01			0.00
2237	FY20 Fire Safe Grant			11.06			0.00
2239	FY20 Seniors Fire Safe Grant			0.62			0.00
2240	FY20 Complete Streets			0.00			0.00
2243	COA Earmark Grant			18,376.72			0.00
2244	Green Community LED Lighting			28,464.50			0.00
2245	FY21 Community Compact IT			(11,308.45)			(11,308.45)
2246	FY21 Fire Safe Grant			0.00			0.00
2247	FY21 Sr. Safe Grant			0.00			0.00
2248	FY21 Aid to State Libraries			31,372.20			0.00
2250	FY21 Fire Equipment			0.00			0.00
2254	PFAS Impacted Communities			0.21			0.00
2255	Fire SAFE Grant			1,371.88			0.00
2258	McCarthy Farm Land			0.00			0.00
2259	FY22 State Aid Libraries			34,900.19			0.00
2260	FY22 Earmark Water/Sewer			0.00			0.00
2261	FY23 Library Cultural Council			56,110.00			0.00
2263	Fire Sr SAFE Grant			2,277.00			0.00
2264	Veterans Van Grant			0.00			0.00
2267	FY22 Fire Equipment			0.00			0.00
2268	FY23 Auto Ext Defibrillator			0.00			0.00
2269	PFAS Hingham St			82,965.42			0.00
2270	PHEG Grant			(11,380.29)	12,250.29		0.00
2272	MWORKS/Water			53,780.00			0.00
2276	FY23 WRAP Grant Highway			22,909.10			0.00
2277	FY22 SAFE Grant			221.48			0.00
2280	Veterans Memorial Grant			547.42			0.00
2283	FY22 Senior SAFE Grant			3,016.74			0.00
2284	Land Use Planning			20,300.00			0.00
2285	State Aid Lib 16			0.00			0.00
2291	Recycling Carts			0.00			0.00
2292	Green Comm/Energy Grant			26,966.75			0.00
2297	FY17 BOH Recycle Dividends			40,402.14			0.00
2299	State Aid Lib 17			47,786.16			0.00
2301	Teen Center Donations			5,933.66			0.00
2302	Police Donations			3,807.44			0.00
2303	Dog Officer Donations			309.35			0.00
2304	COA Donations			68,002.18			0.00
2305	Park Donations			4,369.24			0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2306	Hist. Comm. Donations			3,905.76			0.00
2307	Fire Donations			6,751.47			0.00
2308	Memor. Day Donations			595.96			0.00
2310	Sesquicentennial			11,238.14			0.00
2312	Highway Crosswalk Donations			0.00			0.00
2314	Library Gift			40,261.64			0.00
2315	Studio Gift Account			53,405.85			0.00
2316	Open Space Donations			140.00			0.00
2317	Veterans Gifts			990.10			0.00
2318	Selectmen Gift			1,386.48			0.00
2319	Rockland Energy Comm. Gift			137.37			0.00
2321	Zoning Maps			3,050.00			0.00
2322	Rail Trail			0.00			0.00
2323	Lojack Safety Net			504.81			0.00
2327	Police - Defibrillator			0.00			0.00
2328	Rockland Veteran's Memorial			16,326.51			0.00
2332	Community Initiative			47,053.90			0.00
2333	Flower Planter			143.66			0.00
2401	Conservation Commission			(3,516.25)			(3,516.25)
2402	Dog Fees Fund			57,913.33			0.00
2403	Road Machinery			5,800.00			0.00
2404	Youth Commission			5,603.98			0.00
2406	HUD			259,483.42			0.00
2409	Sale of Town Owned Land			3,455.00			0.00
2410	Sale of Non Tax Title Land			1,000.00			0.00
2412	HUD Restricted			92,772.58			0.00
2460	Community Preservation (CPAF)	10,742.14	10,742.14	2,107,672.64			0.00
2502	Abington Water	132,781.27		109,886.97	25,108.80		0.00
2802	Tree			1,998.47			0.00
2805	Police Ins. Proceeds			0.00			0.00
2807	Hist. Comm. Survey			503.29			0.00
2811	320 Concord 40b			1,096.00			0.00
2812	6 Deplete Ave 40b			4,810.00			0.00
2911	Emer Operations Plan Grant			2,075.57			0.00
2918	COA meals			1,807.41			0.00
2931	FY22 EMPG Grant			(4,600.00)	10,242.30		0.00
2946	FY18 CDBG-CDF GRANT			181.98			0.00
2947	Ride Assessment Fee			26,781.10			0.00
2948	FEMA Operations & Safety Grant			1,022.95			0.00
2949	FY23 Assist FF Grant FEMA			(26,011.60)			(26,011.60)
2951	FY20 Traffic Enforcement			(4,998.00)			(4,998.00)
2953	COVID-19 CARES ACT (TOWN)			0.00			0.00
2954	VNA COVID GRANT			0.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2955	COVID-19 SCHOOL			200,147.85			0.00
2956	FEMA Covid 19			16,423.00			0.00
2957	FEMA Brush Truck			0.00			0.00
2958	FEMA Training Grant			(15,270.47)	15,270.47		(0.00)
2959	FEMA Fire Covid 19			(4,530.82)			(4,530.82)
2960	FY20 CESFP Covid 19			0.00			0.00
2961	HRSA CARES ACT			0.20			0.00
2962	CDBG-COVID			0.00			0.00
2963	FY21 TRAFFIC ENFORCEMENT			347.08			0.00
2965	CLSF ARPA - State			787,242.60			0.00
2966	FY20 Assist FF Grant Fema			551.87			0.00
2968	FY22 Traffic Enforcement			3,295.28			0.00
2969	FY20 CDBG Grant			(7,164.94)	13,753.00		0.00
2970	FY21 EMPG Grant			0.00			0.00
2971	MHOA Covid			26,107.36			0.00
2972	ARPA Funding			(272,765.24)			(272,765.24)
8136	Arts Lottery Gift & Donation			1,055.06			0.00
8902	Planning Deposit			6,667.04			0.00
8903	Planning Consultant			55,952.61			0.00
8981	ROGERS MIDDLE SCHOOL ACTIVITY			6,688.76			0.00
8984	STUDENT ACTIVITY HS			140,522.83			0.00
Total Special Revenue Fund Balance		143,523.41	10,742.14	9,034,025.44	224,349.25	0.00	(344,564.49)

Enterprise Fund Name	(if applicable)

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Town of Rockland
Combining Balance Sheet - Enterprise Funds
as of June 30, 2023
(Unaudited)

	Water Enterprise Fund 2501	Sewer Enterprise Fund 2601	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	Totals (Memorandum Only)
ASSETS								
Cash and cash equivalents	3,727,297.64	2,487,732.98						6,215,030.62
Investments								0.00
Receivables:								
User Fees	984,177.30	863,291.20						1,847,468.50
Special assessments								0.00
Utility liens added to taxes	41,948.97	37,152.69						79,101.66
Tax foreclosures								0.00
Departmental								0.00
Other receivables	96,880.00							96,880.00
Due from other governments	293,028.39							293,028.39
Prepays								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds								0.00
Amounts to be provided - vacation and sick leave								0.00
Total Assets	5,143,332.30	3,388,176.87	0.00	0.00	0.00	0.00	0.00	8,531,509.17
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable		55.00						0.00
Warrants payable								55.00
Accrued payroll and withholdings								0.00
Other liabilities								0.00
Deferred revenue:								
User Charges	1,081,057.30	825,321.74						1,906,379.04
Special assessments								0.00
Utility liens added to taxes	41,948.87	73,855.15						115,804.02
Tax foreclosures								0.00
Departmental								0.00
Other receivables								0.00
Due from other governments	293,028.39							293,028.39
Due to other governments	79.50							79.50
Due to/from other funds	741.15							741.15
Notes payable								0.00
Bonds payable								0.00
Vacation and sick leave liability								0.00
Total Liabilities	1,416,855.21	899,231.89	0.00	0.00	0.00	0.00	0.00	2,316,087.10
Fund Equity:								
Reserved for encumbrances	13,555.99	10,350.93						23,906.92
Reserved for expenditures								0.00
Reserved for continuing appropriations	578,744.38	552,552.82						1,131,297.20
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for Betterments		451,022.92						451,022.92
Unreserved retained earnings	3,134,176.72	1,475,018.31						4,609,195.03
Investment in capital assets								0.00
Total Fund Equity	3,726,477.09	2,488,944.98	0.00	0.00	0.00	0.00	0.00	6,215,422.07
Total Liabilities and Fund Equity	5,143,332.30	3,388,176.87	0.00	0.00	0.00	0.00	0.00	8,531,509.17

Town of Rockland
Trust Fund Balance Detail
as of June 30, 2023
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
8101	HEEP			1,074.43			0.00
8102	MAHONEY			6,378.38			0.00
8103	LANNIN			6,785.56			0.00
8104	LAFLEUR			7,142.44			0.00
8106	WARE			2,899.56			0.00
8107	FERRY			9,397.97			0.00
8108	WOMEN'S CLUB			2,700.70			0.00
8109	MARSHALL ACADEMY			18,453.83			0.00
8110	MARSHALL ATHLETICS			18,453.83			0.00
8111	MITCHELL			9,853.22			0.00
8112	SKATOFF			3,987.49			0.00
8113	FISH			3,527.42			0.00
8114	CALLAHAN			1,683.40			0.00
8117	ELLSWORTH			5,719.40			0.00
8118	ESTEN			9,481.44			0.00
8119	LELVELD			29,905.91			0.00
8120	HEALY			8,185.37			0.00
8121	SKOLOWSKI			5,428.35			0.00
8122	TEDESCHI			413,033.78			0.00
8123	GUILFOYLE CHARACTER			2,000.00			0.00
8124	HURLY			19,507.36			0.00
8125	DECOSTA			877.94			0.00
8126	O'NEILL			75,064.73			0.00
8127	WRPS HARRON			10,714.71			0.00
8128	CONWAY			90,442.72			0.00
8129	WEAVER			6,744.60			0.00
8130	BURKE			256,305.38			0.00
8131	RAY/RUSS			118,095.80			0.00
8133	W.J. GRACE TREE FUND			17,384.48			0.00
8135	KIWANIS			14,444.79			0.00
8137	A.F. DELPRETE MEM.			31,558.36			0.00
8138	JENNIE KAPLAN			42,259.58			0.00
8139	DELPRETE, FRANK & PRISC			19.42			0.00

**Trust Fund Balance Detail
as of June 30, 2023
(Unaudited)**

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
8140	TALBOTS CHAR. FOUND.			19.84			0.00
8141	TEEN CENTER			272.80			0.00
8143	JUDY NESSARELLA			500.00			0.00
8144	GROSSMAN			1,500.00			0.00
8147	STEPHEN SANGSTER			2,700.00			0.00
8148	SHEA			7,100.00			0.00
8149	LEE			500.00			0.00
8150	PATRICK SULLIVAN			27,081.91			0.00
8151	SARGENT			300.00			0.00
8152	ALBERT DELPRETE JR			50.00			0.00
8153	ERIC R BLASSER JR			11,500.00			0.00
8156	FOLSOM			1,000.00			0.00
8157	GROHE FAMILY SCHOLARSHIP			4,000.00			0.00
8159	JIMBO AWARD			600.00			0.00
8160	SPURR			3,000.00			0.00
8162				0.00			0.00
8163	GERRY DEMEO SCHOLARSHIP			500.00			0.00
8164	THE BETH BOHN SCHOLARSHIP			1,124.00			0.00
8165				400.00			0.00
8166				1,900.00			0.00
8190	TOWN CAPITAL TRUST			146,286.09			0.00
8191	CEMETERY			249,835.62			0.00
8192	STABILIZATION			1,477,211.86			0.00
8193	CONSERVATION			12,831.29			0.00
8194				134,794.11			0.00
8195	LAW ENFORCEMENT			40,544.12			0.00
8196	TAX RELIEF			6,710.42			0.00
8197	HOST COMMUNITY TRUST			971,986.99			0.00
8198	OPEB TRUST			1,080,583.60			0.00
8199	WATER CAPITAL TRUST			200,000.00			0.00
8301	LIBRARY NETF			119,396.95			0.00
Total Expendable Trust Fund Balance		0.00	0.00	5,753,741.95	0.00	0.00	0.00

**Town of Rockland
Agency Fund Detail
as of June 30, 2023
(Unaudited)**

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Balance 6/30/2023	Receipts thru 9/30/2023	BAN's	Remaining Deficit 6/30/2023
2801	Police Detail			(3,659.18)	28,560.00		0.00
2803	Fire Detail			(911.96)	5,016.00		0.00
							0.00
							0.00
Total Agency Balance		0.00	0.00	(4,571.14)	33,576.00	0.00	0.00

Town Employees Gross Wages

Fiscal Year July 1, 2022 thru June 30, 2023

Abouzeid, Ellen	\$	25,864.25	Bissonnette, Michele	\$	72,653.61
Abouzeid, Zachary	\$	2,208.75	Bistany, Pamela	\$	33,488.25
Adams, Emily G.	\$	70,199.00	Black, Margaret	\$	118,415.50
Adams, Emily R.	\$	96,689.00	Blake, Kerri	\$	95,117.00
Allen, Carol A.	\$	47,102.25	Blaney, Jeanne	\$	73,227.16
Allen, Christine	\$	38,997.99	Blaney, Sydney A.	\$	5,431.78
Allen, Lynn	\$	41,994.34	Blaudschun, John	\$	84,239.03
Amaral, Sirena C.	\$	13,569.54	Blume, Amanda N.	\$	13,922.50
Anderson, Barbara	\$	32,691.16	Bodio, Justin A.	\$	66,023.88
Anderson, Madison	\$	71,848.30	Boehner, Elvin T.	\$	29,541.45
Anderson, Nancy	\$	20,336.16	Bogue, Christine	\$	754.00
Anderson, Robert	\$	13,247.60	Bohld, Brendan	\$	242.59
Andrade, Catia	\$	40,740.02	Bohld, Dianne M.	\$	3,411.50
Anzalone, Matthew	\$	67,018.00	Bombardier, Devin C.	\$	19,827.33
Aquino, Clifton M.	\$	134,381.52	Booth, Michelle	\$	84,441.00
Archibald, Elizabeth A.	\$	783.75	Borsari, Daniel J.	\$	11,990.00
Arena, Ashley	\$	3,091.68	Boughter, Beverly A.	\$	37,829.33
Asci, Kristen	\$	54,817.00	Bowman, Aimee L.	\$	600.00
Ashton, Barry	\$	22,785.00	Boyle, Frederick J.	\$	3,907.50
Asselin, Brett T.	\$	21,253.14	Boyle, Patricia	\$	46,775.00
Assetta, Ruth E.	\$	240.00	Bradley, Audrey	\$	35,451.99
Auriemma, Maureen	\$	27,209.61	Bradley, Jeremy	\$	38,577.83
Austin, Alan	\$	91,445.63	Bradley, Kristi L.	\$	70,923.00
Austin, Courtney	\$	1,275.00	Bradley, Rachel	\$	13,793.54
Austin, Ryan	\$	99,538.50	Breadmore, Christine M.	\$	19,749.43
Babcock, Monica	\$	96,311.00	Breeden, Lisa	\$	76,712.71
Badore, Robert	\$	240.00	Breen, Carlene	\$	3,269.63
Baker, Mackenzie	\$	3,460.00	Brennan, Michael	\$	1,815.00
Baker, Robert	\$	79,379.00	Bresnahan-Phipps, Amy	\$	42,910.77
Ballard, David	\$	61,153.85	Brodeur, Keith	\$	92,787.53
Banks, Gregory	\$	31,134.65	Brown, Kathryn	\$	2,320.48
Barbieri, Mary	\$	28,013.59	Brown, Todd	\$	440.00
Barkowsky, David	\$	1,344.00	Brownell, Denise	\$	50,891.07
Barrett, Caroline	\$	400.00	Brownell, Lena	\$	48,636.96
Barrett, Maureen	\$	96,150.00	Brundige, Sean D.	\$	111,861.73
Barry, Janet	\$	29,193.03	Bruno, Colleen	\$	14,769.82
Barry, Jennifer	\$	9,400.00	Brunstrom, Jr., William	\$	55,902.00
Bartley, Richard	\$	200.00	Bryan, Margaret	\$	55,530.14
Bartley, Richard M.	\$	1,880.00	Bulens, Kathleen I.	\$	12,550.00
Bartoloni, Kirsten	\$	94,831.00	Bulger, William	\$	480.00
Barton, Kelsey	\$	58,230.00	Burgert, Steven	\$	847.89
Bates, Christopher J.	\$	480.00	Burgos, Kayla	\$	60,871.50
Bates, Colleen	\$	128.25	Burke, Catherine	\$	93,965.00
Bates, Sharon	\$	96,732.00	Burke, Julie	\$	52,461.93
Bayer, Charlene B.	\$	32,206.18	Burneika, Christopher	\$	73,280.41
Beary, Marilou	\$	23,439.26	Burns, Isabella	\$	252.50
Beatrice, Christopher R.	\$	5,318.00	Butler, Kristin	\$	39,424.80
Beatrice, Emily	\$	58,910.27	Byers, Jr., Michael D.	\$	109,209.95
Beatrice, Stephanie	\$	650.00	Cahill, Carol	\$	93,796.50
Beatty, Marcia	\$	76,758.00	Caizzi, Angela	\$	27,902.62
Belcher, Zachary S.	\$	3,802.50	Caliri, Emelia	\$	99,585.50
Berardi, Christina	\$	1,198.40	Callahan, Edneia	\$	65,403.00
Berardi-Constable, Jennifer	\$	104,606.28	Callahan, Jr., William J.	\$	15,397.16
Bergman, Emma D.	\$	1,390.00	Callahan, Michael	\$	60,653.79
Bergman, Steven	\$	97,064.00	Callahan, Stacia	\$	94,149.16
Best, Ellen	\$	21,274.77	Cameron, Kevin	\$	42,125.51
Bezanson, Brian	\$	101,642.53	Cameron, Kristel J.	\$	122,779.84
Bianchi, Nicole L.	\$	88,065.00	Camirand, Marian	\$	450.00
Bigsby, Chad	\$	93,594.00	Cammarata, Angela	\$	45,643.80
Campanile, Christine A.	\$	59,029.16	Coulombe, Shelley	\$	93,801.00

Town Employees Gross Wages
Fiscal Year July 1, 2022 thru June 30, 2023

Campanile, Kelley	\$	5,313.36	Coveney, Maria Castagnozzi	\$	69,965.99
Canavan, Maureen	\$	591.38	Cowing, David E.	\$	172,345.84
Capelotti, Erin K.	\$	4,224.12	Cox, Catherine	\$	79,138.00
Capone, Steven	\$	87,609.00	Coyne, Kevin C.	\$	4,550.00
Carey, Eileen	\$	23,348.09	Coyne, Michael	\$	880.00
Carlisle, Rachael	\$	56,172.48	Crawford, Leshon	\$	943.75
Caron II, Michael	\$	2,294.25	Crawford, Scott F.	\$	3,412.50
Caron, Nicole	\$	60,559.00	Creedon, Denise	\$	98,568.00
Carpenter, Richard	\$	54,878.49	Creedon, Emily	\$	53,331.00
Carpine, Benjamin J.	\$	3,376.45	Creighton, Robert Ryan	\$	140,856.08
Carpine, Jessica	\$	62,810.50	Cron, Alan H.	\$	226,367.10
Carpine, William	\$	2,322.75	Crowe, Sheila	\$	15,215.49
Carrasco Ormeno, Carmen	\$	87,739.00	Crowell, Amanda	\$	54,700.68
Casagrande, Meghan	\$	14,382.00	Crowley, Jessica	\$	67,927.10
Casagrande, Steven	\$	107,629.00	Cruz, Melissa C.	\$	23,870.80
Casey, Lee A.	\$	31,035.92	Cumberland, Gordon	\$	2,580.00
Casinelli, Michael J.	\$	1,127.50	Cummings, Kimberly P.	\$	53,053.00
Casper, James E.	\$	96,106.30	Cunha, Desiree L.	\$	61,989.50
Cawley, McKenna	\$	9,253.04	Cunningham, Jordan	\$	968.00
Cawley, Meaghan	\$	36,963.18	Cunningham, Lisa	\$	675.00
Ceurvels, Brittany	\$	41,974.50	Cunningham, Michelle	\$	26,823.11
Chipman, Jennifer	\$	1,687.50	Curran, Lawrence	\$	6,980.00
Ciano, Anthony	\$	4,671.25	Curran, Robert P.	\$	150.00
Ciano, Maria Lorraine	\$	5,225.00	Curtin, Robert E.	\$	116,504.70
Clark, Albert J.	\$	67,703.84	Curtis, Scott	\$	99,616.92
Clark, Maureen	\$	31,781.68	Cushman, Samantha	\$	55,124.00
Clark, Nicole	\$	361.80	Cutter, Ashley	\$	43,435.52
Clarke, Austin	\$	240.00	Daigle, Andrew P.	\$	1,650.00
Cleaves, Connor M.	\$	6,123.00	Dalavouras, Kaliopy	\$	70,698.00
Cleaves, Dylan	\$	2,417.29	Dalton, Victoria	\$	480.00
Clifford, Ann	\$	59,114.68	Daly, Nichole	\$	24,707.70
Cloutier, ElizaBeth Anne	\$	58,230.00	Daly, Timothy	\$	43,996.80
Coakley, Brian	\$	139,036.19	Damon, Fredrick E.	\$	142,846.00
Coakley, Stephen	\$	4,763.95	daRosa, Eduarda	\$	31,818.48
Cobbett, Samantha	\$	15,364.00	Davidson, Ian T.	\$	58,611.12
Coburn, Rebecca S.	\$	48,394.00	Day, Robyn E.	\$	69,082.80
Cohen, Glenn M.	\$	200.00	DeAndrade, Alice	\$	5,061.95
Collins, John J.	\$	2,720.00	DeChellis, Adam Patrick	\$	126,635.98
Collins, Kristen	\$	80,912.00	Decina, Paula Ann	\$	77,411.00
Collins, Rebecca	\$	10,435.18	deCourcy, David J.	\$	80,775.54
Collins, Sarah	\$	104,925.00	Delaney, Jillian Marie	\$	88,991.00
Comoletti, Barbara	\$	1,102.50	Delprete, Brenda	\$	43,333.68
Conklin, Bryan	\$	84,959.00	Delprete, Daniel G.	\$	121,805.43
Connelly, Jessie	\$	2,817.45	DeLue, Ryan C.	\$	120,171.80
Conso, Jonathan W.	\$	106,303.26	DeMita, Karin	\$	14.25
Constable, Benjamin T.	\$	55,896.00	DePina, Vandira	\$	27,982.92
Cora, Shanice	\$	19,304.28	Desmarais, Andrew	\$	3,763.20
Corbett, Eugenia	\$	24,608.15	DesRoche, Jamie	\$	98,568.00
Corbett, Joseph	\$	1,210.00	Dever, Nichole	\$	25,670.00
Corbett, Laurie	\$	27,237.68	Devine, Christopher	\$	86,814.00
Corr, Diane	\$	39,339.45	Dibona, Christine	\$	228.00
Corvini, Alycia	\$	27,514.62	Dicanzio, Julia	\$	92,659.00
Corvini, Deborah	\$	4,410.01	DiFazio, Vincent J.	\$	1,767.50
Cosgrave, Julia	\$	22,257.27	Dillon, Laura	\$	3,594.24
Costa, Caio C.	\$	97,982.48	Dillon, Tyler	\$	1,792.00
Costello, Joan Foley	\$	102,000.00	DiNatale, Jack E.	\$	100.00
Cotton, Madeline Lannin	\$	11,893.50	Dinger, Victoria	\$	58,230.00
Coughlin, Cindy	\$	17,187.75	Direnzo, Jeffrey A.	\$	83,082.66
DiRenzo, Nicholas	\$	97,062.00	Fallon, Patricia	\$	133,378.75
Diver, Christopher	\$	850.00	Feely, Brian, J.	\$	8,975.00

Town Employees Gross Wages
Fiscal Year July 1, 2022 thru June 30, 2023

Diver, Kaitlyn	\$	300.00	Feinstein, Brenda	\$	41,882.38
Dixon, David	\$	2,486.40	Femino, Melissa A.	\$	3,880.00
Doherty, Brian	\$	1,450.00	Femino, Sabrina	\$	2,951.25
Donaher, Meghan E.	\$	23,419.64	Femino-Noe, Priscilla	\$	24,796.65
Donahue, Jeffre	\$	4,435.00	Fennessy, Meghan	\$	5,775.00
Donahue, Jeffre J.	\$	4,763.95	Ferrante, Julia A.	\$	59,663.00
Donnelly, Devin	\$	4,763.95	Ferry, Kathleen	\$	102,950.00
Donnelly, Kristyne L.	\$	29,012.50	Finn, Logan	\$	9,378.64
Donovan, Adrienne	\$	88,812.00	Fisher, Brian	\$	77,756.00
Donovan, Harold	\$	5,664.26	Fitzgerald, Darren	\$	11,517.19
Donovan, Kendra	\$	92,935.00	Flaherty, Christine	\$	9,459.00
Donovan, Lawrie	\$	96,018.00	Flaherty, Jillian P.	\$	71,778.00
Donovan, Leslie R.	\$	43,470.73	Flipp, Delshaune	\$	73,226.93
Dore, Julie	\$	89,861.00	Flynn, Kelly	\$	20,041.39
Doremus, John	\$	38,435.50	Fogg, Jr., John N.	\$	770.00
Dorney, Jillian M.	\$	1,050.00	Foley, Brendan	\$	2,542.50
Dorsey, Caitlin	\$	4,066.00	Foley, Judith L.	\$	4,306.69
Downes, Kaitlyn Juffre	\$	12,082.00	Foley, Margaret	\$	99,757.00
Downton, Samantha	\$	49,344.00	Foley, Michael	\$	57,087.99
Doyle, Michael	\$	98,881.00	Fong, Patrice	\$	68,895.00
Doyle, Michael D.	\$	4,787.50	Foster, Stephen	\$	1,268.26
Driscoll, Julia	\$	76,585.00	Fotopoulos, Gloria	\$	997.50
Driscoll, Pamela	\$	52,926.26	Fontaine, Megan E.	\$	66,467.02
Driscoll, Stacy M.	\$	16,147.35	Fraher, Sheila	\$	341.25
Dudek, Thomas A.	\$	14,522.48	Franceschini, Ryan	\$	17,406.00
Duffey, Karen	\$	101,185.00	Frates, Janice	\$	93,594.00
Duffey, Scott, F.	\$	183,189.59	Frazier, James P.	\$	220.00
Duggan, David	\$	58,535.60	Freni, Jade	\$	72,943.00
Duggan, David, J.	\$	472.50	Fricker, Jason	\$	129,278.87
Duggan, Elizabeth	\$	58,644.00	Fruzzetti, Christina	\$	1,665.30
Dunklee, Mary	\$	1,333.68	Fuery, Jane M.	\$	17,305.60
Dunford, Cheryl M.	\$	55,450.04	Fulton, Kathleen A.	\$	38,733.32
Dunn, Carla	\$	66,530.20	Furlong, Andrea L.	\$	56.00
Durgin, Brenda	\$	25,168.65	Furlong, Celine A.	\$	1,116.00
Durgin, Michele	\$	9,096.64	Furlong, Jr., Richard	\$	147,135.56
Duross, Daniel	\$	450.00	Gaffoor, Perry	\$	56,020.75
Dutton, Michael	\$	4,157.00	Gage, Daniel	\$	22,189.76
Dutton, Michael J.	\$	15,951.02	Gage, Holly	\$	73,593.50
Dutton, Michael T.	\$	9,740.00	Gagnon, Katie E.	\$	58,748.00
Early, Jane E.	\$	16,034.35	Gallagher, Kevin M.	\$	95,131.77
Earnar, Nicholas J.	\$	160.00	Gallagher, Liam E.	\$	570.00
Ebbs, Judith	\$	8,598.56	Gardner, Kerry	\$	15,927.60
Eckstrom, Bobbie Jo	\$	52,774.51	Garofalo, Mary	\$	25,523.49
Egan, Susan L.	\$	71,744.23	Gasdia, Robert	\$	4,967.00
Elfman, Brenda	\$	98,050.00	Gately, Daniel	\$	48,469.00
El-Saadi, Shayna S.	\$	9,364.98	Gates, Meghan E.	\$	33,017.34
Emery, Raymond	\$	1,992.50	Gattine, Richard	\$	98,450.00
Eramo, Gerard	\$	157,079.96	Geddry, David	\$	52,979.92
Erwin, Marie J.	\$	744.00	Genest, Tammy A.	\$	48,396.18
Everett, Wayne M.	\$	46,292.50	Gervais, Jacquelyn M.	\$	61,014.00
Evers III, James M.	\$	12,431.25	Geswell III, Edward J.	\$	2,519.61
Ewell, Mark	\$	546.25	Ghelfi, Megan	\$	976.73
Ewell, Mark R.	\$	51,165.00	Gianatassio, Jeanne	\$	39,873.61
Ewell, Peter	\$	92,642.99	Gilcoine, Joshua	\$	106,397.33
Fabrizio, George	\$	555.00	Gildea, Renai	\$	77,843.00
Fahie, Michael	\$	440.00	Gillan, Brenda	\$	10,428.70
Falcone, Shannon	\$	1,066.50	Gillan, Margaret	\$	53,157.00
Gillespie, Tammy	\$	908.29	Hickey, Jonathan	\$	140,477.04
Gillooly, Marcia	\$	20,977.98	Hickey, Matthew	\$	440.00
Gingras II, Eugene F.	\$	96,245.78	Hicks, Catherine	\$	4,228.50

Town Employees Gross Wages

Fiscal Year July 1, 2022 thru June 30, 2023

Girard, Stephanie	\$	66,797.00	Higgins, Hannah	\$	301.50
Girouard, Brianna	\$	66,988.21	Higgins, Victoria G.	\$	3,533.25
Glennon, Robert	\$	30,221.22	Hoadley, Marisa	\$	77,919.12
Glynn, Melissa	\$	98,729.00	Hocking, Carol	\$	98,774.00
Godwin, Felicia O.	\$	22,069.70	Hogan, Deborah	\$	97,719.00
Goldman, Carol	\$	26,390.94	Hogan, Holly M.	\$	14,441.03
Golemme, David	\$	35,948.50	Holbrook, Kelsey	\$	109,771.00
Golemme, Karianne J.	\$	2,475.00	Hologitas, Petros	\$	60,661.40
Gomes, Mia	\$	3,599.96	Howe, Kristopher	\$	70,119.00
Good, Alexis	\$	29,285.30	Howes, Kelly	\$	108,272.00
Goodale, Robert D.	\$	21,461.75	Hoye, Nancy	\$	27,330.86
Gookin, Lisa	\$	3,933.41	Humphrey, Melissa A.	\$	65,768.50
Gore, Jeffrey	\$	88,357.00	Hurley, Joseph	\$	1,720.00
Gormley, Susan	\$	86,884.00	Hurley, Shayne P.	\$	6,145.05
Graham, Allison	\$	30,352.52	Hussey, Christopher B.	\$	127,710.11
Granahan, Colleen	\$	71,423.00	Hussey, Richard M.	\$	50,272.50
Graziano, Adam N.	\$	12,474.00	Hyson, Cassidy	\$	1,060.08
Graziano, Jenna	\$	66,250.00	Ide, Susan	\$	67,705.93
Green, Brian S.	\$	480.00	Izzi, John V.	\$	121,318.67
Greenberg, Scott A.	\$	90,918.75	Jacobvitz, Mary	\$	100.00
Greene, Daniel C.	\$	6,902.50	Jenkins, Kathleen	\$	98,813.00
Gregory, Amanda M.	\$	96,512.94	Jennings, Kathleen	\$	634.14
Griffin, Liam	\$	122,030.00	Johnson, Deborah	\$	213.75
Griffith, Jacquelyn	\$	93,600.00	Jolicoeur, Mary Jane	\$	10,338.15
Grimmett, Randal	\$	111,683.00	Jones, Olivia R.	\$	2,010.00
Gunville, Sherri	\$	59,010.72	Jordan, Laurie	\$	11,016.58
Gustavsen, Kelly Elizabeth	\$	21,077.04	Joyce, Jr., Stephen	\$	9,276.00
Guyette, Michael	\$	66,121.73	Kaiser, David P.	\$	9,550.00
Hackenson, Irene	\$	59,240.87	Kane, Sarah	\$	6,099.50
Hackett, Jane E.	\$	146,884.60	Karlson, Bradley Mark	\$	3,766.60
Haggerty, Michael	\$	100,143.00	Kavka, Chantelle	\$	80,517.00
Haight, Elaine	\$	81,573.00	Keefe, Stephen G.	\$	41,680.22
Hailer, Meghan	\$	480.00	Kelcourse, Heather	\$	18,339.29
Haldoupis, Alyce Nicole	\$	20,630.79	Kelleher, Charlie	\$	2,550.60
Haley, Colleen	\$	81,033.00	Kelley, Daniel L.	\$	217.49
Hall, JoAnne E.	\$	101,987.44	Kelley, Katherine E.	\$	10,608.05
Hamilton, Michelle A.	\$	34,424.49	Kelly, John C.	\$	66,227.70
Hannigan, Bernadette	\$	72,769.00	Kelly, John J.	\$	3,465.00
Haraden, Olivia K.	\$	22,925.82	Kelly, Paul	\$	72,063.88
Harlow, Michael	\$	2,181.00	Kelly, Ruth A.	\$	488.00
Harrington, Ann E.	\$	837.00	Kelly, Zoe	\$	2,574.92
Harrington, Erica	\$	237.50	Kemp, Amy Beth	\$	58,748.00
Harris, Kayleigh	\$	3,250.00	Kemp, Janyce	\$	74,153.00
Harris, Melanie	\$	3,236.00	Kenn, Andrew P.	\$	79,045.62
Harrison, Evan	\$	92,400.47	Kennedy, Henry B.	\$	93,025.84
Harrison, John M.	\$	168,753.20	Kennedy, Monica	\$	88,200.00
Harrison, Peter	\$	86,999.00	Kennedy, Sean W.	\$	88,815.59
Hartigan, Judith A.	\$	88,299.30	Kerr, Julie	\$	35,826.55
Hastie, Megan	\$	4,200.00	Kidwell, Rebecca H.	\$	174,749.42
Hayes, Diane	\$	107,982.00	Kilduff, Caroline	\$	48,394.00
Healy, Greg T.	\$	427.50	Kilgallen, Catherine	\$	34,536.15
Heaney, Thomas L.	\$	165,934.67	Killinger, Mark	\$	6,833.00
Henderson, Jr., Kevin	\$	58,660.35	Killinger, Robert J.	\$	537.60
Henderson, Thomas J.	\$	100,219.55	Kimball, Daniel	\$	95,240.00
Heshion, Charles R.	\$	450.00	Kimball, Steven	\$	220.00
Hickey, Eileen S.	\$	16,818.75	Kimball, Steven M.	\$	171,193.08
Kingston, Jack	\$	27,653.94	Lombardi, Sandra	\$	100,830.00
Kingston, Lauren	\$	49,276.47	Lombardi, Terri	\$	2,316.75
Kinlin, Nicholas W.	\$	1,756.27	Lopes, Denise I.	\$	108,250.00
Kippenhan, Michelle	\$	16,698.14	Lordi, Jared	\$	48,699.00

Town Employees Gross Wages

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Kirk, Lindsay	\$	71,466.00	Loughlin, Doreen	\$	4,021.69
Kirsliis, Joyce	\$	39,126.84	Louis, Amanda	\$	44,649.06
Kohler, Ira	\$	69,525.00	Low, Betsy L.	\$	84,809.15
Kohler, Peter	\$	4,710.00	Lucas, Abigail	\$	32,930.90
Kohler, Peter	\$	5,645.48	Lucas, John R.	\$	43,050.98
Kressler, William	\$	64,644.39	Luciano, Joseph	\$	1,271.60
Krupczak, Debra J.	\$	62,159.62	Luizzi, Kimberly	\$	99,470.00
Kubek, Nicole M.	\$	20,270.96	Lund, Alissa Marie	\$	20,247.37
Kulikowski, David	\$	14,115.00	Lydon, Shawn	\$	6,370.00
Labollita, Barbara	\$	16,267.00	Lynch, Donna M.	\$	1,226.25
LaCombe, Janet	\$	1,603.75	Lynch, Julia	\$	24,373.35
Lacombe, Janet M.	\$	562.50	Lynch, Samantha	\$	7,217.61
Lamlein, Kerry Morast	\$	102,950.00	MacAllister, Richard	\$	108,545.00
Landy, Alison M.	\$	4,282.17	MacDonald, Charles E.	\$	66,623.05
Landy, Christopher J.	\$	525.50	MacDonald, Heather	\$	98,134.00
Landy, Daniel R.	\$	719.50	MacDonald, Kristen	\$	2,340.00
Landy, Liza J.	\$	88,291.23	MacDonald, Thomas	\$	195,464.61
Lane, Julie	\$	6,347.19	Mack, Rachel	\$	93,965.00
Lang, Barry K.	\$	22,984.96	MacLeod, Jennifer	\$	8,800.00
Lang, Lianne	\$	450.00	MacMillan, Amanda	\$	75,219.00
Laplane, Elizabeth	\$	28,568.31	MacNeil, Elizabeth A.	\$	81,468.86
LaPlante, Grace	\$	600.00	MacNeil, Patricia	\$	66,476.50
Lapointe, Joseph M.	\$	84,386.03	MacPherson, Christine	\$	61,518.29
Lapp, Douglas A.	\$	171,574.41	MacQuarrie, Jillian Claire	\$	8,368.25
Latif, Kristen	\$	53,571.00	MacVarish, Christine	\$	46,022.64
Lattuada, Jeanne	\$	66,366.00	Mahoney, Paula	\$	63,801.00
Launie, Ariana	\$	86,147.50	Mahoney, Renee	\$	72,769.00
Lawn, Sabrina	\$	284.75	Mahoney, Steven	\$	568.82
Lawrence, Marabeth	\$	93,289.00	Mahoney, Tara Deleo	\$	44,957.90
Lawrence, Seth	\$	220.00	Majenski, Adam	\$	99,249.42
Le, Alyson	\$	20,845.00	Makarski, Hannah Kate	\$	675.00
Leahy, Freea	\$	107,165.00	Makarski, Lisa	\$	55,260.02
Leahy, Jacob	\$	18,222.70	Malafronte, Victor	\$	85,504.22
Leahy, Sydney N.	\$	800.00	Mallar, Amanda L.	\$	63,821.00
Leander, Laura	\$	76,290.00	Mallar-Reske, Brenda	\$	31,611.18
Leavitt, Conor M.	\$	6,073.00	Malley, Sean T.	\$	85,522.14
Leavitt, Michael	\$	7,155.00	Mallma, Heather A.	\$	97,920.00
LeBlanc, Lindsey	\$	53,959.00	Malone, James M.	\$	137,473.62
Lee, Effie	\$	18,037.50	Maloney, Jean	\$	57,889.13
Leighton, Ashley	\$	84,119.50	Manchini, Michelle	\$	48,172.73
Lenardis, Jr., Francis G.	\$	56,740.85	Mandanici, Cody J.	\$	89,328.01
Lenihan, Deirdre	\$	23,669.32	Maniglia, Linda	\$	158,760.50
Leonard, Robin	\$	100.00	Mansfield, Molly	\$	71,216.00
Leoncavallo, Meaghan H.	\$	84,030.48	Margolis, Julie	\$	4,717.00
Leslie, Ashley	\$	4,710.01	Mari, Michael J.	\$	213.75
Lincoln, John A.	\$	16,725.40	Mariano, Laurie	\$	101,850.00
Lipson, Mary Jo	\$	90,990.28	Marques, Jaime	\$	44,490.75
Liquori, Nicholas	\$	119,069.00	Marquis, Emily	\$	1,324.79
Little, Richard	\$	63,866.00	Marquis, Maureen	\$	66,971.00
Llewellyn, John	\$	72,521.94	Marrero, Stacy	\$	21,183.85
Llewellyn, Susan J.	\$	100,432.74	Marshalka, Stephanie	\$	74,547.00
Locke, Joseph S.	\$	220.00	Martinho, Christiane	\$	56,003.50
Lockhart, Scott	\$	19,296.75	Matinzi, Samantha	\$	66,392.00
Lombardi, Casey A.	\$	13,373.70	Mavrogeorge, Alexandria	\$	240.00
Lombardi, Michael	\$	1,465.00	McAndrew, Timothy S.	\$	101,366.00
McCabe, Lizanne	\$	70,689.00	Moores, Carrie M.	\$	32,445.46
McCann, Allison	\$	2,351.25	Moran, Andrea	\$	18,458.56
McCarthy, Kevin P.	\$	800.00	Moran, Kelli J.	\$	21,014.39
McCollough, Erin	\$	52,962.40	Morgan, William R.	\$	440.00
McCormack, John J.	\$	6,400.00	Moriarty, Katie Ann	\$	15,182.50

Town Employees Gross Wages

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McCormack, Olivia	\$	53,618.33	Morrison, Casey	\$	76,531.00
McCue, Catherine	\$	40,389.55	Morrissey, Emily B.	\$	21,872.04
McCue, Francis X.	\$	1,488.16	Moscone, Nicole	\$	66,262.00
McCulley, Katherine Louise	\$	1,346.15	Mullaney, Joan	\$	10,928.69
McDonald, Brian	\$	122,412.71	Mullen, Jenna	\$	86,512.00
McDonald, Charles	\$	121,228.00	Mulready, Alexandra	\$	38,566.44
McDonald, Elizabeth	\$	79,645.00	Mulready, Cora	\$	4,419.25
McDonald, Marjorie	\$	1,282.50	Mulready, Valerie	\$	139,882.00
McDonald, Noah	\$	2,280.00	Muncey, Francis N.	\$	78,238.05
McDonnell, Julie	\$	102,950.00	Muolo, Taryn	\$	74,065.00
McDonnell-Mini, Maureen	\$	30,552.15	Murphy, Charles P.	\$	4,868.00
McDonough, Amanda	\$	100,227.00	Murphy, Colleen	\$	828.00
McDonough, Anita	\$	30,431.01	Murphy, Deborah	\$	171.00
McElman, Hannah M.	\$	25,402.10	Murphy, Gail	\$	20,372.18
McGarry, Shani L.	\$	72,337.00	Murphy, Hannah	\$	7,742.00
McGarry, William	\$	68,488.63	Murphy, Janine N.	\$	70,232.00
McGonnigal, Sharon	\$	114,735.00	Murphy, Jr., Stephen	\$	7,154.00
McGrail, Kevin P.	\$	605.00	Murphy, Lori	\$	6,152.00
McGuiness, Christine J.	\$	63,401.54	Murphy, Mary	\$	34,786.97
McGuiness, Leanne T.	\$	8,284.32	Murphy, Robert	\$	137,085.00
McGuire, William M.	\$	4,387.00	Murphy, Susan	\$	12,835.70
McKay, Sadie	\$	284.75	Murray, Annette M.	\$	47,458.55
McKay, Willa	\$	284.75	Murray, John	\$	32,813.74
McKenna, Julianne	\$	70,698.00	Murray, Joseph	\$	1,485.00
McKenna, Kylie	\$	53,714.50	Murray, Victoria	\$	2,529.38
McLaughlin, James	\$	113,958.93	Neal, Christopher	\$	91,927.00
McLaughlin, Lily	\$	3,625.00	Nee, Karen	\$	98,568.00
McLean, Felicia	\$	56,999.58	Neiland, Kristen	\$	1,706.44
McLees, Darien M.	\$	2,974.94	Nelson, Deborah	\$	206.63
McNally, Pearse	\$	224.00	Newcomb, Debra	\$	47,615.50
McRorie, Donald J.	\$	10,850.00	Newcomb, Diana	\$	112,937.00
McShea, Kate	\$	71,216.00	Nicholson, Dorothy	\$	15,662.85
McSherry, Evan M.	\$	110,425.42	Nota, Mark	\$	106,977.51
Medeiros, Jessica	\$	75,717.00	Nourse, Charlotte	\$	1,225.50
Medeiros, Katelin	\$	77,124.00	Nourse, David J.	\$	2,109.00
Melanson, Jr., George A.	\$	80,623.69	Nourse, Elizabeth	\$	66,715.00
Mellen, Nancy	\$	39,589.24	Novio, Jenna F.	\$	18,035.30
Melo, Teresa	\$	37,937.02	Novio, Jr., Richard	\$	11,665.40
Merlino, Jessica L.	\$	639.56	Novio, Noelle	\$	68,740.17
Messier, Karen	\$	31,852.32	Novio, Richard	\$	186,185.62
Michael, Erin	\$	90,473.00	Nunez, Digna	\$	34,693.42
Mignacca, Kathleen	\$	123,336.40	Nutting, Emily	\$	72,800.00
Millen, Margaret	\$	27,290.56	O'Brien, Callie Jean	\$	82,365.50
Miller, Jilleanne	\$	83,913.50	O'Brien, Mackenzie	\$	37,886.16
Minahan, Julie	\$	3,150.00	O'Brien, Susan	\$	72,612.48
Mitchell, Brianna	\$	395.35	O'Bryan, Leah	\$	4,512.00
Mitchell, Candace	\$	675.58	O'Connor, Jr., John T.	\$	34,152.50
Mitchell, Cory	\$	23,715.00	O'Connor, Sabrina E.	\$	21,103.50
Mitchell, Elisa	\$	26,292.00	O'Connor, Sean B.	\$	155,558.99
Molineaux, Dianne M.	\$	752.00	O'Donnell, Shannon	\$	2,007.50
Monahan, Ana	\$	13,250.71	O'Donnell, Thomas P.	\$	1,380.00
Mondville, Sharon	\$	33,713.47	O'Flaherty, Liam	\$	145,068.03
Montalbano, John J.	\$	87,332.47	O'Flaherty, William	\$	199.50
Monteiro, Marcos	\$	35,528.76	O'Hearn, Samantha Ann	\$	1,900.00
Oliver, Danielle	\$	56,788.50	Ricciarelli, Linda	\$	31,565.56
Oliver, Jeanine L.	\$	20,014.08	Rice, Daniel J.	\$	115,046.58
Olson, Curt	\$	66,665.00	Richards, Paula	\$	22,208.69
O'Neill, Brian	\$	44,620.03	Richardson, Heidi S.	\$	2,320.00
O'Neill, Cara	\$	2,000.00	Richardson, Susan	\$	20,744.48
O'Rourke, Evan R.	\$	825.00	Roback, Jennifer	\$	96,639.00

Town Employees Gross Wages
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Orth, Deborah E.	\$	102,690.00	Roberts, Daniel C.	\$	64,996.50
Oshry, Marc	\$	179,088.29	Robinson, Stephanie L.	\$	26,395.95
O'Sullivan, Connor	\$	58,801.50	Rocci, Kristine Michele	\$	90,709.00
Ouderkirk, Leah	\$	97,162.00	Rogers, Jr., Joseph H.	\$	82,311.56
Ouellette, Michael J.	\$	2,559.69	Rogers, Diane	\$	2,774.50
Oxner, Kerri	\$	85,211.00	Rogers, Donna	\$	21,891.69
Pala, Maria C.	\$	2,145.00	Romeo, Noelle	\$	95,952.00
Panaro, Hannah	\$	59,409.00	Rosczewski, Seth R.	\$	55,437.12
Pang, Florence	\$	79,157.85	Rossiter, Deborah	\$	35,310.00
Paolillo, Erica	\$	2,249.40	Rowe, Gregory	\$	98,590.00
Pappaceno, Brian J.	\$	83,258.72	Roy, David R.	\$	64,625.71
Pappaceno, Marianne E.	\$	59,056.78	Royal, Thomas E.	\$	113,393.52
Pattison, Alicia	\$	30,517.09	Royal, William T.	\$	86,464.28
Pattison, Richard	\$	1,522.12	Ruble, Thomas E.	\$	103,831.93
Paul, Jr., James R.	\$	17,751.02	Rugnetta, Michelle	\$	32,748.48
Paulding, Kathleen A.	\$	140,367.70	Russell, Janet L.	\$	598.51
Paylor, Paula	\$	14,695.50	Russo, Helen	\$	39,243.66
Pelletier, Ann C.	\$	85,684.00	Ryan, Jennifer P.	\$	7,488.19
Pendleton, Justin	\$	13,114.20	Ryan, Kathi	\$	48,735.00
Penney, Kara	\$	72,715.00	Ryan, Kathryn	\$	2,177.40
Penney, Patricia	\$	58,585.00	Ryan, Lisa	\$	131,230.00
Perry, Caroline	\$	35,494.78	Sacco, Molly	\$	9,507.69
Peterson, Eric S.	\$	160,224.60	Salvucci, Jr., Daniel A.	\$	1,347.50
Peterson, Margreta	\$	43,366.12	Sammon, Ali	\$	899.00
Phelps, Olivia G.	\$	2,989.80	Sammon, J. Michael	\$	25,382.06
Phelps, Susan	\$	98,050.00	Sammon, Patrick	\$	147,635.14
Phinney, Cynthia	\$	191.25	Sammon, Stephen P.	\$	40,117.50
Piazza, Jr., John	\$	104,566.00	Sample, Sarah Elise	\$	7,965.00
Pickering, Kellie A.	\$	12,718.20	Savage, Chelsea S.	\$	83,659.00
Pierce, Charles J.	\$	330.00	Scanlon, Lisa	\$	84,755.48
Pigeon, Greg	\$	128,089.37	Scarpelli, Jennifer	\$	91,834.00
Poirier, Renee	\$	20,509.89	Schell, Tara-Jan	\$	33,450.02
Pomfred, Gregory	\$	90,244.00	Scheufele, Michelle	\$	144,515.39
Popadic, Jeffrey	\$	92,227.00	Scheufele, Rebecca	\$	1,083.61
Prostran, Maxwell	\$	250.75	Schipper, Cheryl	\$	143,433.40
Pumphrey, Suzanne	\$	19,975.67	Schnabel, Ethan L.	\$	99,108.09
Rabs, Brendan F.	\$	12,892.79	Scolaro, Joseph	\$	200.00
Rafferty, John	\$	134,808.50	Scopelleti-Howes, Mary	\$	104,014.00
Ranstrom, Belinda	\$	250.00	Seaman, Kassandra	\$	85.50
Ranstrom, Lorne	\$	12,750.00	Seaver, Samantha	\$	64,201.06
Reale, Kelley	\$	1,500.00	Selados, Christine	\$	35,932.36
Reardon, Jeanine	\$	7,524.00	Seney, Isabella Rose	\$	25,139.14
Reardon, Krystin Marie	\$	48,499.92	Sepeck, Benjamin	\$	1,280.00
Reed, Lance	\$	660.00	Sepeck, Erik M.	\$	78,436.86
Regal, Colleen	\$	86,426.00	Sepeck, Mark	\$	82,054.17
Regan, Casey	\$	16,932.87	Sesock, Christine	\$	31,892.42
Regan, Darlene	\$	1,341.00	Sesock, Kimberly	\$	25,626.66
Regan, Joanne	\$	10,586.63	Sgambato, Allison	\$	90,447.00
Regan, Wendi-Lee A.	\$	12,184.36	Sharland, Tracey J.	\$	20,399.32
Reinbold, Elisa	\$	98,450.00	Sharp, Lisa J.	\$	24,393.54
Reyno, Paula	\$	28,803.50	Shea, Brian	\$	108,392.00
Ricci, Damien	\$	91,315.00	Shea, James	\$	62,030.38
Ricciarelli, Adrienne	\$	3,135.00	Sheehan, Janice L.	\$	164,487.31
Sheehan, Rosemary	\$	1,058.50	Thayer, Helen	\$	41,473.17
Shepherd, Dana Monroe	\$	64,839.00	Theroux, Danielle M.	\$	82,123.00
Sheppard, Jr., Bryan C.	\$	47,980.00	Theroux, Ryan J.	\$	83,456.51
Sheridan, Pamela	\$	93,950.00	Thompson, Cheryl	\$	110,166.00
Shettlesworth, Debra Lane	\$	59,200.01	Thornley, Katie	\$	71,216.00
Shine, Nicole E.	\$	20,526.26	Tian, James	\$	605.00
Shom, Mark	\$	131,946.47	Tice, Maegan F.	\$	73,602.00

Town Employees Gross Wages
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Shubert, Kelly C.	\$	20,341.29	Tirrell, Hannah	\$	424.75
Simpson III, James	\$	170,589.26	Tobin, Michaela P.	\$	19,423.34
Slack, Nancy	\$	6,333.80	Tolan, Peter	\$	19,391.30
Smith, Angela	\$	22,421.10	Toohey, Liam	\$	63,098.37
Smith, Brian	\$	84,959.00	Toohey, Michael	\$	74,153.64
Smith, Daniel N.	\$	667.20	Tracy, Michael P.	\$	145,710.51
Smith, Ellen M.	\$	78,889.25	Trepanier, Shawn	\$	66,852.45
Smith, Jessica	\$	94,069.00	Trudeau, Cheryl	\$	30,913.25
Smith, Leslee	\$	28,954.16	Trumbull, Patricia	\$	59,663.00
Smith, Marilyn	\$	137,538.47	Turco, Joseph A.	\$	3,177.50
Smith, Michael D.	\$	64,710.46	Vachon, Brittany	\$	10,389.09
Smith, Violet	\$	2,493.75	Vallie, Sherri	\$	225.00
Somers, Steven P.	\$	134,376.37	Varney, Rebecca	\$	58,107.00
Sprague, Kenneth	\$	1,072.50	Vasquez, Dante J.	\$	4,960.00
Squatrito, Elizabeth	\$	67,831.00	Vernal, Jorge L.	\$	350.00
Squatrito, Julia	\$	3,400.00	Viglas, Thomas	\$	80,682.29
Staples, Madison N.	\$	5,845.75	Vincenzi, Matthew	\$	2,739.08
Steinberg, Renee Marie	\$	4,150.00	Visocchi, Marisa	\$	8,422.36
Stoddard, Daniel	\$	10,242.00	Vuono, Peter	\$	1,000.00
Stracco, Laura	\$	69,177.50	Wahlstrom, Barbara M.	\$	1,134.00
Struzziery, Nancy	\$	21,693.49	Wahlstrom, Kenneth	\$	18,708.23
Stulz, Brooke	\$	71,581.20	Wahlstrom, Morgan J.	\$	216.00
Sullivan, Allison	\$	85,799.32	Wallace, Jazmin L.	\$	63,821.00
Sullivan, Camila J.	\$	45,600.48	Wallace, Joshua	\$	220.00
Sullivan, Charles	\$	232.00	Wallace, Liam	\$	2,123.25
Sullivan, Glenn	\$	83,589.75	Walling, Judith E.	\$	612.75
Sullivan, Jake	\$	66,153.11	Walls, Francis M.	\$	7,327.50
Sullivan, Jake D.	\$	1,449.00	Walsh, Kristen	\$	106,627.00
Sullivan, Kathleen	\$	97,146.00	Watson, Brian	\$	440.00
Sullivan, Susan	\$	14,684.00	Welch, Richard E.	\$	57,167.55
Sullivan, Thomas B.	\$	1,150.00	Welch, Rodney	\$	64,199.79
Sullivan, Timothy	\$	2,447.50	Wells, Kathleen	\$	43,452.39
Sulmonte, Angela	\$	91,024.00	Wells, Stephanie L.	\$	113,575.06
Sutherland, Maureen	\$	990.39	Wells, Susan	\$	91,585.00
Sweeney, Ronald E.	\$	10,757.50	Wells, Timothy	\$	143,920.65
Tabares, Jaqueline	\$	90,504.15	Whalen-McCosker, Stephanie	\$	70,788.00
Tait Jr., Donald	\$	55,453.94	Whitcher, Rachel Anne	\$	4,041.72
Tait, Janet	\$	84,582.00	White, Joanne	\$	83,907.50
Tanner, Patrick	\$	75,145.10	White, Timothy J.	\$	53,650.27
Tanner, Patrick	\$	220.00	Whitemyer, Bethany J.	\$	456.00
Tanzi, Anthony	\$	64,421.32	Wilbur, Donna	\$	103,577.00
Tanzi, Jr., Ralph J.	\$	85,873.81	Wilcox, Lynne	\$	25,743.99
Taylor, Colby	\$	2,160.00	Wile, Michele	\$	45,647.81
Taylor, David	\$	6,833.00	Willard, Kaylee E.	\$	53,053.00
Taylor, David P.	\$	127,392.14	Williams III, Charles O.	\$	146,792.12
Taylor, Denise	\$	52,969.27	Williams, Aleigha	\$	940.50
Taylor, Mallory	\$	16,827.81	Williams, Sarah A.	\$	1,448.00
Taylor, Philip	\$	69,304.00	Williams-Pina, Jacquelyn	\$	20,106.02
Taylor, Riley M.	\$	2,253.22	Wilson, Julie	\$	80,110.00
Taylor, Zackary	\$	14,193.88	Wilson, Michelle	\$	3,236.84
Teixeira, Celina	\$	88,946.00	Winsor, Kim	\$	31,917.72
Terrill, Brenda	\$	24,225.42	Winston, Anne-Marie	\$	19,108.88
Wood, Janie E.	\$	62,718.75			
Woodward, Scott	\$	63,402.13			
Yakavonis, Joseph P.	\$	27,000.00			
Zalocha, Rachel	\$	95,257.00			
Zeoli, Nicholas	\$	188,321.36			
Zielinski, Joseph	\$	142,483.43			

Town Collector

To the Honorable Board of Selectmen and the Citizens of Rockland: I, Judith A. Hartigan, Town Collector, hereby submit the Annual Town Report for fiscal year 2023 for taxes and fees collected and turned over to the Treasurer from July 1, 2022, through June 30, 2023.

Current and Prior Years

Real Estate	43,877,975.92
Personal Property	899,283.15
Motor Vehicle Excise	2,893,252.09
Sewer Betterment	0.00
Committed Interest on Betterment	161.46
Water Liens	238,094.84
Trash Liens	142,195.86
Sewer Liens	231,385.77
Sewer Paid in Advance	0.00
Municipal Lien Certificates	18,350.00
Release of Betterment	273.23
Fees and Interest	336,872.17
Registry Clears	26,480.00
Space Tax	66,432.00
Water Service Receipts	4,044,865.91
Joint Water Service Receipts	77,833.23
Sewer Service Receipts	3,090,715.00
Trash Collection Fees	1,666,818.29
Over/Short	(200.61)
Payment in Lieu of Taxes	16,633.32
Taxation Relief Fund	120.30
Community Preservation	562,705.26
Civil Citations	100.00
Assessor Penalties	25,164.42
TOTAL COLLECTIONS:	58,215,511.61

I wish to thank my Assistant Town Collector Michelle Manchini and Senior Clerk Cathy McCue for their hard work and dedication this year.

My sincere thanks to all Town Departments for their assistance and cooperation in 2023.

Respectfully submitted,

Judith A. Hartigan, CMMC
Town Collector

BOARD OF ASSESSORS

To the Honorable Board of Selectmen:

We hereby submit our report for the Fiscal Year ending June 30, 2023.

The following is the 2023 Tax Recapitulation as submitted to the Department of Revenue.

I Distribution of Tax Rates and Levies:

Property Type	Levy%	Value by Class	Levy by Class	Tax Rate
Residential	81.1247%	2,381,420,464.00	36,245,219.46	\$15.22
Commercial	11.4027%	334,727,996.00	5,094,560.10	\$15.22
Industrial	5.4808%	160,888,800.00	2,448,727.54	\$15.22
Personal Property	1.9918%	58,469,610.00	889,907.46	\$15.22
Total	100.0000%	2,935,506,870.00	44,678,414.56	\$15.22

II Amounts Required to be Raised:

Appropriations at Town Meeting:	\$ 81,941,297.64
Tax Title Expenses	\$ 0.00
Cherry Sheet Offsets	\$ 434,105.00
Snow & Ice Deficit	\$ 49,551.30
Other (specify on separate letter)	\$ 0.00
CPA other unappropriated/unreserved	\$ 0.00
State & County Charges	\$ 3,619,277.00
Allowance for Abatements & Exemptions (Overlay)	\$ 594,134.36
Total Amount to be Raised:	\$ 86,638,365.30

III Estimated Receipts & Other Revenue Sources:

Local Receipts Not Allocated
(Estimates based upon prior year)

Motor Vehicle & Trailer Excises	\$ 2,600,000.00
Other Excise (Meal, Room & Cannabis)	\$ 1,550,000.00
Penalties & Interest on Tax	\$ 377,000.00
Payments in Lieu of Taxes	\$ 20,000.00
Trash	\$ 1,670,000.00
Misc. Fees	\$ 231,112.00
Licenses & Permits	\$ 368,800.00
Fines	\$ 4,000.00
Investment Income	\$ 200,000.00
Medicaid Reimbursement	\$ 280,000.00
Other Revenue	\$ 1,120,000.00

FY 2023 Total of Estimated Local Receipts: **\$ 8,420,912.00**
(Based on FY 2022 Actuals)

Estimated Receipts – Local	\$ 8,420,912.00
Estimated Receipts – State	\$ 20,561,772.00
Enterprise Funds (Water/Sewer)	\$ 6,501,878.40

Free Cash	\$ 4,269,002.75
Community Preservation Funds	\$ 847,229.59
Other Available Funds	\$ <u>1,359,156.00</u>

Total Estimated Receipts & Other Revenue Sources: \$ 41,959,950.74

IV Summary of Total Amount to be Raised & Total Receipts from All Sources:

Total Amount to be Raised	\$ 86,638,365.30
Less Estimated Receipts & Other Revenue Sources	\$ <u>41,959,950.74</u>

Fiscal Year 2023 Real and Personal Property Tax Levy: \$ 44,678,414.56

The property tax levy is the revenue the community can raise through real and personal property taxes and is the largest source of revenue for the Town of Rockland. The property tax levy for Fiscal Year 2023 was \$44,678,414.56 representing approximately 51.6% of the town's total budget of \$86,638,365.30 for Fiscal Year 2023. The residential share of the property tax levy was 81.1%, while commercial, industrial, and personal property accounted for 18.9% of the levy.

It is the Assessors' responsibility to establish fair market value for all properties in the Town of Rockland. Fiscal Year 2023 was an interim valuation year and the Assessors adjusted property values in accordance with real estate sales from calendar year 2021. According to Department of Revenue guidelines, property values should fall within a range of 10% plus or minus of 100% fair market value. Arms-length sales were classified and analyzed, market trends were identified, and the new parameters were applied consistently to all properties.

The Commissioner of the Department of Revenue approved the total valuation of the Town of Rockland for Fiscal Year 2022 at \$2,935,506,870 with a uniform tax rate of \$15.22 per thousand dollars of assessment. Fiscal Year 2023 assessments can be accessed through the Town of Rockland website at <https://rockland-ma.gov/359/Board-of-Assessors> and are also available at the Assessors' Office at Town Hall.

The Board of Assessors regrettably acknowledges our outgoing Director of Assessing, Rachael A. Carlisle. We are grateful for her dedication to the Town of Rockland over the past year and wish her success in her new role as she continues her career in the Assessing field. We welcome our new Director of Assessing, Meg Peterson. Meg came to Rockland nearly two years ago with valuable experience and is continuing to attend seminars and conferences to stay up to date on Massachusetts General Laws pertaining to the Assessing field. This knowledge allows us to consistently provide the best support and assistance to our residents. Meg continues to be a solid member of the Assessing department and looks forward to her new position. We would also like to thank our Senior Administrative Assistant, Annette Murray, for her hard work and dedication. With nearly ten years of experience with the Town of Rockland, Annette continues to be an asset to the Assessing department.

The Board of Assessors would like to express our sincere thanks to the Board of Selectmen, Town Administrator, Department Heads, Finance Committee, employees and volunteers for their help and support during the past year.

Respectfully submitted,

Dennis M. Robson, Chairman
Dianne M. Molineaux, Vice-Chairman
Charles E. Wehner Jr., Member

Meg Peterson, Director of Assessing

Board of Health

The Board of Health respectfully submits the following report to the citizens of Rockland. It is the Board's responsibility to promote and protect public and environmental health within the community by enacting policies, implementing programs, enforcing regulations, and providing preventive services for the residents of Rockland. The Board of Health provides inspectional services for food safety, public/semipublic pools, housing, and camps. Annually, the Board of Health issues permits for food service and retail food establishments, including mobile vendors, one day caterers, caterers, commercial kitchen; tobacco retailers; trash haulers; septage haulers & installers; and private wells.

The Board consists of three members, who meet publicly on a regular basis to conduct departmental business. This year we are joined by 2 new Board Members: Kenneth Lewis who is a long time Rockland resident and has years of property management knowledge and, Robert Stephens, born in Brockton but moved around a lot and had the pleasure of growing up all over the south shore. He is licensed as a heavy equipment operator and certified as a tax preparer, but his main profession now is landscaping, whenever he's not playing the clarinet, saxophone, or percussion in his spare time. We send a sincere thank you to Christine Stuart for her 6+ dedicated years of service on the Board.

The Board continues to work with various vendors in furthering its recycling outreach programs. The South Shore Recycling Cooperative is continually providing its member towns with diverse recycling opportunities.

The Board of Health promotes for residents to utilize the Rockland Trash App. In lieu of the printed and mailed out trash schedules, the Rockland Health Agent collaborated with Re-Collect to create a trash app. Rockland residents are urged to use this helpful tool to receive scheduled alerts when there is a delay in service or for residents to notify the office directly if they have an issue with service.

Health Agent Delshaune Flipp is truly grateful for the residents of Rockland who continue to support the Rockland Recycling Center repairs. Without the Highway Superintendent Dave Taylor's experience and the Highway Department staff, these repairs would not have happened efficiently.

The Board extends its sincere thanks and gratitude to all departments for their cooperation, with specific thanks to all the 1st responders, Rockland Fire and Police Departments, Peter Ewell and his staff at the Park Department, and Dave Taylor and his staff at the Highway Department for their continued support.

Respectfully submitted,

Kenneth Lewis, Chairperson
Michelle Kennedy, Vice Chairman
Robert Stephens, Member
Delshaune Flipp, Health Agent
Jeanine Oliver, Assistant
Amy Phipps, Assistant



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director@ssrcoop.info
ssrcoop.info

2023 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity, and cost of disposal.

Eighteen towns are SSRC Members: Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman. Representatives from each member town are appointed by Chief Elected Official(s).

In FY23, the SSRC raised \$94,646: \$87,300 from Member Town dues, \$3,310 in sponsorships, \$4,000 in grant funding, and \$36 in interest.

Total expense was \$85,473. This paid for the services of the Executive Director, the Hazardous Waste Specialist, and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC saved /earned Member Towns more than \$252,804 in CY2023.

The SSRC celebrated its 25th anniversary in May, headlined by MassDEP Commissioner Bonnie Heiple. Municipal, legislative and DEP leaders, vendor-sponsors and past board members attended.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight.

Anticipating a continued supply shortage, the SSRC is in the process of planning a regional HHW Depot to replace most of our "pop-up" events. SSRC applied for and was awarded a grant of \$250,000 from MassDEP, as well as technical assistance. Additional funds will be raised from other sources. The Hanover Transfer Station is being considered to host the facility.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for twelve of our Member Towns in 2023, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

1,832 residents attended our twelve collections in 2023. The reciprocity policy also enabled 668 of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP Recycling Dividend Program points and earned them an extra \$30,330 in the 2023 grant cycle.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings, and benefits of the HHW program in 2023 is estimated at \$74,710.

General Recyclables - The "blended value" of traditional recyclables (paper, cardboard, bottles and containers) was steadier than usual in 2023, starting the year at \$10.32/ton, and ending at \$36.56/ton. This value is usually deducted from the ~\$105/ton processing cost (sorting, baling and delivery to end markets). The average net cost of mixed recycling was about \$71/ton, which is still less than the cost of disposal, which averaged \$93/ton.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve fairer, more transparent pricing, as well as total relief from these costs through a packaging and paper producer responsibility bill.

In December the Director released a bid for pre-sorted recyclables, as well as transfer station hauling and construction, demolition and bulky waste. This provides lower pricing and the convenience of not having to bid these services out individually.

Other Materials - The SSRC has enabled its members to save money, find better service and/or earn rebates for such things as:

-Glass- connected seven Member towns with a new glass recycling facility in Hopedale, which offered to pay for pre-sorted material. Negotiated a reduction in cost with the vendor which most of the towns use from \$40/ton to zero. Potential savings to those towns is \$52,000-\$71,000/year.

-Textiles - SSRC connected Member Towns with a new service provider (BBBSF) that pays our Towns (General Funds) higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. SSRC negotiated a rebate increase from \$100/ton to \$160/ton with BST, our mainstay dropoff service provider. (Tonnage and rebate data from BBBSF had not been received by date of publication and is not included in the total reported savings.)

-Books- SSRC introduced a service provider, BSB, for book collection that pays \$40/ton to the Towns. The service provider that they had been, or still are, using pays no rebates.

-Tires - Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 884 tires through the program, saving them and their towns about \$5K.

-Mattresses - SSRC set up multitown curbside collections for our eleven towns that don't provide that service. 2600 households recycled 3472 mattresses at a reasonable cost. The Director conducted a Request for Quotes for the service, resulting in 3 quotes. This confirmed that Towns and residents were being charged the lowest rates available.

PUBLIC OUTREACH

Radio Public Service Announcements - With funding from MassDEP and Covanta SEMASS, the SSRC aired 8 PSAs for 6 weeks with WATD FM and its 2 sister stations. They covered "bring your own bag", textiles, proper preparation of recyclables, plastics, and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes

and annual reports, a monthly newsletter, and links to other sites. Traffic increased 14% over 2022, with 86,870 page views by 42,794 visitors in 2023. 76% of visitors were new, same as for 2022.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its Facebook page, which has 659 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2023. Most were about hazardous waste, but she also advised how to properly dispose of everything from hockey tape to carpet, taxidermy to couches. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings, and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a wide range of issues, including single stream contracts and invoices, safe lithium battery disposal, fee setting and illegal tire dumping, to name a few.

Grant assistance - The SSRC helped ten Member Towns submit their MassDEP Data Surveys and/or Grant applications. Maximizing grant funds is a frequent topic at our Board meetings. Our Member Towns were collectively awarded \$231,200 in MassDEP grants. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships, and conferences, and for hazardous waste management costs.

Membership in SSRC qualified our Member Town's for an additional \$79,230 in Recycling Dividend Program funds.

Newsletter - The SSRC emailed eight SSRC News issues, posted at ssrcoop.info/newsletters/ to 1,768 subscribers (up from 1,521 in 2022), including many residents. The open rate averages 59%. They cover a wide range of topics, including local, state, and national waste issues, how to be a better recycler, and where our materials go.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2023's focus legislation concerns packaging/paper, mattress and paint producer responsibility, and Material Recovery Facility (MRF) transparency in contracting with municipalities. She testified at the hearings on those bills. She also provided written testimony supporting an updated bottle bill that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

	HHW residents to home town event	HHW reciprocity use by residents	multitown setup fee avoidance*	SSRC arranged vendor or contractor @ \$65/hr (13 hr for town, 1 hr for vendor)	HHW pickup by town or vendor @ \$90/hr (12 hrs for town, 1 hr for vendor)	Recycling Dividend Program HHW avoided product fees	HHW total value	BST avoided dep cost**	glass savings SMI (4 mo. + \$40/ton)	RDP tax/fee/outreach avoided point value (1 mglo and data mgt. etc.)	Exec. Dir. MSW consult. assistance (\$50/hr. hour)	Total	consultation topics	
Abington	13	29	\$600	\$900	\$975	\$1,200	\$3,675	42.38	\$6,102		\$1,800	\$293	\$11,870	commodity values,mattresses, compost site, curbside contract extension
Braintree	0	30	\$1,500	\$900	\$490	\$3,600	\$6,490	98.89	\$6,361		\$5,400	\$163	\$18,413	commodity values, curbside contract, school HHW, compost site mgmt
Cohasset	17	38	\$900	\$400	\$975	\$1,200	\$3,475	29.92	\$4,048	\$2,206	\$1,800	\$1,193	\$12,722	commodity values, RDF fees, Hg reimbursement, compost site mgmt, EcoFest
Duxbury	36	62	\$1,050	\$150	\$975	\$2,200	\$4,375	38.93	\$5,391	\$4,328	\$3,300	\$260	\$17,654	commodity values, food waste collection, data survey, grant help, hauling invoice
E. Bridgewater	15	20	\$1,500	\$150	\$975	\$0	\$2,625	25	\$3,238			\$390	\$6,253	commodity values, cart contract, data survey, Hg bill, site visit
Hanover	134	8	\$1,500	\$1,050	\$1,950	-	\$4,500	21.98	\$3,428			\$195	\$8,123	commodity values, TS Study Cmte, data survey, unrecyclable mattress
Hanson	17	22	\$900	\$900	\$975	\$1,200	\$3,975	13.44	\$1,862		\$1,800	\$813	\$8,449	commodity values, fuel surcharge, data survey, grant help, fees, TS cmte, illegal dumping
Hingham	113	47	\$0	\$150	\$975	\$2,200	\$3,325	28.73	\$4,250		\$3,900	\$130	\$11,605	commodity values, C&D, compost screening contract
Hull	39	12	\$0	\$150	\$975	\$490	\$1,615	16.19	\$648			\$195	\$2,458	HHW dates in grant application, data survey, fluorescent tubes
Kingston	58	11	\$1,500	\$900	\$975	\$1,200	\$4,575	34.0	\$4,171	\$2,022	\$1,800	\$1,106	\$13,674	commodity values, food waste collection, data survey, mattresses, freon
Middleboro	0	21	\$1,500	\$900	\$490	\$2,200	\$5,090	54.57	\$3,547		\$3,300	\$65	\$12,002	mattress pickups
Norwell	25	47	\$1,000	\$400	\$975	\$1,200	\$3,575	24.31	\$3,142		\$1,800	\$390	\$8,907	commodity values, glass, curbside cost allocation, data survey, site visit, fee list, grant help
Pembroke	23	64	\$450	\$900	\$975	\$2,200	\$4,525	59.71	\$8,141		\$3,300	\$98	\$16,063	commodity values, gasoline
Plymouth	377	78	\$0	\$300	\$1,950	\$600	\$2,850	124.9	\$17,476	\$2,680	\$1,800	\$195	\$25,001	commodity values, ballasts, lithium batteries, grant help
Rockland	20	35	\$500	\$900	\$975	\$2,200	\$4,575	26.26	\$3,722		\$3,300	\$455	\$12,052	commodity values, invoice and WM proposal reviews, exploding cell phone, DPW waste,...
Scituate	155	40	\$600	\$900	\$975	\$2,200	\$4,675	66.76	\$10,169	\$7,021	\$3,300	\$163	\$25,327	commodity values, disposal and hauling contracts, data survey help, grant help
Weymouth	98	83	\$0	\$0	\$975	\$4,900	\$5,875	143.8	\$16,270		\$10,500	\$293	\$32,938	commodity values, tires, vegetable oil, site visit, grinding contract
Whitman	24	21	\$1,500	\$900	\$975	\$1,540	\$4,915	18.95	\$2,350		\$1,800	\$228	\$9,292	commodity values, mercury, site visit
Total	1164	668	\$15,000	\$10,850	\$18,530	\$30,330	\$74,710	868.2	\$104,316	\$18,257	\$48,900	\$6,621	\$252,804	

BUILDING DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Rockland.

I hereby submit the Annual Report of the Building Department for the year 2023.

During the year the Commissioner reviewed and issued 840 Building Permits and conducted approximately 989 inspections. The scope of these permits ranged from Detached Single-Family Dwellings, Attached Townhouse style Single Family Units, Commercial Buildings as well as Residential and Commercial Remodeling work.

Building Permit Fees collected totaled \$269,722.00 which reflected a construction value of approximately \$34,727,256.00 +/-.

Inspections made throughout the year also include approximately 53 Certificates of Compliance issued to establishments such as schools, restaurants, bars, hotels, day care centers and multi-Family Structures and Fire Escapes for an inspection fee income of

The Building Department also has a local inspector on board to cover the requirement of inspecting multi-family homes and fire escapes. David Kulikowski has done inspections on multi-Family housing units and Town Buildings to bring them into compliance as well as assist the Building Commissioner with some of his inspection requirements.

The Building Department has online permitting which allows contractors and homeowners the ability to apply for a Building permit from their home or office.

Respectfully submitted,

Thomas Ruble
Building Commissioner/Zoning Enforcement Officer

SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen and Citizens of Rockland.

During 2023 the Sealer of Weights and Measures tested and sealed 26 scales, conducted 94 tests of gasoline and diesel meters, 9 scanning systems, 13 reverse vending machines, 3 cloth measuring devices and 1 wire cordage. This is a total of 222 devices that were sealed. The total amount of fees collected in 2023 was \$5,795.00.

Respectfully submitted,

Thomas Ruble
Sealer of Weights & Measures

FENCE VIEWER

To the Honorable Board of Selectmen and Citizens of Rockland.

As Fence Viewer of the Town of Rockland, I serve the community in several ways. It is the duty of the Fence Viewer to enforce the Fence Laws as per the Massachusetts General laws, as well as the Town By-Laws regarding fences. It is also my duty to attempt to resolve fence issues between abutters.

In 2023 the Fence Viewer acted in several "fence situations". Each of the "situations" was handled to the fullest capacity of the Fence Viewer's authority. In addition to those situations, the Fence Viewer answered numerous questions regarding fencing via the telephone.

If you have a question or complaint regarding fence issues, please contact me through the Building Department (781-871-1874 ext.1191).

Respectfully submitted,

Thomas Ruble
Fence Viewer

TRENCH PERMITS

To the Honorable Board of Selectmen and Citizens of Rockland.

As of December 31, 2023, the permitting authority for trenches has issued a total of 9 permits and collected a total of \$300.00 in fees.

Thomas Ruble
Building Commissioner

WIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Rockland.

In the Year 2023 the Inspectors of Wires issued 492 Electrical Permits and conducted approximately 970 inspections. Wiring Permits fees collected totaled \$53,685.00.

The Wiring Department also responded to 62 off-hour calls from the Fire Department. There has been a great increase in Solar and Generator Permits.

We look forward to completing more energy saving projects in 2024 and furthering our commitment as a “Green Community”. It promises to be an eventful year!

The Wiring Department is online for permitting so you will be able to apply for a permit from home or your office.

We would like to extend our appreciation to all Town Departments who worked with us throughout the year.

Respectfully submitted,

Jim Paul & Nick Earner
Inspector of Wires

Mike Dutton
Alternate Inspector

PLUMBING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of the Plumbing Department for the calendar year January 1, 2023, through December 31, 2023.

During this period our office issued 191 Plumbing Permits for revenue of \$12,950.00 and conducted approximately 275 inspections.

As with all the other departments within the Building Department, the Plumbing Department has gone to online permitting.

My thanks to all departments who worked with us during the year 2023.

Respectfully submitted,

William Callahan
Plumbing Inspector

GAS INSPECTOR

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of Gas Inspections for the calendar year January 1, 2023, through December 31, 2023.

During this period our office issued 166 Gas Permits with revenue of \$8,185.00 with approximately 175 inspections.

As with all other Departments under the Building Department, the Gas Department has gone to online permitting.

My thanks to all departments who worked with us during 2023.

Respectfully submitted,

William Callahan
Gas Inspector

Rockland Conservation Commission

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

I hereby submit the annual report of the Rockland Conservation Commission (the Commission) for the year 2023.

The Commission continues to serve an important role in the community and within the Commonwealth of Massachusetts as they are the Administrator of the state's Wetlands Protection Act, M.G.L. Chapter 131, Section 40 (the Act), the MA Stormwater Regulations & Standards and the local Wetlands Protection By-Law in the Town of Rockland (Chapter 407 - the Bylaw). Under these laws, the Commission processes applications to permit work in or near vegetated wetlands, floodplains, rivers, riverfront areas, streams, and wildlife habitat including vernal pools. The Commission is charged with the responsibility to protect the eight public interests that wetland resource areas provide the residents and businesses of the Town of Rockland including: protection of public and private water supplies; groundwater supply; flood control; storm damage prevention; prevention of pollution; and protection of fisheries and wildlife habitat.

The six-member volunteer board generally meets in person once during the month. The Commissioners that notably continue to serve the community include:

Douglas Golemme, Chair
Lorraine Pratt, Member
Ronald Brunelle, Member

Charlene Judge, Vice Chair
Virginia Hoffman, Member
Deborah Robie, Member

Mr. Golemme, Ms. Pratt, Ms. Judge, and Ms. Hoffman are long-standing Commissioners, volunteering their valuable time, experience, and town-wide knowledge in the protection of Rockland's valuable wetland resources and water supplies. Ms. Robie served her third full year on the Commission in 2023 and Mr. Brunell served his second full year of service on the Commission as a full Member in 2023.

During 2023, the Commission investigated all citizen complaints regarding potential wetland violations; considered and issued Certificates of Compliance; Determinations of Applicability; Orders of Conditions; Orders of Conditions and facilitated permit compliance monitoring for several projects in the community. Through M.G.L Chapter 44 Section 53G, the Commission collects Consultant Review Fees from applicants to hire technical experts in the fields of permitting, wetland science, stormwater management, and wildlife biology to review and render professional opinions during the public hearing process to ensure each decision made by the Commission follows the state regulations and locally Bylaw and protects the interests provided by the wetland resource areas.

The Commission continues to manage land owned and managed by the Rockland Conservation Commission including the Rockland Town Forest and McCarthy's Farm. Representing the Commission, Lorraine Pratt provided valuable guidance and support to the Rockland Open Space Committee throughout 2023. Charlene Judge, a long-standing Commissioner is Vice Chair who stands in to run public meetings when needed.

Douglas Golemme
Conservation Commission Chairman

Council on Aging

To The Honorable Board of Selectmen and Citizens of Rockland:

Our mission is to be the focal point for the provision of services to our Senior Community. It is our purpose to initiate, facilitate and/or provide services to enhance the lives of our senior residents.



The Council on Aging Advisory Board meets the second Wednesday of every month at the Senior Center and consists of eleven (11) members. We continue to collaborate with The Executive Office of Elder Affairs, Old Colony Planning Council and Old Colony Elder Services.

Our busy front desk, which welcomes a hundred plus daily, is staffed by Ellen Best and Michele Durgin. Michele works the morning shift and Ellen the afternoon. They greet, direct and answer hundreds of calls a week. Together they make a great team to guide our members and maintain a hospitable environment.

This June will mark 10 years since opening our Plain Street location. We feel very fortunate we have this beautiful space to engage the older adults of Rockland. We continue to put forward dozens of programs, activities that include everything from chair yoga to talks on Medicare from art classes to computer classes from estate planning to reiki. Make sure to subscribe to the Rockland Review to see all that we offer.



We continue to offer Grab & Go lunches as well as serving lunch five days a week in our dining area. Kitchen Manager Maureen Mini and her Assistant, Tracey Sharland, served over 10,000 nutritious meals this past year. Together they prepare and serve all daily meals as well as the many parties we host.

The senior van is operated by Barry Lang and Brian Nicholson. The van is available Monday through Friday by a scheduled appointment. They provide local transportation for medical appointments, shopping, and activities at the center.

Effie Lee, our Outreach Coordinator, and certified SHINE counselor, provides essential services and resources helping seniors choose their medical and prescription plans as well as assisting with fuel assistance, SNAP, housing and much more. Effie alongside the kitchen staff oversees our Meals on Wheels program provided by Old Colony Elder Services and. Our extraordinary volunteer drivers delivered over 17,000 meals even in extreme weather conditions.

Brian O'Neill is our committed custodian who has been here since the doors opened in 2014. Brian continues to maintain the building and keep everything safe and sanitized for our members.

The success of the senior center would not be possible without my exceptional staff, dedicated board members and committed volunteers. Thank you for all that you do to help strengthen the lives of the older adults here in Rockland and beyond.

Respectfully submitted,

Julie Burke, Director



Rockland Cultural Council 2023 Annual Report

To the Board of Selectmen and the citizens of the Town of Rockland

Rockland Cultural Council is pleased to submit the Annual Report for FY 2023

The purpose of the Rockland Cultural Council (RCC) is to provide arts and cultural programs of excellence to our citizens. It is our goal to tap the resources of as many of the arts as possible and to provide diverse programming for all age groups and to connect with as large a population as possible with each event. A significant responsibility of RCC is to seek out and review applicants and grant award monies given to the local councils by the Mass Cultural Council (www.massculturalcouncil.org). For the 2024 grant year the RCC saw an increase in applications for a variety of local cultural events. The following is a list of the Rockland Cultural Council 2024 awards:

Anderson, Barrett
South Shore Young Men's Christian Association
Edgecomb, Diane
4th Floor Artists
Parisi, Rita
Rockland Memorial Library
The Rockland Memorial Library Foundation, Inc.
Beck, Heather M.
Rockland Council on Aging

South Shore Arts Center, Inc.
North and South Rivers Watershed Association, Inc.
Rockland Recreation
Hurlburt, Steven M.
Lewis-Parks, Andrew
Channing Unitarian Universalist Church
Roberge, Mandy H.
Snee, Julie
DeYeso, Betty

Arts & Culture are a vital part of Rockland's charm and community spirit. The Wright Building and Sandpaper Factory are home to artists, creatives, producers, and small business owners. Artist Open Studios take place biannually. The Sandpaper Saturday's group holds monthly artisan and boutique shopping. Rockland Public Schools presents an Arts Festival with projects, interactive activities, and demonstrations by students K-12. Rockland Recreation's comprehensive programming includes art programs, enrichment activities, and STEAM. The department also hosts community events to spotlight the arts. Rockland Memorial Library and Friends of Rockland Memorial Library integrate performances, creative arts, music, and much more into their repertoire of programming. The monthly Art in the Rotunda series in the Rockland Memorial Library showcases the artwork of various local artists drawing crowds in and outside of Rockland.

RCC consists of Rockland citizens (at least 18 years of age) who apply and are appointed by the Board of Selectmen for a three-year term followed by an additional three-year term if the applicant desires.

We are excited to publish and share news and announcements about arts and culture in Rockland and the region. Follow us on Facebook and Instagram @rocklandculturalcouncil02370. Visit www.rockland-ma.gov/394/Rockland-Cultural-Council to learn more.

Respectfully submitted,

Nancy Davis, Co-Chair
Jeanne Morton, Co-Chair
Melissa Burgio, Treasurer
Rob Rosa, Secretary
Christine Flaherty, Member
John Cheney, Member
Jane Telzlaff, Member
Cyndee Ward, Member
Benjamin Stabler, Member
Erica Harrington, Member
Carolyn Houseman, Member
Mary Ellen Concannon, Member
Amy Lynch, Member

Emergency Management Department

To the Citizens of Rockland and the Honorable Board of Selectmen:

I hereby submit the annual report of the Rockland Emergency Management Department for the year 2023.

The year 2023 was a slow year for the Rockland Emergency Management Department. The effects of the COVID-19 Virus have become manageable as more and more people become vaccinated. The winter was reasonably tame, with very little snowfall and no major storms. We also escaped the threat and damage of the tropical storms and hurricanes that hit our area.

A crisis that the department responded to was the State's declared emergency for the housing of migrants entering the country. In mid-October 2023, one of the hotels in town was declared a shelter for migrant housing and received several families. As the Director of the Emergency Management Department, I used emergency management funds to procure everyday, necessary items that they would require to live a healthier life in our community. This decision to purchase supplies came under much scrutiny. Migrant sheltering and border control is a hotly debated topic. Unfortunately, the people caught in the middle are those who are the neediest, the migrants and, whether people agree or disagree with the political issues, they are still human beings and should be treated as such.

Rockland has always been a great place to live and raise a family. We are a diverse and multicultural community that takes of each other. It has been that way my entire life, and I plan to keep it that way.

I urge ALL residents to register on the town's emergency notification system. Please enter your home telephone, mobile telephone, and email information to ensure you receive any emergency notifications from the town. The link for registering on the system is:

<https://www.smart911.com/smart911/ref/reg.action?pa=TownOfRocklandMA>

If you need any help, please contact Fire Chief Scott Duffey at 781-878-4094 for assistance.

If you have any ideas on making Rockland a safer place during emergencies, or you would like to volunteer with the Emergency Management Department, please contact Fire Chief Scott Duffey at 781-878-4094.

Respectfully Submitted,

Scott F. Duffey
Emergency Management Director

TO THE CITIZENS OF ROCKLAND AND THE HONORABLE BOARD OF SELECTMEN:

I hereby submit the annual report of the Rockland Fire Department for the year 2023

THE ANNUAL REPORT

The Rockland Fire Department responded to a total of 3,627 requests for emergency services in 2023. The town's ambulances responded to 2,688 of the department's requests for emergencies. Of those 2,688 medical-related responses, the ambulances transported 2,175 patients to local hospitals.

The following chart is a breakdown of Rockland Fire Department Responses:

Incident Type	Number of Responses
Structure Fires	23
Vehicle Fires	7
Rubbish/Dumpster Fires	6
Wildland/Brush Fires	12
Other Types of Fires (nonspecific)	1
Medical and Motor Vehicle Accident Responses (mutual aid included)	2,795
False Alarms	302
Hazardous Material Incidents	106
Other Hazardous/Good Intent Responses	375
Total	3,627

Compared to the last two years, the Rockland Fire Department responded to fewer incidents in 2023. I feel this correlates to the residents being healthier and safer. Despite this decreased number of incidents, we remain one of the busiest Fire Departments on the South Shore.

Emergency Medical Response incidents remain the busiest incident type to which we respond. Rockland Fire Department EMTs and Paramedics are called to incidents ranging from minor scrapes and bruises to life-threatening injuries and medical conditions. I am proud that RFD personnel provide excellent care with the utmost compassion. The residents of Rockland should be comforted in knowing that educated and talented medical professionals are available to treat them in their time of need.

As the number of medical-related incidents continues to increase, the number of structure fires to which the department responds has remained low. This is a direct result of the RFD's numerous fire prevention programs. Each year, the Deputy Fire Chief and Fire Prevention Officer perform hundreds of inspections and investigations of properties throughout town. For example in 2023, 209 homes were inspected to ensure proper smoke and carbon monoxide detectors were in place when the home was sold as required by state law. Fire prevention officers also inspect and test fire alarms and sprinkler systems in new or renovated buildings throughout the town. Our number one goal is to ensure Rockland residents and visitors are safe from the threat of fires.

Occasionally, you may notice another town's ambulance or fire engine performing work in Rockland. When a major emergency occurs or due to the number of simultaneous incidents, the Rockland Fire Department relies heavily on neighboring fire departments and emergency responders to assist. This type of mutual aid allows us to keep the residents protected and ensure that emergencies are responded to in a timely manner. Rockland Fire personnel will also often respond to other towns to assist them in their times of need.

Not only does the Rockland Fire Department rely on assistance from other communities, but the majority of the help we receive is from other Town of Rockland Departments. Daily, RFD firefighters interact with personnel from other departments, such as the Rockland Police Department. The mutual respect the fire and police departments have for one another creates a safe and effective working environment for both agencies. However, it is not only the police department that we work with. Other departments such as the Rockland Highway

Department, Board of Health, Building Department and Building Inspectors, and Town Hall personnel help us keep the town safe. Thank you to all of the departments that assist us throughout the year.

Department personnel had an opportunity to participate in the Rockland High School Mock Car Crash demonstration. This demonstration enforces the message to High School Seniors about the dangers and consequences of drinking and driving. RFD members, along with the Rockland Police, Boston Medflight, and other community members, role-played in a mock crash that was the result of alcohol consumption. RHS students role-played the victims. This is a sobering event that hits home with all of the students.



The Rockland Fire Department has been contracting its fire dispatch duties through the Holbrook Regional Communications Center (HRECC) for the past four years. The team at the HRECC handles all of our communications, starting with answering 911 calls. Professionally trained emergency dispatchers take 911 calls, provide medical and emergency instructions over the phone, and then notify us of where to respond. Throughout an incident, Rockland emergency responders have dedicated dispatchers monitoring and logging emergency radio communications. The HRECC personnel ensure that requests for resources and additional help are immediately responded to and filled. Thank you to the HRECC for your hard work and dedication to Rockland.

The Rockland Fire Department was fortunate to receive additional grant funding in 2023. The following grants were received:

- FEMA Assistance to Firefighters Grant Program - \$82,057.14 for training all department members on forcible entry tactics and elevator emergencies.
- MA Department of Fire Services – Fire Equipment Grant - \$11,029.53 – Firefighting nozzles, thermal imaging camera, and rescue lift aire bags.
- MA Department of Fire Services – SAFE and Sr. SAFE Grant - \$6,658 – Public Education Grant

Thank you to Firefighter Marc Oshry for his talent with grant writing. The funds and equipment he has brought into the department are incredible.

Another grant program that the RFD participates in is the Massachusetts Student Awareness of Fire Education (S.A.F.E.) Grant and also the Senior S.A.F.E. Grant program. These grants allow the Rockland Fire Department to provide fire safety education to school children in all the public and private schools located in Rockland and educate the community's older adults. Firefighter Rob Creighton coordinates this program and has successfully received three years of State grant funding. Rob can often be seen at the local schools teaching the SAFE curriculum and having fun with the children as he shows them the fire truck and firefighting gear. In addition to school-related programs, Firefighter Creighton coordinates the annual Fire Prevention Open House. The Rockland Firefighters help Rob create an incredible event showcasing the Fire Department's equipment, medical devices, and training props. The Open House has been coordinated to be part of Rockland's annual Fall

Festival, allowing us to present to a much larger audience. I have to give a huge thank you to everyone involved, especially the Rockland Firefighters, for making these events a great success.

VEHICLE INVENTORY

Ambulance 1	Class I Type III	Ford/AEV	2019
Ambulance 2	Class I Type III	Ford/AEV	2013
Ambulance 3	Class I Type III	Ford/AEV	2008
Engine One	1500 GPM Pumper	Emergency One	2011
Engine Two	1250 GPM Pumper	Emergency One	1992
Engine Three	1250 GPM Pumper	Smeal/HME	2004
Ladder One	105 Ft. Aerial	Smeal/Spartan	1999
Forest Fire One	Forest Fire Brush Truck	RAM/BRAT	2022
Fire Alarm	Bucket Truck	Ford F-550	2001
Chief's Car	4 Door SUV	Chevrolet Tahoe	2023
Deputy's Car	4 Door SUV	Chevrolet Tahoe	2020
Car-3	4 Door Sedan	Chevrolet Tahoe	2016
Car-4	F250 Supercab	Ford F250 Pickup	2022
Rescue Boat	14 Ft. Inflatable	Mercury	

This year the Fire Department purchased a new 2023 Chevy Tahoe command vehicle to replace the 2013 Chevy Tahoe. The 2013 Chevy was passed to the Rockland Recreation Department.

FIRE STATION

The Fire Station, located at 360 Union Street, continues to be home to the Rockland Fire Department. The original portion of the building (the three northern bays) was built in 1938 with an addition (the three southern bays) being built in 1978. This building has served the town well for nearly 86 years but has become too small to house a modern fire department. The building can no longer comfortably fit or store the modern-day fire trucks and equipment required to operate a fire department. Additionally, today's workforce is substantially different and more diverse than that of the fire department housed 30 years, never mind 85 years ago. We welcome and encourage diversity within the workforce, and our station should reflect that mindset. The era of large open bunk rooms and limited privacy needs to change.

At the April 2023 Elections and May 2023 Town Meeting, we presented a new fire station project to be voted on. Unfortunately, the residents of Rockland did not support the fire station project and, on both occasions, voted it down. We continue to push and work toward a new station. The firefighters deserve a safe and accommodating workplace. I invite all residents to visit the fire station. During your visit, ask yourself if you feel safe and if you would want to work in the current conditions.

To learn more about this project, please visit <https://www.rockland-ma.gov/520/Fire-Station-Building-Project> or contact me at firechief@rockland-ma.gov or at 781-878-4094.

PERSONNEL

Your Fire Department consists of the Chief, Deputy Chief, 2 Captains, 3 Lieutenants, 24 full-time firefighters, two part-time Fire Alarm attendants, and 1 Executive Assistant.

On June 16, 2023, Firefighter John Blaudschun graduated from the Massachusetts Fire Academy, earning the certification of Firefighter I/II.

On September 1, 2023, Firefighters Brianna Girouard and Petros Hologitas graduated from the Massachusetts Fire Academy, earning the certification of Firefighter I/II.

On September 29, 2023, Firefighter Caio Costa graduated from the Massachusetts Fire Academy, earning the certification of Firefighter I/II.

Congratulations to the new graduates. We are extremely proud of your accomplishments.

On October 23, 2023, Firefighter/Paramedic Dean Pacini started his career with the Rockland Fire Department. Firefighter Pacini was hired off the Massachusetts Civil Service list for firefighters. Dean, welcome to the RFD Family!

Firefighters Jonathan Conso and Madison resigned from the department to pursue other career opportunities.

At the May 2023 Town Meeting, the voters of Rockland approved an article to remove the Rockland Fire Department from the MA Civil Service System. The MA Civil Service System is a broken and defunct system that needs a major overhaul. Being removed from the Civil Service System will allow the Fire Department to hire from a broader range of candidates, including town residents and military veterans. The department will also have a less restrictive and more realistic process for promoting personnel to higher ranks. Unfortunately, for the fire department to be wholly removed from Civil Service, as voted by the residents, the MA Legislature must approve and vote in the affirmative. Rockland has filed the required reports and special petitions to the legislature for a vote. To everyone's dismay, our request is being ignored and stonewalled, especially by our own State House Representative David DeCoste. We will continue to fight to gain the needed votes, but we must put pressure on those who are supposed to represent us and not their own agendas. I want to thank Senator John Keenan for supporting our endeavor to leave the Civil Service System. Senator Keenan remains steadfast to his constituents.

DEPARTMENT REVENUE

The Town of Rockland uses COMSTAR Medical Billing to perform all duties associated with ambulance billing. The Fire Department's Executive Assistant, Christine MacPherson, oversees and coordinates all ambulance billing. In the calendar year of 2023, the Town of Rockland received \$1,340,056.51 in ambulance billing fees and another \$19,120.00 in permit fees. These collected monies go to the town's general fund and support all town budgets.

APPRECIATION

The Rockland Fire Department is fortunate to have strong support from the community and residents. Thank you for this support and the kind words from everyone we meet. It is tough for firefighters to accept thanks and praise. We feel this is our job, and this is what we do. But, deep down inside, your comments motivate and keep us going. Thank you for that.

To the members of the Rockland Fire Department, you are the best! I am proud of every one of you. You selflessly come to work daily and risk your lives to make Rockland a safer community. You make my job easy. Thank you!

Thank you to the friends and family of Adelaide Lelyveld, who donated to the Rockland Fire Department in Adelaide's memory. The Lelyveld family has deep roots in Rockland, and we appreciate you thinking of our department at the time of your loss.

We also thank the family and friends of Blackie the Cat, who also generously donated to the Fire Department in Blackies' memory. The department was called to rescue Blackie from being trapped in the mud. Unfortunately, despite all efforts, Blackie succumbed to their injuries.

Once again, thank you to Petrocelli Public Insurance Adjusters for your generous donation and continued support to the fire department.

Thank you to all the other town departments and town committees for supporting the Fire Department in the past year. It is cooperation like this that makes Rockland a great place to work!

As always, thank you to the Citizens of Rockland for your continued support of **your** fire department.

Respectfully Submitted,

Scott F. Duffey
Chief of Department

2023 Payroll

Name	Base Pay	Overtime	Holiday	Education
Anderson, Madison	\$21,975.03	\$6,540.88	\$1,902.60	\$0
Blaudschun, John	\$69,193.42	\$1,607.39	\$4,752.96	\$0
Conso, Jonathan	\$68,880.30	\$1,236.53	\$4,745.76	\$6,884.19
Costa, Caio	\$74,786.69	\$11,785.85	\$5,024.52	\$0
Cowing, David, Capt.	\$98,638.16	\$1,483.15	\$6,509.76	\$8,795.15
Creighton, Robert	\$81,621.25	\$9,236.49	\$5,444.88	\$7,356.38
Curtin, Robert	\$82,505.65	\$1,703.64	\$2,301.60	\$0
DeChellis, Adam	\$78,547.02	\$6,402.33	\$5,179.08	\$5,001.17
Delprete, Daniel, Lt.	\$86,812.73	\$1,123.62	\$5,728.68	\$5,590.23
DeLue, Ryan	\$82,505.65	\$2,271.99	\$5,444.88	\$700.00
Fricker, Jason, Capt.	\$98,638.16	\$1,350.60	\$5,436.00	\$700.00
Furlong Jr. Richard	\$84,318.06	\$18,210.44	\$5,565.00	\$5,430.38
Girouard, Brianna	\$71,230.42	\$1,647.90	\$4,683.60	\$0
Greenberg, Scott	\$84,318.06	\$0	\$5,106.00	\$0
Henderson, Thomas	\$84,318.06	\$3,804.12	\$0	\$700.00
Hickey, Jonathan, Lt.	\$91,375.36	\$10,416.84	\$6,029.76	\$5,884.17
Hologitas, Petros	\$71,230.42	\$731.34	\$4,683.60	\$0
Hussey, Christopher	\$84,318.06	\$1,227.70	\$5,565.00	\$5,430.38
Kennedy, Henry	\$84,318.06	\$0	\$2,754.00	\$0
Kennedy, Sean	\$84,318.06	\$0	\$5,565.00	\$0
Malone, James	\$84,318.06	\$6,004.44	\$918.00	\$5,430.38
McSherry, Evan	\$82,505.65	\$3,223.38	\$5,444.88	\$700.00
O'Flaherty, Liam	\$83,612.46	\$6,226.28	\$5,565.00	\$7,518.99
Oshry, Marc	\$84,318.06	\$3,259.92	\$5,565.00	\$8,354.44
Pacini, Dean	\$10,923.36	\$195.08	\$780.24	\$0
Peterson, Eric	\$87,694.08	\$6,156.00	\$5,786.88	\$5,646.99
Rice, Daniel	\$84,318.06	\$2,818.72	\$5,565.00	\$0
Sammon, Patrick	\$84,318.06	\$12,375.30	\$5,565.00	\$600.00
Tracy, Michael	\$87,694.08	\$2,381.74	\$5,786.88	\$5,646.99
Williams III, Charles, Lt.	\$100,204.98	\$5,571.18	\$6,613.92	\$6,456.93

HIGHWAY DEPARTMENT

The Honorable Board of Selectmen and Citizens of Rockland:

The following is a report of the Highway Department for the year 2023.

Road Projects:

We continued to work at Spring, Summer, and Beech Street. Spring Street, we added curbing along the Market Street end to help with drainage issues. Also added raised driveway aprons due to drainage issues and to help with proposed new height of finished pavement. Summer intersection, we had to lift curbing and walks, as well as ADA warning ramps to meet new ADA compliancy. New warning pads were added and raised driveway aprons due to drainage issues and proposed new height of finished pavement. Beech Street, we continued with new granite curbing and walks on even side of the street. Replaced and/or refurbished all water gates and gas gates. All drainage was updated. Many catch basins were completely rebuilt. All the main drainage trunk lines were jetted and cleaned. Significant drainage work was completed on the backside of Beech Street heading towards Hanson. (See Drainage).

Top of Beech Street, Standpipe, to Morningside Drive was full reclamation and 3.5 inch of asphalt binder installed. Driveway aprons were raised and completed. Spring Street, Summer Street intersection and Beech Street to Industrial Way had an asphalt shim coat installed. The original mix by contractor did not meet Town specs and was replaced by shim coat per warranty. The topcoat will be installed in 2024 from 150 feet in from Market to new Binder coat at Top of Beech.



(Funds used: Town Article, National Grid revolving, Aggregate warranty, Drainage funds and Chapter 90)

North Union, VFW Drive and Hatherly Road area as well as Weymouth and Pleasant Street intersection and Weymouth Street from Reservoir Drive to Town Line had a shim coat installed to help alleviate these problem areas. Topcoat will be installed in 2024 due to some unforeseen infrastructure issues.

(Funds used: Town Article Marijuana funds, Chapter 90, and Drainage funds)

Recycle Center: Removed old asphalt and concrete from front lot. Regarded entire area. Added 3 inches of asphalt binder to area. Upgraded drainage in this vicinity. Striped out area and will add future signage. We

continue to grind up brush. This year we did a double grind to produce mulch. We offered a delivery service for residents to try and get rid of the product. The Town has a hard time getting rid of woodchips and this was our answer. The system worked out this year and we were able to use more than half of all product ground. We will continue next year. Woodchips, mulch, loam, and compost are available to Town residents.

Traffic signs and street striping:

We continued this year updating street signage. Street signs, warning signs and safety signs were updated in some regards. We installed radar/speed limit LED solar signs on Pond Street, Salem Street, and East Water Street. Street striping continued on all main roads this year. High visible epoxy on new roads is used and oil-based paint on older roads. All crosswalks are painted in June and August before school starts.

Miscellaneous:

Highway Facility improvements: Continued with drainage improvements at our lot. Completed Town Fuel system depot for all of Town vehicles. Started grading and paving rear areas of lot in preparation of paving. Roof repairs were needed on three buildings. Future roof work will be needed on buildings 2 and 3.



Rockland Recreation: Worked alongside Rockland Recreation on projects at McKinley School and Hartsuff Park areas. Helped with set up and break down of events coordinated by Recreation department.

BOH/Recycle Center: We continued to work on projects at the Recycle Center. We continued to push up leaves and brush piles. Oversaw and worked alongside grinding contractor. Continued maintenance on road and front lot of Recycle Center.

Library: Worked on front stairs to help alleviate water issues. Also excavated and sealed up old granite foundation on front of building. Also coordinated inside rehab work to seal inside of foundation to help with water issues.

Equipment: Komatsu loader was purchased. Funded by Town article. Marijuana funds.

Ford F 350 Pickup truck was purchased to replace 2015 F 350 Truck. 2015 Truck was moved over to Snow and Ice. Funded by Town article. Marijuana funds.

Ford F 550 dump truck was purchased with sander and plow to replace 1995 Chevy 6500. Funded by Town article. Marijuana funds.



Grants: WRAP grant. Winter repair grant was completed. We used funds for refurbishment of walkways.

Shared street grant. Grant is for Winter equipment under \$30,000. We purchased a Kubota sidewalk machine/ATV with plow and sander.



TIP. Transportation infrastructure project has been started for VFW Drive and Weymouth Street. We will be at 25% this year. Project is under Mass DOT.

Mass Works Grant. Is currently in engineering for Hingham Street and Reservoir Drive. Areas will be widened, walks added with intersection improvements.

Police and Fire: Multiple calls at odd hours to assist both Police and Fire with accidents, fires, wires down, and assist with road closures. Great cooperation between the departments.

Thank you to the Residents for their patience during our multiple projects throughout the year. A special thanks to all our Highway staff both in the office and in the field. Also, thanks to the Parks department and all our subcontractors.

Also, a special congratulations to Robert Baker on his retirement. Thank you, Bob, for all your years of service.

David P. Taylor Jr.
Highway Superintendent

Susan Egan - Senior Assistant
Ralph Tanzi - Highway Department
Erik Sepeck - Highway Department
Mark Sepeck - Tree/ Highway Department
Charles MacDonald - Highway Department
George Melanson - Highway Department
Albert Clark - Tree/ Department
Anthony Tanzi - Highway Department
Megan Fountaine - Storm Water/Highway Department
Michael Leone - Highway Department



Storm Water Department

The Honorable Board of Selectmen and Citizens of Rockland:

The following is a report of the Storm Water Department for the year 2023.

This is the sixth year since we started the Drainage Department and currently have one employee who oversees the MS4 stormwater permit.

We completed the MS4 stormwater permit which is required every year with the assistance of Environmental Partners. We replaced or repaired catch basins, manholes and/or updated headwalls and outfalls on all road projects and any failing structures found throughout the year.

Underground Infrastructure:

-Beech Street Project: Continued cleaning the main drainage trunk line. Inspected all catch basins and manholes starting from Summer Street intersection to Rockland/Hanson town line. Any failing structures were rehabbed or rebuilt. New catch basins were added on the back side of Beech Hill on both sides of the road to reduce storm runoff. The outlet area will be completed next year with riprap, guardrails, and signage.

-Side Roads off Pond Street: This area of town was in the beginning stages of our large drainage project. Catch basins, manholes and outlets were vac/jetted and camera work was done to investigate the condition of the system. The construction is scheduled to be started next year which will include repairs to catch basins, manholes and drainage pipe.

Ongoing Open Drainage Projects:

-400-900 Hingham Street: We have received multiple phone calls regarding flooding issues on the back side of property lines. We cleared any possible blockage from the brook to alleviate flooding. However, with a significant amount of rain throughout the summer months additional work is needed to help resolve the issue.

-Curry/Wright: Due to flooding in this area a temporary above ground catchment area was created, and the project is pending engineering.

-North Ave/ Division Street: Significant amount of flooding in the area. Project is pending engineering.

-Forest Street/ West Pleasant: Flooding in the area. Project is pending engineering.

-Market Street/ Concord Street: Flooding in the area. Project is pending engineering.

-Moncrief: Rehab the catchment area to minimize flooding in neighborhood.

-French Road: We received multiple calls regarding flooding in this area the engineering was completed and waiting on approval to begin construction.

We continued vacuuming and jetting catch basins and manholes throughout the town especially after road projects are completed. We also do all flood prone areas multiple times per year and use our catch basin truck to maintain the smaller drains.

We did spring sweeping of all streets and follow up 2-3 times in high traffic areas. Once sweepings are collected, they are shipped to our drying area. Once dried we are allowed to mix in with road reclamation during our fall screening/ mixing. Which is then used for underlayment's for various projects.

Consistently updating our GIS system to locate and track maintenance of all drainage.

We continued to add Town Drainage signs throughout the town.

We purchased a new Ford E350 Van which will hold all drainage related equipment and will be used in the field for storm water related inspections.



MS4 Infrastructure in Rockland: MS4 outfalls 70, Upland outlets 148, Catch Basins 1,835, Manholes 577, Pipes 42.8 miles
135

Tree Department

The Honorable Board of Selectmen and Citizens of Rockland:

The following is a report of the Tree Department for the year 2023.

During the past calendar year, the Tree Department was very busy with tree removal and tree trimming.

We took down miscellaneous trees throughout town that were either hazardous or required removal due to projects.

Remove fallen trees throughout the year from storms and traffic accidents.



Tree replacement: replacing street trees on projects 2:1 ratio where we had to remove near road format. Tree replaced required a ten-foot set back from format and/or hardscape.

Brush cutting along main roads and deep cutbacks along front and rear of guardrails.

Vegetation control at traffic islands, intersections, utility poles and signage.

Periodic Rail Trail cutback with flail mowers and trimmers.

Chip brush at recycle center and coordinated the removal of debris. We push back leaves and brush throughout the year.

Shrub amnesty program: residents that had shrubs or trees on corners where visibility was an issue, allowed us to remove and replace them at different location in yards.

Respectfully submitted,

David P. Taylor Jr.
Tree Warden

Rockland Historical Commission

To the honorable Board of Selectmen and the residents of Rockland:

The year 2023 was a very busy year for the RHC and our mission to protect Rockland's history as we promote awareness and foster interest in its important historical heritage. This year we launched our Historic Rockland (www.historicrockland.org) website, digitized a large volume of our newspaper and photo collections, increased our participation in Rockland town-wide activities, and continued our preservation efforts of the Rockland Grand Army of the Republic (GAR) Hall and its artifacts.

The RHC expects that our new Historic Rockland website will be a popular resource for all history buffs to learn more about the town's history, including such topics as notable residents, maps, architectural styles, buildings, celebrations, events, and links to other historic resources. Visitors can upload photos and stories to help build our galleries and deepen our knowledge and appreciation of Rockland's rich history. Please take a look!

The RHC continues its mission to preserve Rockland history with our diligent archiving work, which includes digitizing thousands of photos and newspapers. Our archivist has spent countless hours sorting and scanning photos and glass negatives in the RHC archives. In addition, we had access to a large collection of Rockland Standard and Rockland Independent newspapers from the 1880s-1930s. As a result of our efforts Rockland now has one of the most comprehensive collections anywhere available for research. The RHC also coordinated the return of the portrait of Elwin T. Wright, founder of the E.T Wright shoe company in 1876 and inventor of the famous Arch Preserver shoe. Thanks to the generosity of his great-granddaughter, the portrait is now back home in Rockland!

For years the RHC has had a close partnership with the Hartsuff Post 74 Memorial Association to preserve the Grand Army of the Republic (GAR) Hall and its artifacts. Recent projects have included the replacement of the building's boiler after receiving a Veterans Heritage grant to ensure proper heat to preserve the building and its historical archives, as well as collaborating with Rockland's Community Preservation Committee (CPC) to secure funding for major renovations such as repairing and painting of the 2nd floor hall, upgrading electrical lighting, switches and wiring, and re-hanging original Civil War portraits. In 2023 the RHC focused on honoring those men who served in the Civil War from East Abington and their significant contributions to the growth of Rockland. Thanks to RHC member Pam Ryan, the stories of these heroes have been publicized after the discovery of the GAR's Civil War Sketch book, including efforts to preserve and digitize this important artifact with CPC resources. Pam also created the Rockland Library's Art in the Rotunda exhibition of "Faces of the Unreturned," the stories of the Rockland Civil War soldiers who never returned home. Sponsored by the RHC, the exhibition of portraits, photography, and vignettes captured the haunting experiences of these men lost to the war, many who ended up buried in distant cemeteries or remain missing in action.

The RHC continues to work with the CPC to identify projects and secure funding for historic preservation. This includes focusing not only on valuable artifacts (such as the Civil War Sketch book) but also preservation of Rockland properties on the National Register of Historic Places, such as the GAR Hall and the Almshouse. Thanks to the generosity of Rockland taxpayers through the Community Preservation Act (CPA), the RHC has undertaken preservation of the "Tramp House" located adjacent to the Almshouse on Spring Street. It was built in 1876 to provide shelter for Rockland's indigent population and those who were traveling through the Town. The Almshouse and Tramp House are important reminders of Rockland's community concern for the poor and indigent, and represented the charitable spirit of a Town blessed by the success and development of the shoe industry in the 19th century. We have completed 2 restoration phases which included rebuilding the structural support of the building and the porch roof, repairing the fascia trim, and replacing the roof. In 2023 the RHC began planning for the next phase to focus on rebuilding the porch, adding the interior floor and landscaping, and re-installing the original interior, white-washed wall boards.

The annual Holiday Stroll is another opportunity for the RHC to promote Rockland history. In 2023 the RHC expanded our displays and concessions in the GAR Hall and welcomed visitors to enjoy our collection of historical photos, house surveys, books, maps, and refreshments. Visitors enjoyed the newly found gems from our archives and the public reaction and interest in historic preservation and Rockland heritage was very exciting. The enthusiasm of Civil War re-enactors and the portrayal of the Civil War era Thomas Nast Santa by Rob O'Bryan contributed to large crowds and a festive time for all!

At the Holiday Stroll and throughout the year the RHC promoted the recognition of historic homes in Rockland by selling official RHC date plaques. Any resident who owns a historic home currently registered in the archives of the Massachusetts Historical Commission (approx. 300 homes) or with appropriate documentation indicating the date of construction can purchase a plaque to be displayed proudly on their house. For more information, please contact the RHC via www.historicrockland.org!

Looking ahead, the RHC is excited for the celebration of Rockland's Sesquicentennial in 2024! We began working with other town groups to plan several events to recognize the 150th anniversary of the independence of East Abington. Such events will likely include a parade, fireworks, and an old time baseball game.

The RHC would like to thank Rockland residents and civic groups for their support: we encourage residents to continue to donate historical items, photos, and documents. And, of course, the RHC deeply appreciates financial donations which help in our mission to preserve this town's rich historical heritage.

The RHC has welcomed 3 new members over the past few years and is eager to welcome those who are interested in Rockland history to join us! Please check the Town Hall public posting board for monthly meeting agenda and location on the 4th Tuesday of each month.

Respectfully Submitted,
The Rockland Historical Commission

James Paul, Chairman
Peter Dow, Secretary/Treasurer
Thomas Reagan, CPC Representative
Pamela Ryan, Archivist
Doug Becker, Web Administrator
Nancy Davis

DEPARTMENT OF HUMAN RESOURCES

To the Honorable Board of Selectmen and Citizens of Rockland:

It is my pleasure to submit the Annual Report for the Town of Rockland's Human Resources Department for the calendar year 2023.

Human Resources was afforded the new training budget on July 1, 2023, and has proved to be very successful offering various levels of Excel classes to over forty employees, OSHA 10 Certification to seventeen employees from Highway, Park, Tree and JT Water, Management attended a Virtual Leadership Academy on Communication Foundations, Delivering Hard to Hear Feedback and Embracing Critical Feedback as well as Discrimination and Harassment and Supervising in a Unionized environment round tables.

The Human Resources Department focuses on recruiting, screening, and assisting department heads and boards with interviewing, hiring, performance improvement plans and terminations; and participates in contract negotiations. It also continues to act as the Benefits Administrator for health, dental and 457 plans; employee enrollments and terminations; answers employee, retiree, and candidate benefits questions by phone and in person; workers' compensation and injured-on-duty claims; personnel records, and coordinates FMLA and COBRA benefits, administers CORI and I-9 forms; and more. The Human Resources Department has accomplished the following:

- Strategized, developed, communicated, and implemented policies and procedures for employees such as Employee Assistance Programs and Benefits.
- Analyzed, requested, processed, and forwarded necessary documentation to insurance broker for renewal of Town insurances. Claims experience continues to be excellent and there was no increase in health insurance premiums in FY24.
- Offered various training programs and opportunities to town employees.
- Secured a \$40,000.00 Community Compact grant from the State and partnered with Collins Center for Management to conduct a comprehensive compensation and classification plan for the Town of Rockland.
- Secured a \$1500.00 grant from MEGA to purchase new protective gear for Highway, Park, and Tree employees.
- Actively participates in union negotiations.
- Performance Evaluations and Goal Setting.
- Conflict Resolution.
- Continue to update the Personnel Policy Manual to keep current.
- Attended Massachusetts Education & Government Association (MEGA) Annual Meeting and Training Seminar on Loss Control, Claims Control and Employee Assistance Plans.
- Member of, and attended, Massachusetts Municipal Association quarterly educational meetings and networking events as well as the annual MMA Trade Show.
- Coordinated screening, hiring, applicant tracking and onboarding for Town Departments and Boards.
- Coordinated and completed successful Open Enrollment for all Town/School/Water employees.
- Educated and processed retiree packages. Retiree Open Enrollment Completed.
- Member of Massachusetts Municipal Human Resources Association.
- Member of Society for Human Resource Management (SHRM)
- Mandatory Federal Motor Carrier Safety Administration Clearing House completed for CDL drivers as well as distributing OSHA Materials.
- Managing Human Resources page on the Town Website with current information.
- Processed all Workers Compensation Claims for Town, School, and Water Departments as well as 111F public safety claims.
- Completed Audits for Workers Compensation with Neilsen Incorporated
- Guided Town employees and Plymouth County retirees through health, dental, life insurance, and other benefits offered through the Town.

Human Resources will continue to manage the above responsibilities and work diligently to make sure the Town of Rockland is up to date with compliance standards, compensation, policies, and procedures, and continue to review insurance policies that will best meet the needs of both the Town and our employees. We will continue to communicate updates and ongoing changes to employees, as well as organize the Town of Rockland's annual open enrollment for benefits this upcoming spring.

The Human Resources goal is to have a positive impact on the work life of employees and their families. I will continue to offer an open-door environment for employees, retirees, and the public, to provide access to information, employment opportunities and the many benefits the town offers. The Town will continue to offer cost-efficient packages benefiting all.

I appreciate the dedication and hard work from Eileen Hickey, HR Coordinator, as well as the help and support of all Town departments, BOS Executive Assistant, Assistant Town Administrator, and the Town Administrator. I would also like to thank the Board of Selectmen, Town Employees, and Rockland residents for allowing me to have this opportunity as Human Resources Director. As always, I look forward to working together and moving forward in a positive direction.

Respectfully Submitted,

Stacy Callahan
Human Resources Director

Information Technology Department

The Information Technology function became an independent department reporting to the Town Administrator in 2018.

The Department provides Information Systems and Technology to support all Town departments and enterprises. 2018 represented the beginning of a transition from primarily addressing deficiencies in technology to delivering improvements in systems capability, in addition to looking at opportunities to create savings and streamline management. This report highlights the approach and some of the accomplishments.

The Director is responsible for making the capital investments in information technology such as: servers, workstations, telephone (both cellular and voice systems), data networks, applications, information storage and vendor relations. The Director also guides all major application systems investments made by Town Hall departments as well as Police, Fire, Water, Highway, Sewer, Parks, Recreation, Library and COA. This strategic focus emphasizes collaboration and coordination to address common needs in applications systems and business process across departments.

The Information Technology Department manages all aspects of end user computing for Town employees. The Town has a large inventory of workstations, servers, mobile devices, printers, and plotters. Support of these devices and vendor relations falls upon the IT Director, as does direct support to employees and departments. The IT Department sets up system access for new employees and ensures access is removed when employees depart. The Department works with individuals and other departments to select, purchase, license and install job-specific hardware, software, and applications. The IT Department also supports Town Meeting by receiving, testing, and displaying all of the electronic presentation materials. In addition, the IT Department provides technical support for the Town's Web site.

Major IT investments in 2023 included, but were not limited to, obtaining a State Cyber Security Grant for the training of municipal employees in cyber safety best practices, which is helpful in both personal and professional areas. The IT Department continues to update the website with enhanced capabilities to disseminate information to residents. Several grants allowed the Town to implement and improve an online presence for transparency and accessibility as well as improve on the cybersecurity of Town facilities.

Submitted by,

Eugene Gingras
IT Director

Rockland Memorial Library

To the Honorable Members of the Select Board and the Citizens of the Town of Rockland:

The following is a statistical and financial report summarizing Library data for Fiscal Year 2023 (July 1, 2022 to June 30, 2023), as well as events from the 2023 calendar year.

During the 2023 fiscal year the Town funded the Library with an appropriation of \$674,268.86, which met the requirement to maintain its certification for the State Aid to Public Libraries program. As a result, Rockland residents continued to be able to borrow books and other library materials from other libraries across Massachusetts. Rockland Memorial Library is a member of the Old Colony Library Network (OCLN), a cooperative of 26 public and 2 academic libraries on the South Shore. This means that in addition to nearly 60,000 physical library items in Rockland, residents have access to hundreds of thousands of physical items from other OCLN libraries, as well as over 96,000 downloadable ebooks, audiobooks, and magazines in the OCLN shared collection. The only requirement for borrowing is a library card in good standing.

Fiscal Year 2023 Statistics at a Glance

(July 1, 2022 to June 30, 2023)

- The building was open to the public for 2,576 hours, including 278 hours on Saturdays and 438 hours after 5:00 PM
- Total attendance in the building was 39,057
- The Library checked out 53,920 print books and 980 print magazines to patrons
- The Library checked out 5,020 DVDs, 696 CDs, and 1,016 audiobooks to patrons
- Rockland library users borrowed 10,819 ebooks, 5,554 e-audiobooks, and 1,425 digital magazine issues from OCLN's shared collection
- The Library sent physical items to other libraries for use by their patrons 13,068 times, and other libraries sent over 5,610 items to Rockland to fill requests from local patrons
- The Library's discounted museum passes were reserved 490 times
- Over 200 in-person programs took place at the Library, and over 3,600 people attended them
- Over 600 questions were researched and answered by Library staff
- Users accessed the internet over 2,000 times via Library computers or Wi-Fi
- The Library circulated mobile hotspots 205 times

Library Services

The Library circulated more physical items in FY2023 than FY2022, and online circulation of electronic items also increased, as it has in each of the last four years. The number of programs the Library held increased, as did the number of people who attended programs. Total attendance in the building also increased, as more people visited to use either collections or meeting and study space. The Library staff continued to work to adapt to post-pandemic conditions, where some patrons have returned to visiting the building in person while others have shifted their library use entirely online. The Library seeks to accommodate a range of preferences by making collections and programs available both in-person and remotely whenever possible. This year, as in 2022, patrons of all ages were able to participate in Summer Reading either in person or online. The program had 107 participants ages 18 and under, and 72 participants over 18. Patrons attended a variety of events and won prizes for tracking their reading. Numerous local businesses donated prizes and supplies, and programs were generously funded by the Friends of the Library, with support from the Rockland Cultural Council.



Photos from 2023 Fall Festival by Alyson Le Phipps

Building and Grounds

Frequent, heavy rain resulted in water in the children's room, located on the ground floor of the building, throughout the year, as it has for the last several years. The staff of the Highway Department has worked to help identify and address the underlying issues, and we thank them for their assistance. Thank you to children's room patrons for excusing its appearance while we work on the problem.

Strategic Planning Process

The Library undertook a process to develop a new strategic plan in 2022, and it was completed in 2023. The Board of Trustees and staff worked with consultant Ruth Kowal on a plan that lays out the Library's priorities and areas of focus through the 2028 fiscal year. The plan was submitted to and approved by the Massachusetts Board of Library Commissioners and makes the Library eligible to apply for a number of grant opportunities. An action plan with specific projects will be developed each year.

The Board of Library Trustees thanks everyone who participated in the planning process by contributing their input in focus groups and survey responses.

Staffing Changes

Kelli Moran left her part-time Library Technician role for a full-time position in September, and Catherine Beery joined the staff in November; Lena Brownell, who had worked at Library for many years in various roles, took a new job at Quincy's Thomas Crane Library in November and Madison Staples, who had previously worked in Rockland as a part-time Library Technician, joined the full-time staff at the end of the year.

Gifts and Donations

The Library benefits from monetary donations from members of the community, and appreciates gifts of any amount. Charitable donations to government units are tax-deductible under section 170(c)(1) of the IRS Code if made for a public purpose.

This year the Library received donations in memory of Frederick Walters and Ellen Partridge; Former Trustee Marcia Manning made a donation to the Kennedy Fund, which was established in memory of her parents, Joseph and Dorothy Kennedy;

Lisa Roberts donated the wreath that hangs over the Union Street door each winter in memory of her grandfather, John B. Fitzgerald, and her mother, and Elizabeth Roberts, who both served as Trustees and Justin Bodio and Allison Sullivan donated materials and their expertise to decorate the Library lawn for the winter holidays.

The Library thanks all donors for their generosity.

The Rockland Memorial Library Foundation, Inc.

The Rockland Memorial Library Foundation, Inc., is a non-profit 501(c)(3) organization that works to raise funds to supplement municipal support for Library services through membership dues and events. The Foundation's Friends Group held a number of fundraising events in 2023: Book and Bake Sales in May and November, a book sale at October's Fall Festival, a tomato plant sale in May, a Red Sox ticket raffle in July, and a holiday raffle in December. The purchase of the Library's subscription to *BookPage*, discounted museum passes, and numerous programs and activities were made possible by funding from the Foundation, and its support is greatly appreciated. Additional funding was provided by the Rockland Cultural Council, a local agency which is supported by the Mass Cultural Council, a state agency. The Library is grateful for the important work of both agencies.

In Appreciation

The Rockland Memorial Library seeks to connect people with ideas, experiences, and opportunities, and is committed to providing equitable access for all. Members of the staff work tirelessly to identify and address the needs of the local community and continue to expand their efforts each year. The Board of Library Trustees appreciates all that they do. The Library also benefits from the service of a number of volunteers, and their help is very much appreciated.

Board of Library Trustees

The role of the Board of Library Trustees is defined by Chapter 78, section 11 of the Massachusetts General Laws, which states, “The Board shall have the custody and management of the library and reading room and all property owned by the town relating thereto.”

Library Trustees are elected for three year terms to determine library policy, appoint the director, submit budget requests, and oversee the expenditure of funds. In addition, the Trustees have a fiduciary responsibility for the Trustees Fund, which was established in the early 1900s. The Fund consists of bequests, as directed by the provisions of individual wills. It earned \$824.65 during the 2023 fiscal year. Income is used to pay for books, newspaper subscriptions, and other items, according to the wishes of the original donors.

The Trustees thank everyone who supports the Library, both financially and by using its services.

Respectfully submitted,

Board of Library Trustees

Carol A. Mahoney, Chair

Carol A. Cahill, Vice Chair

Danielle Biggins, Secretary

Janet W. Cann

Deborah Coulsey

Christine Gauthier

Elizabeth MacNeil, Library Director

ROCKLAND OPEN SPACE COMMITTEE ANNUAL TOWN REPORT 2023

One of the goals of the Rockland Open Space Committee in 2023 was to be part of the planning process to study ways to bring visitors to the Town. One of the most popular ways of attracting visitation has been the Rockland Rail Trail, noted in several online sites and featured in The Boston Globe as being a distinct community asset. The South Shore Family Adventures site has made a video of two of our connecting trails and E-Awakening has made three videos of open space in Rockland. The North and South River Association includes The McCarthy Farm on its website as a place to visit and explore.

Open space not only attracts visitors to our Town, it preserves landscapes and enhances the well-being of its citizens, affording them uncluttered, peaceful locales to recreate and enjoy the outdoors. It also is known to increase the value of real estate within a town. In a small town such as ours, every opportunity should be taken to preserve woodlands, open fields, water views and habitat that make the town more livable, interesting, and valued by its residents.

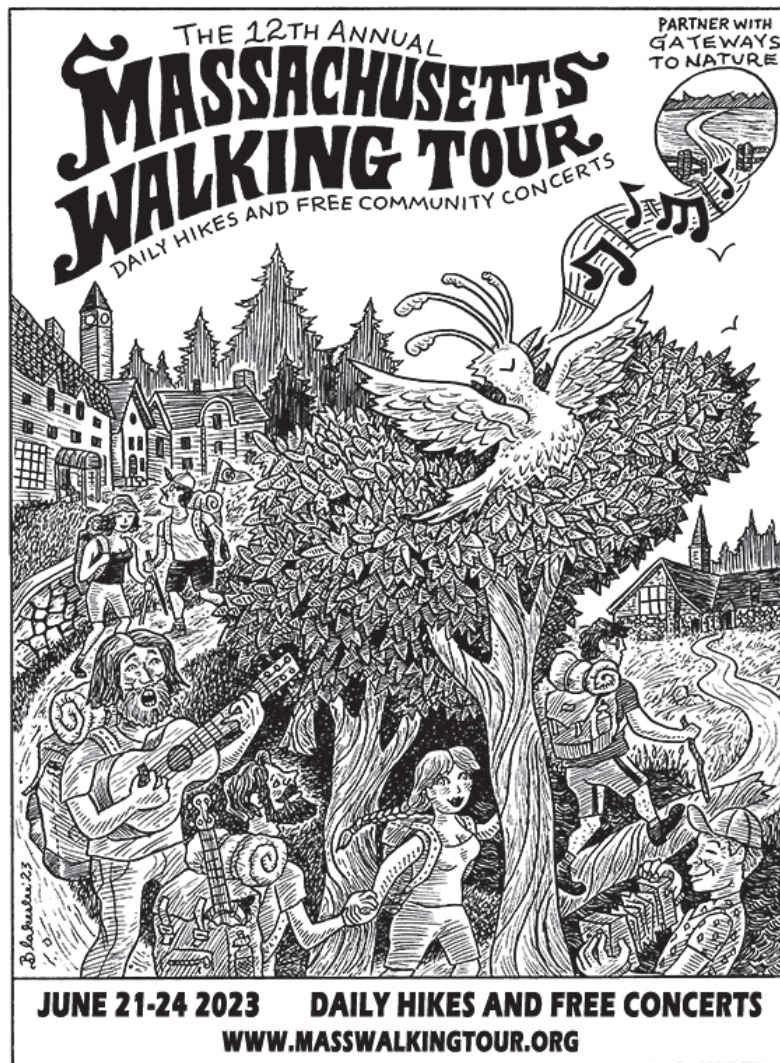
Since its formation in 1999, the Open Space Committee has been instrumental in identifying opportunities and initiating and pursuing efforts to preserve and obtain natural and recreational areas for the benefit and enjoyment of the citizens of Rockland and the creatures with whom we share the planet. Through the Committee's work, the Town has retained its golf course, planned, and cared for the Rail Trail, and saved The McCarthy Farm from development. Presently, conversations are being conducted for connection of green spaces with the Town of Whitman and the Town of Abington. In particular, a former Girl Scout Camp, Camp Alice Carleton, owned by Whitman in Rockland, is of interest as a point of connection between the two towns' green spaces. Last year, the town of Hanover constructed a section of the Rail Trail connecting with that in Rockland. It is hoped that this work will continue in Hanover, furthering the goal of the "Walk to the Sea" conceived in the Master Plan of 1999.

Chair, Donald Cann and the committee were honored by The Wildlands Trust at its 50th Anniversary celebration and in its publication commemorating the event. The Rockland Land Fund maintained by The Wildlands Trust for Rockland open space is growing. Tax-deductible contributions may be made to the fund in care of The Wildlands Trust. Volunteers with the Trust have given their time working at The McCarthy Farm to improve the area.

Over many years, the former South Weymouth Naval Air Station development plans retained 1007 acres of open space under the careful watch of, and work by, the Committee. Only recently was that figure reduced, with the loss of 122 acres of open space and habitat to development, with no guaranty that it will not be further reduced in the future. The committee strongly lobbied against the reduction in open space and habitat and sought a clear commitment for the setting of Permanent Conservation Restrictions on areas currently under Grants of Restriction that can be, and have been in the past, modified and removed from protection. These positions were opposed by the developers and other entities and were rejected at Town Meeting, a disappointment to the committee. Despite this, the committee will continue to spearhead initiatives to acquire and protect open spaces for the people of Rockland and surrounding communities, with the goal of enhancing the quality of life for everyone.

Respectfully submitted,

Donald J. Cann, Chair
Michael Bromberg, Vice-Chair
Kathy Kirby, Secretary
George Anderson
Joanne Donnelly
Pam Titus



The ROSC hosted and supported Massachusetts Walking Tour in June



Massachusetts Walking Tour on The Rail Trail on a rainy day in June(D. Cann photo)

Rockland Planning Department

To the Honorable Board of Selectmen and Citizens of the Town of Rockland

As a brand-new function of the Town of Rockland it has been a very exciting and fast-moving experience thus far. The Town has two priorities: compliance with the MBTA Communities zoning and compliance with updates to FEMA flood maps. These two items will be brought to Town Meeting this spring.

The Planning Department has been working in collaboration with the Planning Board and the Zoning Board of Appeals to identify strategic planning and zoning reform goals that are in-line with the Town's 2030 Masterplan. The Planning Department has also applied for a Metropolitan Area Planning Council grant for a new Housing Production Plan as the Town strives to achieve and surpass the 10% subsidized housing inventory requirement of the State.

We have reviewed an exciting application for a mixed-use project in Rockland's downtown 40R district and continue to explore support for the Downtown Rockland's Revitalization projects.

Respectfully submitted,

Debra Shettlesworth

Allyson Quinn

Rockland Park Department

To the Honorable Board of Selectmen and the Citizens of Rockland:

The following is a report of the Rockland Park Department for the year ending December 31, 2023.

The main function of the Park Department is to supply the safest and best conditions possible on our fields and parks for the Citizens of the community. We maintain 113 acres of fields/land not to mention 33 acres at the landfill along with various trails. With the added 7 acres at Hartsuff Park and the purchase of McCarthy Farm on Beech Street our workload has increased by keeping the trails clear. In the winter months we do our own maintenance and repairs on all our equipment along with snow removal within the Highway Department.

The Rail Trail continues to keep us busy with cleaning up leaves and down trees from the number of windstorms we have had. We are also responsible with trash removal at all our fields, Rail Trail, and Parks, along with some barrels on Union Street.

We have been spending a lot of time on the New Turf Field and Softball Field that are being completed now and we hope to have them up in running in the Spring. With the addition of these two fields, they will help out with the heavy demand for sporting events we have. We are adding another field at the Jefferson School location and are just waiting for the site to be finished.



We have asked for new fencing for the Spring Street ballfields and a new Pickup truck with a plow at the Annual Town Meeting.

As always, we would like to thank the various departments and boards for their help and assistance throughout the year.

Respectfully submitted,

Peter Ewell, Superintendent

Richard Furlong, Chairman

Joe Reis

Brian Martin

Rockland Police Department

Official Department Roster

Chief of Police

Nicholas P. Zeoli

Deputy Chief of Police

Gerard Eramo

Operations Lieutenant

Thomas MacDonald

Administrative Lieutenant

Brian Coakley

Sergeants

James F. Simpson

Richard Novio

Steven Somers

Brian McDonald

Joshua Gilcoine

Detectives

Det. Sgt. Gregory Pigeon

Det. James Casper

Patrolmen

Sean Brundige

Michael Byers

Joseph Zielinski

Ethan Schnabel

Susan Llewellyn

James McLaughlin

Kevin Gallagher

Jeffrey DiRenzo

Joseph Rogers

John Rafferty

Keith Brodeur

Sean O'Connor

Joshua Gilcoine

Thomas Viglas

Mark Nota

Steven Kimball

Evan Harrison

Sean Malley

Ryan Theroux

John Izzi

Clifton Aquino

Patrick Tanner

David Roy

Jake Sullivan

School Resource Officers

Ethan Schnabel

Ryan Theroux

K-9

TEO

Animal Control Officer

Ian Davidson

Executive Assistant

Christine McGuiness

Administrative Assistant

Debra Newcomb

Custodian

Scott Lockhart

School Police Officer

Timothy Daly

Special Police Officers

Richard Bartley

Scott Crawford

Timothy Daly

Susan Llewellyn

Jack O'Connor

Mike Sammon

Phillip Strazulla

Jorge Vernal

Rodney Welch

Civilian Traffic Unit

Barry Ashton

Wayne Everett

Richard Hussey

School Crossing Guard

Maureen Mini



Many thanks to The Rockland Board of Selectmen, Town Administrator Doug Lapp, State Representative David DeCoste and Senator John Keenan for recognizing our officers in Support of Rockland Police Appreciation Day on September 9th, 2023.

To the Honorable Board of Selectmen and the Citizens of Rockland:

I respectfully submit the Annual Town Report of the activities of your Police Department for the year 2023.

Mission Statement

The mission of the Rockland Police Department is to Protect, Serve and Educate the citizens of our community and to Safeguard their property through Partnerships, Problem Solving and Policing Efforts. We will realize our mission with the adherence to the core values of Integrity, Inclusiveness, Courage, and Compassion.

Vision Statement

To be respected and trusted by all Members of the Rockland Community and to continue our department's commitment to excellence in Law Enforcement.



Promotional Ceremony for Lt. Thomas MacDonald and Sgt. Joshua Gilcoine

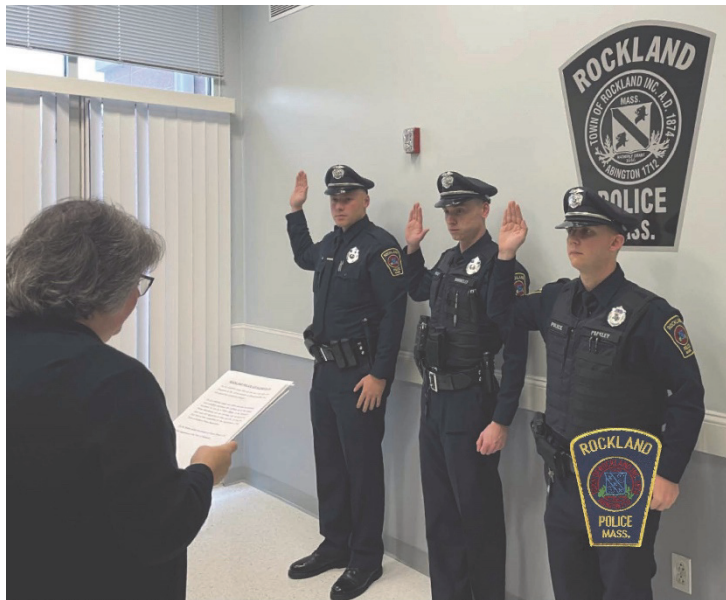
Personnel

As of December 31, 2023, the current complement of the Police Department is 34 full time sworn officers. The department saw two promotions in 2023, with Thomas MacDonald being promoted to the rank of Lieutenant and Joshua Gilcoine being promoted to the rank of Sergeant. Congratulations to both of those officers.

The Police Department had three retirements in 2023. Officer Sue Llewellyn retired in January of 2023 after serving more than 23 years with the department. Officer James McLaughlin also retired in February of 2023 having served more than 15 years with RPD. Lastly, Officer Sean Brundige who acted as the department's Court Prosecutor for many years, retired in June of 2023 after nearly 36 years in Law Enforcement. I would like to thank all three officers for their dedicated service and wish them all well in their future endeavors.

I would also like to thank RPD Custodian, Richard Welch, who retired in January of 2023, for all his hard work and dedication. Rich went out of his way every day to make sure our building and its grounds were in perfect working order and proudly served our department for close to 19 years. Our department was fortunate to bring Rockland resident, Scott Lockhart on board to replace Rich Welch as department Custodian. I would like to thank Scott for his hard work keeping a very busy Police Station clean and safe for the employees who work here.

Three new additions to the department were added in 2023. Officer Stephen Coakley, Officer Jeffre Donahue and Officer Devin Donnelly completed the Police Academy and their required field training. They are scheduled to begin patrolling the streets of Rockland in 2024. Congratulations to these three Officers.



Town Clerk, Liza Landy, issues the Oath of Office to recently hired officers Stephen Coakley, Jeffre Donahue and Devin Donnelly.

Officers Ethan Schnabel and Ryan Theroux both serve as School Resource Officers (SRO's) in our community, working out of the Rockland High School and Phelps Elementary school respectively. Both Officers work hard to promote the welfare of children in our community and serve as prime examples of the importance of partnerships with key stakeholders in our community such as the Rockland Public Schools.

The Rockland Police Department also has 9 Special Police Officers. These Officers augment our current staff of full-time officers and help provide additional patrols on weekends and with special events in town such as the Holiday Stroll and the Fall Festival. Their services are greatly appreciated.

Ian Davidson is the Department's full-time Animal Control Officer. Ian continues to handle numerous animal complaints and provides an effective combination of professionalism and compassion to all situations involving animal issues and concerns that arise in the community such as sick, injured, and stray pets. I want to thank Officer Davidson for all he does to address the challenging animal issues that present themselves in our community.

Our school crossing guards are part-time civilian personnel. Currently there is one permanent crossing guard, Maureen Mini. Maureen plays a pivotal role in ensuring that students get to and from school safely. Her services are greatly appreciated. If anyone in the community is interested in becoming a crossing guard, please feel free to contact our department.

Executive Assistant Christine McGuinness and Administrative Assistant Debra Newcomb do an outstanding job attending to the numerous administrative issues that face our department on a daily basis and play a fundamental role in our success. I would like to extend to both of them my sincere gratitude for all they do. This department would not be able to function at the high level it currently does without their efforts.

I would like to thank my Command Staff – Deputy Chief Gerard Eramo, Administrative Lieutenant Brian Coakley and Operations Lieutenant Thomas MacDonald. These three Officers work tirelessly maintaining the departmental Rules and Regulations, and Policies and Procedures. They also attend to the vast and various administrative functions of the Police Department including Training, Procurement, Grant Writing, Building Maintenance, and Records Requests to name a few. They are always on hand, both day and night, to respond to and address police emergencies that occur in our community.



The Rockland Police Department participated in “No Shave November” raising over \$1600 for COPS FOR KIDS WITH CANCER.

Service to the Community

In 2023 the Rockland Police Department continued its strong commitment to Community Policing and participated in a number of Service Oriented, Community Outreach programs listed below.

- Rockland C.A.R.E.S.
- Brockton Opioid Coalition
- R.A.D. Rape Aggression Defense Classes for adults and children
- “Click It or Ticket” seat belt enforcement program.
- “Drive Sober or Get Pulled Over” Impaired driving Enforcement.
- K-9 program – tracking and apprehension programs.
- Metropolitan Law Enforcement Council – Regionalized Response Team
- Metropolitan Law Enforcement Mobile Operations Division
- Unit demonstrations and participation in numerous private and Town sponsored events.
- Firearms Licensing
- Certified Car Seat Installation
- Social Media Outreach Services
- Neighborhood Watch Initiatives

During 2023 the Rockland K-9 program continued to provide valuable services to our community. I want to thank Sgt. Steven Somers and K-9 TEO for all their efforts during 2023.

In 2023 the Police Department logged more than 22,000 calls for service. Some of the more prevalent calls for service include, Animal Complaints, 911 Accidental Calls, Burglar Alarms, Building Checks, Directed Patrols, Emergency Medical Response, Motor Vehicle Complaints, Motor Vehicle Crashes, Motor Vehicle Stops and calls for Suspicious Activity. These types of calls have a great effect on the daily lives of the citizens of the community and therefore are a big focus of our department.

The Rockland Police Department continues to partner with State and Federal Agencies to address crimes such as Identity Theft, drug offenses, and cybercrime. These types of issues cross both municipal and state lines and require a regional response. We are proud to partner with such organizations as the Old Colony Police Anti-Crime Task Force (OCPAC), the New England State Police Information Network (NESPIN), the Alcoholic Beverages Control Commission (ABCC), the United States Postal Service, Mass Crime Net, Car Fax, Plymouth County Children’s Advocacy Center (CAC), Internet Crimes Against Children (ICAC), and Homeland Security to name a few. Our two Detectives, Detective Sergeant Greg Pigeon, and Detective James Casper work hard to maintain relationships with these organizations to help resolve issues for our citizens. I want to thank our detective Unit for their dedication and for their many long hours conducting investigations and follow-ups which are necessary with such crimes.



Congratulations to School Resource Officer (SRO) Ryan Theroux for graduating from the D.A.R.E Instructor Course. Officer Theroux will present the program to our elementary students in 2024.



Congratulations to Officer Keith Brodeur and Sgt. Joshua Gilcoine, who were both awarded the department's Meritorious Service Award for their efforts rescuing an endangered citizen on September 28th, 2023.

Although our department has made great strides in addressing Opioid Abuse in our community our department continues to remain ever vigilant in addressing this serious issue. In 2023 our department responded to 27 Overdoses. Sadly, 4 of those were fatal. Even though one overdose is too many, this is a decrease of 23% in Overdoses from last year and a 50% decrease in fatal Overdoses.

All uniform members of the department are trained in the use of Naloxone and carry this life saving drug while on duty. For 2023 our department had 12 Naloxone saves. In these instances, Rockland Officers administered Naloxone and the patient survived the overdose. Sergeant Brian McDonald acts as our department liaison, working with those in the field of addiction prevention and treatment as well as those who suffer from addiction. Sgt. McDonald works closely with members of the Plymouth County Outreach network which provides Recovery Coaches and Medical Professionals to help bring services to those suffering from

addiction. The Rockland Police Department partners with The Brockton Area Prevention Collaborative, Rockland Cares, and the Plymouth County HUB in an effort to combat the opioid epidemic. The Rockland Police Department, in connection with our local partners, conducted a total of 53 outreach visits in 2023. During the outreach visits clients, as well as their families, were given resources and support. There were also 10 boxes of Naloxone distributed during the outreach visits.

The Rockland Police Department has a Medical Drop Box in our station lobby which allows citizens to drop off any unwanted prescription medicines 24 hours a day 7 days a week. Our department also participated in the Drug Enforcement Agency's (DEA) Prescription Take-Back Program in 2023. Together our department was able to dispose of 427 pounds of unwanted medications.

The Police Department continues its long-standing partnership with LoJack Safety Net, Inc. to assist residents with family members who may suffer from either Autism or Alzheimer's. The system uses existing LoJack technology to assist a loved one who may tend to wander. Please contact the Police Department if you have a family member in need of these services.

Acknowledgements

I would like to extend my sincere thanks and appreciation to the Board of Selectmen for their continued support and for recognizing our department in September during ***Rockland Police Department Appreciation Day***.

I would like to thank Highway Superintendent, David Taylor and the members of the Rockland Highway Department who work closely with our department organizing the many events and traffic issues that face our community throughout the year. Fire Chief Scott Duffey, and the members of the Rockland Fire Department, who work hand in hand with our officers responding to the many emergency service calls in our town. The staff at the Holbrook Regional Communications Center (HRECC), who handle the emergency 911 calls and dispatching duties for the community.

I would also like to thank the many town Boards, Committees, Commissions and Departments who work in concert with our department, all for the benefit of our residents. Many of the issues that our department and community face require a multi-faceted approach to resolve. Working closely with the different agencies in our town helps provide solutions to what are often times, complicated issues.

To the citizens and taxpayers of Rockland, I offer my most sincere thanks for your continued support. I encourage citizens to visit our website for further information on what our department has to offer and for further details on resources that are available.

www.rocklandpolice.com

Finally, I would like to thank the men and women of The Rockland Police Department for their hard work and dedication. You act as the guardians of the community and do so with the utmost professionalism and commitment.

Thank you for your service to our community and devotion to your profession.

Respectfully submitted,
Nicholas P. Zeoli
Chief of Police

MOTOR VEHICLE VIOLATIONS 2023			
OUI Alcohol	14	Using electric device while operating	1
Operating to Endanger	2	Operating with a Suspended Registration	3
Unregistered M.V.	13	Plate Violation	4
Uninsured M.V.	8	Violation of Learners Permit/Junior License	0
No Inspection Sticker	47	Texting While Operating a m/v	8
Failure to Yield	13	Window Tint Violation	8
No License/Registration in Possession	8	Marked Lanes Violation	51
Operating after Suspension	17	Handsfree Violation	19
Red Light Violation	55	Leave a M.V. Running Unattended	0
Improper Turn	1	Impeded Operation	1
License Plate Obstructed	2	Failure to Yield for Emergency Vehicle	0
Lights Violation	2	Wrong Way	2
Move Over Law	1	Improper Lights (After Market)	0
Unlicensed	19		
Revoked License	2		
Stop Sign	66		
Speeding	262		
Leaving Scene Property Damage	10		
Improper Passing	5		
Negligent Operation	26		
Turn Signal Violation	4		
Harsh/Objectionable Noise	2		
Equipment Violation	14		
Reckless Operation	6		
Failure to Dime Lights	0	<u>Total Citations Issued</u>	528
School Bus Violation	2	<u>Total Parking Tickets Issued</u>	214
OUI Drugs	1		
Seatbelt Violation	9		
Leaving Scene Personal Injury	0		
Use of cellphone while driving	4		
Failure to Keep Right	0		
One Way Street Violation	0		
Failure to slow at Intersection	0		
Helmet Violation	0		
Drive with Open Container-Alcohol	0		
Fatal Motor Vehicle Accident	1		
Failure to Stop for Police Officer	2		
Pedestrian Crosswalk Violation	6		
Using without Authority of Owner	2		

INCIDENTS 2023			
911 Accidental	588	Notifications	17
911 Abandoned	51	Panic Alarm	14
911 Hang up	170	Annoying Phone Calls/Texts	2
911 Open line	161	Police Information	270
Abandoned Motor Vehicle	2	Prisoner Information	108
Animal Complaint	496	Private Investigator Notification	5
Assist Fire Department	158	Motor Vehicle Lock Out	52
Burglar Alarm	514	Motor Vehicle Crash Personal Injury	55
Assault Offenses	43	Lost/Found Property	106
Assist Public	357	Prisoner Transport	14
Assist Other Agency	214	Parking Violation	214
Breaking and Entering	51	Recovered Stolen MV	7
Building Checks	1891	Repossessed Motor Vehicle	2
Directed Patrols	8814	Restraining Order/Harassment Order	283
Disturbances	488	Road Obstruction	34
Disabled Motor Vehicles	97	Runaway	1
Domestic Disturbances	157	Sudden Death	21
Elder Abuse	2	Suspicious Activity	761
Escort/Transport	7	Sex Offense	11
Extra Watch	4	Sex Offender Dissemination	24
Community Risk Reduction	2	Shoplifting	9
Information Call	133	Stolen Motor Vehicle	24
Follow-Up Investigation	153	Soliciting	10
Fireworks Complaints	6	Missing/Stolen Plate	5
General Information	1692	Suspicious Activity	761
Harassment	95	Threats	42
Hypodermic Syringe recovered	2	Trespassing	20
Health and Welfare Check	278	Traffic Enforcement	487
Illegal Dumping	5	Unwanted Party	61
Identity Theft	39	Vandalism	32
Juvenile Offense	3	Warrant	45
Larceny/Forgery/Fraud	162	Weapons Violations	1
LTC Suspension	3	Wire Down	16
Vehicle Maintenance	88		
Emergency Medical	652		
Mental Health	37		
Missing Person	53	<u>Protective Custody Arrests</u>	24
Motor Vehicle Complaint	385	<u>Criminal Arrests</u>	71
Motor Vehicle Crash Property Damage	377	<u>Court Complaints</u>	190
Motor Vehicle Stops	1009		
Noise Complaints	116		
Neighbor Disturbance	29		

Employee	Base	Overtime	Holiday	Education	Total Detail	Total
Zeoli, Nicholas	\$ 137,690.97	\$ -	\$ 7,641.11	\$36,350.54	\$ -	\$ 181,682.62
Eramo, Gerard	\$ 118,867.52	\$ -	\$ 6,596.50	\$31,886.70	\$ -	\$ 157,350.72
Coakley, Brian	\$ 100,113.79	\$ 11,469.09	\$ 5,679.20	\$24,742.16	\$ -	\$ 142,004.24
MacDonald, Thomas	\$ 95,834.12	\$ 29,481.12	\$ 5,721.83	\$22,231.68	\$ 36,340.00	\$ 189,608.75
Aquino, Clifton	\$ 65,283.04	\$ 21,021.49	\$ 3,712.08	\$ 7,477.93	\$ 27,217.50	\$ 124,712.04
Brodeur, Keith	\$ 69,608.24	\$ 19,003.43	\$ 3,918.77	\$ -	\$ 9,652.50	\$ 102,182.94
Brundige, Sean	\$ 39,072.15	\$ 5,257.52	\$ 2,230.81	\$ 8,359.47	\$ -	\$ 54,919.95
Byers Jr, Michael	\$ 75,881.34	\$ 12,876.84	\$ 4,271.45	\$ 8,312.74	\$ 1,430.00	\$ 102,772.37
Casper, James	\$ 76,568.15	\$ 10,068.34	\$ 4,310.59	\$ -	\$ 1,020.00	\$ 91,967.08
Coakley, Stephen	\$ 30,225.74	\$ 470.52	\$ 627.43	\$ 5,307.03	\$ -	\$ 36,630.72
Direnzo, Jeffrey	\$ 71,949.37	\$ 1,799.26	\$ 4,144.81	\$ 3,954.58	\$ -	\$ 81,848.02
Donahue, Jeffre	\$ 30,225.74	\$ 627.36	\$ 627.43	\$ 5,307.03	\$ -	\$ 36,787.56
Donnelly, Devin	\$ 30,225.74	\$ 627.36	\$ 627.43	\$ 5,307.03	\$ -	\$ 36,787.56
Gallagher, Kevin	\$ 73,623.16	\$ 11,112.15	\$ 4,144.81	\$ -	\$ 6,215.00	\$ 95,095.12
Gilcoine, Joshua	\$ 73,173.22	\$ 24,806.67	\$ 4,346.07	\$ 8,940.58	\$ 1,470.00	\$ 112,736.54
Harrison, Evan	\$ 72,232.40	\$ 2,669.00	\$ 4,066.50	\$ 3,874.97	\$ 15,497.50	\$ 98,340.37
Hurley, Shayne	\$ 19,978.93	\$ 926.72	\$ 1,519.02	\$ -	\$ 11,715.00	\$ 34,139.67
Izzi, John	\$ 66,070.38	\$ 14,232.78	\$ 3,729.61	\$ 7,547.17	\$ 25,650.00	\$ 117,229.94
Kimball, Steven	\$ 71,577.72	\$ 29,453.99	\$ 4,012.12	\$ 7,678.83	\$ 50,937.50	\$ 163,660.16
Kinlin, Nicholas	\$ 14,807.10	\$ 381.24	\$ 1,504.94	\$ -	\$ 11,207.50	\$ 27,900.78
Llewellyn, Susan	\$ 2,585.66	\$ 175.00	\$ 325.32	\$ 88.51	\$ 5,000.00	\$ 8,174.49
Malley, Sean	\$ 65,918.93	\$ 5,149.18	\$ 3,729.70	\$ 3,555.02	\$ 2,500.00	\$ 80,852.83
McDonald, Brian	\$ 83,729.24	\$ 23,828.53	\$ 4,749.24	\$11,279.04	\$ 1,250.00	\$ 124,836.05
Nota, Mark	\$ 66,275.54	\$ 12,340.72	\$ 3,730.74	\$ 7,110.03	\$ 17,222.50	\$ 106,679.53
Novio, Richard	\$ 85,567.20	\$ 48,625.90	\$ 4,854.02	\$20,953.73	\$ 18,905.00	\$ 178,905.85
O'Connor, Sean	\$ 72,725.51	\$ 26,906.74	\$ 4,069.49	\$ 3,882.81	\$ 38,190.00	\$ 145,774.55
Pigeon, Greg	\$ 94,142.51	\$ 333.00	\$ 5,340.60	\$25,669.97	\$ -	\$ 125,486.08
Rafferty, John	\$ 69,856.89	\$ 21,797.80	\$ 3,920.37	\$ -	\$ 28,985.00	\$ 124,560.06
Rogers Jr, Joseph	\$ 74,592.67	\$ 1,363.86	\$ 4,267.71	\$ -	\$ 840.00	\$ 81,064.24
Roy, David	\$ 55,052.38	\$ 10,555.27	\$ 3,162.05	\$ 5,799.36	\$ 27,418.75	\$ 101,987.81
Schnabel, Ethan	\$ 73,623.16	\$ 22,090.09	\$ 4,144.81	\$ -	\$ 742.50	\$ 100,600.56
Simpson, James	\$ 89,578.58	\$ 64,035.79	\$ 5,067.09	\$ 9,738.00	\$ 440.00	\$ 168,859.46
Somers, Steven	\$ 82,720.09	\$ 22,161.80	\$ 4,458.08	\$22,151.77	\$ 2,680.00	\$ 134,171.74
Sullivan, Jake	\$ 52,277.57	\$ 8,334.42	\$ 1,889.87	\$ -	\$ 3,160.00	\$ 65,661.86
Tanner, Patrick	\$ 59,715.35	\$ 10,782.79	\$ 3,340.03	\$ 3,195.92	\$ 4,555.00	\$ 81,589.09
Theroux, Ryan	\$ 61,258.21	\$ 3,283.36	\$ 3,991.33	\$ 7,616.41	\$ 2,120.00	\$ 78,269.31
Viglas, Thomas	\$ 66,275.54	\$ 11,765.14	\$ 3,730.74	\$ -	\$ 1,237.50	\$ 83,008.92
Zielinski, Joseph	\$ 76,232.05	\$ 21,678.24	\$ 4,270.06	\$ 8,312.72	\$ 11,880.00	\$ 122,373.07

2023 Annual Town Report

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

During the 2023 calendar year, Rockland Recreation carried out its program under Chapter 8E of the General Laws of the Commonwealth. We are pleased to submit the following report that outlines the programs offered to the citizens of Rockland.

Rockland Recreation

The Rockland Recreation Department offers comprehensive, year-round, recreational programs and events to all ages. With the continued support from the people of Rockland and the other town departments, we were able to improve the quality of our programs and events for the town. The Recreation Department has space in the Rockland Community Center where we currently occupy office space on the 1st floor, classroom space on the 2nd floor, and on bottom level we utilize the gymnasium and the space that traditionally was used exclusively for the Teen Center. There have been some staff changes and additions to the department over the past year.

Last year Rockland Recreation offered 226 programs, events, and vacation programs. We had over 9,365 people register for our programs and events. Currently we offer programs six days a week at the Community Center. Activities included the following: Tot Enrichment “Chipmunk” Pre-K and Nursery School; Workshops, Babysitter Safety Training Course, Home Alone Safety Class, Floor Hockey, Basketball, Flag Football, Beginner Lacrosse, T-Ball, Baseball, Science, Engineering, Tot Soccer, Field Trips, Kids Cooking Classes, Adult Yoga, Adult Pickleball, STEAM classes, a variety of adult fitness classes, Vacation Programs, Art Classes and our Hartsuff Park Summer Program. We continue to work with Self Help Inc. to bring free programs to the Community Center and parks for children, ages 18 months – 6 years.

This year, in addition to all our programming we ran the following events, the Extreme Egg Hunt, Nerf Wars, Birthday Parties, Terror on the Trails, Candy Cane Hunt, Farmers Market, Fall Festival, Adult poetry night, Adult Egg Hunt and participated in the Holiday Stroll as well as Rockland Day.

The Rockland Teen Center opened in September with much excitement. We see between 30-50 children every Friday night. There is no doubt that this program plays a vital social and emotional role in the community for our teens. This year marks the 30th year for the Teen Center.

The summer of 2023 was amazing, the teens had fun on their fieldtrips, and we exceeded our numbers from the year prior in the Rockland Teen Adventure program. We received a sizable donation from ACME Weather Proofing to put towards our scholarship fund for those families that needed assistance with financing their child’s summer program. These funds were allocated towards the tuition needs of 16 teens attending the Rockland Teen Adventure program and the remainder was used to help offset costs for a few other children in both the chipmunk and explorers program. Thank You ACME Weather Proofing!

We launched Rockland Public Arts with the Art Unboxed project. The town received a grant to spearhead this successful project. Ten artists were chosen and provided with a stipend to paint their utility box. The department plans to have one project per year to help celebrate art in our community.

The Recreation Department was able to continue operating many of its recreational programs through the establishment of a revolving fund in accordance with M.G.L. Chapter 44 Section 53E1/2 for the purpose of operating recreation and leisure services to the community on a self-supporting basis through user fees.

Tot Enrichment Program

The 2022-2024 school year marks the 38th year of the Rockland Recreation Tot Enrichment Nursery and Pre-Kindergarten Program. In conjunction with the Rockland School Department, this program was designed in response to the need for a high quality, yet affordable program within the community.

The philosophy of the program is to provide young children, ages 3 to 5, with the opportunity to interact with other children in a warm, accepting atmosphere. While the program encourages children to be actively involved in the learning process, classes are structured around a variety of developmentally appropriate activities. All students are encouraged to pursue their own interests. In addition to preparing students for kindergarten academics, teachers work with the children in developing their social and emotional maturity as well as fine and gross motor skills.

The Tot Enrichment Program, also known as “Chipmunks”, is a traditional nursery and preschool program. Utilizing three classrooms and the gymnasium in the Community Center. When in the classroom our curriculum includes a weekly fitness program. Our Physical Fitness curriculum focuses on gross motor skill development through physical movement, recreational activities, and musical games. This class promotes confidence, self-esteem and is geared to help fight obesity in children and spark interest in sports and good health.

Special activities and events throughout the school year included holiday parties, visits to the Rockland Library, Town Hall, and Rockland Fire Department. We have special guests such as the Rockland Police to talk about safety, and the tooth fairy to talk about good dental hygiene.

In closing, the Rockland Recreation department wishes to extend their appreciation to the Board of Selectmen, the School Department, Chartwell Catering for the free lunches this summer, ALL town departments, especially the Parks Department, Highway Department, the Recreation Staff, Police Department, Fire Department, Board of Health, Water Department, and the Sewer Department. In addition, we would like to thank all the generous donors from the community and the surrounding businesses that continue to support the Rockland Recreation programs and events. We received generous grants from the Rockland Cultural Council and the Massachusetts Cultural Council that went a long way in supporting our Markets and Events. Lastly, we wouldn't be able to do what we do without all the volunteers at our events and everyone who continues to register for our programs. Thank you for all your support!

Respectfully submitted,
Michael Garofalo, Chairperson
Richard Furlong
Kathleen Fulton
Susan Egan
Anthony Tansey
Katie Moriarty, Recreation Leader
Alyson Phipps, Market Manager/ Events Coordinator
Olivia McCormack, Administrative Assistant
Jeanne Blaney, Recreation Director

www.rocklandrec.org

781-871-1730



Children's Programing

Tot Enrichment

Eggs-Treme Egg Hunt



Adult Poetry Slam



Adult Egg Hunt



Hartsuff Park Explorers



Hartsuff Park Chipmunks

Hartsuff Park Teen Adventure



Rockland Teen Center

Rockland Markets



Art Unboxed



Fall Festival



Kids Spartan Races



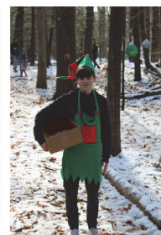
Rail Trail Nature Walk



Terror on the Trails



Candy Cane Hunt



Holiday Stroll Prep

ROCKLAND SCHOOL COMMITTEE 2023 ANNUAL REPORT

It is a great privilege to submit the following annual report on behalf of the Rockland School Committee to the people of the Town of Rockland. This past year, Mrs. Jaime Hennessy was elected, and Belinda Randstrom was appointed to serve our community as members of your School Committee.

Construction of Rockland's new state-of-the-art Phelps Elementary School was completed "on-time and under budget" throughout the 2022-2023 school year, with the faculty, staff, and administration working hard to ensure a smooth opening in January 2023 for the Memorial Park students, with a full launch in September for all grade 1 – 4 students. In addition to finalizing construction on the new elementary school, the district moved forward with plans for a transformative early childhood education center located in the R. Stewart Esten School that now houses Rockland's free full-day kindergarten and full-day Pre-K. With the expansion of our preschool and pre-K program, students are now receiving music, art, steam, and physical education. A tremendous amount of time, thoughtful planning, and careful execution went into bringing three schools into one at both locations. Both students and staff alike are excited to be in their new schools.

Rockland High School continues to see increasing amounts of students enrolling in our advanced placement course opportunities; we saw an 11% increase from the previous year. Not only do these classes engage in college-level learning but passing the year-end assessment counts for college credits. Also started this year is the high school internship program, connecting students with real-world opportunities and experiences. The travel program continued to offer our students the ability to explore internationally as over fifty-five students traveled to Italy and Quebec in 2023. This year also saw the launch of our bridge's academy at the high school to continue engaging students academically.

Rockland Public Schools would like to thank the Rockland Education Foundation for providing more than \$30,000 in grant funding last year, as well as funding for play-based experiences for our early childhood center. The continued dedication of this volunteer-based community organization to provide extra programs and services to all levels of students is appreciated. We would also like to thank our community partners, such as the Rockland Police Department, the Rockland Fire Department, The Rockland Memorial Library, the Highway Department, the Parks Department, and all other town services that help support the schools.

I would like to thank the people of the Town of Rockland for your continued support of education in Rockland. Thanks to your commitment, our children truly can obtain a first-class education in Rockland Public Schools.

Respectfully submitted,

Jill Maroney
Chairman
Rockland School Committee

SUPERINTENDENT'S -2023 ANNUAL TOWN REPORT

2023 was a historic year for the students and families of the Rockland Public Schools, beginning with the grand opening of the new, 760 student **Phelps Elementary School**, an 86 million dollar, state-of-the-art elementary school for all Rockland students grades 1-4. Also included in the project was the construction of a lit turf field for athletes of all ages, including Rockland youth sports. In addition to its innovative “pod” style classroom construction, the Phelps Elementary School features two well-outfitted maker-spaces for pre-engineering activities, designated rooms for music and art, and several integrated outdoor learning spaces. Classrooms and breakout spaces throughout the building are outfitted with interactive technology. Chaired by Richard Penny, the 23 member Rockland Building Committee successfully led the way to a partnership with the Massachusetts School Building Authority, resulting in Rockland receiving more than 35 million dollars in grant funding to offset the cost of the project.

The Esten Early Childhood Center: In concert with the opening of the Phelps School was the formation of the Esten Early Childhood Center (EEC) at the former Esten Elementary School site. Esten now serves all Rockland kindergarten, pre-K, and preschool students. In 2023-23, for the first time, the Rockland Public Schools began to offer free preschool in addition to free kindergarten. We look forward to the long term benefits of investing our valuable resources in the growth and development of Rockland’s youngest students.

Academics: Throughout the 2022-2023 school year, we continued our post COVID focus on academic rigor and meeting the social-emotional needs of all students. Professional development focused on curriculum alignment and student transitions, strengthening student writing skills, and supporting the ever changing social emotional needs of students. Advanced and innovative course work is once again on the rise at Rockland High School. From 2022-23, RHS saw an 11% increase in enrollment in Advanced Placement coursework, launched a new internship program, and piloted Bridges Academy - an innovative, therapeutic day school targeting our most at-risk students in grades 7-12.

Technology: Once again this year, Rockland town meeting approved \$100,000 for the addition and maintenance of technology in Rockland Public Schools. Our skilled technology department, led by Tim Wells, continues to work to ensure that our infrastructure is up to date and that we maintain and modernize the technology being used by our students on a regular basis. Rockland continues to be a “one-to-one” Chromebook district, with a Chromebook for every student, Pre-K -12.

Rockland Education Foundation (REF): The Rockland Public Schools are grateful for all of our partners, but especially the support of the Rockland Education Foundation - a non-profit fundraising organization dedicated to improving the lives of Rockland students by providing innovation grants to teachers. Led by Regina Quirk and her team, the REF's competitive grant program provided Rockland teachers with more than \$30,000 in grant money to support innovative and creative teaching in Rockland classrooms. The REF continues to be an invaluable district partner.

In conclusion, thank you to the Rockland School Committee; Jill Maroney (chair), Jaime Hennessy (Vice-Chair), Emily Davidson (Secretary), Dr. Melissa Mauro-Small, and Belinda Ranstrom for their outstanding leadership. Thank you also to the Rockland Board of Selectmen and the Rockland Finance Committee. A special thank you to Douglas Lapp, our Town Administrator and his team for their support, cooperation, and encouragement.

Thank you to the Rockland Fire Department and Chief Duffy, as well as the Rockland Police Department and Chief Zioli. Your consistent support is a critical part of what makes the Rockland Public Schools a special place to learn and to work.

An enthusiastic thank you to my senior leadership team - Assistant Superintendent Jane Hackett, Rockland High School Principal Dr. John Harrison, Rogers Middle School Principal Cheryl Schipper, Phelps Elementary Principal Michelle Scheufele, Esten Early Childhood Center Principal Jan Sheehan, Director of Pupil Personnel Dr. Linda Maniglia, Facilities Director Mark Shom, and Director of Technology Tim Wells for their professionalism and boundless commitment to providing Rockland students with world-class educational programs and facilities.

Finally, I’d like to thank Rockland’s incredibly talented classroom teachers and support staff, who work most directly with our students. What happens between teachers and students in classrooms, on stages, and on playing fields is what matters most in our work.

Respectfully submitted,

Dr. Alan Cron, Ed.D.
Superintendent of Schools

ROCKLAND HIGH SCHOOL-2023 ANNUAL TOWN REPORT

Rockland High School students continued to impress faculty with their academic success, bulldog pride, and impact within the community.

A few of our achievements are highlighted below:

1. 68.2% of the Class of 2023 continued their education after graduation. 59.1% planned to attend four-year colleges and 9.1% pursued two-year colleges, 3% of the seniors opted to join the armed services after graduation, and 28.8% of the students joined an apprenticeship or the workforce.
2. 16 students were inducted into the National Honor Society on June 1st. 28 students, grades 9-12, received their academic "R" Lamp of Knowledge Letter for earning honor roll status six consecutive terms or by making the honor roll ten times.
3. 35 RHS students were recognized as John and Abigail Adams MCAS Scholars. These students were honored at a ceremony in the Library Media Center.
4. The Superintendent Leadership Award winner was Matthew Medford, and the MASA Principal's Leadership Award winner was Emma Cameron.
5. 118 students took 232 Advanced Placement exams (11% increase in enrollment) during the 2022-2023 school year. 58.5% of the students earned a passing score, a rise from 44.44% the prior year.
6. 7 students earned the Seal of Biliteracy, and 1 student was recognized as receiving the school's Global Ambassador Distinction.
7. Students competed in the 18th annual Poetry Out Loud competition this year. Senior Vivian Nguyen came in first place and moved on to compete in a regional competition on Cape Cod. Sydney Blaney, another senior, won the Spellman Oratorical, receiving \$1,200 in scholarship money. The topic for this year was "The Art of Darkness: Evil, Pain, and Enlightenment." Overall, \$3,800 was distributed in scholarship money during the Spellman Oratorical.
8. The Drama Club produced the play *Our Town* and the spring musical *The Addams Family*. The play and musical were both tremendous successes. We also hosted a school-wide performance from the Boston Theater Company of Shakespeare's *Midsummer Night's Dream*.
9. Under the leadership of Faculty Advisors Kirsten Bartoloni and Kaitlyn Diver, the Rockland High School Student Council held various community service projects throughout the year, including an Inclusion Walk and Project Pumpkin.
10. The Special Olympics named Rockland High School a 2022-2023 Unified Champion School. RHS was recognized for its commitment to fostering a socially inclusive school climate that emphasizes acceptance, respect, and human dignity for all students.
11. Students involved in our music program performed at football games, the St. Patrick's Day Parade in Abington, the Memorial Day Ceremony in Rockland, and the tri-town Veterans Day Parade (in Rockland this year). In addition, 3 students were recognized by SEMSBA and 6 students participated in the Honors Band Festival.
12. RHS students participated in a significant number of service learning opportunities, including: St. Jude's Walk, Ann E. Phelps Blood Drive, Rotary Club Can Drive, Stocking Stuffer Drive for Holiday Magic, Turkey Trot, Habitat for Humanity Ginger Bread House Making Competition, Webster Park Rehab Intergenerational Day, hosting local scouts to use the construction technology equipment, and reading to Phelps Elementary School students.
13. 30 students traveled to Italy over April vacation with our Travel Club and 27 students traveled to Quebec as part of our French class trip in February. Both trips were highly successful.
14. RHS had a highly successful athletic year. The girls basketball team made it to the state semi-finals, losing to St. Mary of Lynn for the second year. The cheerleaders won another state championship. Boys soccer, volleyball, football, hockey, tennis, and boys lacrosse also qualified for the MIAA tournament. Senior Lucas Leander set the Rockland boys lacrosse record for most career points, surpassing the 332 record previously set in 2018 by

Matthew O'Brien. This year, the Athletic Department started an indoor track program with two coaches and over 30 student-athletes and offered girls hockey through a co-op with Weymouth HS.

In summary, the success of Rockland High School is credited to the hard work of staff, supportive parents, and outstanding students committed to their individual and collective success. Sincere appreciation to Superintendent Dr. Alan Cron, Assistant Superintendent Jane Hackett, and the School Committee for their continued support.

Respectfully submitted,

John M. Harrison, Ed.D.
Rockland High School Principal

Class of 2023 Graduates

Aldred	Riordan Williams	Adam
Alves Dias Da Cruz		Daiany
Amicangelo	Michael	Anthony
† Armstrong	James	Christopher
Ayer	S.	Michael
Bahnuk	Marie	Julia
Barry	James	Derrek
*† Blaney	Anne	Sydney
* Bohan	Violet	Shelby
† Brown	Camela	Kaitlyn
* Cameron	Elizabeth	Emma
Campbell	David	John
Campbell-Corrales	Alexa	Natalie
Carey	D.	Kayleigh
Caron II	A.	Michael
Casino	Joseph	James
Centrella	Barbosa	Jake
Christianson	Victoria	Hailey
Clarke	P.	Austin
Coffey	Ryan	Nickolas
Connelly	Mary	Jessie
Costa dos Reis		Crislayne
Costa	Nilo Valente	Leary
Coulstring	Richard	Jacob
Crowley	Annaliese	Gabrielle
† Dalton	M.	Victoria
*† Daly	Brian	Shane
Dangora	Rose	Gabriella
† De Almeida	Salema	Pollyanna
de Moura	Vitoria Medeiro	Camilly
de Paula		Marlon
de Souza	P.	Gregory
*DeFilippo	Rose	Esabella
*Dias de Souza		Taina
D'Olympio	Paul	David
Donato	Victor	Joao
Donnelly	James	Devin
Dow	Walter	Joseph
Dutcher	D.	Nicholas
Farah	T.	Brian
Ferreira	Henrique	Icaro
Finerty	J.	Ryan

Fitch
 Fitzgibbon
 Flaherty
 Freeman
 Fuller
 Furlong
 Geary
 German
 Glavin
 Goncalves Costa
 † Grogan
 * Hawe
 Henkert

Cora
 Jordan
 J.
 Rose
 M.
 Elizabeth
 Thomas
 David
 Nicole
 K.
 Patrick
 Annalisa
 Gabriel

Lillian
 Colby
 Colin
 Madison
 Christopher
 Kaylee
 Sean
 Frendis
 Janelle
 Emily
 Ethan
 Toni
 Carlos

Hermenau
 Higgins
 Hill
 † Hitchcock
 Hultman
 Huntress
 Jean
 Jillson
 Johnson
 Jolliemore
 Jones
 *Kearns
 †Kelleher
 Kimball
 Kinyua
 *Leander
 LeBlanc
 *Leoncavallo
 Lopes
 Lucas
 MacDonald
 †MacDougall
 Mahar
 Maher
 Mantell
 Marrero
 McDonald
 McGuire
 *McKenna
 *†Medford
 Mendes
 †Miguel
 Miller
 Moreno
 Moriarty
 Murphy
 *†Murray
 Murrill
 Nasir
 *†Nassif

Rose
 Nicole
 Gvanni
 Sheridan
 W.
 June
 Isaiah
 R.
 Jeremiah
 Angel
 E.
 E.
 Marie
 David
 Thuo
 Stephen
 Elizabeth
 Theresa
 Gabrielly
 Keith
 Paige
 Marie
 Thomas
 Kristin
 J.
 C.
 Matthew Sellers
 Michael
 Ann
 Scott
 Cortes Braz
 Rose
 L.
 R.
 C.
 James
 Jean
 W.
 Ali
 A.

Madison
 Shaina
 Claudio
 Patrick
 Peter
 Marissa
 Amari
 Ariana-Rose
 Jaylen
 Nevaeh
 Celia
 Kelly
 Charlie
 Shane
 Eliud Victor
 Lucas
 Hannah
 MaryKate
 Nickolly
 Jacob
 Anabelle
 Shea
 Shane
 Rose
 Keith
 Bryce
 Noah
 William
 Lexie
 Matthew
 Ana Luiza
 Kiara
 Alana
 Zieon
 Michael
 Logan
 Victoria
 John
 Muhammad
 Lina

Neto Cruz
O'Brien
O'Connor
Oliveira
Patel
Patterson
Pattison
Polvere
Polvere
Porter
Porto
Proctor
Pusey
†Quackenbush
†Quinn
*†Radzik

Jose
Elizabeth
Matthew
Garcia
Nitin
J.
Hayden
Marie
Rose
David
Coelho
Mae
Joemar
James
Alexander
Rose

Gabriel
Brianna
Declan
Ryan
Prisha
Corey
Benjamin
Isabelle
Sophia
Kellen
Julia
Abigail
Hughlando
Conor
Peter
Emma

Ramponi
Reese
Reis
Rivas
Robbins
†Rodriguez
Rogers
Salamone
Santana
Santos
†Souza
Stetson
Struzziery
Sullivan
*Tiffany
Wallace
†Wardwell
White
Williams
Winston
Wombolt
Woodward

Catherine
A.
Cazitta
Miguel
A.
Clyde
Q.
Michael
Silva
G.
Dos Anjos
Marie
James
John
Joy
Michael
Fitzgerald
M.
Ann
A.
M.
Elizabeth

Anna
Dyland
Giacobbe
Nathaniel
Dyland
Kamron
Logan
Joseph
Esther
Luis
Hellen
Ava
Richard
Ryan
Kaydence
Liam
Gaven
Ian
Sarah
Michael
Tony
Sam

t Academic Achievement Award
* National Honor Society

Rogers Middle School-2023 Annual Town Report

After a careful review of the 2022-2023 schedule, Rogers Middle School maintained the same 6 by 6 schedule moving into the new school year. The development of the daily Bulldog Block allows teachers to provide an extension of the curriculum and skills-based practice for half of the period and a directed study for the second half. Teachers are able to provide students with additional support, including pullout services such as reading support, speech and language support, and counseling. Once per cycle, students have an advisory block with their homeroom teacher, during which they work on the Second Step social-emotional curriculum, which aims to support students through the challenges of middle school while promoting citizenship within the school community.

The middle school would like to highlight the following student achievements:

1. 14 students were inducted into the National Junior Honor Society on December 13, 2023.
2. Eighth grader Talia Dior da Costa was selected by teachers and administrators in the fall to represent the middle school and the town of Rockland as the Project 351 ambassador. In this capacity, Talia participated in Project 351's 13th annual Launch and Service Day in Boston on Saturday, January 13, 2024. Talia is currently developing a community service project to be implemented in the spring. Congratulations to Talia on representing her school and her community.
3. Eighth-grade Scholar Leaders John Marrero and Lycia Nassif were nominated in the spring of 2023 and recognized at a ceremony on May 18, 2023, by NELMS (New England League of Middle Schools). These students embody academic excellence and strong leadership qualities. Congratulations, JD and Lycia.
4. The RMS Student Government Council planned and organized a variety of activities including spirit weeks, student activities such as dances and socials, MCAS rallies, food pantry collections, Halloween candy collections for Project Pumpkin, a turkey contest, and collections for Holiday Magic. The first annual Rockland Walks for Inclusion occurred in September and was a well-attended community event. SGC also played a major role in coordinating and assisting incoming grade 5 orientations, in which fourth-grade students from across the district visited RMS in June.
5. The National Junior Honor Society was actively involved in a variety of activities, including hosting a blood drive for Boston Children's Hospital in honor of Dr. John Rogers, filling all 40 donor spaces. Members attended an information session held by the RHS National Honor Society advisor, Ms. Walsh, and members of the NHS to get information on the selection process and criteria to become members during their junior or senior year of high school. NJHS members also made Grinch Dust for the Rockland Holiday Stroll and held a small necessities drive collecting donations for Holiday Magic. Valentine's Day cards for Veterans were made by students in all grades and collected by NJHS and donated at the Brockton VA Hospital. The NJHS also made bagged lunches, wrote inspirational messages, and donated them to Father Bill's in Brockton. Members participated in the Go Gold Walk and the Project Pumpkin Haunted Hallway alongside the Student Council and provided after-school homework help for students in grades 5 and 6 every week throughout the school year.
6. The dedicated members of the RMS PAC coordinated the planning and managing of the long-standing traditional Shamrock Class student-teacher basketball game. Following the challenging "covid years," the PAC funds were dangerously low. Together, we worked to raise funds to rebound to pre-pandemic vigor. The Shamrock Classic, several "Dining for a Cause" nights, food and trinket sales all benefited the group. Proceeds were used to provide all grade 8 students with a yearbook at the end of the school year. Additionally, the PAC provided RMS staff with breakfast, lunch, and a "candy bar" day during Teacher Appreciation Week in May. Thank you to the dedicated PAC!

7. This past year, the Rockland Education Foundation (REF) awarded the middle school staff 15 grants to enhance student learning. These grants will be used to fund such activities as the second annual Spelling Bee, supplies for the art club, supplies for interactive learning tables (to be created at RHS), and classroom whiteboards for grade 7 math, among others. We are incredibly grateful for the ongoing support of the REF which enables us to provide supplemental educational opportunities for our students.
8. The RHS Theater Guild produced the plays *The Addams Family* (spring) and *Our Town* (fall), which showcased many RMS students in lead and supporting roles. The RMS drama club performed *Schoolhouse Rock* for students in grades 3 and 4 during the school day and one performance at night for families and community members.
9. Several 8th grade RMS students have had the opportunity to play on high school athletic teams including boys/girls track and field (8), girls lacrosse (7/8), boys lacrosse (8), baseball (8), girls soccer (8), boys/girls cross country (7/8), cheer (7/8), girls basketball (7/8), boys/girls indoor track (8), wrestling (8), and hockey (8).
10. The first annual RMS Spelling Bee occurred in January 2023 thanks to the hard work of the ELA department and the generous support of the REF who provided funds for the event. Congratulations to the winner of the spelling bee, grade 7 student Talia Dior da Costa.
11. The History Fair continues to be a successful cumulative event that showcases the work of students at all grade levels. Occurring in mid-June, this year's fair was well attended by students and their families. The commitment of the RMS history department in making this event a success is appreciated.
12. The RPS Arts Festival is an annual event that continues to grow. RMS students participate by submitting their artwork to be showcased and by performing in the band/chorus concert. This event was well attended by the school and larger community thanks to the hard work of the RPS art department along with the many other departments that contributed.

Rogers Middle School is a safe and supportive environment for students in grades 5 - 8 to learn and grow. Collaboration between the students and families and the dedicated and talented staff ensures that all students are challenged and supported. We are grateful for the support of Superintendent Dr. Alan Cron, Assistant Superintendent Jane Hackett and Director of Pupil Personnel Services Dr. Linda Maniglia. The ongoing support of the Rockland School Committee is very much appreciated.

Respectfully submitted,

Cheryl J. Schipper, Rogers Middle School Principal

Rockland Elementary Schools 2023-2024 Annual Town Report

The opening of the 2023-2024 school year was an exciting one for Rockland Public Schools with the debut of the new Phelps Elementary School serving students in grades 1-4 district-wide, as well as the new Esten Early Childhood Center offering early intervention programs, integrated preschool, full-day pre-kindergarten, and universal full-day kindergarten for all 5-year-olds in Rockland.

The Phelps Elementary School replaces the Jefferson, Memorial Park, and Esten Elementary Schools and combines 650 elementary students in one central location. Phelps School is part of the larger Rockland Public School campus, including Rockland High School and Rogers Middle School. This combined campus also benefited from a new turf field built on the former Memorial Park School grounds. The Jefferson School site has been returned to the Town of Rockland Park's Department to create new fields for the residents in town.

The Esten Early Childhood Center opened with an enrollment of 257 students in the former Esten Elementary School. Upgrades include new paint, furniture, playground equipment, and indoor play spaces. Fortunately, many items used in all three elementary schools were repurposed to complete this new learning center.

The principals of the elementary schools worked collaboratively to place staff from all three elementary schools at either the Esten Early Childhood Center or Phelps Elementary School. The Rockland Preschool also joined the Esten Early Childhood Center from its wing at Rockland High School. This merger allowed the high school to expand its support services for at-risk students.

Rockland kindergarten through grade 4 students use Heggarty for phonemic awareness, Foundations for phonics instruction, Making Meaning and Being a Writer for ELA, Bridges Math program, and Mystery Science lessons. This year, the elementary school added a librarian to work with all kindergarten through grade 4 students to provide weekly social studies lessons.

The residents in Rockland have provided all students with equitable opportunities to learn, with all schools providing all students with the same academic opportunities. The Town of Rockland can be proud of the combined campus for students in grades 1-12 and the new opportunities for all students to learn and develop at all preschool and high school levels. The new fields support the outstanding sports Rockland offers to all students from elementary through high school. Hosting teams from other communities will create pride for Rockland residents.

Respectfully Submitted,

Janice Sheehan, Esten Early Childhood Center Principal

Michelle Scheufele, Phelps Elementary School Principal

Rockland Daycare-Annual Town Report 2023

The Rockland Daycare is operating at full capacity, with a waiting list for each classroom next year. We were successfully able to add a sixth classroom to our program. This has provided us the opportunity to serve ten more families with Infant care. Our team comprises 20 EEC-certified staff, one office Director, and one Administrative Assistant. We have two high school students gaining meaningful experience during their school day.

Rockland Daycare has participated in many community events and helped aid needy families by partnering with town services.

We have been awarded a grant again this year for coaching and implementation of a socially and emotionally based curriculum to help set the foundations for the youngest members of our community to feel supported and encouraged to learn and develop skills through exploration and meaningful experiences.

Rockland Daycare is proud to have served the community for over 30 years!

Respectfully submitted,
Janet Tait, Director, Rockland Daycare, Rockland Public Schools

Athletic -Annual Report 2023

The Rockland High School Athletic Department saw our fair share of success in 2023. New offerings in girls ice hockey and boys/girls indoor track added more opportunities for student-athlete involvement. We now offer twenty-five total varsity sports.

Our Winter season was highlighted by the 2022-23 Lady Bulldogs basketball team crowned MIAA Division 3 Final Four Champions. The girls lost in the State Semifinals to an extremely talented St. Mary's squad in a well-attended affair! Our wrestling program saw Shane Daly become a South Sectional Champion at 195 lbs.!

Spring season was a success as the boys lacrosse and tennis programs qualified for the MIAA State Tournament; boys lacrosse reached the Round of Sixteen, whilst tennis played in an Elite Eight Matchup.

The Fall season was filled with excitement as a variety of teams had success. Our volleyball team was again crowned South Shore League Champions. Our boys and girls soccer and football teams also earned spots in the MIAA postseason tournament. Many of our fall athletes gained All-State, All-Region, and All-Scholastic recognition from a variety of organizations, including the Boston Globe and Boston Herald.

Our sports programs continue to teach sportsmanship, integrity, and leadership. We are fortunate to have a dedicated coaching staff that instills these values in our student-athletes every day. Thank you to the Administration for its continued support of our athletic programs.

Respectfully submitted,
Daniel Kimball, Athletic Director, Rockland High School



Foodservice Program Update Rockland Public Schools

- “Student Choice” Mood Boost and Discovery Kitchen are our educational programs, which are in full swing this year with the assistance of our marketing managers Nolan Long and Adele Leonard.
- Phelps School had a very smooth opening with all the students in one school. The staff did a great job.
- We had a successful financial management review at the end of 22/23.
- Working on a DOD (Department of Defense) produce grant, which gave us \$72,332 for fresh produce.
- Nutri slice menu program was having issues but it seems to work well for parents, nurses, and students.
- The implementation of Mosaic, which is a cloud-based POS system, is working great.
- Massachusetts has allocated funding so all students get a free breakfast and lunch daily. We were also approved for CEP, which gives all our students a free and paid status for claiming.
- Breakfast and lunch meals have increased this year because all students get free meals. The increase is 9.3 %

higher than last year.

- Working with Neia Callahan (Translator) to ensure we can help all families in the ELL program.
- Our summer program had to close a site (Copley Gardens) because DESE does not allow us to drop off meals; children must again consume at the distribution site.
- The labor once again is higher due to absenteeism.
- We are working with Lisa Ryan (Technology Integration Specialist) to create electronic menus in the High School Café and the Middle School Café. Neia Callahan (Translator) has been proofing the translation for the Brazilian students on the menu. Looks Great.
- We introduced BATB (Breakfast After the Bell) at the Phelps, and we had great support from the principal. The older children returned to their classroom, and the younger students ate in the café.
- Our overall ala carte sales have declined by 17% this year. Due to the elimination of ice cream treats once per week in the elementary schools, per the request of the Administration.
- Submitted and got a grant for our breakfast program and received \$4,000.00 toward a cart.
- Training for staff on workplace safety, meal patterns and food safety this year.

Action Plan

- We are always looking for more grants for summer programs and anything else that might come up that will help our students make the best food choices.
- Increase sales with events like Student Choice and Mood Boost and discover kitchen programs throughout the year.
- Continue to participate on the wellness committee to improve the policy continuously.
- Staff will be recertified on serv safe, as this is required.
- Upgrade the café at the high school to make it more appealing to the students and staff.
- Increase our revenue through a new catering menu and find ways to increase ala carte sales.

CAFETERIA

SENIOR HIGH

Beary, Marilou
Brougher, Beverly – Manager
Cunningham, Michelle
Millen, Margaret – Asst. Manager
Regan, Wendi-Lee
Taylor, Mallory
Wilcox, Lynn
Winston, Ann Marie

ROGERS MIDDLE SCHOOL

El-Saadi, Shayna
Fuery, Jane
Hoye, Nancy
Kelcourse, Heather
Lenihan, Deidre
Murphy, Mary - Manager
Poirier, Renee – Asst. Manger

ELEMENTARY

Bistany, Pamela – Manager
Bruno, Colleen
Delprete, Brenda – Manager
Durgin, Brenda
Gardner, Kerry
Richards, Paula
Rugnetta, Michelle – Manager
Smith, Leslee

Health Services - Nurse Leader 2023 Annual Town Report

It was another year of change for the nursing staff in Rockland Public Schools due to the reconfiguring within the district and some personnel changes. At the time of writing this report, we have four nurses, all of whom have been with us since January 2022 or longer. Julie Wilson has taken over at Esten Early Childhood Center, Shani McGarry is at Phelps Elementary and Amy Kemp is at Rogers Middle School. We are currently hiring two open certified nursing assistant positions at Phelps and RMS to support the nurses there as they manage the high volume and high needs of the student populations.

Nurses continue in their work of seeing and assessing students during the school day for acute issues and managing chronic conditions. In 2023, RPS nurses saw more than 3000 nurse visits monthly. The nurses work with students, staff, families and community providers to ensure safe and quality care. We have also worked with our town health nurse Kathi Ryan to verify immunizations and help facilitate any necessary vaccinations for homeless families that recently moved into the district.

The nurse leader is working with principals and staff of each school on updating our Medical Emergency Response Plans, incorporating the new mental health elements required by DESE starting in September 2023 and making adjustments for the new building configuration.

The District Wellness Committee (DWC) was restarted, and the school committee approved the updated District Wellness Policy. The DWC has partnered with DESE to work with a school wellness coach to evaluate the policy and identify goals for the upcoming year. Over the coming year, the committee will work toward developing a plan for action and implementing the plan.

Respectfully submitted,
Fleur Davis, MBA, RN, BSN, Nurse Leader, Rockland Public Schools

HEALTH DEPARTMENT

Belcher, Douglas MD	School Physician	Kemp, Amy	Southern New Hampshire University
Cora, Shanice	Bridgewater State	McGarry, Shani	Brockton School of Nursing
Davis, Florence	University of Massachusetts, Boston	Wilson, Julie, RN	Curry College
Hannigan, Bernadette	University of Massachusetts, Boston		

Guidance/Student Support Services-2023 Annual Report

As a district, we continue to work to meet all our students' mental health needs. We welcome Traci Johnson, LICSW, as our newest adjustment counselor who works to support students, their families, and staff at Esten Early Childhood Center. Our partnership with Care Solace and High Point Treatment Center continues, which has been a great success. As a team, the adjustment counselors are exploring additional options for in-school mental health services for the 2024-2025 school year by working with outside agencies. Over 600 referrals were made to the five Rockland Public School adjustment counselors in the 2022-2023 school year.

Streamlining the eligibility and special education services for students who may qualify for an emotional disability is also a current priority. We are working closely with the Special Education Department to determine best practices. These efforts are hoped to provide a consistent process for eligibility, goal, and service delivery across the district.

High school initiatives:

High school counselors introduced Grades 9 and 11 students to SCOIR - the career and college planning platform that replaced Naviance (sophomores will be working with SCOIR soon). Freshmen began building their high school résumés. Juniors also began building a résumé and completed the Principles You Character assessment, which is designed to tap into character traits and fit for careers, not interests or aptitudes. Students are then provided with a list of career matches to explore based on their results. Grade 12 students and counselors used SCOIR to manage and send college application documents.

High school counselors offered the annual College Application Boot Camp for Seniors in August instead of September. Students feedback was positive! Seniors were happy to get a head start on applications before school began.

The new digital PSAT exam was administered to Grade 10 & 11 students in October. Mrs. Black will also administer a digital School Day SAT for Juniors in March.

In continuing efforts to expose students to career opportunities, Guidance offered the following events:

- Union/Trade presentation for 11th & 12th graders: Representatives from the Pipefitters, Carpenters, Sheet Metal Workers, Sprinkler Fitters and Ironworkers unions discussed qualifications, the application process, and salary and benefits. Mrs. Delaney organized the event.
- Helping Professions panel - an EMT, a Paramedic, two nurses and a firefighter were among the panelists who presented to students in Grades 10 - 12. Mrs. Leahy also presented on AmeriCorps.
- Mr. DeVine and Ms. Morrison took 11 students to South Shore Vocational Technical High School to tour the facility and learn about their adult evening programs for job training purposes.
- Mrs. Black took 22 students to the Holbrook High School Mass Hire Careers in Health Care Event.

Middle school initiatives:

Counselors implemented the new edition of the Boston vs. Bullies curriculum with 5th-grade students.

Counselors met with a representative from MEFA (the Massachusetts Educational Financing Authority) to discuss MEFA Pathways, a career and college planning platform for middle school students. Counselors hope to begin the program with 8th graders in 2024.

Counselors continued building and expanding the Saturday support program for middle school students.

Respectfully submitted,

Margie Black, Director of Guidance

Freea Leahy, Director of School Adjustment Counseling

WRPS-2023 Annual Town Report

2023 was an exceptionally active year for WRPS. The student involvement was up more than ever before. So we were able to cover events for WRPS TV and the Rockland Public Schools as usual, but with more finesse and technical education for the students who volunteer.

We upgraded the video and audio in the RHS/RMS Lecture Hall, enabling that space to be user-friendly (replacing the projector with 2 monitors that are plug-in ready.) We can now bring the video and audio signal back to the station for ease of recording. We began working with a contractor, the Town, and RPS to upgrade the sound system at Veterans Memorial Stadium for the residents to enjoy. We also completed the sound reinforcement in the upper meeting room at Town Hall so that attendees in the back of the room can hear the panel clearly. Our David Cable-Murphy television studios got a camera upgrade as well.

WRPS successfully completed the Biennial Ownership Report to the FCC, upgraded to a newer Emergency Alert System decoder, enabling us to complete the required nationwide EAS test and began working on the Comcast television contract for 2024.

WRPS was honored to be the beneficiary of a special event in August for our scholarship fund. Rockland resident Rudy Child's award-winning documentary was shown prior to a live performance by Boston band The Dogmatics. This raised over \$3500.00 for our student volunteers! WRPS hosted 3 RHS student interns this year focusing on music production, voiceover and sports broadcasting.

Other events we were involved with in 2023 were the RHS Arts Festival, a mock crash/DUI video with the RPD, Town Meetings, RHS Graduation and RHS/RMS drama productions.

Respectfully submitted,

Lisa Breeden, WRPS Manager

Rockland Public Schools

Pupil Personnel Services-2022-2023 Annual Report

Fiscal year 2022-2023 was a busy but productive year for the Pupil Personnel Services Department. However, once again, we could add to our lists of accomplishments.

The Pupil Personnel Department continues to oversee and implement the service delivery of Rockland's Instructional Programming for Special Education Students, Home Schooled Students, Home/Hospital Instruction, and Medicaid Claiming for both in-district and out-of-district students. District appropriations and Grant Funding have been utilized to continually enhance programming, purchase materials, and sustain ongoing professional development for staff.

A significant responsibility of the Special Education Department is to comply with state and federal regulations and mandated timelines. In September of 2023, The Department of Elementary and Secondary Education (DESE) came into the Rockland School District to complete a Tiered Focused Monitoring (TFM) Review (previously called a Coordinated Program Review) of our Special Education Department. DESE reviewed the various specialized programs available to meet the various needs of students, protocols and policies utilized by staff to develop and implement Individualized Educational Programs (IEPs) for students with special education needs, professional development provided to all staff to keep them highly qualified and information about our Parent Advisory Council for Special Education families (SEPAC). DESE's feedback about our programs, policies, and protocols was positive and did not require corrective action. Continued support and assistance from the administrative team and all staff have enabled our Rockland School District to maintain a good standing position with the Department of Elementary and Secondary Education (DESE).

All special education staff, related service providers and interventionists continue to learn strategies on how to support students with social-emotional challenges and students that have experienced trauma. Most staff have also participated in Safety Care Crisis Prevention Training, a training that provides skills and competencies necessary for staff to effectively prevent, minimize, and/or manage inappropriate behaviors, which, in turn, ensures the safety of both students and staff. In addition, special education teachers, district-wide, are receiving Level 1 training and certification in the Orton Gillingham Reading Program, an explicit, multisensory program that directly addresses phonemic awareness, alphabetic principle, decoding, encoding, advanced word analysis, high frequency/sight word instruction,

vocabulary development, single word automaticity and fluency with connected text, oral expressive language development, listening and reading comprehension with visualization, and metacognition.

Lines of communication are kept open through email, memos, phone calls, Google Docs and monthly department meetings with elementary, middle, and high school special education staff, paraprofessionals, related service providers, psychologists, social workers and administrators.

As a district, we continue to maintain our professional knowledge and skills through ongoing, job-embedded professional development, conferences, legal trainings, technology, workshops, and webinars. We have continued to sustain our evidence-based practices in Positive Behavior Intervention and Support (PBIS). PBIS is a framework for improving the social behavioral climate of schools, which in turn enhances academic achievement. We are pleased to announce that PBIS is a district-wide initiative that has promoted common language among staff, students, and families. Research and our Rockland data indicate that PBIS has enhanced student attendance and time on learning in our classrooms while significantly decreasing classroom disruptions and office referrals.

Respectfully submitted,

Linda M. Maniglia, Pupil Personnel Services Director

Maintenance Department- Annual Report 2023

The Rockland Public Schools Maintenance Department staff are responsible for continuing upkeep of all the school properties, including leased or rented properties. This upkeep includes all the mechanical trades, groundskeeping, ordering, and upkeep of all custodial supplies and equipment. The maintenance staff also paints and refurbishes interior spaces on an ongoing basis. We also perform preventative maintenance on all building systems and equipment. Plowing, sanding, and salting of these properties are coordinated and performed along with the Rockland Highway Department. The maintenance department works with the business manager to perform all work within budget. The maintenance department is often asked to assist other town departments, thus creating better working relationships between departments. We also played an important role in the Phelps Elementary School, currently monitoring all closeout procedures. Currently, I am an active member of the school committee building project.

Respectfully Submitted,

Mark Shom, Director of Facilities

Buildings and Grounds Maintenance-2023 Annual Town Report

Other Activities

- Coordinate all backflow inspections biannually for all buildings.
- Update Certificates of Insurance for subcontractors.
- Assisted with building principles in the hiring process and internal issues.
- Meetings with Insurance Company regarding work Injuries.
- Inspections of all schools with Fire and Building Inspectional Services
- Pulled Permits for Schools as needed.
- Coordination of Fire suppression inspection systems in all buildings, including fire extinguishers.
- Coordinate all Elevator Inspections
- Lawn care and ground repair on all school properties.
- Snow Removal of all School properties.
- Attend meetings with school directors. Technology Coordinator, WRPS and Director of Athletics
- Coordinate design and bid documents for Vestibule entry Upgrades.
- Closeout Documents Phelps Elementary ongoing.
- Close out Documents Esten Vestibule upgrade
- Coordinate all building moves over the summer.

Phelps Building Project

- Assist PMA, SMMA and Braite Builders with final punch and close out.
- On-site coordination with sub-contractors. Verizon, National Grid Gas and Electric.
- Attend weekly owner's meetings with SMMA, PMA and General Contractor
- Weekly final punch list coordination with sub-contractors.

- Coordinate with Parks and Highway Dept.
- Coordinate with the SRO and Rockland Police
- Monitor ongoing punch list.

High School/Middle School

- Work with Architectural Designer to design new building entry vestibules.
- Replaced and installed new light ballasts throughout the buildings.
- Installed and commissioned a new heat exchanger RTU 13 High School Gym.
- Comply and update AHERA asbestos State requirements.
- Comply With LCCA Lead in water drinking requirements.
- Ongoing Commercial Controls commissioning of the updated BMS system in the high and middle schools.
- Paint and patch gang bathrooms.
- Paint and patch Middle School Classrooms
- Repaired Backflow preventers.
- Install new ventilator actuators in classrooms at the high school.
- Repair multiple piping leaks and clogs.
- Repair condensate pumps throughout the building.
- Change all roof-top unit filters biannually, and check and replace belts.
- Move cubbies from preschool to Esten.
- Paint all preschool classrooms.
- Installed gender-friendly bath partitions and lock hardware.
- Installed a new energy wheel in RTU 3

Memorial Park

- Currently demolished.
- Commission new artificial playing field and parking lot.

Jefferson School

- Currently being demolished.
- Final seeding is to be completed this spring.
- Final punch

R. Stewart Esten School

- Work with Architectural Designer to design new building entry vestibules.
- Completed installation of the new playground.
- Solicit pricing for interior lighting upgrades through NGRID.
- Coordinate feasibility study for electrical and plumbing upgrades.
- Coordinate IVAQ grant (ventilation study)
- Comply With LCCA Lead in water drinking requirements.
- Comply and update AHERA asbestos State requirements.
- Ongoing rebuilding of actuators in ventilator units by Heatrol.
- Repair Ductless mini split system.
- Continued repair and upkeep of roof exhaust fans.
- Installed a new play area in the courtyard, including sod, play equipment, and shades.
- Procure new drop-off and pick-up striping, etc.
- Paint the whole interior of the building.
- New lighting bulbs in all classrooms.
- Transfer kitchen equipment from other buildings.
- Remove all old desks from the entire building.
- New epoxy floors in the bathrooms.

- Installed cubbies.
- Lowered all coat hooks.
- Installed new carpet in the office and library.

Alms Building

- Assist with multiple sewer backups.
- Repair porch.
- Lawn care and snow plowing
- Repaired multiple heating leaks.
- Repair basement wall leaks.
- New sewer pump
- Repair roof leaks.

McKinley School

- Order and distribute supplies for daycare.
- Maintained playgrounds play sets and fence gate.
- Mulch playground.
- Move furniture at Daycare.

PARAPROFESSIONALS

Abouzeid, Ellen	LaPlante, Elizabeth
Allen, Carol	Leahy, Jacob
Asselin, Brett	Lombardi, Casey
Barbieri, Mary	Lund, Alissa
Barry, Janet	Marrero, Stacy
Bombadier, Devin	McDonough, Anita
Brownell, Denise	McElman, Hannah
Carey, Eileen	Messier, Karen
Casey, Lee	Mitchell, Elisa
Clark, Maureen	Mondville, Sharon
Corbett, Eugenia	Moore, Carrie
Corbett, Laurie	Moran, Andrea
Corr, Diane	Morrissey, Emily
Corvini, Alycia	Mosher, Robert
Cosgrave, Julia	Murphy, Gail
Cruz, Melissa	Murphy, Susan
Cruz, Melissa	Murray, John
Cutter, Ashley	O'Connor, Sabrina
Daly, Nichole	Paolillo, Erica
Donaher, Meghan	Pattison, Alicia
Donnelly, Kristyne	Pickering, Kellie
Doremus, John	Pumphrey, Suzanne
Fitzgerald, Darren	Reyno, Paula
Flynn, Kelly	Rabs, Brendan
Garofalo, Mary	Robinson, Stephanie
Gates, Meghan	Rogers, Donna
Gillooly, Marcia	Sharp, Lisa
Godwin, Felicia	Shine, Nicole
Goldman, Carol	Shubert, Kelly
Graziano, Adam	Smith, Angela
Gustavsen, Kelly	Struzziery, Nancy
Haldoupis, Alyce	Tobin, Michaela
Haraden, Olivia	Trudeau, Cheryl
Kilgallen, Catherine	Wells, Kathleen
Kippenhan, Michelle	Williams-Pina, Jacqueline
Kubek, Nicole	Winsor, Kim

SPECIAL EDUCATION DRIVERS

Auriemma, Maureen
Boehner, Elvin
Caizzi, Angela
Crowe, Sheila
Dillon, Laura
Feinstein, Brenda
Hallisey, Kimberly
Terrill, Brenda

MAINTENANCE

Golemme, David
Kelly, Paul
Lenardis, Jr., Paul
Shom, Mark - Director
Smith, Michael

CUSTODIANS

Senior High School

Duggan, David
Mahoney, Paula
Taylor, Phillip
Tooney, Michael-Head

Middle School

Henderson, Kevin
Kelly, John
Olson, Curt – Asst. Head
Shea, James

ADMINISTRATION/TEACHER DEPARTMENTS & DEGREES

Emily Adams	Grade 1	Bridgewater State-BA; Fitchburg State-Med	/	Heather MacDonald	Special Education	Bridgewater State-BS; Fitchburg State-MA
Emily Adams	Science	Mass Maritime; UMass Boston Med & BS	/	Rachel Mack	STEAM	Boston College-BA; Boston College-Med
Matthew Anzalone	Math	University of New Hampshire-BS	/	Amanda MacMillan	Special Education	Wheelock-BS; Harvard-Med
Kristen Asci	Special Education	Bridgewater State- Associate Degree	/	Christine MacVarish	Behaviorist	Springfield College-BS; Arizona State Uni Tempe-
MA						
Ryan Austin	English	Bridgewater State-BA; Fitchburg State-MA	/	Renee Mahoney	Grade 3	Amherst-BS; Endicott-Med
Monica Babcock	Grade 2	Lesley University BA; Eastern Nazarene-Med	/	Tara Mahoney	Special Education	Lesley University-BS & Med
Maureen Barrett	EASE	Bridgewater State-BS	/	Amanda Mallar	Kindergarten	Stonehill College-BS; Univ of Mass-Boston-Med
Kirsten Bartoloni	Social Studies	UMass Dartmouth-BA-Med	/	Heather Mallma	Special Education	Bridgewater St-BA; CambCollege-MA; Massasoit-
Assoc Degree						
Kelsey Barton	Grade 5	Bridgewater State-BA-Masters	/	Linda Maniglia	Director PPS	UMass Boston-BA; Northeastern-PhD
Sharon Bates	Special Education	College New Jersey-BS- Bridgewater State-Med	/	Molly Mansfield	Grade 1	Frammingham State-BA
Emily Beatrice	Special Education	Merritt College-BA	/	Laurie Mariano	Special Education	Bridgewater State-BS & Med
Marcia Beatty	Physical Education	UMass Boston-BS; California College San Diego-MS	/	Maureen Marquis	Special Education	Bridgewater State-BS; American International-
Masters						
Steven Bergman	Music	Berklee Music-BA; Florida Inter Univ-BS; Fitchburg St.-Masters	/	Stephanie Marshalka	Grade 3	Boston College-BA; Lesley University-Med
Nicole Bianchi	Math	Curry BS; Simmons-Med	/	Christiane Martinho	ELL Teacher	Univ of CES-BFA; Univ of Phoenix-Masters
Chad Bigsby	English	Suny Coll Purchase-BA; Suny Coll New Paltz-MA	/	Samantha Matinzi	TLC Teacher	UMass Dartmouth-BA; Bridgewater State-Masters
Michele Bissonnette	Grade 3	Bridgewater State-BS; Bridgewater State-Med	/	Jillian McAloon	Grade 4	Bridgewater State-Masters; Frammingham State-BA
Margaret Black	Guidance Director	Bridgewater State-BA; UMass Boston-MA	/	Timothy McAndrew	Instructional Coach	Vassar College-BS; Northeastern-Ed. D; UMass
Lowell-Med						
Kerri Blake	Grade 4	Curry-BA; Fitchburg State-Med	/	Lizanne McCabe	ABA Therapist	Bridgewater State-BS; Endicott-Med
Michelle Booth	Music	Wheaton-BA	/	Charles McDonald	Math	Western New England-BA; Fitchburg State-Med
Patricia Boyle	Title I	Bridgewater State-BS	/	Elizabeth McDonald	Guidance	Westfield State-BA; Cambridge-Med
Kristin Bradley	Math	Boston University-MS	/	Julie McDonnell	Kindergarten	Bridgewater State-BS; University of New England-
MA /						
William Brunstrom	Physical Education	Bridgewater State-BA	/	Amanda McDonough	English	Houghton College-BA; Bridgewater State-MA
Kayla Burgos	Spanish	Boston College-BS-Med	/	Sharon McGonnigal	Special Education Dept Head	Curry-BA; Cambridge-Med
Catherine Burke	Special Education	Westfield State-BA; Fitchburg State-Med	/	Colleen McGrath	Foreign Language	UMass Amherst-BA; American University-Med
Kristin Butler	Speech Pathologist	Fairfield University-BS; Mass Coll Pharm Allied Health Science-MA	/	Julianne McKenna	Grade 3	Bridgewater State-BS & MS
Carol Cahill	English	Bridgewater State-BA & MA	/	Kylie McKenna	Science	Suffolk-BA
Emelia Caliri	Math	Bridgewater State-BS; Fitchburg State-Med	/	Felicia McLean	Grade 2	Curry-BS & Med
Steven Capone	Physical Education	Bridgewater College-BA; Fitchburg State-Masters	/	Kate McShea	Special Education	Long Island Uni Brooklyn-BA; American
International-Med						
Nicole Caron	Psychologist	Northeastern-BS	/	Jessica Medeiros	ELL Teacher	Rhode Island College-BS; Bridgewater State-Med
Jessica Carpine	Math	Bridgewater State-BA; Fitchburg State-Med	/	Katelin Medeiros	Art	Mass Art-BA; Lesley University-Med
Carmen Carrasco Ormeno	Spanish	Uni Castilla La Mancha-Masters	/	Erin Michael	Grade 2	Hofstra University-BA; Bridgewater State-Med
Steven Casagrande	Math-Dept Head	Western New England-BA; Bridgewater State-MA	/	Kathleen Mignacca	Special Education Coord.	UMass Boston-BA; Univ MD E. Shore-Med;
Bridgewater St.-Post-						
Ann Clifford	Psychologist	Emmanuel-BA-Boston College-CAGS&MS; UMass Boston-Med	/	Jillanne Miller	Occupational Therapist	Salem State-BS
Elizbeth Cloutier	English	Ohio State Univ Columbus-BA; American International-Med	/	Cory Mitchell	Behaviorist	Lasell University0BS; Bay Path College-MA
Rebecca Coburn	English	Bridgewater State-BS	/	Casey Morrison	Guidance	Bridgewater State-BS; Cambridge-Med
Kristen Collins	Guidance	UMass Boston-BA& Med	/	Nicole Moscone	Reading	Bridgewater State-BA
Sarah Collins	Special Education	Bridgewater State-BA; Fitchburg State-Med	/	Jenna Mullen	Grade 2	Bridgewater State-BA; Lesley University-Med
Bryan Conklin	Technical Education	Keene State College-BS	/	Kate Mulrane	EASE	MA Gen Institute of Health-MS
Benjamin Constable	Math	Lawrence University-BS	/	Alexandra Mulready	Kindergarten	Bridgewater State-BA
Joan Costello	Social Studies	Stonehill-BA; Fitchburg State-MA; Northeastern-Teach Certification	/	Valerie Mulready	Math	Westfield State-BS; Fitchburg State-Med
Shelley Coulombe	Special Education	Boston College-BA- Med	/	Taryn Muolo	Social Worker/Adjustment	UMass Boston-BA; Bridgewater State-Med
Maria Covey	Grade 2	Rhode Island College-BA; American International-MA 2	/	Robert Murphy	Science	Boston Uni-BA; Harvard-MA; Bridgewater State-
MA						
Catherine Cox	Kindergarten	Springfield College-BS; Eastern Nazarene-Med	/	Christopher Neal	English	University of New York-BA; Simmons-MA
Denise Creedon	Grade 1	Bridgewater State-BA; Lesley University-MS	/	Karen Nee	Grade 2	Curry-BS; Wheelock-MA
Emily Creedon	Grade 3	St Anselm College-BA	/	Diana Newcomb	Physical Education	Merrimack-BA; Cambridge College Ma; Fitchburg
State-Med						
Alan Cron	Superintendent	Suny Coll Pots-BA; Bridge St CAGS;NEC -MA;UMass Boston-PhD	/	Emily Nutting	Special Education	Stonehill-BA; Lesley-Masters
Jessica Crowley	Physical Therapist	Simmons College-BS-PhD	/	Callie O'Brien	Special Education	Bridgewater State-BA
Kimberly Cummings	Special Education	Curry-Med	/	Danielle Oliver	Grade 2	Bridgewater State-BA
Desiree Cunha	Special Education	Bridgewater State-BS; University of VA-Med	/	Deborah Orth	Technology	Bridgewater State-BA & Med
Samantha Cushman	Art	Bridgewater State-BA	/	Connor O'Sullivan	Social Studies	Univ of Maine-BA; American International-Masters
Fredrick Damon	Math	Boston College-BA	/	Leah Ouderkiik	Science	Suny Coll Oneonta-BS; Fitchburg State-Med
Kaloyee Dalavours	Grade 4	Fitchburg State-Med; St. Joseph's College of Maine-BS	/	Kerri Oxoer	Special Education	Wheelock-BA-Masters
Jillian Delaney	Guidance	Westfield State-BS; Bridgewater State-Med	/	Hannah Panaro	Science	Bridgewater State-BS; Franklin Pierce College-Med
Jamie DesRoche	Social Studies	University of N.H.-BA; Simmons-Med	/	Kathleen Paulding	Asst. Principal	Fitchburg State-BS; Endicott-MA; Cambridge-Med
Christopher DeVine	Guidance	Western New England-BS; Cambridge College Ma-Med	/	Ann Pelletier	Special Education	Bridgewater State-BS & Med
Julia DiCanzio	Science	Gordon-BS; UMass Lowell-Med	/	Kara Penney	Social Studies	UMass Boston-BA; Bridgewater State-Med
Victoria Dinger	Kindergarten	St Michaels College-BA; UMass Boston-Masters	/	Susan Phelps	Physical Education	Westfield State-BS
Med						
Nicholas DiRenzo	Science-Dept. Head	Bridgewater State-BA; Fitchburg State-Masters	/	John Piazza	Music- Dept. Head	UMass Boston-BS; Westfield State-BS; Cambridge-
Adrienne Donovan	Family Consumer Science	Mass Art-BA; Suffolk-Med	/	Gregory Pomfred	Math	Suny Coll Potsdam-BA; UMass Amherst-MA
Kendra Donovan	English-Dept. Head	Bridgewater State- BA –MAT	/	Jeffrey Popadic	Music	Bridgewater State-BS; Lesley-Med
Lawrie Donovan	Adjustment Counselor	Boston University-BA- Med	/	Krystin Reardon	Grade 1	Boston University-BA & MA
Julie Dore	French	UMass Amherst-BS	/	Colleen Regal	Psychologist	Bridgewater State-BS
Kaitlyn Downes	Grade 1	Bridgewater State-BA; American International-Med	/	Elisa Reinbold	Special Education	Mount Holyoke-BA; UMass Boston-Med
Michael Doyle	Physical Education	Bridgewater State-BA; Fitchburg State-Med	/	Damien Ricci	Special Education	Boston University-BA; Wheelock-MS
Julia Driscoll	ELL Teacher	Bridgewater State-BS; Bridgewater State-MAT	/	Jennifer Roback	Special Education	Suffolk-BA; Cambridge College Ma-Med
Karen Duffey	Grade 4	Providence College-BA; Providence College-BA; Endicott-Med	/	Jennifer Roback	Special Education	Worcester State-BS; Frammingham State-MA
Elizabeth Duggan	Grade 2	Assumption College-BA; American International-MA	/	Kristine Rocci	Special Education	Bridgewater State-BA & Med
Brenda Elfman	Speech Pathologist	UMass Amherst-BS; University of Virginia-Med	/	Noelle Romeo	Psychologist	Suffolk-BS; UMass Boston-C.A.G.S. & Med
Felicia Estrella	Grade 2	Curry College-BS	/	Gregory Rowe	Social Studies	Suffolk-BA; UMass Boston-MA
Patricia Fallon	Science	Salem State-BS; Fitchburg State-Med; Bridgewater State-Post-bac	/	Lisa Ryan	Instructional Coach	University of Connecticut-BS; Lesley-MS
Julia Ferrante	Social Science	St Anselm College-BS; Merrimack-Masters	/	Chelsea Savage	Science	Quinnipiac-BS & Master
Kathleen Ferry	Grade 4	Bridgewater State-BS; Fitchburg State-Med	/	Lisa Scanlon	Kindergarten	Bridgewater State-BS; Fitchburg State-Med
Brian Fisher	Special Education	Bridgewater State-BA- Med	/	Jennifer ScaPELLi	Physical Education	Bridgewater College-BS; Fitchburg State-Med
Margaret Foley	Special Education	Lesley-BA; Salem State-Med	/	Michelle Scheufele	Principal	Eastern Nazarene-BA; Bridgewater State-MA
Patrice Fong	French	Suffolk-BA; Suffolk-Masters	/	Cheryl Schipper	Principal	UMass Lowell-BS; St. Joseph's Col. ME-Med;
Endicott-Med						
Janice Frates	Kindergarten	UMass Amherst-BA; Wheelock-MA	/	Mary Scopelleti-Howes	Math	Bridgewater State-BS & Med
Jade Freni	Grade 4	Endicott College-Med; Univ of Mass-Amherst-BS	/	Samantha Seaver	Grade 1	Wheelock-BA-Med
Perry Gaffoor	Science	Other-BA; Fitchburg State-Masters	/	Allison Sgambato	Psychologist	St. Johns Univ Staten Island-BA & MS
Holly Gage	Social Worker	UMass Amherst-BA; Lesley-Masters	/	Brian Shea	Grade 2	Bridgewater State-Med
Katie Gagnon	Grade 1	Springfield College-BA	/	Janice Sheehan	Principal	Bridgewater State-BS; Eastern Nazarene-Med
Daniel Gately	Spanish	UMass Amherst-BA	/	Pamela Sheridan	Grade 3	Fitchburg State-BS & BS 3
Richard Gattine	Special Education	Curry-BA; Simmons-MS	/	Kristen Simmons-Latif	Grade 4	Franklin Pierce College- BS
Jacquelyn Gervais	English	Bridgewater State-BS; UMass Lowell-BS	/	Brian Smith	Social Studies	Fairfield University-BA; UMass Boston-Med
Renai Gildea	Kindergarten	Suffolk-BS; Endicott-Med	/	Ellen Smith	Science	Brandeis-BA; UMass Boston-MA
Margaret Gillan	Grade 3	Providence College-BA	/	Jessica Smith	Grade 3	Bridgewater State-BS; American International-Med
Stephanie Girard		Curry-BS; Westfield State-Med	/	Marilyn Smith	Principal	Curry-BA; Bridgewater State-C.A.G.S. & MS
Melissa Glynn		Bridgewater State-BA	/	Elizabeth Squatrito	Grade 4	Bridgewater State-BS
Jeffrey Gore	Asst Principal	Boston College-BS; Boston College-MS	/	Laura Stracco	Science	Holy Cross-BA; Suffolk-Masters
Susan Gornley	Science	Bridgewater State-BA	/	Brooke Stulz	EASE	Florida State Univ-MS;Univ of Oregon-BS
Jenna Graziano	Special Education	Bridgewater State-BS; American International-Med	/	Kathleen Sullivan	Grade 2	Fitchburg State-BS; Bridgewater State-Med
Liam Griffin	Asst. Principal	Tulane University-BS; Bridgewater State-Med	/	Angela Sulmoneto	Grade 3	Suffolk-BA; Fitchburg State-MA
Jacquelyn Griffith	Kindergarten	Emmanuel-BA; Lesley University-Med	/	Jacqueline Tabares	Spanish	Bridgewater State-BA; Boston College-Med
Randal Grimmert	Social Studies	Bridgewater State-BS; Suffolk-JD	/	Celina Teixeira	Special Education	Bridgewater State-BA
Michael Guyette	Art	Mass Art-BA	/	Danielle Theroux		UMass Amherst-BA; Cambridge College Ma-Med
Jane Hackett	Asst. Superintendent	Union College-BS	/	Cheryl Thompson	Art- Dept. Head	University of Nebraska-BA; Mass Art-Med
Michael Haggerty	English	Bridgewater State-BA; Fitchburg State-C.A.G.S.; Fitchburg State-Med	/	Katie Thomeley	Special Education	Bridgewater State-BA
Elaine Haight	Grade 1	UMass Amherst-BS	/	Patricia Trumbull	Social Studies	Bridgewater State-BA
Colleen Haley	Art	Emmanuel-BS; Vermont College Fine Arts-MA	/	Rebecca Varney	Special Education	Bridgewater State-BA
John Harrison	Principal	Babson-BS -Masters; Northeastern-Ed. D	/	Kristen Walsh	English	Emerson-BA; Bridgewater State-MAT
Peter Harrison	Alternate Education	Bridgewater State-BS	/	Susan Wells	Grade 4	Princeton Uni-BA; Univ Oregon-JD; Bridgewater

State-Post-bac

Diane Hayes	Literacy Coach	Bridgewater State-BS; University of New England-Med	/	Stephanie Whalen-McCusker	Special Education	Castleton State College-BA; East Nazarene College-
Masters						
Carol Hocking	Special Education	Westfield State-BA	/	Joanne White	Special Education	Colorado State University-BA; Simmons-MS
Deborah Hogan	STEAM	Bridgewater State-BS; University of New England-Masters	/	Donna Wilbur	Title I	Bridgewater State-BA; American International-MA
Kelsey Holbrook	Title I Dir/Literacy Coach	Long Island Univ Brooklyn-BA; Bridgewater State-MS	/	Kaylee Willard	Reading	Framingham State-BS; Endicott College - Masters
Kelly Howes	Math	Stonehill-BA; Fitchburg State-Masters	/	Janie Wood	Special Education	Univ Texas El Paso-BA; Grand Canyon University-
Masters						
Kathleen Jenkins	Grade 1	UMass Boston-BS & MEd; Salem State-Med	/	Rachel Zalocha	ELL Teacher	Elms College-BA; Elms College-MAT
Chantelle Kavka	Grade 1	Framingham State-BA; Bridgewater State-MEd				
Janyce Kemp	Library	UMass Boston-BA& MA; Bridgewater State-Post-bac				
Monica Kennedy	Kindergarten	Suffolk-BA; Eastern Nazarene-MA				
Rebecca Kidwell	Curriculum Director	Boston University-MAT; Endicott-Med				
Caroline Kilduff	Health	Curry College-BS				
Daniel Kimball	Alternative Education	Bridgewater State-BA				
Lindsay Kirk	Occupational Therapist	Boston University-MS				
Kerry Lamlein	Math	Stonehill-BS; Cambridge College Ma & Med				
Jeanne Lattuada	English	Bridgewater State-BS				
Ariana Launie	Math	Quinnipiac-BA & MAT				
Marabeth Lawrence	Speech Pathologist	Loyola College-BA; Southern Connecticut State University-MS				
Freca Leahy	Social Worker	UMass Dartmouth-BA; Boston College-MSW				
Laura Leander	Grade 3	Simmons-BA; Fitchburg State-MA				
Lindsey LeBlanc	Social Studies	Keene State College-BA				
Ashley Leighton	Science	Harvard-BA				
Nicholas Liquori	Math	Bridgewater State-BA; West. Gov. University-Med				
Richard Little	Math	Worcester State-Med				
Sandra Lombardi	Social Studies	Bridgewater State-BA; Fitchburg State-MEd				
Denise Lopes	ELL Teacher	UMass Dartmouth-BS; UMass Boston-MA; N Eastern-MA; Fitchburg St.-MA				
Jared Lordi	Math	Bridgewater State-BA; Lesley University-MEd				
Kimberly Luizzi	Grade 3	Boston University-BS; UMass Boston-MEd3				
Richard MacAllister	Social Studies Dept. Head	Bridgewater State-BA; Endicott-Masters; UMass Boston-MEd				

SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT ROCKLAND TOWN REPORT 2023

School Committee -The South Shore Regional Vocational School District is represented by eight appointed School Committee members, one from each town. *Thomas Petruzzelli, Vice Chairman – Abington / George Cooney – Cohasset / Frank Molla Jr. – Hanson / Robert Heywood – Hanover / Dustin Reardon – Norwell / Robert Mahoney, Chairman – Rockland / John Manning – Scituate / Daniel Salvucci – Whitman*

Vocational Technical Programs-South Shore Regional Vocational Technical High School continues to serve its 667 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including *Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

Rockland Graduates-There were 136 students from Rockland who attended SST during the 2022-23 school year. On June 3, 2023, the following 29 graduates from Rockland received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

<i>Lilly Bovill</i>	<i>Alexandra Chreung</i>	<i>Jordan Fallon</i>	<i>Connor Jackson</i>	<i>Aidan MacKenzie</i>
<i>Zoey Bradshaw</i>	<i>Avery Cina</i>	<i>Victoria Foley</i>	<i>Lucas Jones</i>	<i>Christopher O'Brien</i>
<i>Matthew Cannon</i>	<i>Ryan Cousins</i>	<i>Jess Glennon</i>	<i>Elijah Jordan</i>	<i>Max Ripley</i>
<i>Dillon Carnathan</i>	<i>Bernardo Dos Santos</i>	<i>Molly Gookin</i>	<i>Morgan Kamborian</i>	<i>Alexandra Traynor</i>
<i>Rue Childs</i>	<i>Rose Earner</i>	<i>Finn Hagan</i>	<i>Owin Lemere</i>	<i>Michael Umbrianna</i>
<i>Gianna Chiulli</i>	<i>Joseph Ercolini</i>	<i>Olivia Heffernan</i>	<i>Derek LoPorto</i>	

Third-Party Credentials-Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), Information Technology Specialist: Networking, Network Security, Cyber Security, Python, Device Configuration and Management, IT Technical Support Specialist Credential (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Food Safety Certification & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training, Crisis Prevention Institute (CPI) Certification (Allied Health), Hot Work Safety (Electrical), Adobe Certified Professional in Print & Digital Media Publication Using Adobe InDesign, Adobe Certified Professional in Visual Design Using Adobe Photoshop, Adobe Certified Professional in Graphic Design & Illustration Using Adobe Illustrator (Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting & Pesticide License Prep (Horticulture), EPA Universal and R410a Safety (environmental certificate), Hot Work Safety, NORA Bronze Certification (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education-The South Shore Tech Cooperative Education Program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in their specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2022-2023 school year, 163 students participated in the co-op program, collectively earning over \$972,000.

Student Organizations-The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future-MSBA Update – During 2023 the District hired a project management firm, LeftField, and an architect, Drummey Rosane Anderson (DRA). We are in the feasibility phase of the project, analyzing potential designs and enrollments. We will hopefully bring a desired design to MSBA in December 2024, get MSBA approval in August 2024, and bring to voters in January 2025.

In closing, I want to acknowledge Robert L. Molla, Jr., our school's representative from Norwell, who resigned in October for health reasons. Bob served as Norwell's school committee representative since 1977, and he did so with distinction. Bob passed away on December 21, 2023 at the age of 89. We are grateful to Bob and his family for their commitment to our students and staff.

Respectfully submitted,

Robert L. Mahoney
Chairman, Town Representative
South Shore Regional Vocational School District Committee

SEWER COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

The Rockland Board of Sewer Commissioners respectfully submits the annual report of the Sewer Department for the fiscal year 2023.

Town Sewer Articles

Article 11 ~ The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, Three Million Four Hundred Sixty Thousand Seven Hundred Twelve Dollars (\$3,460,712) for the purpose of funding the enterprise fund budget for the Sewer Department

Article 62 ~ The Town voted to authorize the Sewer Commissioners to take from the Sewer Undesignated Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), for repair and/or replacement of system pumps and injector stations or take any other action relative thereto.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Retained Earning

Article 63 ~ The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of Sixty Two Thousand One Hundred Fifty Three Dollars and 32/100 (\$62,153.32) to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding sewer pump and injector station repair and/or replacement and/or related items, with Thirty Seven Thousand One Hundred Fifty Three Dollars and 32/100 (\$37,153.32) funded through a transfer of the unexpended balance from Article 40 of the May 3, 2021 Annual Town Meeting, and Twenty Five Thousand Dollars (\$25,000.00) from the Sewer Undesignated Fund Balance and take any other action relative thereto.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Retained Earning

Article 64 ~ The Town voted by 2/3 majority to appropriate the sum of Two Million, Five Hundred Thousand Dollars (\$2,500,000) to be expended under the direction of the Rockland Board of Sewer Commissioners for the purpose of funding wastewater treatment improvements and upgrades pursuant to a mandate from the U.S. Environmental Protection Agency, including all costs incidental and related thereto, and to meet this appropriation One Million Dollars (\$1,000,000) is to be funded through general fund American Rescue Plan Act funding, and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow One Million, Five Hundred Thousand Dollars (\$1,500,000) pursuant to M.G.L. c.44 or any other enabling authority and issue bonds and notes of the Town therefor; that any such bonds or notes shall be general obligations of the Town but it is the intention of the Town that debt service first be paid from sewer enterprise fund receipts; and that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project and to take any other action necessary to carry out the project and to take any other action relative thereto.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee, and Board of Selectmen

Funding Source: Sewer Borrowing & Federal ARPA Funds

Article 65 ~ The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of Six Hundred Sixty Seven Thousand Two Hundred Dollars (\$667,200.00) to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding wastewater treatment plant repairs, with One Hundred Twenty Seven Thousand Two Hundred Dollars (\$127,200.00) funded through a transfer of the unexpended balance from Article 32 of the May 2, 2022 Annual Town Meeting, comingled with an additional sum of Five Hundred Fifteen Thousand Dollars (\$515,000.00) funded through general fund American Rescue Plan Act funding, and Twenty Five Thousand Dollars (\$25,000.00) from the Sewer Undesignated Fund Balance, or take any other action relative thereto.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee and Board of Selectmen

Funding Source: Sewer Enterprise Fund Retained Earning & Federal ARPA Funds

Article 66 ~ The Town voted to amend the so-called Town of Rockland, MA Sewer Use Ordinance adopted in 2008 and last revised by Article 33 of the May 2, 2011, Annual Town Meeting as follows:

1. Change the name of the "Town of Rockland, MA Sewer Use Ordinance" to the "Sewer Use Bylaw of the Rockland Sewer Department", authorizing the Town Clerk to insert the same after the approval of the same in Rockland Town Code in Division 2: General Bylaws, Part II, General Legislation as Chapter 390 Sewer Use; and further, by deleting the word "ordinance" each time it appears and inserting in place thereof; and further, that the Town Clerk be authorized to make clerical, editorial or other adjustments related to incorporating the new Sewer Use Bylaw into the Town Code, and,
2. Amend, Section 2-General Sewer Use Requirements, Subsection 2.4 New Sewers and Sewer Connections by

deleting the sentence stating, "The fee is currently \$10 per gallon per day (GPD) of any new discharge." and leaving the remainder of this subsection.

Requested by: Sewer Commissioners
Approval Recommended by: Board of Selectmen
Funding Source: NIA

Article 67 ~ The Town voted to establish a Sewer Stabilization Fund under Massachusetts General Laws Chapter 40, Section SC, effective for fiscal year 2024 beginning on July 1, 2023, or take any other action relative thereto.

Requested by: Sewer Commissioners
Approval Recommended by: Finance Committee
Funding Source: Sewer Enterprise Fund Receipts

Facility Overview

North America continues to be responsible for the Operations and Maintenance of the Rockland Wastewater Treatment Facility and its 13 lift stations.

On June 30, 2023, Veolia completed their 4th year of a 15-year partnership with the Rockland Sewer Commission. The current term is for five-years; expiring on 6/30/24. Both parties may enter into an additional two, five-year extensions based on mutually acceptable terms and conditions.

Significant Plant Information

– 2023 Total Preventative Work Orders Closed:	2,116
– 2023 Total Corrective Work Orders Closed:	156
– 2023 Total After Hours Staff Call-ins:	43

Plant Data

– Total Flow Treated:	913,397,000 Gallons
– Average Daily Flow:	2.61 MGD
– Total Precipitation:	49.6"
– Highest Single Day Precipitation:	2.08" (8/22/22)
– Maximum Daily Flow Treated:	5.96 MGD (3/6/23)
– Lowest Daily Flow Treated:	1.42 MGD (4/9/23)
– N.P.D.E.S Permit Violations (Flow)	5

Wet Weather Management

The Rockland sewer system continues to experience significant Inflow and Infiltration (I&I) during rain events. The Rockland High Flow Management Plan (HFMP) was developed many years ago to alleviate peak flows from creating any adverse impacts at the treatment facility. The plan includes setting up the facility's portable diesel-powered Godwin pumps during high flows to divert the influent flow to temporary storage tanks and to protect the downstream treatment process. Staff will utilize these pumps to shave off any excessive flow during wet weather events and fill all off-line tanks before implementing the MADEP approved HFMP. Veolia and the Rockland staff implemented the MADEP Sewage Notification Plan per MASSDEP 314 CMR 16.00 on (2) occasions (1/26/23 & 3/15/23) in FY 2023 and were required to shave influent flow on (3) different occasions. A total amount of 15.569 MG gallons was shaved but not discharged from the facility. A total amount of 2.813 MG was partially treated and blended with the effluent flow. All High Flows are reported to the MADEP and EPA via the Sanitary Sewer Overflow (SSO)/Bypass notification form, as well as, reported internally through Veolia's Intelex event reporting system.

Significant Repairs, Replacements and Installations

- Replaced digester boiler
- Replaced the main building fire alarms, led strobe light, horn, and booster pack
- Installed a transducer at Butternut Station
- Rebuilt #1 dry submersible pump
- Replaced grit chamber VFD (variable frequency drive)
- Installed new leak detector for influent pump #1
- Installed new effluent flow meter
- Replaced clarifier #1 drive motor
- Installed new pump at Lincoln Station
- Replaced relay at Old Country Way Station
- Installed a rebuilt water pump for the plant generator
- Maintenance door motor was replaced
- Installed effluent pump #3

- New mixer put in at Hingham North Station
- Replaced gas detector in digester building
- Replaced faulty motion detector for security alarm

2021 National Pollutant Discharge Elimination Permit (NPDES) General Permit

A new NPDES Medium Wastewater Treatment Facility General Permit was issued on 04/01/2023 to the Town of Rockland. This authorizes the Rockland Wastewater Treatment Plant to discharge its effluent into French Stream South Coastal Watershed.

The facility reported five (5) NPDES Permit violations throughout FY 2022-2023; all of which were monthly average flow exceedances. These incidences were beyond the control of the facility as they are mainly due to high Inflow and Infiltration (I&I). This is an ongoing issue at the facility and is the primary cause of these violations throughout the year.

The Town is currently under an EPA Administrative Order requiring the Town to add a secondary or tertiary treatment system for phosphorous removal to our existing process. Estimates from both Veolia and Wright-Pierce are \$10M - \$15M and will be the first stage of a 4-stage facility upgrade spread out over a ten-year period. The total upgrade valued at today's dollar rate will be \$75 - \$80 Million Dollars.

EPA Administrative Findings of Violation and Order for Compliance Status

On July 14, 2022, the Town of Rockland and the Rockland Sewer Department were issued a Violation and Order for Compliance by the Environmental Protection Agency (EPA), (*docket # CWA-AO-R01-FY22-05*). The Order was issued for repeated permit violations for discharge and flow exceedances. The current EPA Order contains terms, conditions and remediation actions with compliance deadlines that the Town of Rockland and the Rockland Sewer Department must meet to avoid being fined. The Findings of Violation and Order for Compliance are posted on both the Town of Rockland and the Rockland Sewer Department websites.

2022 – 2023 EPA Administrative Order Required Submittals

- August 2022 - Administrative Compliance Plan
- September 2022 - CWMP Updated Scope for EPA Compliance
- November 2022 - Semi-Annual Status Submittal
- December 2022 - Inflow and Infiltration (I&I) Control Plan
- May 2023 - Semi-Annual Status Submittal
- May 2023 - Rate Study
- June 2023 - Metering Study

Funding

It is important to note that the Rockland Sewer Department does not receive tax dollars from the town. Rather it is funded solely by user fees collected from residential, industrial, commercial, and retail customers and those fees charged for new sewer connections.

American Rescue Plan Act (ARPA)

The ARPA funds are awarded by Plymouth County. Funds allocated to the Town of Rockland are authorized or pledged to various town projects by a vote of the Board of Selectmen. Once an amount is pledged by the Selectmen, funds are provided to the department through a process of reimbursement. Funds are not actually in hand until the request has been approved by Plymouth County. This approval process consists of three tiers of approval based on various purchasing and regulatory standards. The Town Administrator and Town Accountant are responsible for making appropriate applications and ensuring funds are received.

In November, the Rockland Board of Sewer Commissioners was informed that Plymouth County is requiring that all funds must be "obligated" which means committed or allocated, by June 30, 2024, but we have until 12/30/26 to actually spend the funds.

The following ARPA projects have been submitted to Plymouth County with only the Digester Boiler approved. The remaining submissions are under Level 3 review.

ARPA funds available for these projects are based on the full amount pledged by the town, less expenditures that have been paid. The funds noted as still available are not in hand and do not include remaining obligations not yet paid.

Project	Funds Pledged	Funds Spent	Remaining Pledged
Plant Upgrade Stage 1	\$1,000,000.	\$880,000.	\$120,000.
I&I Remediation	\$500,000.	\$453,491.	\$46,509.
Generator Replacement	\$500,000.	\$190,898.	\$309,102.
Digester Boiler	\$515,000.	\$318,877.	\$196,123.

Comprehensive Wastewater Management Plan (CWMP)

This project conducted a very in-depth study to evaluate the Sewer Department needs, our user rates, short and long term plans and what is actually required for the Department to meet the Towns' master plan. As part of the contract, Wright-Pierce met with every department in Town to gather information on water use, population growth and economic growth to determine how this will impact

the Sewer Department and the residents over the next 30 years.

The CWMP is comprised of three Phases:

Phase I is a study/report of the town data, defining the areas around Town that will be addressed. The Phase I report was completed in August 2022.

Phase II is a report identifying flows and high need areas to understand potential sizing/impacts for a treatment facility and plant upgrades. The Phase II report was completed in January 2023.

Phase III is a more finite detail of flow information, taking into consideration the thirty-year future build-out in areas around Town, with recommendations for the long-term support of the residents, and was completed in September 2023.

Wright-Pierce presented the information at an open public meeting held October 6, 2023, where residents were given the opportunity to ask questions. The full CWMP Final Report is on the Sewer Department website.

Inflow and Infiltration (I&I)

Any water that enters the sewer system, no matter what the source, must be treated without exception. Inflow and Infiltration (I&I) is the quantity of ANY water that is not raw sewerage, without identifying the source that enters the sewer system.

Inflow: Water other than sanitary flow that enters the sewer system (including sewer connections) from sources which include but are not limited to, roof drains, cellar drains, yard drains, area drains, drains from springs and swampy areas, manhole covers, cross connections, catch basins, cooling towers, storm water, surface run-off, parking lots, driveways and street wash waters. SUMP PUMPS and their discharge are the largest contributor.

Sources of inflow are usually on private property and are the responsibility of the property owner (s) to eliminate those sources. A recent Metering Study conducted in Rockland (June 2023) indicated that there may be as much as 1.52 MGD of inflow existing in Town.

The Rockland Board of Sewer Commissioners is requesting that all residents with sump pumps make sure that they discharge to the proper source. If there are any questions, a representative from the Sewer Department will be glad to assist.

Infiltration: Water other than sanitary flow that enters a sewer system (including sewer connections and foundation drains) from the ground through, but not limited to, defective pipes, pipe joints, connections or manholes.

Sources of Infiltration are the responsibility of the municipality to eliminate. A recent Metering Study conducted in Rockland (June 2023) indicated that there may be as much as 915,000 GPD of infiltration existing in Town.

Inflow & Infiltration (I&I) Control Plan

The Rockland Sewer Department contracted with Weston & Sampson to assist the Town in establishing a plan to address the EPA Administrative Order for flow violations and the primary cause due to Inflow and Infiltration (I&I).

The Sewer Department has developed a long-term Inflow and Infiltration (I&I) Control Plan and it is available on the Sewer Department website.

The Year 1 Plan was executed with assistance from the American Rescue Plan (ARPA) funds and completed in June 2023. The Annual Infiltration/Inflow Program is available on the Sewer Department website.

I&I Control Plan Highlights

- Cleaned, inspected, tested, lined, and sealed 10,298 linear feet of pipe
- Camera inspected 771 manhole-to-manhole linear feet of pipe
- Tested and grouted 68 Manholes
- Manhole cementitious lined 316 vertical feet of casing
- Removed approximately 113,863 GPD of infiltration from the sewer system

Metering Study

As part of our long term Inflow and Infiltration (I&I) Control Plan, Weston & Sampson conducted a Metering Study to obtain current information regarding sewer flows for use in quantifying Inflow and Infiltration (I&I) amounts and potential problem areas around Town. The Metering Study, areas of future remediation and their recommendations are on the Sewer Department website.

Highlights of the study include:

- 15 meters, 3 groundwater gauges and 1 rain gauge were installed on 4/24/23
- 10-week monitoring period ended 6/30/23
- Identified 1.52 MGD of potential inflow
- Identified 915,000 GPD of potential infiltration
- Identified areas for future rehabilitation

User Rate Study

In November of 2021, Weston & Sampson was awarded a contract to conduct a User Rate Study which was completed in May 2023.

This study looked at all of the maintenance and upgrade projects that must be undertaken by the Sewer Department for compliance and to maintain public service. The study also recommended user rates to support those needs.

Through careful evaluation and analysis, the recommended 15-year rate increase plan is as follows: the first 8-year period, a 10% increase per year is recommended, followed by a slower 7-year period increase. The rate increase recommendations are based on the premise that no major equipment or process failures occur within the system before a full upgrade is completed.

The Rate Study with full detail is available on the Sewer Department website.

Upcoming Projects for FY 2024

- Replace the digester boiler piping
- Replace the 65 year-old 500 Kw plant generator
- Complete the conversion/upgrade of the Spruce Street dry pit ejector station to a wet well
- Design a secondary phosphorous treatment system as required by the EPA
- Assess the existing primary effluent sampler for possible replacement with a new ISCO 5800 automated sampler

New Sewer Connection Moratorium

The 2021 revised Sewer Connection Moratorium became effective October 1, 2023. It defines the limitations, terms and conditions that must be met before any new sewer connections are allowed into the Rockland Sewer System. Adherence to the Moratorium is necessary to control our current over-capacity flow situation and to attempt compliance with the Towns EPA 2022 Administrative Order. The 2023 Moratorium is available on the Sewer Department website.

Current New Sewer Connection Permit Requests, Waiting List and Pending Projects

- There are (3) projects previously approved (2021) for connection which will add 28,917 GPD to the sewer system
- There are (2) projects on our waiting list (2023) for approval which will add another 21,780 GPD to the sewer system
- There are (5) additional projects on a pending list (TBD) that want to be placed on our waiting list which will add 993,410 GPD to the sewer system
- To comply with our EPA Administrative Order, we must remove 1,044,107 MGD of I&I, before any of the above projects can be allowed connection to the Rockland Sewer System

The above projects do not include any additional or potential flow planned for the potential Union Point project on the current sewer system.

Closing:

The Sewer Department is asking all residents and business owners to help us reduce the amount of inflow into the sewer system. Please do not direct storm water from your basement sump pumps, floor drains or roof drains into the Towns' sanitary sewer system.

It is illegal and very costly to the residents of the Town.

We encourage residents to please help us in our efforts to maintain waterways around town by not discarding yard waste (grass clippings, leaves and brush), pet waste (bagged or un-bagged), and other debris into our storm drains, brooks and streams.

We encourage residents to "Keep the Wipes out of the Pipes". Disposable wipes, even those labeled "flushable", should be disposed of in the trash, and not flushed down the toilet. Wipes have been causing blockages at residences, causing increased maintenance issues at the plant and outside infrastructure.

The Rockland Board of Sewer Commissioners would like residents to feel that they are part of the process and the solution.

The Rockland Board of Sewer Commissioners meet weekly and are working diligently in their attempts to bring the facility and sewer system back into Federal and State compliance, as well as address the heavy financial constraints that have been placed on the residents and the department.

We are asking the community to please understand that we are town residents also and bear the same financial pains as all residents do from rate increases. We are doing everything we can to minimize those pains and we encourage everyone to please attend our monthly meetings or a weekly working session to voice your concerns and ideas.

The Rockland Board of Sewer Commissioners would like to recognize and publicly thank our Administrative Assistant, Robyn Day, for stepping up and assisting the Board throughout the year.

The Rockland Board of Sewer Commissioners would like to gratefully extend a special thank you to the facility's Veolia Operations staff, led by Rick Kotouch, Veolia Project Manager and Megan Lynch, Asst. Project Manager for the incredible job they do day in and day out. More often than not, they go well beyond their contractual requirements to keep a 65 year old antiquated facility operational, and then extend non-contractual assistance to the Town and aid to the Rockland residents.

The Rockland Board of Sewer Commissioners would like to thank the residents of Rockland and the other Town Departments for their continued support and cooperation throughout the year.

Respectfully submitted,

Charles Heshion, Chairman

Daniel DuRoss, Commissioner

Sherri Vallie, Commissioner

Robyn Day, Administrative Assistant

Richard Kotouch, Veolia Project Manager

Megan Lynch, Veolia Assistant Project Manager

2023 ROCKLAND TOWN FOREST COMMITTEE & CONSERVATION CORPS REPORT

To the Honorable Board of Selectmen & Citizens of Rockland:

It is with some sadness that I tell everyone this will be the last annual report of the Rockland Town Forest Committee. The committee over the past thirty-five years from 1988 to the end of 2023 has carried out its mission to give the town a good and viable town forest for everyone to use for passive recreation and flood control on French's Stream.

The town forest was not totally pieced together until early 2006. It took many years of work from town departments such as the Planning Board, Conservation Commission and Open Space Committee working with developers, government agencies, etc. to complete this almost impossible task.

The Rockland Town Forest was authorized by the Board of Selectmen by vote in November of 1984 and the following year work was started by the Rockland Conservation Corps, most of the original clean-up on the North Avenue end of the town forest was done by the corps up to 2000, at that time the committee and the corps started to get help from boy scouts and girl scouts looking to do projects. We have had over twelve major projects done by boy scouts needing to get their Eagle Scout badge completed. All of which have had a great benefit to the town forest. Over the years the Park Department, Highway Department and Police Department have all been involved helping out at the town forest on an on-going basis. My hope is that we can still have their support in the future for ongoing maintenance issues.

The town forest committee itself has spent thousands of hours doing many projects including trail development, bridge construction, beautification projects and as always ongoing maintenance. The work by members Mike O'Brien and Don Springhetti who still work tirelessly at the forest is immeasurable. They are presently replacing some of the old bridges in the wet areas, with a new bridge design to make them last many years into the future (See attached photo). In addition, another photo shows a new creative sculpture along the trail, a must see.

In addition, my great thanks to Eagle Scout Patrick Hamilton for completion of his Eagle Scout project at the end of February. This was a much needed task and long overdue. There were a great number of hours, personnel, equipment and planning to make this a success. The project involved clearing tree branches, brush and removing them to the recycle center for disposal. The work also included new signage for the fire lane and rear property boundary. Chief Duffy came down to approve the project and commended Patrick on a great job.



Fire Chief Scott Duffey & Eagle Scout Patrick Hamilton at projects completion.



New signage at the end of the newly cleared fire lane.



A new design for trail bridges in wetlands made to last.



New sculpture along the trail – a must see!

As of this report there will be no more formal Town Forest Committee, however I am trying to put together a list people who want to volunteer at the town forest on as needed basis to do maintenance and clean up, i.e. clearing fallen trees and branches from the trails, board replacement on the deck bridges as need, etc. Anyone who would be interested in being put on the list can give me a call at 781-878-6370. Needless to say, it has been my honor and privilege to have served with so many people over the years and hopefully we've made the town a better place to live and enjoy.

Total volunteer hours by committee members, scouts, and others amounted to 470 hours for 2023.

Respectfully submitted,

George H. Anderson, Chairman / Rockland Town Forest Committee

Rockland Town Forest Committee Financial Report 2023

Balance forward FY 2023:	\$3,774.73
Total Collections:	0.00
Total Credits:	0.00
Total Expenditures:	
Building Materials & Supplies: \$561.53	
Total Debits: \$561.53	
Net Change:	-561.53
Balance Forward from 2023:	\$3,774.73
Total Excess:	-561.53
Balance forward to FY 2024:	\$3,213.20

Let be known that the Rockland Town Forest Committee will be dissolved as of 1/1/2024 @ 12 AM. The funds balance will remain under the Rockland Conservation Corps Fund and should be used for supplies and materials for the upkeep of the Rockland Town Forest. These funds are under the control of the Rockland Conservation Commission and all bills must be approved by the commission.

Respectfully submitted,

George H. Anderson, Chairman
Virginia M. Anderson

CLIMATE SUMMARY FOR CALENDAR YEAR 2023

Station Location: 355 Forest Street, Rockland, Massachusetts
Map Location: (G.P.S): N 42° 9' 163" – W 70° 54' 728"
Elevation above sea level: 158 feet

Growing Season Data (Based on a killing frost of 32 F)

Last Killing Frost (spring):	April 10, 2023
First Killing Frost (fall):	November 1, 2023
Length of Growing Season:	204 days

Temperature Data

Year's Highest Temperature & Date:	99 F June 2, 2023
Year's Lowest Temperature & Date:	-11 F February 4, 2023
Heat Waves Recorded: Dates & Duration:	7/5 -7/8; 7/23 – 7/29; 9/3 – 9/7.

(Based on three or more consecutive days with temperatures 90 F or above.)

Precipitation Data

Annual Precipitation:	56.92"
30 Year normal:	54.1"
Most amount of rainfall over a 24 hr. period:	2.77"; 3/13 – 3/14 6 PM to 6 PM
Most amount of snowfall for a single storm:	1/15 – 1/16 6 PM to 6 PM
Total Accumulation:	3.30"

General Comments

The year 2023 overall was almost three degrees above normal. Most of the year averaged above normal, with eight out of twelve months higher than normal. The summer month of July was well above average, while August was near normal. This past year we had lots of precipitation but spread out over the year. We ended up 2.82" above normal for the year. Snowfall was almost non-existent, with only about a third of our normal snowfall for the year. There were no major storms with exception of a few rain and wind events. The growing season this year was weird due to large amounts of rainfall in July, normal in August and large amounts in September. Overall, it was not one of the best growing years. In general, it was warmer and wetter for the most part.

2023 REPORT FOR VETERANS' SERVICES

To The Honorable Select Board and Citizens of Rockland

Mission Statement

The mission of the Veterans' Services Officer (VSO) is to be the advocate for veterans of Rockland. The Veterans' Service Officer operates under the Executive Office of Veterans' Services (EOVS), Commonwealth of Massachusetts. EOVS was established to assist needy, eligible wartime veterans and/or their dependents as mandated by Massachusetts General Law Chapter 115, Section 5, and regulated by CMR 108. EOVS establishes policy, proposes legislation, and ensures that adequate funding for veterans' programs is included in the Governor's budget and the Town of Rockland's budget. The Veterans' Agent represents the interest of veterans in matters coming before the General Court.

Regarding Chapter 115, services are provided on request to those veterans who have been honorably discharged from a U.S. military service and who meet the asset and income limitations, which are determined at the time of application. In addition to Chapter 115 requests, the Veterans' Service Officer also provides the following services to veterans and/or their dependents: filing for VA pension or compensation, healthcare, burial and grave markers, obtaining copies of military records (DD-214, medical/dental), annuities, and several other items. Medical records are necessary to support requests for benefits for veterans unable to work because of a disability. A copy of discharge must accompany all applications.

The Town also offers service-connected disabled (SCD) veterans and their spouses or surviving spouses, property tax exemptions. Eligible SCD veterans who are homeowners must have received a VA SCD rating. Gold Star parents/spouses and paraplegic veterans are also eligible for the exemptions. Please contact the Assessor's Office for further information.

I enjoy participating and networking in myriad veteran organizations to continue to enhance my knowledge and support for the Rockland veterans. I am a member in good standing and have maintained all certifications and attended all training seminars and meetings with the Massachusetts Veterans Service Officer Association (MVSOA) and its' subsidiary, the Southeastern MVSOA. I am a member of the MVSOA Executive Board. These Associations are a great network of VSO professionals and provide the most up-to-date information on federal and state regulatory changes. In addition, I am a very active member with the American Legion and Veterans of Foreign Wars (VFW).

We have received numerous inquiries this past year. Assistance was rendered to returning war veterans seeking help in applying for the Massachusetts Bonus Program, public assistance under Chapter 115, educational benefits, motor vehicle benefits, property tax exemptions, housing outreach, counseling & training resources, employment assistance, fuel assistance, burial benefits, military records and state memorial information and rights of National Guard and Reserve members called-up for Active Duty.

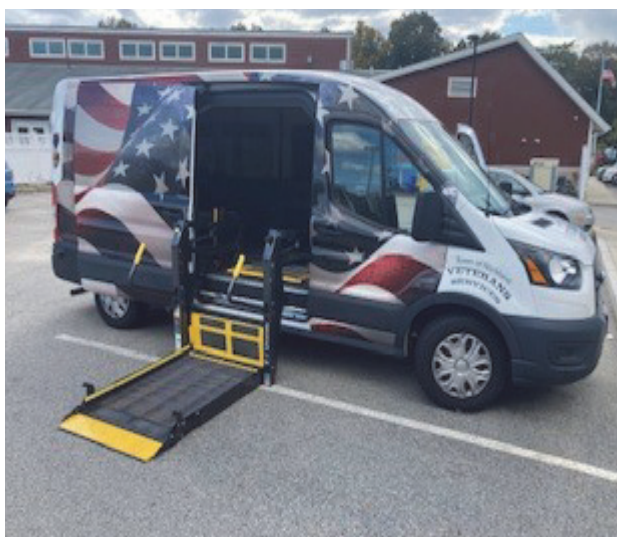
In 2023, 348 residents of Rockland received \$628,024.93 in cash benefits and assistance from the Federal Veterans Administration (VA). Most of the recipients received monetary compensation for service incurred disabilities. This office has assisted and provided guidance to Rockland residents in filing these claims and various types of assistance. This money affects our budget by reducing or eliminating the resident needs for Chapter 115 Veterans' Benefits from Rockland. During 2023, Rockland veterans and widows received \$256,583.83 in Chapter 115 benefits, 75% of which is reimbursed to the Town from the State of Massachusetts.

In addition to assisting veterans, we conducted the following activities this year:

Throughout 2023, the Veterans' Agent helped coordinate or support the Rockland Allied Veterans Council (RAVC) for the Memorial Day Ceremony, a 911 Ceremony, and the Tri-Town Veterans Day Parade which was held in Rockland for the first time since 2017. We were honored to have John Beadle (CPL, US Army, Vietnam) and Dean Levy (SPEC4, US Army/National Guard, Iraq) as our Grand Marshalls for our Memorial Day and Veterans Day Parade, respectively. Both were awarded the Purple Heart Medal for their injuries incurred in combat.

Our 911 Ceremony featured retired US Coast Guard Commander Keith Hanley, who responded to the World Trade Center Twin Towers and was awarded for helping evacuate greater than 500 thousand citizens that day and rescue several trapped people alive. Commander Hanley retold the events of that day from his perspective. We were honored to have the Rockland Police Honor Guard and Rockland Fire Department participate and attend the event.

Rockland was the beneficiary of a donated wheelchair accessible van. The nonprofit Stevens Family Foundation graciously donated the van to the Town for the specific use of transporting veterans to any medical, dental, or vision appointments. Tiny and Sons Auto Glass graciously donated the wrapping of the vehicle which was completed by Litchfield Sign. Transport is provided free of charge. We are very thankful to the citizens of Rockland who voted to hire a part-time veteran van driver.



Throughout the year, the Veterans Agent provided other support to veterans by coordinating wheelchair ramps being installed at homes, sometimes lifts, I have received and donated motorized wheelchairs to local veterans, passed out brand new winter jackets, Thanksgiving meals, and food and new clothing items to those in need. This office has also provided emergency assistance for fuel. There are many more items and many Rockland citizens to thank for their support and donations to the Rockland Veterans Support Fund!

I would like to thank the citizens of Rockland who have supported the Office of Veterans' Services and the Veterans of Rockland for giving me the opportunity to serve them.

Respectfully submitted,

Timothy White
Veterans' Service Officer

ROCKLAND BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Town of Rockland:

The Board of Water Commissioners respectfully submit the following report for the Rockland Water Department for the year 2023.

The following is a list of the major duties performed by your water department:

	<u>2022</u>	<u>2023</u>
Water Main Repairs	14	10
Water Service Repairs	21	14
Hydrant Repairs	8	1
Hydrant Replacements	8	6
Water Meter Replacements	377	391
Other Appointments, Inspections and Service Calls	822	723
Service and Main Locations with Markings for Dig Safe	1391	1784
Quarterly Reconciliations	6059	6287 accounts

We here at the Rockland Water Department have an ongoing semiannual Cross Connection Control Program to provide protection to our customers from any unwanted substances entering our distribution system inadvertently. We would like to commend all the businesses for complying with the program for the protection of all customers.

Water system flushing is a critical element of maintaining our water system. Flushing removes minerals and biological deposits in water mains by moving and ejecting the water at high velocities. This program is one of our most effective tools in maintaining water quality and thus delivering safe water to you.

As always, we are proud of our staff. They are hardworking individuals. A fact that is sometimes missed is that they are the water professionals providing you with a safe supply of drinking water. All the staff are licensed in their profession and are always advancing their skills by attending training classes in an effort to remain the high-quality professionals they are. They remain amongst the leaders in the water works industry.

Here we would like to acknowledge your professionals;

Rob Glennon	Andrew Kenn
Matt Saferian	JoAnne Hall
John Montalbano	Glenn Sullivan
Cody Mandanici	Victor Malafronte
Brian Pappaceno	Brian Bezanson
Marianne Pappaceno	Mike Morse
Julie Lane	

We would also like to recognize Victor Malafronte and Brian Pappaceno. With a combined service of over 40 years dedicated to our department, they will be greatly missed. Enjoy your retirement gentlemen!

Our thanks go out to all the departments and their staff who throughout the year in one way or another provided assistance to the water department. This is a reciprocal effort that has always been there and is the foundation of your municipality at its best.

“With Water Works Pride”

Rockland Board of Water Commissioners:

Robert Corvi Jr., Chair Deborah Dooner, Secretary David Saucier

Thomas Royal, Assistant Superintendent Kristel J. Cameron, Superintendent

JOINT BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Towns of Abington and Rockland:

The Joint Water Board is comprised of the six elected Water Commissioners of the two Towns, as provided in Section 13, Chapter 206, of the Acts of 1885. The powers and duties of the Joint Board are set forth in said Chapter 206, in Chapter 56 of the Acts of 1897; in Chapter 656 of the Acts of several sections of the Massachusetts General Laws which are not specifically set forth in the Special Acts. There are other special Acts of Legislature which govern the Joint Water works, including Chapter 139 of the Acts of 1886, Chapter 200 of the Acts of 1903, Chapter 618 of the Acts of 1945, Chapter 288 of the Acts of 1952, Chapter 130 of the Acts of 1953 and Chapter 535 of the Acts of 1959.

We the six elected officials of the Abington/Rockland Joint Board of Water Commissioners, respectfully submit the following report of the Joint Water Works for the year 2023.

The Department produced the following quantities of water for the customers of the Joint Water Works:

January	79,916,361 gals	April	78,188,643 gals	July	84,287,143 gals	October	80,189,783 gals
February	72,611,821 gals	May	91,068,568 gals	August	79,574,513 gals	November	73,121,220 gals
March	76,975,037 gals	June	83,661,719 gals	September	77,304,396 gals	December	72,699,048 gals

Thus, the Abington/Rockland Joint Water Works produced and delivered 949,598,252 gallons of water throughout the year.

The Abington/Rockland Joint Water Works is dedicated to providing, protecting and preserving today's water supplies for tomorrow's consumers. Our commitment is to supply quality water that complies with all the State and Federal Standards, provide education and excellent customer service, and to be the leaders in our profession.

Our continuous commitment to providing safe drinking water for our customers resulted in the following samples being retrieved and analyzed throughout 2022 and compares the quantity to the previous year.

	<u>2022</u>	<u>2023</u>
Bacteriological	977	1063
Turbidity	9007	9855
Nitrate	3	0
Volatile Organic Compounds (VOC)	3	5
Trihalomethane	16	16
Secondary Contaminant	3	3
Perchlorate	3	2
Inorganic Contaminant (IOC)	3	2
Haloacetic Acids (HAA5)	16	16
Total Organic Carbon (TOC)	48	48
Dissolved Organic Carbon (DOC)	24	24
Lead	68	46
Copper	68	46
Asbestos	1	0
Synthetic Organic Compounds	4	0
Manganese	0	3
Nitrite	0	3
PFAS6	42	38

In addition to the above listed system wide tests, the staff performs in house testing throughout our operation periods 24 hours/day 365 days a year.

At this time, we would like to acknowledge your Water Treatment Staff whose pride and dedication professionally oversee the quantity and more importantly the quality of your drinking water.

Adam Majenski	Stephen Smith	Joseph Luciano	John Lincoln
Dan Gage	David Geddry	Thomas Dudek	William Kressler III

We also would like to honor a former Water Commissioner, Richard "Chip" Muncey, that passed away in September of 2022. Chip served on the Abington Board & Joint Board of Water Commissioners for almost 20 years. He is greatly missed.

"With Water Works Pride"

Abington/Rockland Joint Water Works Commissioners

Robert Corvi, Jr.	John Tassaniri, Jr. - Chair	Thomas Dion
Deborah Dooner - Secretary	Paul Mollica	David Saucier
Thomas Royal, Assistant Superintendent	Kristel J. Cameron, Superintendent	

ZONING BOARD OF APPEALS

To the Honorable Select Board and to the Citizens of the Town of Rockland:

The Zoning Board of Appeals is pleased to submit its annual report for the calendar year 2023.

As always, the Zoning Board was involved with petitions submitted by applicants regarding Special Permits, Section 6 Findings, Variances, and Appeals from the Zoning Enforcement Officer. The Zoning Board focuses on providing the Town with the best use of both developed and the remaining vacant land. After a public hearing, the Zoning Board votes on the issues and makes a finding for or against a proposed project.

This past year, the Zoning Board was presented with several smaller projects and after some lengthy discussions, the Zoning Board permitted several variance and special permit requests for residents within the town.

2023 saw the final meetings and subsequent approval of the 40B application by Shinglemill LLC. This was a lengthy comprehensive permit process that involved most every town department as well as several boards and commissions. We are glad to see it finalized and off of our table. The board thanks Candi DiRenzo for the clerical work she performed.

The board would like to welcome both Allyson Quinn and Courtney Bjorgaard to the town hall. Allyson has taken on the position of Town Planner and Courtney has taken on the position of Assistant Town Manager. We wish them well in their journey with the Town of Rockland.

The Zoning Board would like to give our sincere thanks to our land use attorney Robert W. Galvin, Esq. for his assistance at meetings and perseverance in the appeals process.

The Chairman would like to thank each Zoning Board member for their many long hours of dedicated service and give a special thanks to Timothy Haynes who did not seek reappointment when his term expired.

The Zoning Board would like to thank Tom, John (who retired last year), and Michelle in the Building Department, as well as the ladies of the Assessor's Office, the ladies of the Town Clerk's Office, and last but definitely not least, Ms. Susan Ide from the Selectmen's office, all for their assistance to the Zoning Board and to the public with the ZBA application process.

The Chairman would like to personally thank Debra Shettlesworth for all her hard work as Land Use Coordinator for the Town of Rockland. Her dedication has not gone unnoticed by myself nor by town department personal.

The Zoning Board would also like to thank all the other town boards, committees and town departments for their input with any zoning issue that arose.

Respectfully submitted,

ZONING BOARD MEMBERS

Robert Rosa, Chairman
Gregory Tansey, Vice-Chairman
Stephen Galley, Clerk
Robert Baker, Jr.
Robert Baker, Sr.

REGULATORY SECRETARY

Debra Shettlesworth

IMPORTANT ROCKLAND TELEPHONE NUMBERS

FIRE AND AMBULANCE EMERGENCY

911

Business

781-878-2123

POLICE EMERGENCY

911

Business

781-871-3890

Rockland Town Hall (Main Number)

781-871-1874

SCHOOLS:

Esten Early Childhood Center

781-878-8336

John Rogers Middle School

781-878-4341

Phelps Elementary School

781-871-8585

Rockland High School

781-871-0541

Superintendent's Office

781-878-1540

FREQUENTLY USED NUMBER:

Animal Control

781-871-3890

Ext. 127

Council on Aging

781-871-1266

Veterans Agent

781-871-1266

Ext. 1180

Highway Department

781-878-0634

Memorial Library

781-878-1236

Park Department

781-871-0579

Recreation Department

781-871-1730

Sewer Department

781-878-1964

Water Department

781-878-0901



Phelps Elementary School

