

Town of Rockland



Annual Town Report
2024

150th

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF ROCKLAND

MASSACHUSETTS



For the Year Ending December 31, 2024

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Officers

Federal	2
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Vital Statistics

Deaths	107
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In Memoriam

Douglas Cope	Charter Review Committee
Allene Barrow	School Dept
MaryEllen Concannon	School Nurse, Cultural Council
Ronald Brunelle	Conservation Commission
Agnes Smith	Old Colony Elderly Services, Council on Aging Board Member, Election Worker, Housing Partnership
Kathleen Cronin	School Department
William Gammon	School Department
Alfred Barr	School Committee
John Dobie	Planning Board
Stella Rogers	School Department

**TOWN CLERK'S REPORT 2024
FEDERAL OFFICERS**

UNITED STATES SENATORS IN CONGRESS

Edward J. Markey (D) - Malden
Elizabeth A. Warren (D) – Cambridge
Two elected from Eleventh Massachusetts Congressional District- Six Year Term

UNITED STATES REPRESENTATIVE IN CONGRESS

Ninth Congressional District – Two Year Term
William R. Keating, Quincy (D)

**STATE OFFICERS
MASSACHUSETTS EXECUTIVE BRANCH**

GOVERNOR
Maura Healey, Boston (D)

LIEUTENANT GOVERNOR
Kimberley Driscoll, Salem (D)

SECRETARY OF THE COMMONWEALTH (4 year term)
William Francis Galvin, Boston (D)

ATTORNEY GENERAL (4 year term)
Andrea Campbell, Boston (D)

TREASURER (4 year term)
Deborah B. Goldberg, Brookline (D)

AUDITOR (4 year term)
Diana DiZoglio, Methuen (D)

COUNCILLOR (2 year term) Fourth District
Christopher A. Iannella, Jr., Boston (D)

MASSACHUSETTS LEGISLATIVE BRANCH

General Court
SENATE (40 Members)

SENATE PRESIDENT
Stanley C. Rosenberg (D)

STATE SENATOR (2 year term)
Norfolk & Plymouth District
John F. Keenan, Quincy (D)
State House, Room 413B, Boston, MA 02133
(617) 722-1494

HOUSE OF REPRESENTATIVES
160 Representatives Elected

SPEAKER OF THE HOUSE (2 year term)
Ronald Mariano (D)

STATE REPRESENTATIVE (2 year term)
5th Plymouth District
David F. DeCoste, Norwell (D)
State House, Boston, MA 02133

PLYMOUTH COUNTY OFFICERS

DISTRICT ATTORNEY (4 year term)
Timothy J. Cruz, Marshfield (R)

CLERK OF COURTS (6 year term)
Robert S. Creedon, Jr., Brockton (D)

REGISTER OF PROBATE & INSOLVENCY (6 year term)
Matthew J. McDonough, Marshfield (D)

REGISTER OF DEEDS (6 year term)
John R. Buckley, Jr., Brockton (D)

PLYMOUTH COUNTY COMMISSIONERS (4 year term)
One elected every 4 years
Two elected every 4 years
Gregory M. Hanley, Pembroke (D) -2024
Jared Valanzola, Rockland (R) -2024
Sandra M. Wright, Bridgewater (R)- 2026

PLYMOUTH COUNTY TREASURER (6 year term)
Thomas J. O'Brien, Kingston (D)

SHERIFF (6 year term)
Joseph D. McDonald, Jr., Kingston (R)

COUNTIES IN MASSACHUSETTS (14)

Barnstable
Berkshire
Bristol
Dukes
Essex

Franklin
Hamden
Hampshire
Middlesex
Nantucket

Norfolk
Plymouth (*Rockland*)
Suffolk
Worcester

ROCKLAND POSTMASTER Steven F. Fama

TOWN OF ROCKLAND INFORMATION

First Settled: The town first settled around 1673. It was formerly the northeast section of Abington. The population was 4,000 when incorporated under its present name.

Rockland derived its name geologically from its rocky nature. A “large rock” is mentioned in the description of the Town Seal.

Incorporated: March 9, 1874. (Acts of 1874-Chapter 44)

Town Seal: For a complete description of Town Seal, see Town of Rockland By-Laws, Chapter 153.

County: Plymouth

Location: Southeastern Massachusetts. Rockland is approximately 20 miles from Boston; 8 miles from Brockton, and is bordered by the following towns:
North by Weymouth and Hingham
South by Hanson
East by Norwell and Hanover
West by Whitman and Abington

Population:	FEDERAL CENSUS	TOWN CENSUS
2020 – 18,012		2024 – 18,143
2010 - 17,489		2023 – 18,022
2000 - 17,670		2022 – 17,890
1990 - 16,123		2021 – 17,957

Total Registered Voters: As of December 31, 2024, Actively Registered Voters 13,465

Town Charter: Adopted March 8, 1969 at Annual Town Election. Charter became effective on January 1, 1970.

Annual Town Election: Second Saturday in April

Annual Town Meeting: A date to be determined by the Board of Selectmen, to be held on a date that will allow completion of all business not later than June thirtieth of that same year.

Type of Government: Open Town Meeting

Land Area: 10.07 Square miles

Miles of Streets: 61 ½ miles

Number of Parcels: 7280

Altitude: Highest: 180 feet above mean sea level
Lowest: 92.73 feet above mean sea level

Latitude: North 42° 8m

Longitude: West 70° 55m

Topographic Characteristics: Gently rolling terrain with one hill (Beech Hill) in the south which rises to about 180 feet, which is 80 feet above general local elevation of 100 feet above mean sea level. Rockland is the highest point of land in Plymouth County.

U.S. Geological Survey Topographic Plates:

Rockland is shown on Whitman and Weymouth Quadrangles

Rockland is included in the following areas and districts:

Ninth Massachusetts Congressional District, Fourth Councilor District, Norfolk & Plymouth Senate District, Fifth Plymouth State Representative District, and Boston Metropolitan Area

**TOWN OF ROCKLAND
2024
ELECTED TOWN OFFICERS**

NAME	TERM EXPIRES
TOWN CLERK	
Liza J. Landy	2027
TOWN COLLECTOR	
Judith A. Hartigan	2027
TOWN TREASURER	
Allison Sullivan	2027
TOWN MODERATOR	
Kevin T. Henderson	2025
SELECT BOARD	
Tiffanie Needham, Chair	2027
Michael O'Loughlin	2026
Donna M. Shortall	2025
Lori Childs	2025
John J. Ellard, Jr.	2026
BOARD OF ASSESSORS	
Dianne M. Molineaux	2025
Dennis M. Robson, Chairman	2026
Charles E. Wehner, Jr.	2027
BOARD OF HEALTH	
Robert Stephens, Jr.	2026
Tina Gallant	2027
Michelle Kennedy	2025
BOARD OF LIBRARY TRUSTEES	
Janet W. Cann, Secretary	2025
Jeanne Morton	2027
Carol Cahill	2027
Deb Coulsey	2026
Carole Mahoney	2025
Christine Gauthier	2026
BOARD OF PARK COMMISSIONERS	
Richard J. Furlong	2025
Brian Martin	2026
Joseph M. Reis	2027

BOARD OF SEWER COMMISSIONERS

Charles R. Heshion	<i>Resigned 10/7/2024</i>	
Dan Duross	<i>Resigned 10/7/2024</i>	
Sherri Vallie	<i>Resigned 10/7/2024</i>	
<i>Appointed by Select Board on 11/5/2024</i>		
Michael Mullen		2025
Matthew Ryan		2025
Walter L. Simmons		2025

BOARD OF WATER COMMISSIONERS

Deb Dooner		2027
Robert Corvi, Jr.		2025
David Saucier		2026

HIGHWAY SUPRINTENDENT

David P. Taylor, Jr.		2025
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HOUSING AUTHORITY

John T. Davis		2028
Kimberly A. Dicenso		2029
Diane L. Logan		2025
Ian Davidson		2027
<i>Resident Appointee – Michael Mulrey</i>		

PLANNING BOARD

Michael P. Corbett, Chairman		2027
Randolph H. Hoblitzelle		2029
John R. Lucas		2026
James Wells		2025
Charles O. Williams III, Vice-Chairman		2028
<i>Alternate Appointed by Select Board</i>		
David Cronin		2027

SCHOOL COMMITTEE

Jaime Hennessy		2026
Emily Davidson		2025
Jill L. Maroney		2027
Melissa Mauro-Small		2025
Michele Bissonnette		2027

A special thank you from the Town of Rockland to all those who have served the Town in an elected position.

Ken Lewis – Board of Health

Danielle Biggins – Board of Library Trustees

John Conway – Housing Authority

Belinda Randstrom *Appointed School Committee*

DEPARTMENTS

ACCOUNTANT *(Appointed by Select Board)*
Scott Curtis

ANIMAL CONTROL OFFICER *(Appointed by Select Board- 3 year appointment)*
Ian T. Davidson

ANIMALS, INSPECTOR OF *(Appointed by Select Board- 3 year appointment))*
Ian T. Davidson

ASSISTANT TOWN ACCOUNTANT *(Appointed by Select Board)*
Patrick Ward

ASSISTANT ASSESSOR/APPRAISER *(Appointed by Assessors)*
Meg Peterson

ASSISTANT TOWN ADMINISTRATOR
Courtney Bjorgaard

ASSISTANT TOWN CLERK *(Appointed by Town Clerk)*
Christine A. Campanile

ASSISTANT TAX COLLECTOR *(Appointed by Select Board)*
Cathy McCue

ASSISTANT TOWN TREASURER *(Appointed by Treasurer)*
Michelle Manchini

BUILDING COMMISSIONER *(Appointed by Select Board- 3 year appointment)*
Thomas E. Ruble

BUILDING INSPECTORS, LOCAL *(Appointed Annually by Building Commissioner)*
Robert Curran - Alternate Building Inspector
David Kulikowski - Local Inspector Resigned December 5, 2024

BURIAL AGENT *(Appointed by Board of Health)*
Liza J. Landy

CHIEF PROCUREMENT OFFICER *(Appointed by Select Board)*
Douglas Lapp

CONSTABLES *(Appointed by Select Board- 3 year appointment)*
Kevin C. McKenna 2025
Kevin Dalton 2025
Adam P. Loomis 2026
Thomas Lenane 2026
Brian Silva 2027

COUNCIL ON AGING, DIRECTOR *(Appointed by Select Board)*
Julie Burke

COUNCIL ON AGING, OUTREACH COORDINATOR *(Appointed by Select Board - 3 year)*
Effie Lee

COUNSEL, LAND USE *(Appointed by Select Board)*
Galvin and Galvin

COUNSEL, TAX TITLE *(Appointed by Select Board)*
Coppola & Coppola

COUNSEL, TOWN AND LABOR *(Appointed by Select Board)*
Clifford & Kenny, LLP

DOG HEARING OFFICER
Douglas Lapp

DEPUTY COLLECTOR OF TAXES *(Appointed annually by Tax Collector for the calendar year)*
John Y. Brady

DIRECTOR OF EMERGENCY MANAGEMENT *(Appointed Annually by Select Board)*
Scott F. Duffey

EXECUTIVE ASSISTANTS
Susan Ide *(Appointed by Select Board)*
Christine McGuiness *(Appointed by Police Chief)*
Christine MacPherson *(Appointed by Fire Chief)*

FENCE VIEWER *(Appointed Annually by Select Board)*
Thomas Ruble
Joe Dunlap- Alternate

FIRE DEPARTMENT CHIEF *(Appointed by Select Board)*
Scott Duffey

FOREST FIRE WARDEN *(Appointed Annually by Select Board)*
Scott Duffey

GAS INSPECTORS *(Appointed Annually by Building Commissioner)*
William Callahan, Jr.
Ed Geswell – Alternate

HARBOR MASTER *(Appointed by Select Board)*
Larry J. Ryan

HEALTH AGENT *(Appointed by Board of Health)*
Delshaune Flipp

HOUSING AUTHORITY EXECUTIVE DIRECTOR *(Appointed by Housing Authority)*
Margie Carr

HUMAN RESOURCES DIRECTOR
Lori Turechalk

INFORMATION TECHNOLOGY DIRECTOR
Eugene Gingras

LIBRARY DIRECTOR *(Appointed by Library Trustees)*
Elizabeth McNeil

MUNICIPAL HEARINGS OFFICER *(Appointed by Select Board)*
Douglas Lapp

PARK DEPARTMENT SUPERINTENDENT *(Appointed by Park Commissioners)*
Peter Ewell

PARKING CLERK *(Appointed by Select)*
Catherine McCue
Charlene Bayer

PLUMBING INSPECTOR- CIVIL SERVICE *(Appointed Annually by Inspector of Buildings)*
William Callahan
Edward Geswell – Alternate

PLYMOUTH COUNTY ADVISORY COMMISSION *(Appointed by Select Board)*
Lori Childs

POLICE DEPARTMENT CHIEF *(Appointed by Select Board)*
Nicholas Zeoli

RECREATION DIRECTOR *(Appointed by Board of Select Board)*
Jeanne Blaney

SCHOOLS, SUPERINTENDENT OF *(Appointed by School Committee)*
Dr. Alan Cron - Superintendent
Jane Hackett – Assistant Superintendent
Rebecca Kidwell – Assistant Superintendent

SEWER SUPERINTENDENT
VACANT

TAXATION AID COMMITTEE
Patti Penney 2027
Jeanine Oliver 2027

TOWN ADMINISTRATOR *(Appointed by Select Board)*
Douglas Lapp

TOWN PLANNER
Allison Quinn

TREE WARDEN *(Appointed by Select Board)*
David P. Taylor, Jr. 2025

VETERANS AFFAIRS DIRECTOR /BURIAL AGENT *(3 Year Appointment by Select Board)*
Timothy White

WATER DEPARTMENT
Kristel Cameron, Joint Water Works Manager

WEIGHTS & MEASURES, INSPECTOR OF *(Appointed Yearly by Select Board)*
Thomas E. Ruble

WIRING INSPECTORS *(Appointed Yearly by Building Commissioner)*
Nicholas Earner, Sr. 2025
John Kemmett 2025

WRPS Lisa Breeden

ZONING ENFORCEMENT OFFICER
Thomas E. Ruble

APPOINTED BOARDS, COMMITTEES, COMMISSIONS, COUNCILS

AMERICAN'S WITH DISABILITIES ACT (ADA) COMMISSION

Anton Materna 2025
John Melvin 2026
Richard Lauria, Sr. 2025
Dennis Robson 2027

BOARD OF REGISTRARS *(Appointed by Select Board)*

Peter Dow 2025
Liza J. Landy ex-officio
Christine Campanile 2026
Pearce McNally 2027

CAPITAL PLANNING COMMITTEE *(Appointments made by Select Board (2), School Committee (1), Finance Committee (2) and Moderator (2))*

Christopher Fulton – Appointed by Select Board 2027
Richard Harris – Appointed by Select Board 2025
Douglas J. D. Walo – Appointed by School Committee 2026
Lauren White – Appointed by the Town Moderator 2027
William Principe – Appointed by Finance Committee 2026
Linda Sternfelt – Appointed by Finance Committee 2026

CHARTER MAINTENANCE COMMITTEE *(Appointed by Select Board)*

Patricia Foley 2026
Richard Penney 2029
Judy Hartigan 2028

CHARTER REVIEW COMMITTEE *(Appointed by Select Board)*

Robyn Day
Karen Ripley
Maureen Shorrock
Vivian Anastasi

COMMUNITY FLOOD PLAIN ADMINISTRATOR *(Appointed by Select Board)*
Thomas Ruble

COMMUNITY PRESERVATION COMMITTEE *(Appointments made from members of the Planning Board (one for 1 year), Conservation Commission (one for 1 year), Historical Commission (one for 2 years), Park Commissioners (one for 2 years), Housing Authority (one for 1 year), and Select Board choose 4 members at large (three for 3 years each and one for a one year term))*

Charles Williams, III (Planning Board Rep.) 2025

Joseph Reis	(Park Commission)	2025
Derek Ewell	(Member at Large)	2026
Peter Ewell	(Member at Large)	2027
Steven O'Donnell	(Member at Large)	2025
Ian Davidson	(Housing Authority)	2025
CONSERVATION COMMISSION <i>(Appointed by Select Board)</i>		
Douglas A. Golemme, Chairman		2027
Virginia Hoffman		2027
Lorraine M. Pratt		2025
Charlene Judge		2026
CONSERVATION CORPS <i>(Appointed by Conservation Commission)</i>		
George H. Anderson, Director		
COUNCIL ON AGING <i>(Appointed by Select Board)</i>		
Cynda Childs		2025
John Conway		2026
Ruth Assetta		2026
William Sutherland		2025
Andrew McCarthy		2025
Frances Damon		2027
Ellen Lauria		2027
Gary Schwartz		2027
Joanne Williams		2027
Pam Murphy		2027
James O'Neil		2027
CULTURAL COUNCIL <i>(Appointed by Select Board)</i>		
Christine Flaherty		2027
John Cheney		2027
Robert Rosa		2027
Melissa Burgio		2025
Jeanne Morton		2025
Amy Lynch		2025
Carolyn Housman		2026
Nancy Davis		2026
Eric Harrington		2026
DESIGN REVIEW BOARD – Planning Board Members		
Michael Corbett		2027
Randolph Hoblitzelle		2029
John R. Lucas		2026
Charles Williams, III		2028
James Wells		2025
FINANCE COMMITTEE <i>(Appointed by Moderator – 15 Members)</i>		
Robert B. MacDonald, Vice-Chairman		2026
William R. Principe		2027
Linda Sternfelt		2027
John Pumphrey, Chair		2027
William G. Stuart		2025
Nicholas LaBollita		2026

Kelly Murphy	2026
Katherine Dussault	2026
FIRE STATION BUILDING COMMITTEE (<i>Appointed by Select Board</i>)	
Scott F. Duffey	2024
Charles Williams, III	2024
Christopher DeFilippo	2024
James Killinger	2024
Jeanne Blaney	2024
Austin Clarke	2024
FOREST COMMITTEE, TOWN	
<i>Disbanded on April 2, 2024 Select Board Meeting</i>	
HISTORICAL COMMISSION (<i>Appointed by Select Board</i>)	
Peter Dow	2026
James Paul	2026
Pamela Ryan	2027
Thomas Reagan	2025
Douglas Becker	2025
Nancy Davis	2026
MEMORIAL COMMITTEE (<i>Appointed by Select Board</i>)	
Richard Lauria, Sr.	2025
Anton F. Materna	2025
John Melvin	2025
Jeffrey P. Najarian	2025
NAVAL AIR STATION BOARD OF APPEAL	
Robert Rosa	2026
OLD COLONY ELDERLY SERVICES (<i>Appointed by Council on Aging</i>)	
Victoria Deibel – Delegate	2025
OLD COLONY PLANNING COUNCIL (<i>Appointed by Select Board</i>)	
Andrew McCarthy	2025
OPEN SPACE COMMITTEE (<i>Appointed by Select Board</i>)	
George H. Anderson	2027
Michael Bromberg	2027
Donald Cann, Chairman	2027
Katherine Kirby	2026
Pam Titus	2026
Richard Snee	2027
RENT CONTROL BOARD (<i>Appointed by Select Board</i>)	
Carolann Primavera	2027
Patricia Dennehy	2026
Janet Russell	2027
Deborah Joyce	2026
Karen Ripley	2026

RECREATION COMMISSION <i>(Appointed by Select Board)</i>		
Richard T. Furlong		2024
Michael Garofalo		2026
Kathleen Fulton		2027
SOUTH SHORE RECYCLING COOPERATIVE <i>(Appointed by Select Board)</i>		
David Taylor, Jr.		2026
Delshaune Flipp		2025
SOUTH SHORE REGIONAL SCHOOL COMMITTEE MEMBER <i>(Appointed by Select Board)</i>		
Robert L. Mahoney		2025
SOUTHFIELD REDEVELOPMENT AUTHORITY ADVISORY BOARD		
Judith Hartigan		
John J. Ellard, Jr.		
SOUTHFIELD REDEVELOPMENT AUTHORITY BOARD OF DIRECTORS		
<i>(Appointed by Select Board w/ joint approval of Mayor of Weymouth)</i>		
Thomas Henderson	Rockland Representative	2025
Kelli O'Brien-McKinnon	Rockland Representative	2026
ZONING BOARD OF APPEALS- 5 years <i>(Appointed by Select Board)</i>		
Gregory Tansey, Vice Chairman		2028
Robert Rosa, Chairman		2026
Robert Baker		2026
Stephen Galley – Alternate		2025
Robert Baker, Jr.		2025

We would like to thank those who have given their time to serve on the various Boards, Committees and Commissions

John Hennessy – Capital Planning Committee
Ronald Brunelle – Conservation
Patti Penney – Council on Aging
Cynthia Ward – Cultural Council
Jane Tetzlaff – Cultural Council
Ben Stabler – Cultural Council
Susan Sullivan – Rent Control
George Anderson – Forest Committee
Joanne Donnelly – Open Space
Susan Egan – Recreation Commission
Anthony Tanzi – Recreation Commission
Tom Heaney – Fire Station Building Committee
Susan Egan – Fire Station Building Committee

**TOWN OF ROCKLAND
PRESIDENTIAL PRIMARY ELECTION
MARCH 5, 2024**

The Presidential Primary Election was held in the John Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and the R. Stewart Esten School, 733 Summer Street for Precincts 5 and 6. A Warrant issued by the Selectmen on February 20th was posted in each of the six precincts by Adam Loomis on February 27, 2024.

Cards of instructions advising voters how to mark their ballots, abstracts of the Laws imposing penalties on voters and Massachusetts Voters' Bill of Rights were posted as required by the Laws of the Commonwealth.

Imagecast machines were used in each precinct and there was an AutoMark machine for use by interested voters in each polling location. The AutoMark machines have a touch screen, VAT system and a braille keypad and headphones to allow all voters to independently vote. These ballots are then tallied through the Imagecast machine in the voter's precinct.

The polls were opened at 7:00am. Election officials in each of the six precincts printed a zero tape of all candidates to ensure there were no votes on the tabulator and that each candidate was listed. The tape was posted in a conspicuous place in the precinct.

The polls were closed at 8:00 p.m. Total ballots cast were 2,485, 19.1% of the 13,019 registered voters.

Unofficial results were posted in the Rockland Town Offices at 8:45 p.m. Official results were declared as follows:

	1	1	2	2	3	3	4	4	5	5	6	6	Total
	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	
Presidential Preference Dem													
Dean Phillips	6	11	9	12	4	16	6	8	5	9	7	12	105
Joseph R Biden	136	100	131	114	71	85	77	66	67	81	102	102	1132
Marianne Williamson	9	4	5	3	5	4	3	7	4	6	5	4	59
No Preference	8	17	9	18	9	21	10	17	9	20	4	15	157
Write-In	0	4	0	5	0	3	4	4	5	10	3	5	43
Total Votes	159	136	154	152	89	129	100	102	90	126	121	138	1496
Number of Overvotes	0	0	1	0	0	0	0	0	0	0	0	0	1
Number of Undervotes	0	2	1	2	0	1	0	3	0	0	0	0	9
	159	138	156	154	89	130	100	105	90	126	121	138	
State Committee man Dem													
Joel M Buenaventura	123	108	121	119	61	100	80	84	59	99	95	109	1158
Write-In	0	0	0	1	0	0	1	1	4	2	0	2	11
Total Votes	123	108	121	120	61	100	81	85	63	101	95	111	1169
Number of Overvotes	1	0	1	0	0	0	1	0	0	0	0	0	3
Number of Undervotes	35	30	34	34	28	30	18	20	27	25	26	27	334
	159	138	156	154	89	130	100	105	90	126	121	138	

State Committee Woman Dem													
Sandra E Merrik	124	114	121	120	64	103	82	84	62	100	97	111	1182
Write-In	0	0	0	0	0	0	1	0	2	2	0	3	8
Total Votes	124	114	121	120	64	103	83	84	64	102	97	114	1190
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	35	24	35	34	25	27	17	21	26	24	24	24	316
	159	138	156	154	89	130	100	105	90	126	121	138	
Town Committee Group													
Rockland (DEM) (1)													
Group (GR 1)	111	79	104	81	50	69	63	57	56	69	76	70	885
Total Votes	111	79	104	81	50	69	63	57	56	69	76	70	885
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	48	59	52	73	39	61	37	48	34	57	45	68	621
	159	138	156	154	89	130	100	105	90	126	121	138	
Town Committee Dem													
Group													
Theresa A Buffum II	120	85	115	85	61	75	69	67	60	76	81	83	977
Gerald K Callahan	122	90	111	91	55	75	64	67	60	78	85	82	980
Celine A Furlong	124	96	116	101	64	88	75	71	62	85	85	94	1061
T Faith Heffernan	123	86	107	90	52	75	70	65	59	79	85	88	979
Jessica Ann Lavery	123	84	112	86	53	73	68	67	58	76	82	90	972
Patrick J Ronan	121	92	108	88	55	73	67	66	59	76	79	91	975
Mary Jo Running	123	84	107	85	54	75	65	68	58	75	80	82	956
Sheila Webster Togo	123	88	110	91	54	77	72	66	60	75	86	93	995
Barbara M Wahlstrom	123	91	112	90	61	79	69	67	62	81	82	86	1003
Kenneth J Wahlstrom	122	90	110	87	55	77	68	65	60	80	80	81	975
John R Ward	124	87	111	89	58	77	73	70	61	74	80	83	987
James E Wells	122	86	106	89	54	78	66	65	59	76	79	79	959
Michael J Mari	120	85	106	85	53	76	64	64	57	73	79	78	940
Christine J McGuinness	123	90	111	93	59	79	69	72	61	80	83	85	1005
Edward F Kimball	119	87	110	89	55	75	64	63	58	74	81	86	961
Robert William Stephens Jr	119	84	105	83	54	71	64	63	60	76	79	79	937
Cynthia Ward	125	86	113	94	57	76	71	72	59	78	81	86	998
Write-In	3	2	2	3	0	3	2	2	22	4	0	7	50
Total Votes	2079	1493	1872	1519	954	1302	1160	1140	1035	1316	1387	1453	16710
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	3486	3302	3588	3803	2161	3213	2340	2536	2115	3094	2848	3377	35863
Presidential Preference Rep													
Chris Christie	3	3	8	1	0	0	0	3	0	1	2	0	21
Ryan Brinkley	0	0	0	0	0	0	0	0	0	0	0	0	0
Vivek Ramaswamy	0	0	0	0	0	0	0	0	0	1	0	0	1
Asa Hutchinson	0	0	0	0	0	0	0	0	0	0	0	0	0
Donald J Trump	50	234	72	223	22	184	38	191	30	238	38	230	1550
Ron DeSantis	0	1	2	0	0	0	0	1	0	1	0	1	6
Nikki Haley	42	55	31	69	14	44	22	45	25	72	33	72	524
No Preference	2	0	0	2	0	3	0	0	0	1	1	1	10
Write-In	0	0	0	1	0	1	0	0	0	1	1	0	4
Total Votes	97	293	113	296	36	232	60	240	55	315	75	304	2116
Number of Overvotes	0	0	0	0	0	1	0	0	0	0	0	0	1
Number of Undervotes	0	0	0	1	0	1	0	0	0	2	0	1	5
	97	293	113	297	36	234	60	240	55	317	75	305	

State Committee man Rep													
Alexander X Hagerty	48	149	60	159	20	121	34	133	24	189	40	154	1131
Gary Malcolm Innes	32	108	35	102	8	83	17	76	21	90	19	110	701
Write-In	0	3	1	1	0	2	0	1	0	0	0	2	10
Total Votes	80	260	96	262	28	206	51	210	45	279	59	266	1842
Number of Overvotes	0	0	0	0	0	1	0	0	0	0	0	0	1
Number of Undervotes	17	33	17	35	8	27	9	30	10	38	16	39	279
	97	293	113	297	36	234	60	240	55	317	75	305	
State Committee Woman Rep													
Edith Hughes	38	110	32	100	11	84	27	89	16	154	25	109	795
Beth M Veneto	40	134	60	149	15	113	23	104	27	110	27	140	942
Write-In	0	3	0	1	1	4	0	1	0	1	0	1	12
Total Votes	78	247	92	250	27	201	50	194	43	265	52	250	1749
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	19	46	21	47	9	33	10	46	12	52	23	55	373
	97	293	113	297	36	234	60	240	55	317	75	305	
Town Committee Group													
Rockland (REP) (1)													
Group (GR 1)	46	86	54	98	12	67	26	88	26	113	31	108	755
Total Votes	46	86	54	98	12	67	26	88	26	113	31	108	755
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	51	207	58	199	24	167	34	152	29	204	44	197	1366
	97	293	112	297	36	234	60	240	55	317	75	305	
Town Committee Group													
Jared L Valenzola	59	135	76	149	15	111	37	124	28	152	37	142	1065
Korey M Welch	49	111	65	121	13	87	28	105	31	154	38	132	934
Daniel J Biggins	68	183	73	173	21	140	36	158	38	218	48	185	1341
Louis U Valenzola	50	114	67	128	13	97	30	111	29	137	33	126	935
William H Minihan Jr	55	105	62	113	14	85	27	102	27	136	38	125	889
Alicia M Staples-Guevara	53	100	65	110	12	82	29	101	27	124	39	140	882
Peter E Dow	50	97	68	118	14	86	28	102	29	131	36	121	880
Stephen B Nelson	55	107	66	120	14	95	32	107	28	140	38	140	942
Write-In	1	1	0	6	0	6	1	0	0	2	0	24	41
Total Votes	440	953	542	1038	116	789	248	910	237	1194	307	1135	7909
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	2955	9303	3412	9357	1144	7401	1852	7490	1688	9901	2318	9540	66361
Presidential Preference Lib													
Jacob George Hornberger	1	0	0	0	0	0	1	0	0	0	0	0	2
Michael D Rectenwald	0	0	0	0	0	0	1	0	0	0	0	0	1
Chase Russell Oliver	0	1	1	0	0	0	0	0	0	3	2	1	8
Michael Te Maat	1	0	0	0	0	0	0	0	0	1	0	0	2
Lars Damian Mapstead	0	1	0	0	0	1	0	0	0	0	0	0	2
No Preference	5	1	0	0	5	0	0	0	1	0	2	2	16
Write-In	0	0	0	2	0	2	1	2	0	0	3	1	11
Total Votes	7	3	1	2	5	3	3	2	1	4	7	4	42
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	1	0	1
Number of Undervotes	0	0	0	0	0	0	0	0	0	0	0	0	0
	7	3	1	2	5	3	3	2	1	4	8	4	

State Committee Man Lib													
Write-In	0	0	0	0	0	0	1	1	0	4	4	1	11
Total Votes	0	0	0	0	0	0	1	1	0	4	4	1	11
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	7	3	1	2	5	3	2	1	1	0	4	3	32
	7	3	1	2	5	3	3	2	1	4	8	4	
State Committee Woman Lib													
Write-In	1	0	0	0	0	0	1	0	0	2	4	2	10
Total Votes	1	0	0	0	0	0	1	0	0	2	4	2	10
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	6	3	1	2	5	3	2	2	1	2	4	2	33
	7	3	1	2	5	3	3	2	1	4	8	4	
Town Committee Lib													
Write-In	0	1	0	0	0	0	1	0	0	2	20	10	34
Total Votes	0	1	0	0	0	0	1	0	0	2	20	10	34
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	70	29	10	20	50	30	29	20	10	38	60	30	396
Total Votes	263	434	269	453	130	367	163	347	146	447	204	447	3670

TOWN OF ROCKLAND
ANNUAL TOWN
ELECTION

Saturday, April 13, 2024

The Annual Town Election was held in the Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and the R. Stewart Esten School, 733 Summer Street for Precincts 5 and 6 on Saturday, April 13, 2024. A Warrant issued by the Selectmen on April 2, 2024, was posted in each of the six precincts by Ron Spears on April 4, 2024.

Cards of Instructions advising voters how to mark their ballots, Abstracts of the Laws imposing penalties on voters and Massachusetts Voters' Bill of Rights were posted as required by the Laws of the Commonwealth.

Imagecast machines were used in each precinct and there was an AutoMark machine for use by handicapped voters in each polling location. The AutoMark machines have a touch screen, VAT for a blind person as well as a braille keypad and headphones to allow all voters to independently vote.

The polls were opened at 8:00 a.m. Election officials in each of the six precincts printed a zero tape of all candidates to ensure there were no votes on the tabulator and that each candidate was listed. The tape was posted in a conspicuous place in the precinct.

The polls were closed at 6:00 p.m. Total ballots cast were 300, 2.3% of the 13,036 registered voters.

Unofficial results were posted in the Rockland Town Offices at 6:30 p.m. Official results were declared as follows:

PRECINCT		1	2	3	4	5	6	TOTAL
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Town Collector

Judith Hartigan		35	59	49	37	44	38	262
Write-In		1	0	1	0	0	1	3
Total Votes		36	59	50	37	44	39	265
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		6	7	8	6	5	3	35

300

Treasurer

Allison Sullivan		31	56	53	37	42	37	256
Write-In		1	0	0	1	0	0	2
Total Votes		32	56	53	38	42	37	258
Number of Overvotes		0	0	0	1	0	0	1
Number of Undervotes		10	10	5	4	7	5	41

300

Town Clerk

Liza Landy		33	58	54	40	47	37	269
Write-In		1	0	0	1	0	1	3
Total Votes		34	58	54	41	47	38	272
Number of		0	0	0	0	0	0	0

Overvotes								
Number of Undervotes		8	8	4	2	2	4	28
300								

Selectmen

Tiffanie Needham		28	52	52	35	43	37	247
Write-In		3	0	0	0	1	1	5
Total Votes		31	52	52	35	44	38	252
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		11	14	6	8	5	4	48
300								

Board of Health

Tina Gallant		3	3	4	1	1	0	12
Write-In		6	8	7	6	9	7	43
Total Votes		9	11	11	7	10	7	55
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		33	55	47	36	39	35	245
300								

Board of Assessors

Charles E Wehner Jr		30	45	48	34	41	34	232
Write-In		1	0	0	0	1	0	2
Total Votes		31	45	48	34	42	34	234
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		11	21	10	9	7	8	66
300								

Housing Authority

Kimberly A Dicenso		27	51	48	33	40	35	234
Write-In		2	0	0	0	0	0	2
Total Votes		29	51	48	33	40	35	236
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		13	15	10	10	9	7	64
300								

Library Trustees

Carol Cahill		32	50	49	37	45	36	249
Jeanne Morton		29	37	42	32	40	35	35
Write-In		2	0	0	0	0	0	2
Total Votes		63	87	91	69	85	71	466
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		21	45	25	17	13	13	134

600

**Park
Commissioner**

Joseph Reis		32	48	45	36	38	38	237
Write-In		1	0	0	0	1	0	2
Total Votes		33	48	45	36	39	38	239
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		9	18	13	7	10	4	61
								300

Planning Board

Randolph Hoblitzelle		29	44	50	32	40	36	231
Write-In		2	0	0	0	1	0	3
Total Votes		31	44	50	32	41	36	234
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		11	22	8	11	8	6	66
								300

School Committee

Jill L Maroney		29	40	45	29	39	32	214
Michele Bissonnette		31	41	47	30	42	31	222
Write-In		2	0	0	0	2	0	4
Total Votes		62	81	92	59	83	63	440
Number of Overvotes		0	0	2	0	0	0	2
Number of Undervotes		22	51	22	27	15	21	158
								600

Sewer Commissioner

Daniel DuRoss		34	45	45	34	38	34	230
Write-In		2	0	0	1	1	2	6
Total Votes		34	45	45	34	38	34	230
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		6	21	13	8	10	6	64
								300

Water Commissioner

Deborah Dooner		31	45	47	37	42	38	240
Write-In		2	1	0	0	1	0	4
Total Votes		33	46	47	37	43	38	244
Number of Overvotes		0	0	0	0	0	0	0
Number of Undervotes		9	20	11	6	6	4	56
								300

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF ROCKLAND
SPECIAL TOWN MEETING
ANNUAL TOWN MEETING
May 6, 2024**

Attendance: 184

Quorum: 150

Registered Voters: 13,046

With a quorum being present, the Special Town Meeting was called to order in the Rockland High School Auditorium at 7:05 pm by Town Moderator Kevin T. Henderson. Mr. Henderson announced the Return of the Warrant by Constable Adam Loomis. Motion to adjourn the Special Town Meeting so that the Annual Town Meeting could be called to order.

Moderator Henderson welcomed the residents and thanked them for attending the Town Meeting so the Town can continue to successfully operate during the next fiscal year.

The Town Moderator asked all to stand for the salute to the flag and asked us to remain standing for a moment of silence. Moderator Henderson acknowledged all our deceased town officials and employees who faithfully served the Town of Rockland, all our deceased Veterans who served in the Armed Forces and to all our deceased residents who died since our last Town Meeting.

The Town Moderator swore in three counters which were Christine Campanile, Tom Henderson and Mary Ryan.

At 7:27 pm Moderator Henderson indicated he would welcome a Motion to Adjourn the Annual Town Meeting for the purpose of returning to the Special Town Meeting. Received a motion that was 2nd with Quorum being present, the Special Town Meeting was called to order.

SPECIAL TOWN MEETING				
MAY 6, 2024				
LIST OF ARTICLES				
Art. #	Department	Subject	Amount	Funding Source
1.	Town Accountant	Unpaid Bills from Prior Year	\$3,389.03	Use of Current Budget
2.	Town Accountant	Snow & Ice Deficit	\$260,000	Free Cash
3.	Town Accountant	Re-vote Free Cash Articles from 11/7/23 Special Town Meeting	\$554,102.86	Free Cash
4.	Police	Additional Funding for Police Station Roof/HVAC Project	\$200,000	Free Cash
5.	School	Unanticipated SPED Tuition & Transportation	\$400,000	Free Cash
6.	School	Student Transportation Van Purchases	\$50,000	Free Cash
7.	Board of Selectmen	Retirement Buyouts/Other Non-Salary Payments	\$250,000	Free Cash

ARTICLE # 1

The Town **UNANIMOUSLY** voted to authorize the Accounting Department to pay the following unpaid bills of a prior year as of June 30, 2023 from the current year departmental budgets as listed or take any other action relative thereto?

<u>Invoice Date</u>	<u>Amount</u>	<u>Department</u>	<u>Description</u>
6/15/2023	\$1,110.00	BOH/School	Phelps School Compactor
5/15/2023	\$ 871.50	BOH/School	Phelps School Compactor
4/30/2023	\$1,002.50	BOH/School	Phelps School Compactor
4/15/2023	\$ 405.03	BOH/School	Phelps School Compactor

Emergency: The above-mentioned invoices were unpaid June 30, 2023 and were not requested in time to meet the deadline to be paid via encumbrances. The invoices should be paid as soon as practicable to minimize hardship for the vendors.

Requested by: Town Accountant

Approval Recommend by: Finance

Committee **Funding Source:** FY2024

Departmental Budgets **9/10th Majority**

Vote Required

ARTICLE # 2

The Town voted to transfer from available funds the sum of Two Hundred Sixty Thousand Dollars and 00/100 (\$260,000.00) as follows for the FY2024 Snow & Ice deficit.

Emergency: These items must be addressed as part of the Fiscal Year 2024 budget.

Requested by: Town Accountant

Approval Recommend by: Finance Committee

Funding Source: Free Cash

ARTICLE # 3

The Town voted to confirm and re-vote the following Articles originally approved at the November 7, 2023 Special Town Meeting, as required by the State Department of Revenue.

Department	Description	Amount	Funding Source
School	Unanticipated FY24 SPED Expenses	\$300,000.00	Free Cash
Fire	Current & New Station Feasibility Studies	\$150,000.00	Free Cash
Fire	Training Grant Match	\$4,102.86	Free Cash
Police	Additional Funding for Police Station Roof/HVAC Project	\$100,000.00	Free Cash

Emergency: This vote is required by the Department of Revenue.

Requested by: Town Accountant

Approval Recommend by: Finance Committee

Funding Source: Free Cash

ARTICLE # 4

The Town voted to **PASS OVER** raise and appropriate, borrow and/or transfer from available funds in the Treasury, the sum of Two Hundred Thousand Dollars (\$200,000.00) to supplement the funding authorized from Articles 35 and 36 from the May 1, 2023 Annual Town Meeting for the replacement of the flat rubber membrane roof and rooftop HVAC unit at the Rockland Police Station.

Emergency: This additional appropriation is necessary as there has been significant price inflation since the May 2023 Town Meeting appropriation, and the HVAC project now needs to have a complete electronic controls system upgrade. This appropriation is time sensitive as the roof is leaking and the HVAC unit is failing.

Requested by: Police Chief

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 5

The Town voted to raise and appropriate or take from available funds, the sum of Four Hundred Thousand Dollars (\$400,000.00), for unanticipated and extraordinary FY24 Special Education costs.

Emergency: These unanticipated costs must be paid in the current fiscal year.

Requested by: School Committee

Approval Recommended by: School Committee, Board of Selectmen, Finance Committee

Funding Source: Free Cash

ARTICLE # 6

The Town voted to raise and appropriate or take from available funds, the sum of Fifty Thousand Dollars (\$50,000.00), to purchase two (2) student transportation vans.

Emergency: These unanticipated costs must be paid in the current fiscal year.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 7

The Town voted to transfer from available funds the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) for the purpose of contractual buyout and/or retirement vacation and/or sick leave buy out and other non-salary payments.

Emergency: These payments must be made in FY24.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ANNUAL TOWN MEETING				
May 6, 2024				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
1.	Board of Selectmen	Annual Elections	N/A	N/A
2.	Board of Selectmen	Set Elected Official Compensation	N/A	N/A
3.	Board of Selectmen	General Fund Operating Budget	\$78,876,907	Raise, appropriate & transfer
4.	Board of Selectmen	Transfer to OPEB	\$17,500	Raise & appropriate
5.	Board of Selectmen	Transfer to Stabilization	\$17,500	Raise & appropriate
6.	Board of Selectmen	Transfer to Capital Stabilization Fund	\$150,000	Free Cash
7.	Parks Commissioners	Add New Revolving Fund: Parks Department	N/A	Self-funding
8.	Town Accountant	Revolving Funds Maximum Spending Limits	Various	Self-funding
9.	ARJWW	Water Dept. Enterprise Budget	\$4,605,297	Water Dept Revenues
10.	Sewer	Sewer Enterprise Budget	\$3,945,551	Sewer Funds
11.	Community Preservation Committee	Community Preservation Allocations	Misc.	CPA Estimated Revenue
12.	Community Preservation Committee	Bicentennial Park Track Replacement Study	\$20,000	Community Preservation Act Funds
13.	Community Preservation Committee	Veterans' 24 Tree Memorial	\$40,000	Community Preservation Act Funds
14.	Community Preservation Committee	GAR War Sketchbook Restoration & Digitization	\$9,500	Community Preservation Act Funds
15.	Community Preservation Committee	Phase III Restoration of the Tramp House	\$16,000	Community Preservation Act Funds
16.	ARJWW	Water Capital Projects	\$983,000	Water Funds
17.	Sewer Commissioners	Sewer Capital Projects	\$415,000	Sewer Funds
18.	Sewer Commissioners	Authorization to borrow	\$12,500,000	Sewer Funds
19.	Sewer Commissioners	Authorization for 5-Year Operator Contract	N/A	Sewer Funds
20.	School Department	Authorization for 5-Year Transportation Contracts	Various	School Dept Budget
21.	Town Administrator	Town Capital Projects	\$75,000	Free Cash
22.	Building Commissioner	Derelict Properties	\$10,000	Free Cash
23.	Council on Aging	ADA Accessible Door	\$10,000	Free Cash
24.	Emergency Management Director	Active Shooter Response Training	\$152,000	Free Cash
25.	Fire Chief	Fire Department Equipment	\$265,000	Marijuana HCA Funds

ANNUAL TOWN MEETING				
May 6, 2024				
LIST OF ARTICLES				
Article #	Department	Subject	Amount	Funding Source
26.	Board of Health	Recycling Center Building Improvements	\$90,000	Free Cash
27.	Highway	Highway Dept Capital	\$1,555,000	Free Cash & Marijuana HCA Funds
28.	Personnel/HR	HR Computer Software	\$40,000	Free Cash
29.	Library	Library Capital	\$70,000	Free Cash and Re-appropriation of Prior Articles
30.	Parks Dept.	Parks Capital	\$134,500	Free Cash
31.	Planning	Housing Production Plan	\$25,000	Free Cash
32.	Police Dept.	Police Capital	\$355,711	Free Cash & HCA
33.	Recreation	McKinley Community Center Repairs	\$155,000	Free Cash
34.	Recreation	New Community Center Lease Authorization & Funding	\$500,000	Free Cash
35.	Recreation	Portable Stage	\$11,000	Free Cash
36.	School Dept	School Expenses	\$1,482,605	Free Cash
37.	Treasurer	Treasurer Software	\$16,000	Free Cash
38.	Board of Assessors	Senior Tax Workoff Increase	N/A	N/A
39.	Board of Selectmen	Town Charter Amendments	N/A	N/A
40.	Planning Board	MBTA Community Housing Zoning Bylaw Amendment	N/A	N/A
41.	Planning Board	MBTA Community Housing Zoning Bylaw Amendment	N/A	N/A
42.	Planning Board	MBTA Community Housing Zoning Bylaw Amendment	N/A	N/A
43.	Planning Board	MBTA Community Housing Zoning Bylaw Amendment	N/A	N/A
44.	Planning Board	MBTA Community Housing Zoning Bylaw Amendment	N/A	N/A
45.	Planning Board	FEMA Flood Plain Map Zoning Bylaw Amendments	N/A	N/A
46.	Planning Board	FEMA Flood Plain Map Zoning Bylaw Amendments	N/A	N/A
47.	Planning Board	FEMA Flood Plain Map Zoning Bylaw Amendments	N/A	N/A

ARTICLE # 1

The Town voted to cast votes in the 2025 Annual Town Election for the election of candidates for the following offices?

Town Moderator	One Seat	3-year term
Board of Selectmen	Two Seats	3-year term
Board of Assessors	One Seat	3-year term
Board of Health	Two Seats	3-year term
Highway Superintendent	One Seat	3-year term
Housing Authority	One Seat	5-year term
Board of Library Trustees	Two Seats	3-year term
Board of Park Commissioners	One Seat	3-year term
Planning Board	One Seat	5-year term
School Committee	Two Seats	3-year term
Board of Sewer Commissioners	One Seat	3-year term
Board of Water Commissioners	One Seat	3-year term

Requested by: Town Clerk

Approval Recommended by: Board of Selectmen

Funding Source: N/A

ARTICLE # 2

The Town voted to fix the salaries and compensation of all elective officers in the Town in the amounts indicated in the Department Budgets and make such salaries and compensation effective July 1, 2024 (FY2025), in accordance with the provisions of the Massachusetts General Laws, Chapter 41 Section 108, as amended, and to raise and appropriate such sums of money for the ensuing year and that all sums be appropriated for the specific purpose designated; and that the same be expended on for such boards and commissions of the Town as voted.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: FY25 Budget

ARTICLE # 3

The Town voted to raise and appropriate and/or transfer from available funds as indicated, such sums of money necessary for the ensuing year in the General Fund Operating Budget.

General Fund Operating Budget: \$78,876,907
(Each department is allocated the department total.)

TOWN OF ROCKLAND					
FY2025 BUDGET SUMMARY					
 Revenue	Estimated FY2024	Estimated FY2025	Expenditures	Revised FY2024	Requested FY2025
General Fund					
Property Taxes			Operating Budget		
Levy Limit	38,902,938.00	40,380,129.00	General Government	3,658,067.46	3,753,746.93
Prop 2 1/2 %	972,573.45	1,009,503.23	Public Safety	10,169,893.89	10,428,979.38
New Growth	200,000.00	200,000.00	Education	29,806,893.27	30,731,362.07
Sub-Total Property Tax:	40,075,511.45	41,589,632.23	South Shore Vo-Tech	1,556,777.00	1,633,319.00
Debt Exclusion			Norfolk Aggie	263,550.00	300,000.00
Debt Exclusions	5,590,077.50	5,436,202.50	Norfolk Aggie Transportation	16,589.18	21,660.00
ADD BACK: BOND PREMIUM AMORTIZE	(37,134.56)	(29,689.61)	Public Works	3,494,425.45	3,649,438.24
Sub-Total Debt Exclusion	5,552,942.94	5,406,512.89	Human Services	1,308,173.86	1,382,920.01
Total Property Taxes	45,628,454.39	46,996,145.12	Culture & Recreation	1,117,485.75	1,190,345.63
State Aid			Debt Service	5,974,271.26	5,808,946.26
Cherry Sheet	22,350,241.00	22,391,721.00	State & County Assessments	3,720,769.00	3,746,476.00
Total State Aid:	22,350,241.00	22,391,721.00	South Field Assessments	9,501.75	9,600.00
Local Estimated Receipts			Benefits	14,072,999.59	14,833,280.81
Local Receipts	9,100,912.00	9,388,389.00	Property & Liability	1,230,337.50	1,386,833.00
Total Local Est. Receipts:	9,100,912.00	9,388,389.00	Operating Budget Total	76,399,735	78,876,907
Total Revenue	77,079,607.39	78,776,255.12	To be raised on the recap		
Other Sources of Revenue			Snow & Ice Deficit		
Transfer from Stabilization	-	-	Overlay	400,000	300,000
Transfer from Free Cash	-	-	Other Expenditures Total	400,000	300,000
Indirect Costs Water	154,532.75	159,168.74	Transfer to OPEB	150,000	17,500
Indirect Costs Sewer	59,692.65	61,483.43	Transfer to Stabilization	150,000	17,500
Overlay Surplus	-	200,000.00	Transfer to Capital Stabilization	150,000	
Dog Fund	-	15,000.00			
Transfer from OPEB Trust	-	-			
Total Other Revenue:	214,225.40	435,652.16			
Total GF Sources of Revenue:	77,293,832.79	79,211,907	Total General Fund Expenditures:	77,249,734.96	79,211,907

General Government	
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122 Board of Selectmen			Revised Budget FY2024	Requested FY2025
0112251	511001	Salary Town Administrator	176,608.00	181,023.20
0112251	511006	Salary Exec Assistant	69,656.44	71,397.85
0112251	511038	Assistant Town Administrator	107,686.50	110,378.66
Sub-Total			353,950.94	362,799.71
0112251	524400	Sundries	2,000.00	2,000.00
0112252	525400	Vehicle Maintenance	2,000.00	2,000.00
0112252	529712	Landfill Monitoring	80,000.00	80,000.00
0112253	530000	Professional and Technical	10,000.00	10,000.00
0112253	534100	Advertising	5,000.00	5,000.00
0112257	573100	Conference Meetings/Registration	12,500.00	12,500.00
0112257	573200	Selectman - MMA	-	-
0112153	534200	Postage	2,300.00	2,300.00
Sub-Total			113,800.00	113,800.00
Total Board of Selectmen			467,750.94	476,599.71

131 Finance Committee			Revised Budget FY2024	Requested FY2025
0113151	511003	Secretary	2,000.00	2,000.00
Sub-Total			2,000.00	2,000.00
0113157	573100	Conference Meetings/Registration	1,000.00	1,000.00

0113157	573200	Dues	-	-
0113157	579800	Reserve Fund	199,000.00	199,000.00
Sub-Total			200,000.00	200,000.00
Total Finance Committee			202,000.00	202,000.00

135 Accounting			Revised Budget FY2024	Requested FY2025
0113551	511001	Town Accountant	102,500.00	105,062.50
0113551	511002	Assistant Town Accountant	63,811.81	65,407.11
0113551	511003	Clerical	42,804.00	43,874.10
Sub-Total			209,115.81	214,343.71
0113552	530000	Professional & Technical	10,000.00	10,000.00
0113552	620004	OPEB Report	9,000.00	9,000.00
0113553	534400	Telephone	540.00	540.00
0113554	543100	Sundries	1,200.00	1,200.00
0113557	578000	Prior Year Encumbrances	-	-
011559	596000	Interfund Transfer	-	-
0113557	573200	Dues & Seminars	4,000.00	4,000.00
Sub-Total			24,740.00	24,740.00
Total Accounting			233,855.81	239,083.71

141 Assessor			Revised Budget FY2024	Requested FY2025
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0114151	511001	Personnel - Appraiser	92,250.00	85,000.00
0114151	511003	Personnel - Clerical	94,214.28	103,590.90
Sub-Total			186,464.28	188,590.90
0114153	530200	Legal Services	2,000.00	2,000.00
0114153	531207	Maps / Engineering	2,700.00	3,000.00
0114153	531209	Binding Tax & Deed Books	450.00	450.00
0114153	534200	Postage	1,500.00	1,500.00
0114153	534400	Telephone	600.00	600.00
0114153	573200	Dues & Seminars	2,500.00	4,080.00
0114157	573000	Auto Allowances	-	-
0114154	543100	Sundries	1,500.00	1,500.00
0114154	543300	Computer Software	11,630.00	11,850.00
Sub-Total			22,880.00	24,980.00
Total Assessors Budget			209,344.28	213,570.90
142 Revaluation			Revised Budget FY2024	Requested FY2025
0114252	620002	Revaluation Services	89,500.00	89,500.00
Sub-Total			89,500.00	89,500.00
Total Revaluation Budget			89,500.00	89,500.00
145 Treasurer			Revised Budget FY2024	Requested FY2025
0114551	511001	Treasurer	88,313.65	90,521.49

0114551	511002	Assistant Treasurer	63,811.81	64,584.45
0114551	511003	Clerical	41,755.41	43,866.27
Sub-Total			193,880.87	198,972.21
0114552	520000	Purchase of Service	-	-
0114553	530000	Professional & Technical	5,000.00	5,000.00
0114553	530200	Legal	3,000.00	3,000.00
0114553	534300	Postage	5,500.00	6,000.00
0114553	538000	Tax Title	50,000.00	50,000.00
0114553	539100	Payroll Processing Fees	50,000.00	50,000.00
0114553	539200	Medicaid Billing Fees	-	-
0114554	542000	Office Supplies	5,000.00	5,000.00
0114557	573200	Dues & Meetings	5,000.00	5,000.00
Sub-Total			123,500.00	124,000.00
Total Treasurer Budget			317,380.87	322,972.21

146 Tax Collector			Revised Budget FY2024	Requested FY2025
0114651	511001	Tax Collector	88,313.65	90,521.50
0114651	511002	Assistant Tax Collector	49,023.82	52,234.00
0114651	511003	Clerical	40,981.15	44,473.52
0114651	511130	Parking Clerk	1,200.00	1,200.00
Sub-Total			179,518.62	188,429.02
0114653	534300	Postage/Maint./Supplies	25,000.00	25,000.00
0114653	538000	Tax Lien	5,000.00	5,000.00

0114654	543100	Sundries	4,000.00	4,000.00
0114657	573201	Dues/Meetings/Travel	1,000.00	1,500.00
Sub-Total			35,000.00	35,500.00
Total Tax Collector Budget			214,518.62	223,929.02
151 Legal Services			Revised Budget FY2024	Requested FY2025
0115153	530200	Town Counsel - Legal Services	210,000.00	230,000.00
0115153	530202	Legal Zoning	-	-
Sub-Total			210,000.00	230,000.00
Total Legal Services Budget			210,000.00	230,000.00
152 Personnel			Revised Budget FY2024	Requested FY2025
0115251	511035	HR Director	102,042.85	104,593.92
0115251	511003	HR Coordinator PT	25,625.00	26,265.72
Sub-Total			127,667.85	130,859.64
0115254	543100	Supplies	2,000.00	2,000.00
0119253	534200	Postage	750.00	750.00
0115253	534102	Employment Advertising	3,000.00	3,000.00
0115257	573201	Dues, Meetings & Training	31,500.00	31,500.00
Sub-Total			37,250.00	37,250.00
Total Personnel Budget			164,917.85	168,109.64

155 Data Processing			Revised Budget FY2024	Requested FY2025
0115551	511001	Personnel		
			109,325.89	112,059.04
		Sub-Total	109,325.89	112,059.04
0115553	530400	Computer Services+C48	312,131.95	356,876.88
0115553	534401	Telephone Services	-	-
0115553	542200	Computer & Telephone Supplies	57,750.00	59,482.50
		Sub-Total	369,881.95	416,359.38
		Total Data Processing Budget	479,207.84	528,418.42

161 Town Clerk			Revised Budget FY2024	Requested FY2025
0116151	511001	Town Clerk	88,313.65	90,521.49
0116151	511002	Assistant Town Clerk	58,021.60	61,752.60
0116151	511003	Clerical	40,822.60	43,698.20
		Sub-Total	187,157.85	195,972.29
0116153	531210	Bookbinding	1,200.00	1,300.00
0116153	531212	By-Law & Charter	4,700.00	4,700.00
0116153	531217	Software Licensing	-	-
0116153	534200	Postage	700.00	900.00
0116154	543100	Supplies	3,000.00	3,000.00
0116157	573200	Dues & Meetings	5,000.00	6,000.00
		Sub-Total	14,600.00	15,900.00

			Total Town Clerk Budget	201,757.85	211,872.29
162 Town Meeting/Elections			Revised Budget FY2024	Requested FY2025	
0116251	511019	Personnel		30,000.00	45,000.00
Sub-Total			30,000.00	45,000.00	
0116253	539900	Services		10,000.00	10,000.00
0116254	543100	Postage & Supplies		5,000.00	5,000.00
Sub-Total			15,000.00	15,000.00	
			Total Town Meeting/Election Budget	45,000.00	60,000.00
163 Registrar of Voters			Revised Budget FY2024	Requested FY2025	
0116353	534200	Postage		5,200.00	5,200.00
0116354	543100	Supplies		11,000.00	14,000.00
Sub-Total			16,200.00	19,200.00	
			Total Registrar of Voters Budget	16,200.00	19,200.00
171 Conservation Commission			Revised Budget FY2024	Requested FY2025	
0117151	511003	Secretary		4,500.00	4,500.00
Sub-Total			4,500.00	4,500.00	
0117154	543100	Sundries & Expenses		725.00	725.00
			725.00	725.00	

			Total Conservation Commission Budget	5,225.00	5,225.00
175 Planning Board				Revised Budget FY2024	Requested FY2025
0117551	511003	Secretary		4,500.00	4,500.00
Sub-Total				4,500.00	4,500.00
0117554	543100	Sundries & Expenses		725.00	725.00
Sub-Total				725.00	725.00
			Total Planning Board Budget	5,225.00	5,225.00
176 Zoning				Revised Budget FY2024	Requested FY2025
0117651	513042	Secretary		5,400.00	5,400.00
Sub-Total				5,400.00	5,400.00
0117653	534101	Advertising		150.00	150.00
0117653	534200	Postage		150.00	150.00
0117653	539910	Expenses		975.00	975.00
Sub-Total				1,275.00	1,275.00
			Total Zoning Board Budget	6,675.00	6,675.00
179 Land Use				Revised Budget FY2024	Requested FY2025
0117951	511047	Planner		90,000.00	92,250.00

0117951	511037	Land Use Coordinator (Non Union)	52,531.25	53,844.53
Sub-Total			142,531.25	146,094.53
0117954	543100	Supplies	2,000.00	2,000.00
0117957	573200	Dues & Meetings	3,000.00	3,000.00
Sub-Total			5,000.00	5,000.00
Total Land Use			147,531.25	151,094.53

192 Town Hall			Revised Budget FY2024	Requested FY2025
0119251	512020	Personnel - Custodian	13,559.05	20,353.40
0119251	511046	Personnel - Custodian Stipend	1,250.00	1,250.00
Sub-Total			14,809.05	21,603.40
0119252	521500	Utilities/Maintenance	63,500.00	61,500.00
0119252	524200	Tile Replacement	-	-
0119254	543100	Supplies	5,000.00	5,000.00
0119257	579000	Postage	-	-
Sub-Total			68,500.00	66,500.00
Total Town Hall Budget			83,309.05	88,103.40

195 Town Reports			Revised Budget FY2024	Requested FY2025
0119553	531000	Town Reports and Warrants	5,000.00	5,000.00
Sub-Total			5,000.00	5,000.00

Total Town Reports Budget			5,000.00	5,000.00
196 Utilities General Government			Revised Budget FY2024	Requested FY2025
0119640	521101	Solar Energy Costs	68,737.90	68,737.90
0119641	521101	Solar Energy Costs - School	48,048.86	48,048.86
0119641	521100	Electricity School Administration	292,581.21	242,581.21
0119650	521100	Electricity Town Buildings	79,794.53	79,794.53
0119642	521101	Solar Energy Costs Library	-	-
0119658	521100	Electricity Library	11,505.60	11,505.60
Sub-Total			500,668.10	450,668.10
Total Utilities General Gov. Budget			500,668.10	450,668.10
199 Audit			Revised Budget FY2024	Requested FY2025
0119953	530900	Audit	53,000.00	56,500.00
Sub-Total			53,000.00	56,500.00
Total Audit Budget			53,000.00	56,500.00
Total General Government			3,658,067.46	3,753,746.93
Public Safety				
205 Dispatching			Revised Budget FY2024	Requested FY2025

0120552	520000	Purchase of Service	336,013.00	258,309.75
0120552	581057	Dispatch Software	55,000.00	55,000.00
Sub-Total			391,013.00	313,309.75
Total Dispatching Budget			391,013.00	313,309.75
210 Police			Revised Budget FY2024	Requested FY2025
0121051	511001	Salary - Chief	140,080.00	144,282.00
0121051	511002	Salary - Deputy Chief	121,527.00	121,527.00
0121051	511003	Salary - Clerical	53,636.24	55,452.64
0121051	511005	Salary Executive Assistant	68,806.40	72,289.72
0121051	511007	Salary - Lieutenant	208,741.84	215,045.85
0121051	511008	Superior Officers	565,655.80	571,118.92
0121051	511010	Substitute Payroll	410,000.00	460,000.00
0121051	511011	Salaries - Officers	1,813,075.01	1,810,905.08
0121051	512041	Salary - Custodian	43,634.05	44,803.40
0121051	513090	Salary - Animal Control Officer	55,189.33	54,921.43
0121051	513098	Crossing Guards	10,200.00	10,200.00
0121051	514010	Longevity	16,700.00	14,900.00
0121051	514030	Holiday Pay	151,528.22	152,562.83
0121051	514040	Education Incentive	471,873.71	482,820.75
0121051	515090	Clothing Allowance	52,200.00	50,750.00
0121051	519011	Uniform Allowance	350.00	350.00
0121051	515021	Insurance Reimbursement	2,500.00	2,500.00
Sub-Total			4,185,697.60	4,264,429.62

0121052	525200	Maintenance of Radios	800.00	800.00
0121052	525400	Cruiser Expenses	100,000.00	100,000.00
0121052	525404	Aux Vehicle Maintenance	4,000.00	4,000.00
0121053	534400	Aux Telephone	-	-
0121053	534600	Teletype	5,000.00	5,000.00
0121053	534700	Radio & Repeaters	10,000.00	10,000.00
0121054	543100	Supplies	125,000.00	125,000.00
0121054	543700	Station Maintenance	100,000.00	110,000.00
0121054	548100	Gasoline	2,000.00	2,000.00
0121054	548402	Aux Uniforms	3,000.00	3,000.00
0121054	548403	Aux Vehicle Fuel	2,500.00	2,500.00
0121054	548404	Aux Equipment	3,000.00	2,500.00
0121054	548405	Aux Training Expense	3,000.00	2,500.00
0121055	558100	Dog Supplies	1,000.00	1,500.00
0121055	558110	Dog Care	1,500.00	2,000.00
0121055	558140	Prof. Medical Care Animals	-	-
0121057	579900	Police Other Charges / Expenses	7,500.00	7,500.00
Sub-Total			368,300.00	378,300.00
Total Police Budget			4,553,997.60	4,642,729.62
220 Fire			Revised Budget FY2024	Requested FY2025
0122051	511001	Salary - Chief	185,600.00	190,100.24
0122051	511002	Salary - Deputy Chief	169,471.00	181,115.36
0122051	511005	Salary - Executive Assistant	60,438.17	61,950.00

0122051	511007	Salaries Lieutenants	282,653.00	288,202.00
0122051	511010	Clothing Allowance	38,750.00	38,750.00
0122051	511011	Salary - Permanent Fire Fighter	2,019,590.00	2,068,811.00
0122051	511016	College Credits	206,834.00	327,313.00
0122051	514010	Longevity Payroll	7,400.00	8,300.00
0122051	514016	Captains	200,334.00	204,341.00
0122051	514020	Substitute Payroll	600,000.00	600,000.00
0122051	514030	Holiday Pay	181,232.00	185,931.00
0122051	515080	Overtime Payroll	178,500.00	175,000.00
0122051	515012	Vacation Payout	-	7,111.40
0122051	515021	Disability Insurance	-	3,000.00
0122051	519040	Training Payroll	93,636.00	105,000.00
0122051	519041	Fire Training	54,995.00	56,292.00
Sub-Total			4,279,433.17	4,501,217.00
0122052	520002	Ambulance Collection Fee	40,000.00	40,000.00
0122052	521400	Natural Gas	20,000.00	20,000.00
0122053	534400	Telephone	12,000.00	15,000.00
0122054	542200	Computer Supplies	15,000.00	15,000.00
0122054	543100	Sundries and other charges	1,200.00	1,200.00
0122054	543400	Equipment Maintenance & Repair	90,000.00	90,000.00
0122054	543700	Building Maintenance & Supplies	35,000.00	35,000.00
0122054	543900	Office Supplies & Advertising	5,000.00	5,000.00
0122054	548400	Ambulance Supplies	45,000.00	60,000.00
0122054	548401	Vehicle Fuel	50,000.00	50,000.00
0122055	553100	Educational Materials	30,000.00	30,000.00

Sub-Total			343,200.00	361,200.00
Total Fire Budget			4,622,633.17	4,862,417.00
241 Building Department			Revised Budget FY2024	Requested FY2025
0124151	511001	Inspector	99,340.95	101,824.47
0124151	511006	Administrative Assistant	54,206.45	55,561.61
0124151	511034	Local Inspector	19,188.00	19,667.70
0124151	511040	Junior Clerk	46,533.30	47,696.63
0124151	514040	Inspector Education	500.00	500.00
0124151	515010	Vacation Coverage	798.00	820.00
Sub-Total			220,566.70	226,070.41
0124154	542100	Supplies	3,350.00	3,550.00
0124153	534200	Postage	-	-
0124157	573000	Auto Allowance	1,800.00	1,800.00
0124157	573100	Seminars	1,800.00	2,000.00
0124157	573200	Dues & Meetings	600.00	750.00
Sub-Total			7,550.00	8,100.00
Total Building Department Budget			228,116.70	234,170.41
242 Gas Inspector			Revised Budget FY2024	Requested FY2025
0124251	511001	Inspector	6,476.98	6,638.90
0124251	511014	On Call Coverage	500.00	525.00

			Sub-Total	6,976.98	7,163.90
0124257	573000	Auto Allowance		<u>520.00</u>	<u>520.00</u>
			Sub-Total	520.00	520.00
			Total Gas Inspector Budget	7,496.98	7,683.90
243 Plumbing Inspector			Revised Budget FY2024	Requested FY2025	
0124351	511001	Inspector	10,237.70	10,493.64	
0124351	511014	On Call Coverage	<u>500.00</u>	<u>525.00</u>	
			Sub-Total	10,737.70	11,018.64
0124357	531211	Seminars	600.00	650.00	
0124357	573000	Auto Allowance	<u>875.00</u>	<u>875.00</u>	
			Sub-Total	1,475.00	1,525.00
			Total Plumbing Inspector Budget	12,212.70	12,543.64
244 Weights / Measures			Revised Budget FY2024	Requested FY2025	
0124451	511001	Inspector	<u>5,000.00</u>	<u>5,125.00</u>	
			Sub-Total	5,000.00	5,125.00
0124454	543100	Supplies	800.00	800.00	
0124457	573000	Auto Allowance	<u>165.00</u>	<u>165.00</u>	
			Sub-Total	965.00	965.00

			Total Weights & Measurers Budget	5,965.00	6,090.00
245 Wiring Inspector			Revised Budget FY2024	Requested FY2025	
0124551	511001	Inspectors (2)	27,249.63	27,930.87	
0124551	511014	On Call Coverage	3,000.00	3,075.00	
Sub-Total			30,249.63	31,005.87	
0124557	573000	Auto Allowance	740.00	740.00	
0124554	519060	Bi-Annual Certification	600.00	650.00	
Sub-Total			1,340.00	1,390.00	
			Total Wiring Inspector Budget	31,589.63	32,395.87
291 Emergency Management			Revised Budget FY2024	Requested FY2025	
0129152	522100	Technology	6,000.00	8,100.00	
0129154	526000	Generator Maintenance	2,000.00	2,000.00	
0129154	543100	Sundries	500.00	500.00	
0129154	548300	Gas	200.00	200.00	
0129154	552401	Equipment	3,200.00	3,200.00	
0129154	552900	Training Expenses	1,000.00	1,000.00	
Sub-Total			12,900.00	15,000.00	
			Total Emergency Management Budget	12,900.00	15,000.00
293 Traffic Control			Revised Budget FY2024	Requested FY2025	

0129353	531213	Traffic Signal	-	-
0129353	531214	Traffic Lighting	25,000.00	25,000.00
Sub-Total			25,000.00	25,000.00
Total Traffic Control Budget			25,000.00	25,000.00
294 Tree Dept			Revised Budget FY2024	Requested FY2025
0129451	511001	Tree Warden	19,509.06	19,996.79
0129451	511016	Labor	123,360.05	116,542.40
0129451	511018	Police Details	10,000.00	10,000.00
0129451	511043	On Call	2,800.00	2,800.00
0129451	514010	Longevity	1,800.00	1,800.00
0129451	514042	Licensing	3,000.00	3,000.00
0129451	514043	Pesticide License	1,500.00	1,500.00
0129451	562100	Uniforms	2,000.00	2,000.00
Sub-Total			163,969.11	157,639.19
0129452	525400	Vehicle Maintenance	15,000.00	15,000.00
0129453	531214	Hired Equipment	50,000.00	55,000.00
0129454	543600	Supplies/Clothing/Equipment	20,000.00	20,000.00
Sub-Total			85,000.00	90,000.00
Total Tree Department Budget			248,969.11	247,639.19
295 Street Lights			Revised Budget FY2024	Requested FY2025

0129552	526300	Street Light Maintenance	30,000.00	30,000.00
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Sub-Total			30,000.00	30,000.00
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Total Street Lights			30,000.00	30,000.00
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Total Public Safety			10,169,893.89	10,428,979.38
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300 Education 301 Regional Schools			Revised Budget FY2024	Requested FY2025
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300		Rockland Public Schools	29,806,893.27	30,731,362.07
0130156	566100	South Shore Vocational Technical HS	1,556,777.00	1,633,319.00
0130156	566110	Norfolk Agricultural Tuition	263,550.00	300,000.00
0130156	566111	Norfolk Agricultural Transportation	16,589.18	21,660.00

Total Education Budget			31,643,809.45	32,686,341.07
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Public Works				
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421 Highway Department			Revised Budget FY2024	Requested FY2025
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0142151	511001	Salary Superintendent	97,285.83	99,717.98
0142151	511006	Salary - Secretary	56,772.72	60,486.40
0142151	511016	Labor	377,539.38	373,218.68
0142151	511018	Highway Police Details	40,000.00	50,000.00
0142151	511019	Highway Police Calls	13,000.00	20,000.00
0142151	511043	On Call Coverage	7,925.00	7,925.00

0142151	514010	Longevity	3,400.00	3,400.00
0142151	514042	Licensing	10,000.00	10,000.00
0142151	514043	Pesticide License	4,500.00	4,500.00
0142151	519010	Uniforms	7,350.00	8,000.00
Sub-Total			617,772.93	637,248.06
0142152	521500	Utilities	6,000.00	6,500.00
0142152	525500	Radio Repairs	2,000.00	2,000.00
0142152	525700	Street Striping	40,000.00	44,000.00
0142152	526100	Machine Maintenance	60,000.00	60,000.00
0142152	533000	Materials & Hired Equipment	500,000.00	500,000.00
0142152	558100	Misc Tools & Supplies	5,000.00	5,000.00
0142154	543900	Building Maintenance	10,000.00	10,000.00
0142157	551000	Gas/Oil/Diesel/Etc.	55,000.00	55,000.00
0142157	570002	Fuel System Maintenance	5,000.00	5,000.00
0142157	573000	Auto Allowance	100.00	100.00
0142157	573200	Dues & Meetings	500.00	500.00
Sub-Total			683,600.00	688,100.00
			-	-
Total Highway Department Budget			1,301,372.93	1,325,348.06
			-	-
423 Snow & Ice			Revised Budget FY2024	Requested FY2025
0142352		Snow Stipends		24,500.00
0142352	529100	Snow Removal	150,000.00	125,500.00

			Sub-Total	150,000.00	150,000.00
				-	
			Total Snow & Ice	150,000.00	150,000.00
				-	
433 Waste Disposal & Collection			Revised Budget FY2024	Requested FY2025	
0143351	511026	Landfill Attendant Full Time	39,422.52	40,408.08	
0143351	511033	Landfill Attendant Full Time	45,021.05	46,147.26	
		Portion of Landfill Attendant Salary charged to Revolving Fund	(24,561.05)	(25,175.76)	
0143351	562100	Uniforms	700.00	700.00	
Sub-Total			60,582.52	62,079.58	
0143352	525600	Landfill Maintenance	1,000.00	1,000.00	
0143352	529200	Refuse Collection	1,100,830.00	1,101,000.00	
0143352	529210	South Shore Recycling Coop Fee	5,300.00	7,300.00	
0143352	529220	Disposal Fee	490,340.00	503,000.00	
0143352	529230	Hazardous Waste Collection	7,000.00	7,000.00	
0143352	529300	Bulky Rubbish Pick Up	85,000.00	87,125.00	
0143352	529613	Data Processing	25,000.00	15,000.00	
0143352	529700	Landfill Testing	-	-	
Sub-Total			1,714,470.00	1,721,425.00	
Total Waste Disposal & Collection Budget			1,775,052.52	1,783,504.58	
				-	
481 Cemetery			Revised Budget FY2024	Requested FY2025	

0148151	NEW	Admin Stipend	-	4,000.00
0148151	NEW	Labor	-	102,336.00
0148151	NEW	Licensing	-	6,000.00
Sub-Total			-	112,336.00
0148152	NEW	SUPPLIES/CLOTHING/EQUIP.	-	5,000.00
Sub-Total			-	5,000.00
Total Cemetery			-	117,336.00

490 Storm Water			Revised Budget FY2024	Requested FY2025
0149057	570000	Drainage Repair	200,000.00	200,000.00
0149051	511017	PERSONNEL	52,000.00	52,249.60
0149051	511018	S/W-POLICE DETAILS	12,500.00	17,500.00
0149051	519010	Uniforms/Lic/Oncall	3,500.00	3,500.00
Sub-Total			268,000.00	273,249.60
Total Storm Water			268,000.00	273,249.60
Total Public Works			3,494,425.45	3,649,438.24

Health and Human Services

510 Board of Health	Revised Budget	Requested
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			FY2024	FY2025
0151051	511003	Salary Clerical (PT)	22,523.36	23,096.27
0151051	511006	Salary Administrative Assistant	45,372.34	46,506.65
		Portion of Office Staff Paid out of Revolving Fund	(6,647.00)	(6,814.00)
0151051	513041	Salary Health Agent	75,379.41	85,429.00
		Portion of Health Agent to be Funded by Revolving Fund	(9,396.00)	(17,796.00)
0151051	513090	Animal Control Pick Up Allowance	950.00	1,000.00
		Sub-Total	128,182.11	131,421.91
0151052	530000	Professional & Technical	12,000.00	12,000.00
0151052	531213	Health & Hospitals	1,300.00	1,300.00
0151053	534400	Telephone	-	-
0151054	545300	Office Supplies	2,000.00	2,000.00
0151057	573003	Mileage	1,000.00	1,000.00
0151057	573201	Meeting & Seminars	2,000.00	2,000.00
		Sub-Total	18,300.00	18,300.00
		Total Health Department Budget	146,482.11	149,721.91
			-	
522 Public Health Nurse			Revised Budget FY2024	Requested FY2025
0152253	539900	Public Health Nurse	53,900.00	53,900.00
		Sub-Total	53,900.00	53,900.00
		Total Public Health Nurse Budget	53,900.00	53,900.00

541 Council On Aging			Revised Budget FY2024	Requested FY2025
0154151	511001	Personnel - Director	72,000.00	73,800.00
0154151	511026	Personnel - Bus Driver	39,500.00	41,423.00
0154151	511036	Personnel - Receptionist	43,639.00	45,061.00
0154151	511044	Personnel - Kitchen Aide	21,910.40	22,465.31
0154151	511045	Personnel - Kitchen Manager	25,448.00	26,740.23
0154151	513020	Personnel - Custodian	45,821.00	49,274.19
0154151	545300	Other Uniforms	350.00	850.00
Sub-Total			248,668.40	259,613.73
0154152	521500	Other Energy Utilities	5,000.00	5,000.00
0154152	524200	Maintenance of Buildings	36,000.00	36,000.00
0154152	525400	Maintenance of Vehicles	1,600.00	1,600.00
0154154	542000	Supplies	6,500.00	6,500.00
0154154	NEW	Professional Development	-	2,000.00
0154154	543100	Operating Supplies	5,000.00	6,000.00
Sub-Total			54,100.00	57,100.00
Total Council On Aging Budget			302,768.40	316,713.73

Recreation			Revised Budget FY2024	Requested FY2025
542 (630) Recreation Dept.				

0154251	511001	Salary Director	80,505.55	82,518.17
0154251	511006	Administrative Assistant	47,374.60	50,723.40
0154251	NEW	Event Manager	20,092.27	41,198.86

		Portion of Event Manager Paid out of Revolving	(20,092.27)	(20,599.43)
0154251	511049	Program Leader		
			45,448.00	46,811.44
		Portion of Program Leader Paid out of Revolving	(22,724.00)	(23,405.72)
0154251	511017	Salaries Park Staff		
			41,485.00	41,485.00
0154251	513042	Youth Comm Teen Center PT		
			12,000.00	12,000.00
Sub-Total			204,089.15	230,731.72
0154254	540000	Supplies		
			13,000.00	13,000.00
0154254	542001	Supplies Hartsuff Park		
			15,000.00	17,000.00
0154254	542002	Hartstuff Park Camera Service		
			1,200.00	4,000.00
0154254	573200	Dues & Meetings & Training		
			2,200.00	2,949.00
0154254	543100	Maintenance (Professional & Technical)		
			4,500.00	4,500.00
0154254	NEW	Vehicle		
			-	5,000.00
Sub-Total			35,900.00	46,449.00
Total Recreation Budget			239,989.15	277,180.72

543 Veterans Agent			Revised Budget FY2024	Requested FY2025
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0154351	511001	Salary - Agent		
			69,700.00	71,442.50
0154351	513024	Van Driver P/T		
			25,000.00	25,000.00
Sub-Total			94,700.00	96,442.50
0154352	525400	Maintenance of Vehicles		
			2,000.00	6,000.00
0154352	534400	Postage		
			250.00	250.00
0154354	534400	Telephone		
			1,200.00	1,200.00

0161051	511001	Director		
			87,546.28	89,735.00
0161051	511025	Staff		
			401,751.55	412,500.00
0161051	511025	Custodian		
			29,835.00	30,707.00
0161051	545300	Other Uniform		
			350.00	350.00
Sub-Total			519,482.83	533,292.00
0161053	531217	Software Licensing (Budget trf to State Aid)	-	-
0161053	540000	Operating Expenses		
			67,000.00	70,000.00
0161054	543100	Supplies		
			10,000.00	10,000.00
0161055	552300	Books & Related Materials		
			103,000.00	104,500.00
Sub-Total			180,000.00	184,500.00
Total Library Budget			699,482.83	717,792.00

650 Park Department			Revised Budget FY2024	Requested FY2025
0165051	511000	Salaries & Labor		
			182,090.29	190,184.24
0165051	511001	Salary Park Manager		
			90,510.58	92,773.34
0165051	New	New P/T Employee		
			-	-
0165051	511017	S/W Labor (brings current P/T employee to F/T)		
			20,000.00	53,194.00
0165051	514010	Longevity		
			2,040.00	2,240.00
0165051	514042	Licensing		
			3,457.05	3,457.05
0165051	516000	Overtime		
			15,000.00	15,000.00
0165051	519010	Uniforms		
			4,080.00	5,080.00
Sub-Total			317,177.92	361,928.63
0165052	521500	Other Energy Utilities		
			12,000.00	12,000.00

0165052	524100	General Maintenance	30,000.00	30,000.00
0165052	525901	Stadium Maintenance	5,000.00	9,000.00
0165052	525400	Maintenance of Vehicles	10,000.00	12,000.00
0165054	543100	Supplies	8,000.00	9,000.00
0165054	543101	Rail Trail Maintenance	5,000.00	5,000.00
0165054	543701	Materials	20,000.00	22,000.00
Sub-Total			90,000.00	99,000.00

Total Park Department Budget			407,177.92	460,928.63
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691 Historical Commission			Revised Budget FY2024	Requested FY2025
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0169152	520000	Purchase of Service	1,525.00	1,525.00
Sub-Total			1,525.00	1,525.00

Total Historical Commission Budget			1,525.00	1,525.00
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692 Celebrations			Revised Budget FY2024	Requested FY2025
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0169251	511003	Secretary Memorial Day	300.00	400.00
Sub-Total			300.00	400.00

0169257	579600	Memorial Day Observations	3,000.00	3,500.00
0169257	579700	Tri-Town Parade Celebration	6,000.00	6,200.00
Sub-Total			9,000.00	9,700.00

Total Celebrations Budget	9,300.00	10,100.00
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Total Culture & Recreation Budget	1,117,485.75	1,190,345.63
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Debt Service

710 Principal On Maturing Debt	Revised Budget FY2024	Requested FY2025
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0171059	591000	Maturing Principal Excluded Debt	3,425,000.00	3,490,000.00
0171059	591001	Maturing Principal Non-Excluded Debt	285,000.00	285,000.00

Total Principal Maturing Debt	3,710,000.00	3,775,000.00
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711 Interest On Maturing Debt	Revised Budget FY2024	Requested FY2025
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0175159	592000	Maturing Interest Excluded Debt	2,117,077.50	1,946,202.50
0175159	592002	Non-Excluded Interest	99,193.76	87,743.76

Total Interest Maturing Debt	2,216,271.26	2,033,946.26
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752 Interest on Short Term Debt	Revised Budget FY2024	Requested FY2025
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0175259	593000	Short Term Interest, BAN Costs	48,000.00	-
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Total Interest Payments	48,000.00	-
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Total Debt Service	5,974,271.26	5,808,946.26
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State and County Assessments				
820 State and 830 County Assessments			Revised Budget FY2024	Requested FY2025
0182056	563200	School Choice	101,704.00	98,527.00
0182056	563400	Special Education	9,551.00	-
0182056	563700	RMV Non Renewal Surcharge	20,840.00	26,480.00
0182056	563900	Group Insurance Municipal Teachers	1,435,574.00	1,467,252.00
0182056	564000	Mosquito Control	42,686.00	44,313.00
0182056	564100	Air Pollution	5,498.00	5,635.00
0182056	564300	Metropolitan Planning Council	10,299.00	10,556.00
0182056	566200	MBTA	70,874.00	60,827.00
0182056	566400	Regional Transit	59,137.00	70,437.00
0182056	570000	Charter Schools	1,918,301.00	1,914,986.00
Sub-Total			3,674,464.00	3,699,013.00
0183056	563000	County Tax	46,305.00	47,463.00
0183056	563001	Southfield Bond Assessment	9,501.75	9,600.00
Sub-Total			55,806.75	57,063.00
Total State and County Assessments			3,730,270.75	3,756,076.00

Benefits				
911 Retirement Contributions			Revised Budget FY2024	Requested FY2025
0191151	515010	Contributory Retirement	5,050,834.77	5,506,818.19

0191151 515011 Pensions

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Total Retirement Budget	5,050,834.77	5,506,818.19
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913 Unemployment Insurance	Revised Budget FY2024	Requested FY2025
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0191351 515070 Unemployment

	50,000.00	50,000.00
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Total Unemployment Insurance Budget	50,000.00	50,000.00
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914 Group Insurance	Revised Budget FY2024	Requested FY2025
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0191451 515080 Group Insurance Active

	7,037,976.08	7,305,419.17
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0191451 515081 Retiree Health Life Dental

	1,274,188.74	1,306,043.46
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0191451 515082 Private Insured

	75,000.00	65,000.00
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Total Group Insurance Budget	8,387,164.82	8,676,462.63
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916 Medicare	Revised Budget FY2024	Requested FY2025
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0191651 515030 FICA Expense

	585,000.00	600,000.00
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Total Medicare Budget	585,000.00	600,000.00
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Total Benefits Budget	14,072,999.59	14,833,280.81
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945 Liability Insurance	Revised Budget FY2024	Requested FY2025
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0194551 515040 Liability Insurance

	1,230,337.50	1,386,833.00
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Total Liability Insurance Budget	1,230,337.50	1,386,833.00
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Total Expenditures

<u>76,399,734.96</u>	<u>78,876,907.34</u>
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Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Raise, appropriate and/or transfer

ARTICLE # 4

The Town voted to raise and appropriate the sum of Seventeen Thousand Five Hundred Dollars (\$17,500) to the OPEB Trust Fund (Other Post-Employment Benefits).

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Raise and appropriate

ARTICLE # 5

The Town voted to raise and appropriate the sum of Seventeen Thousand Five Hundred Dollars (\$17,500) to the General Stabilization Fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Raise and appropriate

ARTICLE # 6

The Town voted to transfer the sum of One Hundred Fifty Thousand Dollars (\$150,000) to the Capital Stabilization Fund.

Requested by: Board of Selectmen

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 7

The Town voted to amend the Rockland Town Code, Division 2: General Bylaws, Part I, Administrative Legislation, Chapter 38.6, Department Revolving Funds, by adding the following authorized revolving funds.

<u>Department</u>	<u>Name</u>	<u>Receipt Type</u>	<u>Use of Funds</u>
Parks	Parks Department Revolving Fund	Revenue from Field Rentals	Field maintenance and improvements

Requested by: Parks Commissioners

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Service fees related to each fund

ARTICLE # 8

The Town voted to authorize and/or reauthorize revolving funds for Fiscal 2025, pursuant to M.G.L. Chapter 44, Section 53 E½ as amended for the following purposes authorized to expend the amounts shown below.

Department	Fund Name	Receipt Type	Use of Fund	Spending Limit
School Committee	1211 Transportation Fees	Transportation Fees	Student Transportation	80,000.00
Youth Commission	1212 Youth Commission Revolving	Program Fees	Youth and Tot Enrichment Programs	100,000.00
Council on Aging	2102 COA Revolving	Program Fees	Activities & Programs	50,000.00
Board of Health	2104 BOH Revolving	Recycling Fees	Recycling Center Operations	150,000.00
Highway Department	2108 Highway Gas/Diesel	Department Allocations	Fuel Purchases (Gas & Deisel)	200,000.00
Community Center	2109 McKinley Community Center Revolving	Building User Fees	Building Operations	175,000.00
Youth Commission	2110 Youth Commission Revolving	Program Fees	Youth Activities	275,000.00
Highway Department	2111 MT PLEASENT CEMETERY	Application Fees	Cemetery Fees	100,000.00
Zoning	2113 Zoning Revolving	Application Fees	Consulting Fees	30,000.00
Conservation Commission	2114 Conservation Revolving	Application Fees	Consulting Fees	125,000.00
Fire Department	2115 Fire Alarm Revolving	Permit Fees	Town Wide Alarm System	75,000.00
Rent Control Board	2117 Rent Control Revolving	Rent Control Fees	Legal Fees	15,000.00
Selectmen	2119 Insurance Recovery Revolving	Insurance Claims	Insurance Repairs	150,000.00
Police Department	2120 Police Cruiser Revolving	Cruiser Detail Fees	Cruiser Maintenance	25,000.00
Teen Center	2123 Teen Center	Program Fees	Progam Costs	50,000.00
Rockland Day	2124 Rockland Day Revolving	Sponsorship	Celebrations	100,000.00
Road Work Revolving Fund	2125 Road Work Revolving	Road Repair Fees	Repair of Roads	100,000.00
Highway Department	2127 Highway Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Fire Department	2128 Fire Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Park Department	2129 Park Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Water Department	2131 Water Insurance Revolving	Insurance Claims	Insurance Repairs	100,000.00
Sewer Department	2133 Sewer Remediation	Application Fees	Remediation	200,000.00
Sewer Department	2134 Sewer I&I	Application Fees	Sewer I&I	200,000.00
Park Department	2135 Park Revolving	User Fees	Field Operations	50,000.00
Police Department	2805 Police Ins Proceed	Insurance Claims	Claims Costs	150,000.00
			TOTAL	2,800,000.00

Requested by: Town Accountant

Approval Recommended by: Board of Selectmen and Finance Committee

Funding Source: Service fees related to each fund

ARTICLE # 9

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, \$4,605,297 to be expended under the direction of the Abington/Rockland Joint Water Works Board of Water Commissioners, for the purpose of funding the enterprise fund budget for the Water Department effective fiscal year 2025, with \$4,446,128.02 for the Water Department operating budget and an additional \$159,168.74 to be transferred to the General Fund operating budget for indirect expenses as shown below.

	Recommended Budget FY2024	Recommended Budget FY2025
Police Details	14,000.00	18,000.00
Engineering	5,000.00	5,000.00
Systems Maintenance	150,000.00	150,000.00
Field Support / Overhead	50,000.00	50,000.00
Office Supplies	25,000.00	25,000.00
Freight / Miscellaneous	500.00	500.00

Joint Expenses	2,982,112.93	3,051,994.19
Joint Maintenance Personnel		
Joint Maintenance Expenses		
Debt Service Principal	335,716.65	339,694.89
Master Plan Update		
Water Debt Interest	114,383.76	103,403.94
Short Term Debt	10,000.00	10,000.00
Administrative Debt Expense	2,244.67	2,535.00
Interfund Transfers Out	154,532.75	159,168.74
Commissioner Reserve	40,000.00	40,000.00
1.3M PFAS Loan Placeholder		650,000.00
	3,883,490.76	4,605,296.76

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water revenues

ARTICLE # 10

The Town voted to raise and appropriate, borrow and/or transfer from available funds in the Treasury, \$3,945,551 to be expended under the direction of the Rockland Board of Sewer Commissioners, for the purpose of funding the enterprise fund budget for the Sewer Department effective fiscal year 2025, with \$3,884,068 for the Sewer Department operating budget and an additional \$61,483.43 to be transferred to the General Fund operating budget for indirect expenses as shown below.

	Requested FY2024	Requested FY2025
Superintendent	122,000.00	115,000.00
Administrative Assistant	59,813.00	61,308.33
Auto Allowance	675.00	675.00
Private Insured	5,000.00	2,500.00
Retire/Ins/Comp	54,429.00	59,342.96
Substitute Payroll	2,500.00	3,250.00
Senior Clerk	17,000.00	17,000.00
Sewer Overtime		1,500.00
Clothing Allowance	350.00	350.00
Sub-Total	261,767.00	260,926.29
Contract Operations	2,258,045.00	2,371,847.00
Computer Services	17,500.00	18,000.00
Legal Services	9,000.00	15,000.00
Drainage	100,000.00	75,000.00

Industrial Pretreatment	5,000.00	20,000.00
Repair & Maintenance	250,000.00	250,000.00
Building Maintenance / Landscaping	-	
Inflow & Infiltration	350,000.00	400,000.00
Sundries	23,000.00	20,000.00
Insurance Premiums	44,369.00	46,587.46
Debt & Interest	15,632.00	340,000.00
Emergency Fund	66,707.00	66,707.00
Transfer Indirect Costs	59,692.00	61,483.43
	-	-
Sub-Total	3,198,945.00	3,684,624.89
Total Expense	3,460,712.00	3,945,551.18

Requested by Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer revenues

ARTICLE # 11

The Town voted to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2024, with each item to be considered a separate appropriation as follows:

Appropriations:

From FY 2025 estimated revenues for Committee Administrative Expenses \$32,167.28

Reserves:

From FY 2025 estimated revenues for Historic Resources Reserve \$64,334.56

From FY 2025 estimated revenues for Community Housing Reserve \$64,334.56

From FY 2025 estimated revenues for Open Space Reserve \$64,334.56

From FY 2025 estimated revenues for Budgeted Reserve \$418,174.66

or take any other action relative thereto?

Requested by: Community Preservation Committee

Finance Committee Recommends Deferring to Community Preservation Committee

Funding Source: Fiscal Year 2025 Estimated Receipts

ARTICLE # 12

The Town voted to approve and expend, from the Community Preservation Fund, the sum of Twenty Thousand Dollars (\$20,000) to conduct a feasibility study for the reconstruction of the Bicentennial Park Track.

Requested by: Parks Commissioners

Approval Recommended by: Board of Selectmen, Parks Commissioners, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds

ARTICLE # 13

The Town voted to **PASS OVER** approve and expend, from the Community Preservation Fund, the sum of Forty Thousand Dollars (\$40,000) to construct a new Veteran's 24 Tree Memorial.

Requested by: Tree Warden

Approval Recommended by: Board of Selectmen, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds

ARTICLE # 14

The Town voted to **PASS OVER** to approve and expend, from the Community Preservation Fund, the sum of Nine Thousand Five Hundred Dollars (\$9,500) to pay for expenses related to the preservation and digitization of GAR Hall historic documents.

Requested by: Historical Commission

Approval Recommended by: Historical Commission, Board of Selectmen, Community Preservation Committee

Funding Source: Community Preservation Act Funds (Historic Preservation)

ARTICLE # 15

The Town voted to **PASS OVER** to approve and expend, from the Community Preservation Fund, the sum of Sixteen Thousand Dollars (\$16,000) to construct Phase III improvements at the historic Tramp House on Spring Street.

Requested by: Historical Commission

Approval Recommended by: Board of Selectmen, Historical Commission, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds (Historic Preservation)

ARTICLE # 16

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Nine Hundred Eighty-Three Thousand Dollars (\$983,000.00), for the following capital projects.

Water	Cross Connection Program	\$	30,000
Water	ECO Tube Removal	\$	50,000
Water	Gate Valve Program	\$	30,000
Water	Hydrants	\$	30,000
Water	Lab & Instrumentation Improvements	\$	30,000
Water	Leak Detection	\$	18,000
Water	PFAS Carbon Media Replacement	\$	50,000
Water	Residuals Management	\$	150,000
Water	Road Repairs	\$	130,000
Water	Security, Safety & Maintenance	\$	30,000

Water	Sick Time Buyback	\$ 22,500
Water	Treatment Infrastructure Upgrades	\$ 100,000
Water	Vacuum Trailer	\$ 35,000
Water	Vehicles	\$ 137,500
Water	Water Conservation Program	\$ 25,000
Water	Water Meter Replacement Program	\$ 85,000
Water	Well Rehab	\$ 30,000
	Water Enterprise Fund Subtotal	\$ 983,000

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Finance Committee

Funding Source: Water Enterprise Fund Retained Earnings

ARTICLE # 17

The Town voted to authorize the Sewer Commissioners to take from the Sewer Undesignated Fund Balance the sum of Four Hundred Fifteen Thousand Dollars (\$415,000.00), for the following capital projects.

Sewer	Annual I&I Control Plan	\$ 155,000
Sewer	Digester Recirculation Pumps	\$ 25,000
Sewer	Pump Station Repairs	\$ 50,000
Sewer	Underground Tank Removal	\$ 40,000
Sewer	Replace Office Heating System	\$ 75,000
Sewer	Rehab Clarifiers	\$ 70,000
	Sewer Enterprise Fund Subtotal	\$ 415,000

Requested by: Board of Sewer Commissioners

Approval Recommended by: Finance Committee

Funding Source: Sewer Enterprise Fund Retained Earnings

ARTICLE # 18

The Town **UNANIMOUSLY** vote to appropriate the sum of Twelve Million Five Hundred Thousand Dollars (\$12,500,000) to be expended under the direction of the Rockland Board of Sewer Commissioners for the purpose of funding wastewater treatment improvements and upgrades, including all costs incidental and related thereto and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow Twelve Million, Five Hundred Thousand Dollars (\$12,500,000) pursuant to M.G.L. c.44 and/or c.29C or any other enabling authority and issue bonds and notes of the Town therefor; that any such bonds or notes shall be general obligations of the Town but it is the intention of the Town that debt service first be paid from sewer enterprise fund receipts; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to M.G.L. c.29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such

loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen, Board of Sewer Commissioners or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee, and Board of Selectmen

Funding Source: Sewer Borrowing

2/3rd Majority Vote Required

ARTICLE # 19

The Town voted to authorize the Town of Rockland Board of Sewer Commissioners to enter into a five (5) year contract for the operation and maintenance services related to the Town of Rockland wastewater treatment facility, with such contract to commence on or about July 1, 2024, and, at the option of the Town of Rockland Board of Sewer Commissioners, to extend such contract for one (1) additional five (5) year term as the Town of Rockland Board of Sewer Commissioners may deem favorable to the Town, or take any other action relative thereto.

Requested by: Sewer Commissioners

Approval Recommended by: Finance Committee, and Board of Selectmen

Funding Source: Sewer Department Operating Budget

ARTICLE # 20

The Town voted to authorize the Rockland School Committee to enter into five (5) year contract(s) for school transportation services, and, at the option of the School Committee, to extend such contract(s) for one (1) additional five (5) year term as the School Committee may deem favorable to the Town or take any other action relative thereto.

Requested by: School Committee

Approval Recommended by: Finance Committee

Funding Source: School Department Budget

ARTICLE # 21

The Town voted to raise and appropriate or take from available funds, the sum of Seventy-Five Thousand Dollars (\$75,000.00), to fund Town Capital Projects or take any other action relative thereto?

Requested by: Town Administrator

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 22

The Town voted to raise and appropriate or take from available funds, the sum of Ten Thousand Dollars (\$10,000.00) to fund needed actions on various derelict properties in Town.

Requested by: Building Commissioner

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 23

The Town voted to raise and appropriate or take from available funds, the sum of Ten Thousand Dollars (\$10,000.00) to fund the construction of a new ADA accessible front door at the Rockland Senior Center.

Requested by: Council on Aging Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 24

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Fifty-Two Thousand Dollars (\$152,000.00) to fund active shooter response training for the Rockland Police and Fire Departments.

Requested by: Emergency Management Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 25

The Town **UNANIMOUSLY** voted to raise and appropriate or take from available funds, the sum of Two Hundred Sixty-Five Thousand Dollars (\$265,000.00) to fund the purchase of equipment for the Rockland Fire Department.

Replace Ambulance Cardiac Monitors	\$ 50,000
Radios	\$ 60,000
Firefighting Turnout Gear	\$ 155,000

Requested by: Fire Chief

Approval Recommended by: Finance Committee

Funding Source: Marijuana Host Community Agreement Special Purpose Stabilization Fund
2/3rd Majority Vote Required

ARTICLE # 26

The Town voted to raise and appropriate or take from available funds, the sum of Ninety Thousand Dollars (\$90,000.00) to fund improvements to the Recycling Center garage.

Requested by: Board of Health

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 27

The Town **UNANIMOUSLY** voted to raise and appropriate or take from available funds, the sum of One Million Five Hundred Fifty-Five Thousand Dollars (\$1,555,000.00) to fund Highway Department capital projects.

Marijuana

	<u>Free Cash</u>	<u>HCA Funds</u>
Screening of Compost Pile at the Recycling Center	\$ 160,000	
Building Envelope Repairs	\$ 40,000	
Repave Police Station Parking Lot	\$ 265,000	
Belmont/Pacific/Reed Streets Curbing & Walkway Improvements	\$ 250,000	
New Wheeled Excavator	\$ 240,000	
New 10 Wheeler/Dump Truck	\$ 265,000	
Roadway Microsurfacing	\$ 140,000	\$ 60,000
VFW Drive MassDOT TIP Project engineering	\$ -	\$ 135,000
Subtotal	\$ 1,360,000	\$ 195,000

Requested by: Highway Superintendent

Approval Recommended by: Finance Committee

Funding Source: Free Cash & Marijuana Host Community Agreement Special Purpose Stabilization Fund

2/3rd Majority Vote Required Due to Use of Marijuana Host Community Agreement Funds

ARTICLE # 28

The Town voted to raise and appropriate or take from available funds, the sum of Forty Thousand Dollars (\$40,000.00) to fund the purchase and implementation of Human Resources software.

Requested by: Human Resources Director

Approval Recommended by: Finance Committee

Funding Source: Free Cash

ARTICLE # 29

The Town voted to raise and appropriate or take from available funds, the sum of Seventy Thousand Dollars (\$70,000.00) to fund capital improvements at the Public Library.

	<u>Free Cash</u>	<u>Other</u>
Sprinkler Replacement		\$ 20,000
Building sewer line clean-out & rehab project	\$ 5,0000	

Requested by: Library Director

Approval Recommended by: Finance Committee

Funding Source: \$50,000 Free Cash & Re-Appropriation of Available \$20,000 Balance from Art. 18 from the May 1, 2023 Annual Town Meeting.

ARTICLE # 30

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Thirty Four Thousand Five Hundred Dollars (\$134,500.00) to fund Parks Department capital expenses.

Replace Spring Street Little League Baseball Fencing	\$ 61,500
New 4x4 Pickup Truck with Plow	\$ 73,000

Requested by: Parks Commissioners
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 31

The Town voted to raise and appropriate or take from available funds, the sum of Twenty- Five Thousand Dollars (\$25,000.00) to fund an update of the Town's Housing Production Plan.

Requested by: Planning Director
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 32

The Town **UNANIMOUSLY** voted to raise and appropriate or take from available funds, the sum of Three Hundred Fifty-Five Thousand Seven Hundred Eleven Dollars (\$355,711.00) to fund Police Department capital expenses.

	<u>Free Cash</u>	<u>Marijuana HCA Funds</u>
New Animal Control Vehicle	\$ 77,161	
Tasers	\$ 159,243	
Two (2) new police cruisers		\$ 119,307

Requested by: Police Chief
Approval Recommended by: Finance Committee
Funding Source: Free Cash & Marijuana Host Community Agreement Special Purpose Stabilization Fund
2/3rd Majority Vote Required Due to Use of Marijuana Host Community Agreement Funds

ARTICLE # 33

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000.00) to fund capital improvements at the McKinley Community Center.

Requested by: Recreation Director
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 34

The Town voted to authorize the Select Board to enter into a lease of private commercial space for the Recreation Department's Community Center at such terms as they deem appropriate, and to authorize the transfer of Five Hundred Thousand Dollars (\$500,000.00) from free cash to fund equipment and capital improvements for said leased space.

Requested by: Recreation Director
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 35

The Town voted to raise and appropriate or take from available funds, the sum of Eleven Thousand Dollars (\$11,000.00) to fund the purchase of a portable stage.

Requested by: Recreation Director
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 36

The Town voted to raise and appropriate or take from available funds, the sum of One Million Four Hundred Eighty-Two Thousand Six Hundred Five Dollars (\$1,482,605.00) to fund School Department expenses.

Requested by: School Committee
Approval Recommended by: Finance Committee
Funding Source: Free Cash

SPED Foster & Homeless Costs FY25	\$ 300,000
Chromebook Replacements & Other I.T. Related Expenses	\$ 200,000
Security Camera Replacements	\$ 87,000
Esten School HVAC & Electrical Improvements	\$ 500,000
Middle School Vestibule Security	\$ 295,605
Purchase and/or Lease Student Transportation Vans (FY25)	<u>\$ 100,000</u>
Subtotal	\$ 1,482,605

ARTICLE # 37

The Town voted to raise and appropriate or take from available funds, the sum of Sixteen Thousand Dollars (\$16,000.00) to fund the purchase of time and attendance software.

Requested by: Treasurer
Approval Recommended by: Finance Committee
Funding Source: Free Cash

ARTICLE # 38

The Town voted to increase the maximum abatement that a senior citizen can earn under the Senior Citizen Work-Off Program to \$1,000 in accordance with Chapter 184 Section 52 of the Acts of 2002 as it amends G.L. Ch. 59 Section 5K for property taxes assessed for any fiscal year beginning on or after July 1, 2025.

Requested by: Board of Assessors
Approval Recommended by: Finance Committee
Funding Source: N/A

ARTICLE # 39

The Town voted **NOT** to authorize the Board of Selectmen to request a special act of the General Court, in the form set forth below, amending the Town Charter by replacing the current Town Charter in its entirety and replacing it with the language as follows below provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments shall be within the general public objectives of this petition:

Charter of the Town of Rockland, Massachusetts

NOTE: Table of Contents page numbers not accurate due to merging of documents into Warrant.

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Preamble

We, the people of the Town of Rockland, Massachusetts, in order to reaffirm the customary and traditional liberties of the people with respect to the conduct of local government and to take the fullest advantages inherent in the home rule amendments to the Constitution of the Commonwealth, do hereby adopt the following Charter for this Town.

Article I – Powers of the Town of Rockland

C-1.01 Incorporation continued.

The inhabitants of the Town of Rockland, within its territorial limits as now or may hereafter be established by law, shall continue to be a body politic and corporate, known as the “Town of Rockland.”

C-1.02 Short title.

This instrument shall be known and may be cited as the “Rockland Home Rule Charter.”

C-1.03 Division of powers.

All legislative powers of the Town shall be exercised by a Town meeting open to all voters. The administration of all Town fiscal, prudential, and municipal affairs shall be vested in the executive branch comprised of the Select Board, Town Administrator, and elected independent boards pursuant to their enabling legislation.

C-1.04 Powers of the Town.

The intent and purpose of the Charter is to secure for the voters of the Town of Rockland, through the adoption of the Charter, all the powers possible to secure for their government under article LXXXIX of the amendments to the constitution and laws of the commonwealth, as fully as though each such power was specifically and individually enumerated herein.

C-1.05 Interpretation of powers.

The powers of the Town under the Charter shall be construed and interpreted liberally in favor of the Town, and the specific mention of any particular power shall not limit the general powers of the Town as stated in section C-1.04.

C-1.06 Intergovernmental relations.

The Town may enter into agreements with any other unit of government to perform jointly or in cooperation, by contract or otherwise, any of its powers or functions.

Article II – Town Officers

C-2.01 Elected and appointed officials, boards, commissions, and committees.

A. All elected and appointed officials of the Town shall have the powers and duties of their offices as hereinafter set forth, and in addition shall have all of the powers and duties conferred upon them by the General Laws of the Commonwealth.

B. On multi-member boards filled by election, one-third (1/3) of the members (or as nearly as possible) shall be elected annually, unless otherwise specifically provided in this Charter or by the General Laws of the Commonwealth.

C. Appointed members of multiple-member bodies must be registered voters in the Town of Rockland unless otherwise permitted by General Law, Town Charter, or Town bylaws. Non- resident employees of the Town of Rockland may be appointed as non-voting or ex-officio members.

D. Any registered voter of the Town shall be eligible to hold any elective Town office. No elected official shall hold any other elected office in the Town during the term to which he was elected to office, unless otherwise provided by this Charter.

E. Every multiple-member body shall adopt written rules of procedure governing the conduct of its meetings, hearings, and general business. These rules shall not be inconsistent with the terms and provisions of this Charter, the Town bylaws, or the General Laws of the Commonwealth. Each multiple-member body shall ensure an updated copy of its rules of procedure is filed with the Town Clerk.

F. Each elected and appointed Town board, commission, and committee whose business it is to adopt rules and regulations governing the issuance of licenses, permits, special permits, variances, orders of conditions, and other similar types of actions, shall, at least seven (7) days prior to the adoption of said rules and regulations, post them in their proposed form in a public place in the Town Offices and file a copy of them with the Town Clerk.

G. Each elected and appointed Town board, commission, and committee shall meet not less often than once a month (unless otherwise provided for by the General Laws of the Commonwealth) at such times and places as may be specified by the presiding officer. A board, commission or committee may, however, by a two-thirds (2/3) vote of its members, elect not to meet at all for a period of time not to exceed eight (8) consecutive weeks. Emergency meetings may, when necessary, be called by the presiding officer of a board, commission or committee subject to the provisions of the "Open Meeting Law."

C-2.02 Select Board.

A. There shall be a Select Board consisting of five (5) members, each elected for a three (3) year term. The Select Board shall choose a chair and shall act by majority vote, except as may be required by this Charter or the General Laws of the Commonwealth. Select Board members shall be responsible for the general direction and management of the affairs of the Town, except as otherwise provided for by this Charter or by the General Laws of the Commonwealth. The Select Board shall manage the property of the Town, except as otherwise provided for by this Charter or by the General Laws of the Commonwealth.

B. As agents for the Town, the Select Board shall have authority to prosecute, defend, settle, or compromise any and all claims by or against the Town, upon advice of counsel.

C. The Select Board may investigate the operation of any Town department, in accordance with the procedures set forth in the General Laws of the Commonwealth.

D. The Select Board shall cause the Annual Town Report to be printed on or before May first of the following fiscal year and shall cause a copy of the report to be distributed digitally on the Town website and in conspicuous locations in the Town Hall and appropriate municipal buildings. [Amended by c. 94, Acts of 2004]

E. The Select Board shall prepare the warrant for the Annual Town Meeting, which warrant shall be closed 50 days before the date of the meeting. The Select Board shall cause copies of the warrant for the Annual Town Meeting to be distributed in conspicuous locations at the Town Hall and appropriate municipal buildings at least fourteen (14) days before holding the meeting. The warrant for the Annual Town Meeting shall also be announced in a newspaper of general circulation within the Town at least fourteen (14) days before the Town meeting as well as digitally on the Town website. The notice shall include locations where a copy of the warrant can be obtained in print or online. [Amended by c. 94, Acts of 2004]

(a) The Select Board shall have the power to order Special Town Meetings as it considers necessary, and shall prepare the warrants for the meetings; but, to order a Special Town Meeting the Select Board shall first adopt, by a majority vote of their board, a resolution stating clearly the nature of the situation prompting their order.

(b) No warrant for a Special Town Meeting shall close until at least seven (7) days have passed from the date of adoption of their resolution; and each article inserted in the warrant shall have attached to it a brief statement explaining the nature of the article.

(c) The Select Board shall cause copies of the warrant for each Special Town Meeting to be distributed in conspicuous locations at the Town Hall and appropriate municipal buildings at least fourteen (14) days before the Special Town Meeting. The warrant for each Special Town Meeting shall also be announced in a newspaper of general circulation within the Town at least fourteen

(14) days before the Town meeting as well as digitally on the Town website. The notice shall include locations where the warrant can be obtained in print or online. Upon a majority vote of the Select Board, they shall have the power to open any warrant after it has closed for the purpose of inserting articles, if the articles are of an emergency nature and have attached to them a brief statement explaining the nature of the emergency.

F. The Select Board may issue permits and/or licenses subject to the requirements of the General Laws of the Commonwealth. However, their power to issue such permits and/or licenses shall not operate to limit the authority of any other Town board, commission, or official to enforce compliance with the terms or conditions of the permit and/or license or the provisions of this Charter, any Town bylaw, or the General Laws of the Commonwealth governing the same subject matter.

G. The Select Board shall, unless otherwise required, appoint the following Town officials, whose powers shall be set forth in the Town bylaws:

[Amended by c. 357, Acts of 1993; c. 170, Acts of 1994]

(a) A Town Counsel.

(b) A Director of Emergency Management.

(c) A Full Member of the Board of Appeals, for a five (5) year term.

(d) An Associate Member of the Board of Appeals, for a three (3) year term.

(e) Election Officers, pursuant to the provisions and requirements of the General Laws of the Commonwealth.

(f) Two (2) members of the Capital Planning Committee.

H. The Select Board shall make the following appointments annually to Town boards, commissions, and committees, in such a manner that one-third (1/3), as nearly as possible, of the members of each board,

commission, or committee shall be appointed each year. The boards, commissions, and committees listed below shall have such powers and duties as are set forth in the Town bylaws.

(a) One (1) member of the Board of Registrars of Voters, for a three (3) year term.

(b) Two (2) or three (3) members of the Conservation Commission, for three (3) year terms.

(c) Three (3) or four (4) members on the Council on Aging, for three (3) year terms. [Amended by c. 357, Acts of 1993]

(d) Two (2) or three (3) members of the Historical Commission, for three (3) year terms.

(e) One (1) or two (2) members of the Recreation Commission, for a three (3) year term. [Amended by c. 331, Acts of 2020]

I. (a) The Select Board shall appoint a Chief of Police, whose powers and duties shall be as set forth in the Town bylaws. The Board shall appoint the Chief of Police for a term not to exceed five (5) years and may execute a contract for employment pursuant to Chapter 41, Sec. 108O.

(b) The Select Board shall appoint a Fire Chief, whose powers and duties shall be as set forth in the Town bylaws. The Fire Chief shall continue to hold office unless removed by the Select Board for good cause after a public hearing, as detailed in C-2.02(N).

J. The Select Board shall appoint such other Town officials, boards, and committees as may be required by the provisions of this Charter, any Town bylaws, a vote of Town Meeting, or the General Laws of the Commonwealth. In addition, the Select Board may appoint temporary or "ad hoc" committees to deal with certain situations. The duration of any such committee shall be determined by the Select Board.

K. The terms of office of Town officials appointed annually, and of members of boards, commissions, and committees whose terms are expiring, shall end on the first day of May; except that all persons whose terms are expiring may serve until their successors are appointed and sworn in. The Select Board shall make its annual appointments within thirty (30) days following the Annual Town Election. [Amended by c. 357, Acts of 1993]

L. A vacancy in any appointive office, due to death, disability, resignation, or removal of the person holding the office, shall be filled by the Select Board without unreasonable delay. The Select Board shall make no appointment to fill a vacancy, however, until it has publicly announced the availability of the position at least two (2) weeks prior to making the appointment. Any appointment made to fill a vacancy shall be for the unexpired term of office.

C-2.03 Town Clerk.

A. There shall be an elected Town Clerk, whose term of office shall be three (3) years.

B. The Town Clerk shall have all of the powers and duties conferred upon the offices by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C. The Town Clerk shall appoint an Assistant Town Clerk, subject to approval by the Town Administrator. In the absence or incapacity of the Town Clerk, the Assistant Town Clerk shall exercise all of the powers and duties of that office.

C-2.04 Town Treasurer/Collector.

A. There shall be an appointed Town Treasurer/Collector.

B. The Town Treasurer/Collector shall have all of the powers and duties conferred upon the office by this

Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.05 Board of Assessors.

A. There shall be a Board of Assessors consisting of three (3) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote.

B. The Board of Assessors shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.06 Board of Health.

A. There shall be a Board of Health consisting of three (3) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote.

B. The Board of Health shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C. In the event of a public health emergency, as declared by a majority of the members of the Board of Health, the provisions of Section 2.01(G) shall not be deemed to apply.

C-2.07 Board of Water Commissioners.

A. There shall be a Board of Water Commissioners consisting of three (3) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote.

B. The Board of Water Commissioners shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, the votes of Town Meetings, and the General Laws of the Commonwealth.

C. In the event of a water emergency, as declared by a majority of the members of the Board of Water Commissioners, the provisions of Section 2.01(G) shall not be deemed to apply.

C-2.08 Board of Sewer Commissioners.

A. There shall be a Board of Sewer Commissioners, consisting of three (3) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote.

B. The Board of Sewer Commissioners shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.09 Board of Library Trustees.

A. There shall be a Board of Library Trustees consisting of six (6) members, each elected for a three (3) year term, who shall choose a chair and shall act by a majority vote.

B. The Board of Library Trustees shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.10 School Committee.

A. There shall be a School Committee consisting of five (5) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote, except as may be otherwise required by the General Laws of the Commonwealth.

B. The School Committee shall have general charge of all the public schools, including the evening schools and evening high schools, and of vocational schools when not otherwise provided for, and shall be responsible for the full administration of these schools.

C. The School Committee shall appoint one (1) member of the Capital Planning Committee.

D. The School Committee shall have all of the powers conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.11 Planning Board.

A. There shall be a Planning Board consisting of five (5) members, each elected for a five (5) year term, who shall choose a chair and a clerk and shall act by majority vote, except as may be otherwise required by the General Laws of the Commonwealth.

B. The Planning Board shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.12 Town Moderator.

A. There shall be an elected Town Moderator whose term of office shall be three (3) years.

B. The Town Moderator shall preside over and regulate all of the proceedings of the Town at Town Meetings, as hereinafter set forth in Article III of this Charter; and pursuant thereto, shall decide all questions of order and make public declaration of all votes. They shall otherwise have all of the powers and duties conferred upon them by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C. The Town Moderator shall appoint the members of the Finance Committee, as hereinafter set forth in Article VI, Section 6.04 (A) of this Charter.

D. The Town Moderator shall appoint two (2) members of the Capital Planning Committee.

C-2.13 Rockland Housing Authority.

A. There shall be a Rockland Housing Authority consisting of five (5) members, four (4) of whom shall be elected for a term of five (5) years in such manner that the term of one (1) member will expire each year, and one (1) member who shall be appointed by the Commonwealth. The Rockland Housing Authority shall choose a chair and a vice chair and shall act by majority vote.

B. The Rockland Housing Authority shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.14 Board of Park Commissioners.

A. There shall be a Board of Park Commissioners consisting of three (3) members, each elected for a three (3) year term, who shall choose a chair and shall act by majority vote.

B. The Board of Park Commissioners shall have all of the powers and duties conferred upon it by this Charter, the Town bylaws, votes of Town Meetings, and the General Laws of the Commonwealth.

C-2.15 Town Administrator. [Added by c. 58, Acts of 2005¹; amended by c. 331, Acts of 2020] The Select Board by an affirmative vote of not less than four (4) members shall appoint a Town Administrator for a term of not more than three (3) years and may extend such appointment for additional terms of not more than (3) years.

A. The Town Administrator shall be appointed by qualification of education and experience. They shall not have served in an elective office in or for the Town of Rockland for at least twelve (12) months before their appointment.

B. The Town Administrator shall devote full time to the office and shall not hold any other public office, elected or appointed, nor engage in any other business, occupation, or profession during their term of office, unless the Select Board approves the action in advance in writing.

C-2.16 Removal or suspension of Town Administrator. [Added by c. 58, Acts of 2005]

(A) The Select Board by a 2/3rd vote in the affirmative, may suspend without pay or remove the Town

Administrator from office. A vote to place the Town Administrator on paid administrative leave shall not be considered a suspension within the meaning of this paragraph. If the Select Board affirmatively votes to suspend or remove the Town Administrator, the Select Board shall give at least sixty (60) days' notice as to the effective date of their suspension or termination or provide sixty (60) days of severance pay, or a combination of both notice and severance pay equivalent to at least sixty (60) days. At least thirty (30) days before the proposed suspension or termination becomes effective, the Select Board shall file a preliminary written resolution with the Town Clerk setting forth in detail the specific reason for the proposed suspension or termination. A copy of the resolution shall be delivered to the Town Administrator. The Town Administrator may within ten

(10) days of service of the resolution, reply in writing to the resolution and may request a public hearing. If the Town Administrator requests, the Select Board shall hold a public hearing not earlier than twenty (20) days nor later than thirty (30) days after the filing of the request. After the public hearing, if any, otherwise at the expiration of thirty (30) days following the filing of the preliminary resolution, the Select Board may suspend or terminate the Town Administrator from duty. Nothing contained herein shall limit the authority of the Select Board to suspend or terminate the Town Administrator as provided by state, federal, or local law. [Amended by c. 331, Acts of 2020]

(B) If the office of Town Administrator is vacant, as a result of death, removal, resignation, or otherwise, or the Town Administrator is on a leave of absence exceeding two (2) weeks, the Select Board by affirmative vote of not less than 2/3 members, shall appoint a qualified Town

¹ Editor's Note: Section 2 of this Act provided that the "town administrator of the town of Rockland holding office as of the effective date of this act shall continue to hold such office for the term of their appointment, unless he sooner resigns or is suspended or recalled in accordance with the town charter."

Administrator officer, or employee to serve as Acting Town Administrator. The Acting Town Administrator shall receive compensation as set by the affirmative vote of not less than 2/3 members, but shall not exceed the rate of compensation approved for the Town Administrator being replaced. The appointment of the Acting Town Administrator shall not exceed a four (4)- month period.

C-2.17 Powers and duties of Town Administrator. [Added by c. 58, Acts of 2005]

The Town Administrator shall be the chief executive officer of the Town. The Town Administrator shall be responsible to the Select Board for the effective management of all Town affairs placed in the Town Administrator's charge by this Charter, the Select Board, or vote of the Town Meeting. The Town Administrator shall be responsible for the implementation of Town policies established by the Select Board. The functions and duties of the Town Administrator shall include, but not be limited to, the functions and duties in subsections A, B, and C provided, however, that this section shall not apply to employees of the Rockland School District, to the statutory responsibilities and functions of the School Committee and the Abington/Rockland Joint Water Works, or to the statutory responsibilities and functions of the Board of Water Commissioners.

A. Powers of Appointment

(a) The Town Administrator shall appoint all non-elected department heads and approve the appointment of all other Town employees. The Town Administrator shall consult with the appropriate elected or appointed board, commission, committee, or official and the Select Board prior to making department head appointments. Prior to finalizing a department head appointment, the Town Administrator shall provide notice to the Select Board of the anticipated appointment and the terms and conditions of employment for the appointment. The Select Board shall approve or disapprove the appointment within 20 days of notice to the Select Board. A failure of the Select Board to act in this 20-day period shall be considered approval. Any adjustment to the terms and conditions of employment of department heads or

the termination or removal of department heads shall be subject to the Town's personnel policy.

(b) Department heads shall, in accordance with the human resources process, the Town personnel policy, and subject to the consent and approval of the Town Administrator, appoint or remove assistant department heads, officers, subordinates, and employees, including employees serving under elected and appointed boards, commissions, committees and officials for whom no other method of selection is provided in this Charter; provided, however, that the department head shall advise the appropriate elected or appointed board, commission, committee, or official prior to making such appointments or removals. The Town Administrator may transfer personnel between departments as needed.

(c) All appointments under this section shall be based on merit and fitness alone.

B. Administrative Duties

(a) The Town Administrator shall be responsible for the day-to-day supervision of all Town departments and direction of the operations of the Town.

(b) The Town Administrator shall supervise, direct, and be responsible for the efficient administration of all officers appointed by the Town Administrator and their representative departments, and of all functions for which the Town Administrator is given responsibility, authority, or control by this Charter, bylaw, Town Meeting vote, or vote of the Select Board.

(c) The Town Administrator shall reorganize, consolidate, or establish any department or position under the Town Administrator's direction or supervision, at the Town Administrator's discretion and with the Select Board's approval. With the approval of both the Select Board and Finance Committee, the Town Administrator may transfer all or part of any unexpended appropriation of a reorganized or consolidated department, board, or office to any other Town department, board, or office.

(d) The Town Administrator shall administer, either directly or through a person that the Town Administrator appoints, all provisions of general and special laws applicable to the Town including federal and Massachusetts emergency management agencies' requirements, bylaws, votes of the Town within the scope of the Town Administrator's duty, all policy rules and regulations made by the Select Board, and this Charter.

(e) The Town Administrator shall establish control and data systems appropriate to monitoring expenditures by Town boards and departments to enable the Town Administrator to make periodic reports to the Select Board and the Finance Committee on the status of the Town's finances.

(f) The Town Administrator shall manage and be responsible for creating and maintaining personnel policies subject to the approval of the Select Board.

(g) The Town Administrator shall manage and be responsible for all Town buildings, properties and facilities.

(h) The Town Administrator shall attend and participate in all regular and special Select Board meetings and Town Meetings as a non-voting attendee, unless excused therefrom by the Select Board.

(i) The Town Administrator shall cause full and complete records of meetings of the Select Board to be taken and maintained, and compile reports of the meetings as requested by the Select Board.

(j) The Town Administrator shall act as the liaison with, and represent the Select Board before, state, federal, and regional authorities.

(k) The Town Administrator shall, subject to policies established by the Select Board, approve all

warrants or vouchers, including payroll warrants, for payment of Town funds submitted by the Town accountant; provided, that any warrants generated by the Town Administrator shall be signed by the Select Board.

(l) The Town Administrator shall be responsible for approving all grants submitted on behalf of the Town.

(m) The Town Administrator shall act as the Town's insurance coordinator and shall be responsible for ensuring that all pertinent policies are in effect, see that adequate insurance coverage is provided, ensure that claims are properly processed, conduct cost benefit analyses on existing policies, and propose changes. The Town Administrator shall render an annual report to the Select Board on all claims made and losses sustained.

(n) In addition to the annual external financial audit, the Town Administrator may plan, organize, and supervise operational audits of the activities of Town departments to evaluate the efficiency of resource utilization and the effectiveness of governmental services. Audit areas may include staffing, scheduling, vehicle management, and any other topic requested by the Select Board.

(o) The Town Administrator may investigate or inquire into the affairs of any Town department or office under the supervision of the Town Administrator.

(p) The Town Administrator shall coordinate activities of all Town departments, officers, boards, or commissions.

(q) The Town Administrator shall develop and maintain a full and complete inventory of all Town- owned real and personal property.

(r) The Town Administrator shall be responsible for and may delegate Town government communications, including, but not limited to, developing a timely and comprehensive communication strategy, coordinating the announcements and messages from department heads, communicating regularly with residents, and soliciting recommendations for greater communication from residents.

(s) The Town Administrator shall perform any other duties consistent with the office of the Town Administrator as may be required by bylaw or vote of the Town or by vote of the Select Board.

C. Financial Powers and Duties

(a) The Town Administrator shall prepare and submit at a public meeting to the Select Board and Finance Committee, not later than 90 days prior to the annual Town Meeting, a written proposed balanced budget for Town government, including the school department and the Abington/Rockland Joint Water Works, for the ensuing fiscal year.

(b) The proposed budget shall detail all estimated revenues from all sources, and all expenditures, including debt service for the previous, current and ensuing year. It shall include proposed expenditures for both current operations and capital during the ensuing year, together with estimated revenues and free cash available at the close of the fiscal year, including estimated balances in special accounts.

(c) The Town may, by bylaw, establish additional financial reports to be provided by the Town Administrator.

(d) To assist said Town Administrator in preparing the proposed annual budget of revenues and expenditures, all boards, officers, and committees of the Town, including the School Committee and the Abington/Rockland Joint Water Works, shall, within the time frame requested by the Town Administrator, submit to the Town Administrator all relevant information in their possession and a detailed estimate of

the appropriations required and available funds. This submission shall be given to the Town Administrator in writing and in such form as the Town Administrator shall establish.

(e) The Town Administrator shall negotiate collective bargaining contracts on behalf of the Select Board, subject to the approval, ratification, and execution by the Select Board. The Town Administrator shall provide the Select Board with regular updates as to the status of those negotiations. The Select Board may authorize the use of additional counsel, as requested by the Town Administrator to assist the Town Administrator in the negotiations at its discretion.

(f) The Town Administrator shall administer and enforce collective bargaining agreements, personnel rules and regulations, and bylaws adopted by the Town.

(g) The Town Administrator shall act as the chief procurement officer under the provisions of Massachusetts General Laws with respect to supplies and services, public construction, and designer selection, and be responsible for the purchasing of all supplies, materials, and equipment for the Town, including the bidding and awarding of all contracts.

Article III – Town Meeting

C-3.01 Legislative powers.

The legislative powers of the Town shall be vested in the qualified voters of the Town convened together in Annual or Special Town Meeting.

C-3.02 Annual Town Meetings.

The Annual Town Meeting (except for Article I, the Annual Town Election) shall be held on a date that will allow completion of all business not later than June thirtieth (30th) of that same year. The date shall be determined by the Select Board and designated by the Select Board not later than January thirty-first (31st) of each year. Seven (7) days' notice shall be given prior to the actual meeting date by distribution of the warrant for said Town Meeting by said Select Board in accordance with the provisions of this Charter.

C-3.03 Special Town Meetings.

There shall be Special Town Meetings at such times as the Select Board may order upon fourteen (14) days' notice by distribution of the warrant for each Special Town Meeting by the Select Board in accordance with the provisions of this Charter.

C-3.04 Quorum. [Amended by c. 109, Acts of 2013]

The quorum for the transaction of business at Town Meetings shall be one hundred (100) registered voters of the Town and the quorum for the transaction of business at an adjourned session of the same Town Meeting shall be fifty (50) registered voters of the Town. Any number of registered voters may adjourn or close a meeting.

C-3.05 Matters subject to Town Meeting vote.

Town Meeting shall vote on such matters as may be required by law or by the provisions of this Charter. All action taken at any Town Meeting shall be only upon those items contained in the warrant for said Town Meeting, and all articles in the warrant shall be acted upon in order unless otherwise voted by the Town Meeting. Printed copies of each Town Meeting warrant, with the recommendations of the Finance Committee contained therein, shall be furnished to the voters of the Town in accordance with the provisions of this Charter.

Article IV – Recall Election

C-4.01 Applicability to elective office.

Any holder of an elective office in the Town of Rockland, as defined in Article II of the Town Charter,

may be recalled and removed therefrom by the qualified voters of the Town as hereinafter provided.

C-4.02 Filing of sworn affidavit.

Any five hundred (500) qualified voters of the Town may make and file with the Town Clerk a sworn affidavit containing the name and position of the officer sought to be removed and a statement of the grounds of recall. The Town Clerk shall thereupon deliver to the voters making such sworn affidavit sufficient number of copies of petition blanks demanding such recall and removal. The blanks shall be issued by the Town Clerk with their signature and official seal attached thereto. They shall be dated, shall be addressed to the Select Board, shall contain the names of all persons to whom they are issued, the name of the person whose recall is sought, the grounds of recall as stated in the sworn affidavit, and shall demand the election of a successor to such office. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk. The recall petition shall be returned and filed with the Town Clerk within fourteen (14) days after filing the sworn affidavit and shall be signed by at least fifteen (15) percent of the qualified voters of the Town as of the date such sworn affidavit was filed with the Town Clerk. To every signature shall be added the place of residence of the signer, giving the street and number. The recall petition shall be submitted, at or before five (5) o'clock in the afternoon of Monday preceding the day on which it must be filed, to the Registrar of Voters and the registrars shall forthwith certify thereon the number of signatures which are names of qualified voters in the Town of Rockland.

C-4.03 Procedures.

If the petition shall be found and certified by the Town Clerk to be sufficient, they shall submit the same with their certificate to the Select Board without delay, and said board shall forthwith give written notice to the officer of the receipt of said certificate and shall, if the officer sought to be removed does not resign within five (5) days thereafter, thereupon order a recall election to be held on a day fixed by them not less than sixty (60) nor more than ninety (90) days after the date of the Town Clerk's certificate that a sufficient petition is filed, provided, however, that if any other Town election is to occur within one hundred (100) days after the date of said certificate, the Select Board may, in their discretion, postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.

C-4.04 Candidacy.

Any Officer sought to be recalled may be a candidate to succeed in an election to be held to fill such vacancy, and unless they request otherwise in writing, the Town Clerk shall place their name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election and any election to fill a vacancy caused by a recall election, and the conduct of the same, shall all be in accordance with the provisions of the laws relating to elections, unless otherwise provided by this act. A majority of those voting at the recall election shall be sufficient to recall such elected officer.

C-4.05 Duties of incumbents.

The incumbent shall continue to perform the duties of their office until the recall election. If then re-elected, they shall continue in the office for the remainder of their unexpired term, subject to recall as before, except as provided in this act. If not re-elected in the recall election, they shall be deemed removed upon the qualification of their successor, who shall hold office during the unexpired term. If the successor fails to qualify within five (5) days after receiving notification of their election, the incumbent shall thereupon be deemed removed and the office vacant.

C-4.06 Ballots.

Ballots used in a recall election shall submit the following propositions in the order indicated:

For the recall of (name of officer) Against
the recall of (name of officer).

Immediately at the right of each proposition there shall be a square in which the voter by making a cross mark (X) may vote for either of such propositions. Under the proposition shall appear the word "Candidates" and the direction "Vote for One" and beneath this the names of candidates nominated as herein before provided. In case of machine voting, or punch card balloting, or other forms of balloting, appropriate provisions shall be made to allow the same intent of the voter.

If a majority of the votes cast on the recall question is in the affirmative, then the candidate that received the highest number of votes in the special election to fill the vacancy shall be elected. If a majority of the votes on the question is in the negative, the ballots for candidates to fill the potential vacancy need not be counted, or any action taken relative thereto.

C-4.07 Time restrictions.

No recall petition shall be filed against an officer within six (6) months after they take office, nor in the case of an officer subjected to a recall election and not removed thereby, until at least six (6) months after that election.

C-4.08 Town appointments restricted.

No person who has been recalled from office or who has resigned from office while recall proceedings were pending against them, shall be appointed to any Town office within two (2) years after such removal by recall or resignation.

Article V – Elections

C-5.01 Annual Town Election. [Amended by c. 357, Acts of 1993]

The annual town election, which is Article 1 of the annual town meeting, shall be held on the second Saturday of April in each year.

C-5.02 Conduct of elections.

All town elections shall be conducted pursuant to the provisions of the General Laws of the Commonwealth. The duly constituted election authorities may adopt such additional regulations for the conduct of town elections as they may deem necessary and desirable, provided said regulations are not inconsistent with the General Laws of the Commonwealth. Any such additional regulations adopted shall be public records, and a copy of them shall be placed on file in the Town Clerk's Office.

Article VI – Financial Procedures

C-6.01 Fiscal year.

The fiscal year of the Town of Rockland shall be in accordance with the appropriate Laws of the Commonwealth of Massachusetts.

C-6.02 Submission of budget.

The Town Administrator shall prepare and submit a written proposed balanced budget for Town government in accordance with the provisions of Section 2.17.

C-6.03 Budget requirements.

The budget shall provide a complete financial plan of all Town funds and activities for the ensuing Fiscal Year; and except as required by law, shall be in such forms as the Select Board deem desirable. It shall begin with a clear general summary of its contents and shall show in detail all estimated income and proposed expenditures for the ensuing fiscal year. It shall be so arranged as to show comparative figures for actual and estimated income and expenditures of the current fiscal year. It shall indicate in separate sections:

- (1) proposed expenditures for the current operation during the ensuing fiscal year, as detailed by officers, departments and agencies, and the method of financing such expenditures; and

(2) proposed capital expenditures during the ensuing fiscal year, as detailed by officers, departments and agencies, and the method of financing each such capital expenditure. The total of the proposed expenditures shall not exceed the total of the estimated income.

C-6.04 Finance Committee.

A. There shall be a Finance Committee consisting of fifteen (15) registered voters of the Town of Rockland who shall be appointed by the Moderator for a term of three (3) years in such a manner that one-third (1/3) of said Finance Committee shall be appointed annually, said appointments being made as soon as practicable after the conclusion of each year's Annual Town Meeting.

B. In the event that any member of the Finance Committee shall resign during their term of office, they shall not be eligible for reappointment to the Finance Committee until the expiration of one (1) year from the date of such resignation.

C. No person shall serve as a member of the Finance Committee who holds any Town position by reason of election or appointment. However, a member or members of the Finance Committee may serve on special committees established by vote of Town Meeting if such vote requires that a member or members of the Finance Committee be named to said special committee. Any member of the Finance Committee who shall become an elected official in the Town shall ipso facto be disqualified from continuing to serve as a member of the Finance Committee.

D. The Finance Committee shall consider the budget as submitted to it by the Select Board and shall give its opinions as to each budgetary item together with an explanation of said opinion. The Select Board shall cause the opinion of the Finance Committee to be included in appropriate places in the warrant. The Finance Committee may hold hearings and take any other action necessary to discharge its duties hereunder. No appropriation shall be made at a Town Meeting until the Finance Committee has reported thereon. The Finance Committee shall endeavor to complete its duties and make its report within such time as to allow the warrant to be printed and distributed by the Select Board in accordance with the terms of this Charter.

E. A majority of those members appointed shall constitute a quorum; however, a lesser number may adjourn meetings of the Finance Committee. [Amended by c. 59, Acts of 2005]

F. The Finance Committee shall choose its own officers and shall serve without compensation, except that the Secretary shall be paid an annual stipend to be determined at the Annual Town Meeting.

G. The Finance Committee shall appoint two (2) members of the Capital Planning Committee.

H. In addition to the specific powers enumerated above, the Finance Committee shall have all the powers and duties conferred upon it by the General Laws of the Commonwealth.

C-6.05 Public records.

A copy of the budget and the capital program as adopted shall be public records and shall be deposited with the Town Clerk.

C-6.06 Expiration of appropriations.

Every appropriation, except an appropriation for a capital expenditure, shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered, or as otherwise provided by a vote at a Town Meeting. An appropriation for a capital expenditure shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of any such appropriation shall be deemed abandoned if three (3) fiscal years pass without any disbursement from or encumbrance of the appropriation.

C-6.07 Capital Planning Committee. [Added by c. 55, Acts of 2005]

A. There shall be a Capital Planning Committee comprised of seven (7) voting members, two (2) of whom shall be appointed by the Select Board, two (2) by the Finance Committee, one (1) by the School Committee, and two (2) by the Moderator. The Select Board, the Finance Committee, and the Moderator shall each appoint one (1) member for a one (1)-year term. Thereafter, following the Annual Town Meeting, appointments to the Capital Planning Committee shall be made by the same appointing authorities so as to provide for overlapping three (3)-year terms. Two (2) members of the Capital Planning Committee may also be current members of the Finance Committee. The Town Administrator and the Town Accountant shall be non-voting ex-officio members.

B. The Capital Planning Committee shall study proposed capital projects and improvements involving major recurring and non-recurring tangible assets and projects which (1) are purchased or taken at intervals of not less than five (5) years; or (2) have a useful life of at least five (5) years, and; (3) cost over \$50,000. All officers, boards, departments, and committees, shall, by October 1 of each year, give to the Capital Planning Committee, on forms furnished by the Capital Planning Committee, information concerning all anticipated projects requiring Town Meeting appropriation during the ensuing five (5) years. Using the revenue and expenditure projections prepared by the Town Administrator, the Capital Planning Committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town. An appropriation shall not be voted for a capital improvement request by the department, board, or committee unless the proposed capital improvements is considered in the Capital Planning Committee's report or the Committee shall first have submitted a report to the Town Meeting explaining the omission.

C. The Capital Planning Committee shall prepare an annual report recommending a capital improvement budget for the next fiscal year and a capital improvement program, including recommending budget for the next fiscal year and capital improvement program, including recommended capital improvements for the following four (4) fiscal years. The report shall be submitted to the Select Board for review and recommendations.

D. The Capital Planning Committee's report and the Select Board's recommended capital improvement budget shall be published and made available in a manner consistent with the distribution of the operating budget.

Article VII – General and Transitional Provisions

Section C-7.01 Effective date.

Except as provided herein, this Charter shall become effective immediately upon approval by the Massachusetts General Court, signature of the Governor of Massachusetts, and ratification by local election.

Section C-7.02 Initial bylaw review.

Not later than 30 days after the effective date, the Select Board shall appoint a special committee to begin a review of the Town bylaws for the purpose of preparing such revisions and amendments as may be needed or necessary to bring them into conformity with the provisions of this Charter and to fully implement the provisions of this Charter. The committee shall complete its review and prepare recommendations to enact revisions to the Town bylaws within one (1) year following the adoption of this Charter. The Select Board shall vote upon the recommendations so submitted within 90 days of receipt of the recommendations.

Section C-7.03 Charter changes.

This Charter may be replaced, revised, or amended under any procedure made available under the Massachusetts constitution or general laws.

Section C-7.04 Periodic review of Charter.

The Select Board shall provide, in every year ending in a five (5), a review of the Charter by a special committee to be established by the Select Board. All members of the committee shall be registered voters in the Town of Rockland. The committee shall file a report within one (1) year recommending any changes to the Charter that it deems necessary or desirable, unless an extension is authorized by vote of the Select Board. The Select Board shall vote upon the recommendations in the report within 90 days of receipt of the committee's recommendations. Nothing in this section precludes additional reviews of the Charter pursuant to section C-7.03.

Section C-7.05 Periodic review of bylaws.

Subsequent to the completion of the initial bylaw review established in section C-7.02, the Select Board shall provide, in every year ending in a seven (7) or in a two (2), for a review of the Town's general bylaws by a special committee to be established by the Select Board. All members of the committee shall be registered voters in the Town of Rockland. The committee shall file a report within one (1) year recommending any changes to the bylaws that it deems necessary or desirable, unless an extension is authorized by vote of the Select Board. The Select Board shall vote to adopt all, some, or none of the recommendations in the report within 90 days of receipt of the committee's recommendations. Nothing in this section precludes additional reviews of the bylaws more frequently than as provided by this section.

Section C-7.06 Continuation of existing laws.

All general laws, special laws, Town bylaws, resolutions, rules, regulations, and votes of the Town meeting that are in force at the time this Charter is adopted, not inconsistent with the provisions of this Charter, shall continue in full force until amended or repealed. If the provisions of this Charter conflict with provisions of Town bylaws, rules, regulations, orders, special acts, or acceptances of laws, the Charter provisions shall govern.

Section C-7.07 Severability.

The provisions of this Charter are severable. If any provision of this Charter is held invalid, the other provisions shall not be affected thereby. If the application of this Charter, or any of its provisions, to any person or circumstance is held invalid, the application of the Charter and its provisions to other persons and circumstances shall not be affected thereby.

Section C-7.08 Specific provisions to prevail.

To the extent that any specific provision of this Charter shall conflict with any provision expressed in general terms, the specific provision shall prevail.

Section C-7.09 References to General Law.

All references to Massachusetts General Laws contained in the Charter refer to the General Laws of Massachusetts and are intended to refer to and to include any amendments or revisions to those chapters or sections or to the corresponding chapters and sections of any rearrangement, revision, or recodification of such General Laws enacted or adopted subsequent to the adoption of this Charter.

Section C-7.10 Computation of time.

In computing time under this Charter, the day of the act or event shall not be included. The last day of the period shall be included, unless it is a Saturday, Sunday, or legal holiday, in which event the period shall be extended to the next day which is not a Saturday, Sunday, or legal holiday. When the period of time designated is less than seven (7) days, intermediate Saturdays, Sundays, and legal holidays shall not be included; when the period is seven (7) days or more, every day shall be counted.

Section C-7.11 Number.

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular.

Section C-7.12 Continuation of government and personnel.

All Town offices, boards, committees, commissions, or agencies shall continue to perform their duties until re-appointed, re-elected or until successors to their respective positions are fully appointed or elected or until their duties have been transferred and assumed by another Town office, board, committee, commission, or agency.

Any person holding a Town office or employment under the Town shall retain such office or employment and shall continue to perform the duties of the office until provisions shall have been made in accordance with this Charter for the performance of the said duties by another person or agency. No person in the permanent full-time service or employment of the Town shall forfeit pay grade or time in service.

Section C-7.13 Transfer of records, property, and information.

All records, property, information, and equipment whatsoever of any office, board, commission, committee or agency or part thereof, the powers and duties of which are assigned in whole or in part to another Town office, board, commission, committee, or agency, shall be transferred forthwith to the office, board, commission, or agency.

Section C-7.14 Effect on obligations, taxes, etc.

All official bonds, recognizances, obligations, contracts, and other instruments entered into or executed by or to the Town before the adoption of this Charter and all taxes, assessments, fines, penalties, forfeitures, incurred or imposed, due or owing to the Town, shall be enforced and collected. All writs, prosecutions, actions, and cause of action, except as herein otherwise provided, shall continue without abatement and remain unaffected by the Charter. No legal act done by or in favor of the Town shall be rendered invalid by reason of the adoption of this Charter.

Section C-7.15 Transition provisions – Select Board.

The Select Board shall have authority to adopt measures that clarify, confirm, or extend any of the transition provisions in order that the transition may be made in the most expeditious and least contentious manner possible.

Section C-7.16 Topics for study.

Within 90 days of the effective date of this Charter, the Select Board, with the assistance of the Town Administrator, shall form individual study committees to investigate the feasibility of taking each of the following actions. The list below is in no particular order or priority.

A. Recommendations for a bylaw outlining procedures for removal from office of appointed board and committee members.

B. Procedures for the transition from separate, elected treasurer and collector positions to a combined, appointed treasurer/collector position.

C. Procedures for the transition from an elected highway superintendent position to an appointed director or superintendent of public works.

Requested by: Board of Selectmen

Approval Recommended by: Board of Selectmen, Charter Review Committee

ARTICLE # 40

The Town voted to amend, Rockland Town Code, Division 3: Zoning Bylaws, Article III, § 415-3 Establishment of Districts, by adding the following:

Q. MBTA Communities Mixed-Use Development District
or take any other action relative thereto?

Requested by: Planning Board

Approval Recommended by: Planning Board, Finance Committee, Board of Selectmen

Funding Source: N/A

Simple Majority Vote Required

ARTICLE# 41

The Town voted to amend Rockland Town Code, Division 3: Zoning Bylaws, Article III, § 415-6, Intent of Classifications, by adding the following new paragraph:

G. MBTA Communities Mixed-Use Development District: The purposes of this district are to comply with G.L. c. 40A, § 3A, known as the “MBTA Communities Law,” to encourage developments with a mix of uses, and to achieve other purposes as described under § 415-21.6 of this Bylaw.

or take any other action relative thereto?

Requested by: Planning Board

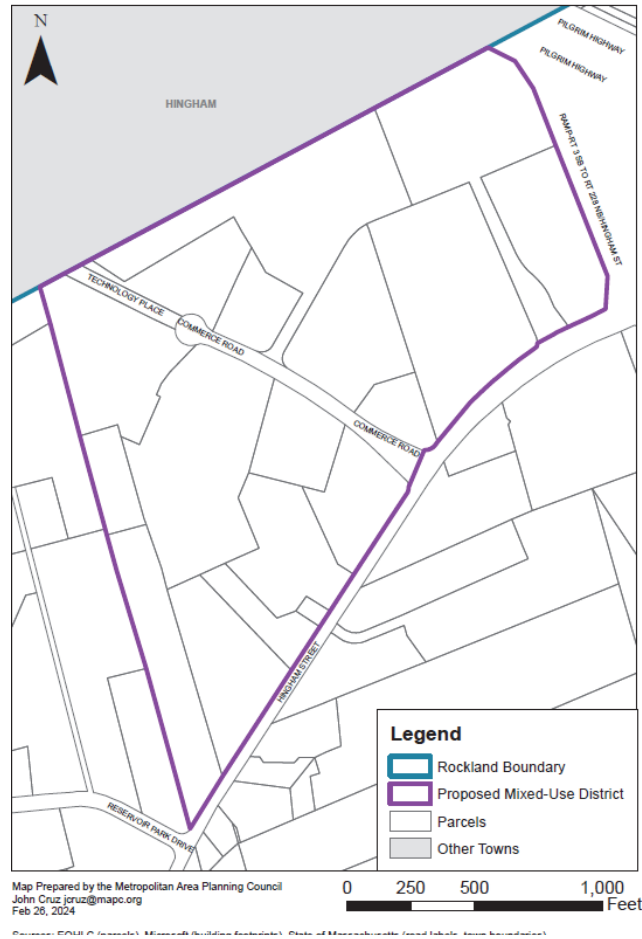
Approval Recommended by: Planning Board, Finance Committee, Board of Selectmen

Simple Majority Vote Required

ARTICLE # 42

The Town voted to amend Rockland Town Code, Division 3: Zoning Bylaws, Article III, §415-4, Zoning Map, to rezone a portion of the parcels in the Industrial-Hotel District to MBTA Communities Mixed-Use Development District as shown on a proposed Zoning Map on file the Town Clerk, as follows,

Proposed MBTA Mixed-Use Development District
Town of Rockland, MA



Requested by: Planning Board

Approval Recommended by: Planning Board, Finance Committee, Board of Selectmen
Simple Majority Vote Required

ARTICLE # 43

The Town voted amend Rockland Town Code, Division 3: Zoning Bylaws, Article XI, Enforcement, § 415-89, Special Permits, Subsection B(3), by inserting “and § 415-21.6, MBTA Communities Mixed-Use Development District after Article IX, Planned Residential Development for Seniors.

Requested by: Planning Board

Approval Recommended by: Planning Board, Finance Committee, Board of Selectmen
Simple Majority Vote Required

ARTICLE # 44

The Town voted to amend the Rockland Town Code, Division 3, Zoning Bylaw, Article IV, Permitted Uses, by adding the following new § 415-21.6.:

§ 415-21.6 MBTA Communities Mixed-Use Development District

A. Purposes

The purpose of the MBTA Communities Mixed-Use Development District (MUDD) is to allow a mix of compatible residential and commercial uses in North Rockland with adequate facilities and services to support growth, and to address the following objectives:

- (1) Comply with the MBTA Communities Law, G.L. c. 40A, § 3A, and the Section 3A Compliance Guidelines of the Executive Office of Housing and Livable Communities (EOHLC);
- (2) Encourage new investment in residential and nonresidential development in Rockland;
- (3) Provide for a mix of housing sizes and types and a mix of uses along Hingham Street to create walkable, safe environment for living and working, and to provide amenities for residents of the district and the Town as a whole;
- (4) Encourage high-quality land planning and building and site design to enhance the Town's visual character and identity;
- (5) Create affordable housing through means other than Chapter 40B comprehensive permits; and
- (6) Increase the Town's tax base.

B. Applicability

- (1) The MUDD shall be as shown on the map entitled, "MBTA Communities Mixed-Use Development District," dated [DATE] on file with the Town Clerk, which is hereby made part of the Town of Rockland Zoning Map.
- (2) Development in the MUDD shall comply with the use and dimensional regulations herein and shall not be subject to Article IV or Article V of the Zoning Bylaw except as provided in Subsection J below.

C. Definitions. As used in this § 415-21.6, the following definitions shall apply. To the extent that there is any conflict between the definitions set forth herein or Article II, this § 415-21.6 shall control.

BREW PUB

A restaurant selling beverages brewed on the premises in conjunction with food services.

CULTURAL CENTER

A private non-profit facility providing for display, performance, or enjoyment of heritage, history, or the arts, including but not limited to a museum, an art gallery, an arts performance venue, or interpretive site.

EOHLC

The Massachusetts Executive Office of Housing and Livable Communities.

MIXED-USE DEVELOPMENT

A building containing a mix of residential uses and nonresidential uses, subject to the provisions of Subsection I below.

MULTI-FAMILY HOUSING

For purposes of this § 415-21.6, multi-family housing shall mean a dwelling with three or more unit or two or more buildings on the same lot, each having two or more units.

Multi-family housing developed under this section shall not be subject to § 415-22(F).

PARKING, STRUCTURED.

A structure in which vehicle parking is accommodated on multiple stories; a vehicle parking area that is underneath all or part of any story of a structure; or a vehicle parking area that is not underneath a structure, but is entirely covered, and has a parking surface at least eight feet below grade. Structured parking does not include surface parking or carports, including solar carports.

SMALL-SCALE GROCER

As defined in 415-21.2(B), except in the MMOD, the maximum floor area shall be 15,000 sq. ft.

D. Permitted Principal Uses

(1) Residential Uses

- (a) Assisted living residence
- (b) Independent living residence
- (c) Live/workspace
- (d) Multi-family housing

(2) Commercial Uses

- (a) Artisanal market, artisan/makers hall, or market/food hall
- (b) Arts and crafts studio or workshopBank
- (c) Business or professional office
- (d) Childcare center
- (e) Community facility
- (f) Cultural center
- (g) Farmers' market
- (h) Medical, dental, or veterinary office
- (i) Municipal use

- (j) Personal service establishment
 - (k) Pet service including pet daycare or grooming, but not including overnight lodging
 - (l) Restaurant, with or without service of alcoholic beverages; or café, coffee shop, or walk-in fast food service such as a deli
 - (m) Retail store
 - (n) Supermarket, specialty food store, small-scale grocery store
 - (3) Institutional, Educational, Cultural Uses
 - (a) Arts and crafts studio or workshop
 - (b) Cultural center
 - (c) Public or private school
 - (4) Mixed-use development, subject to Subsection I below.
- E. Permitted Accessory Uses
- (1) Residential Accessory Use
 - (a) Home occupation
 - (b) Family home day care
 - (c) Outdoor recreation uses, such as but not limited to swimming pool, tennis court, other game court
 - (d) Adult day care center accessory to assisted living residence or other senior residential use
 - (2) Commercial Accessory Uses
 - (a) Any permitted commercial use shall also be permitted as an accessory use
 - (3) Off-street parking, including surface parking and parking within an above-ground or underground parking garage or other building on the same lot as the principal use
- F. Uses Allowed by Special Permit. The Planning Board may grant a special permit for any of the following uses.
- (1) Commercial Uses
 - (a) Body art establishment- including but not limited to tattoo and body piercing parlors.
 - (b) Brew pub, brewery, winery, distillery, which may include beer garden, indoor and outdoor tasting areas, food and beverage

- (c) Car sharing service, provided the development includes a shared pick-up and drop-off location
 - (d) Commercial kitchen
 - (e) Commercial recreational facility (indoor or outdoor), such as specialty fitness facility, health club, bowling establishment, skating rink, sports arena, dance hall, and similar place of amusement and assembly
 - (f) Community facility
 - (g) Hotel or motel
 - (h) Movie theater
 - (i) Nursery, greenhouse, garden center not otherwise exempt under G.L. c. 40A, § 3
 - (j) Open air theater
 - (k) Shopping center
 - (l) Sports center or athletic facility
- G. Prohibited Uses. Any use not permitted or allowed by special permit in this § 415-21.6 is expressly prohibited.
- H. Density and Dimensional Regulations. Notwithstanding anything to the contrary in this Bylaw, development in the MUDD shall comply with the following density and dimensional requirements.

Requirement	
Minimum lot area (sq. ft.)	20,000
Minimum required upland (sq. ft.)	10,000
Maximum building average % of lot	50
Maximum building height*	
Stories (maximum)	4
Feet (maximum) (lin. feet)	48
Minimum building height	
Stories of habitable space	2
Feet (lin. feet)	30
Minimum frontage (lin. feet)	110
Minimum lot width (lin. feet)	110
Minimum required setbacks: (lin. feet)	
Front	25
Side	15
Rear	10
Maximum units per acre	18

- (1) Exceptions.

- (a) Vertical projections or roof structures that house elevators, stairways, tanks, ventilating fans, or similar equipment required to operate and maintain the building, or to fire or parapet walls, skylights, towers, steeples, flagpoles, chimneys, smokestacks, water tanks, wireless, radio or television masts, silos, energy generation and conservation apparatus, or roof decks, or similar unoccupied features, may be erected above the height limits in this § 415-21.6 provided the structures are in no way used for living purposes are effectively shielded from view, do not constitute more than 25% of the ground floor area of the building and do not exceed 12ft.
 - (b) The Planning Board may waive the minimum side setback for a project in which residential, mixed-use, or nonresidential buildings are divided by a zero lot line.
- (2) More than one residential or accessory building or structure shall be allowed on a lot in the MUDD. The minimum separation between buildings on a lot shall comply with the State Building Code and Massachusetts Fire Code. In the absence of a specific code requirement, the minimum separation shall be as determined by the Fire Chief.
- I. Affordable Housing. Any residential or mixed-use development in the MUDD shall provide affordable units in accordance § 415-21.2(F) except as follows.
 - (1) In any multi-family development resulting in a net increase of 10 or more dwelling units on any parcel or contiguous parcels comprising a proposed development site, at least 10 percent of the dwelling units shall be affordable units. Fractions shall be rounded down to the next whole number.
 - (2) Developments shall not be segmented to avoid compliance with this § 415-21.6. Segmentation shall mean one or more divisions of land that cumulatively result in a net increase of ten or more lots or dwelling units above the number existing 36 months earlier on any parcel or set of contiguous parcels held in common ownership on or after the effective date of this § 415-21.6.
 - (3) All the affordable units required in a proposed development shall be located within the development site (“on-site units”).
 - (4) All affordable units created under this § 415-21.6 shall be subject to an affordable housing restriction approved by the Planning Board, Town Counsel, and the Executive Office of Housing and Livable Communities (EOHLC). The restriction shall run with the land in perpetuity under G.L. c. 184, §§ 31-33 and shall be recorded with the Plymouth County Registry of Deeds or Registry District of the Land Court prior to issuance of a building permit.
 - (5) The affordable housing restriction shall be a condition of zoning compliance and shall be incorporated within the Planning Board’s MUDD Site Plan Approval decision.
- J. Mixed-Use Development. An as-of-right Mixed-Use Development in the MUDD may include multi-family housing together with any of the following nonresidential uses:

- (1) Arts and crafts studios and workshops
- (2) Bank
- (3) Business or professional office
- (4) Community facility
- (5) Medical or dental office
- (6) Personal service establishment
- (7) Restaurant, with service of alcoholic beverages, or with no service of alcoholic beverages, or a café or walk-in fast-food service
- (8) Retail
- (9) Small-scale grocer or specialty food store

K. MUDD Procedures

- (1) Development of permitted uses within the MUDD shall be subject to MUDD Site Plan Approval by the Planning Board and shall not be subject to Site Plan Review under Article VIII. Where a special permit is required, the Planning Board shall be the special permit granting authority.
- (2) Submission requirements and procedures for MUDD Site Plan Approval shall be in accordance with the Planning Board's MUDD Rules and Regulations. Application for a special permit shall be in accordance with § 415-89.
- (3) The MUDD review and approval process shall follow the procedures under § 415-21.2, Subsections J and K, except as may be modified under this § 415-21.6. The provisions of § 415-21.2 J(3) shall not apply in the MMUD.
- (4) Decision Criteria. The Planning Board shall approve a proposed development in the MUDD where it finds that:
 - (a) The Applicant has submitted the required fees and filing information as set forth in the Planning Board's MUDD Rules and Regulations;
 - (b) The proposed Development addresses the purposes and meets the requirements of this § 415-21.6, considering:
 - (i) The proposed placement of buildings;
 - (ii) Surface and ground water drainage and erosion control;
 - (iii) Protection against flooding and inundation;
 - (iv) Prevention of water and pollution and environmental damage;

- (v) Provision for adequate utility services;
 - (vi) Provisions of off-street parking and loading;
 - (vii) Location of intersections of driveways and streets;
 - (viii) The effect of additional traffic created by the development on intersections and streets likely to be affected by the proposed development;
 - (ix) Provision for pedestrian/bicycle accessways connecting to adjacent open space, neighborhoods, schools, recreation areas or transportation facilities and for alternative transit programs;
 - (x) Provisions for landscaping and adequate screening and buffering; and
- (c) Any potential adverse impacts of the Development on nearby properties, as determined by the Planning Board, can be adequately mitigated.
- (5) Criteria for Conditional Approval. The Planning Board may impose reasonable conditions on a development in the MUDD as necessary to ensure compliance with the requirements of this § 415-21.6, or to mitigate any extraordinary adverse impacts of the Development on nearby properties, provided that the Board's conditions do not unduly restrict opportunities for housing development by adding unreasonable costs or by unreasonably impairing the economic feasibility of a proposed Development.
- (6) Time Limit. MUDD Site Plan Approval shall remain valid and shall run with the land indefinitely provided that construction has commenced within three years after the Planning Board issues the decision, excluding time required to adjudicate any appeal from the Planning Board's decision. The time for commencing construction shall also be extended if the Applicant is actively pursuing other required permits for the project, or if there is good cause for the Applicant's failure to commence construction, or as may be provided in an approval for a multi-phase Development under this § 415-21.6.

L. Site Development Standards

- (1) Developments in the MUDD shall conform to the standards in this § 415-21.6 and the following:
- (a) Article VI, Signs
 - (b) § 415-35, Off-Street Parking, except as modified below
 - (c) § 415-375, Home Occupations
- (2) Setbacks and Buffering. No use other than landscaping, sidewalks, multiuse paths, street furniture, seating, or amenities such as a courtyard, square, raised terrace, recessed entrance, sidewalk, multi-use path, or façade offsets, or outdoor dining and permitted signs shall be permitted in the front yard of any lot unless waived by the Planning Board

- (a) Rooftop mechanicals
- (3) Sidewalks, Internal Walkways, and Landscaping.
 - (a) Sidewalks shall be separated from the road with a 3 foot wide landscaped buffer to protect pedestrians and create a pleasing environment unless pre-existing conditions make it infeasible or where state jurisdiction supersedes local control. The landscaped buffer shall consist of shade trees placed at appropriate intervals and other landscaping, and street design elements such as benches, shrub, or grass. Landscaping shall be organized in clusters of plantings rather than in a rigid line along the front of the lot.
 - (b) All developments shall provide accessible walkways connecting building entrances to building entrances, buildings to streets, and buildings to sidewalks and adjacent public features, such as parks and playgrounds, with minimal interruption by driveways.
 - (c) Parking lot aisles and access and interior driveways shall not count as walkways. The Planning Board may require benches, waiting areas, bicycle racks, stroller bays, and other sheltered spaces near building entrances.
 - (d) To the maximum extent possible, walkways should have some degree of shelter achieved through the use of building fronts, trees, low hedges, arcades, trellised walks, or other means to delimit the pedestrian space.
 - (e) Site landscaping shall not block a driver's view of oncoming traffic.
 - (f) Compliance with these standards shall be demonstrated in Site Circulation and Landscaping Plans submitted with the MUDD Site Plan Approval Application.
- (4) Off-Street Parking. Development in the MUDD shall comply with § 415-35 and the following additional provisions. Any conflict between § 415-35 and this § 415-21.6 shall be resolved in favor of this § 415-21.6.
 - (a) The minimum number of off-street parking spaces for residential uses shall be as follows:
 - (i) Multi-family housing, 1 space per studio, 1.5 spaces per one-bedroom, 2 spaces per 2 bedroom, 3 spaces per 3 bedroom, etc.
 - (ii) Assisted living residence: 1 space per two units
 - (iii) Other residential use: 1 space per unit
 - (b) The minimum number of off-street parking spaces for nonresidential uses shall be as follows:
 - (i) Retail, bank, professional or business office: three spaces per 1,000 sq. ft. Total retail parking may not exceed 120 percent of the minimum.
 - (ii) Medical office: five spaces per 1,000 sq. ft.

- (iii) Restaurant, other food service use: six spaces per 1,000 sq ft.
 - (iv) All other uses: three spaces per 1,000 sq. ft. or as determined by the Building Inspector.
- (c) Shared Parking. The Planning Board may approve an Applicant's request to reduce the total number of required parking spaces within a development by authorizing shared parking by uses whose peak demand occurs at different times of day, as determined by the Board. Required spaces shall be within 400 feet in actual travel distance of the main entrance to the principal buildings served by shared parking.
 - (d) Surface parking shall be located to the rear or side of the principal building and shall not be located not within the minimum setback between the building and any lot line adjacent to the street or internal access drive. No surface parking shall be located between the front building line of a residential building and the front lot line.
 - (e) Structured parking in a separate parking garage shall be located at least 20 feet behind the front building line of multi-family dwelling on the lot.
 - (f) For structured parking that is located partially or entirely under a residential or mixed-use building, the vehicular entry to the parking area shall be subordinate in design and placement to the principal pedestrian entry into the building. For example, vehicle parking that is not underneath the building but is covered by it shall be effectively shielded from view from the street and sidewalks by any combination of the following methods: fence, trees, or building wall sufficiently articulated to avoid the appearance of a blank wall at the street level.
- (5) Bicycle racks shall be installed as part of each development. For Multi-family developments with 10 or more units, the required number of rack spaces shall be at least 15% of the total number of residential units.
- (6) Buildings.
 - (a) The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) (front, side, and rear) shall be treated with the same care and attention in terms of entries, fenestration, and materials.
 - (b) Building(s) adjacent to a principal access drive shall have a pedestrian entry facing that access drive. Blank walls adjacent to streets, alleys, or areas open to public view are prohibited.
 - (c) Building forms shall be broken down or subdivided visually to reduce the sense of mass.
 - (d) The functions within a building shall be evident from exterior architectural features. No building within a development may be more than 80 feet from the nearest adjacent building unless approved by the Planning Board or as may be required by the Fire Department.

- (e) Building entrances shall bring human scale to the façade through the use of such as canopies, storefronts, awnings, porches, stoops, or connectivity to sidewalks through landscaping, lighting, and other site design elements.
- (7) Shared outdoor space. Multi-family housing shall have common outdoor space that all residents can access. The outdoor space may be located in any combination of ground floor, courtyard, rooftop, or terrace.
- (8) Exterior Lighting. Throughout the MUDD district, the goal of an exterior lighting plan shall be to light sidewalks and walkways, building entrances, and parking areas in a consistent, attractive, safe, and unobtrusive manner that minimizes off-site impacts. To this end, exterior lighting in the MUDD shall conform to the following standards and shall be in accordance with a lighting plan approved by the Planning Board.
 - (a) Pedestrian Lighting
 - (i) Pedestrian lighting shall complement the character, aesthetic appeal, and safety of a development and promote greater pedestrian activity.
 - (ii) Pedestrian lighting shall use consistent fixtures, source colors, and illumination levels. To prevent glare and light pollution, developments shall be equipped with downcast or full-cutoff fixtures.
 - (iii) When pedestrian lighting is used in conjunction with street lighting, the illumination provided by the former shall be distinguishable from the illumination provide by the latter to clearly define the pedestrian path of travel.
 - (iv) Placement of fixtures shall facilitate uniform light levels and work with the placement of sidewalks, landscaping, signage, building entries, and other features to contribute to the continuity of the streetscape. Where possible, the Planning Board prefers the use of a greater number of low fixtures in a well-organized pattern rather than fewer, taller fixtures.
 - (b) Parking Areas
 - (i) Within parking areas, there shall be a unified system that provides attractive lighting throughout the lot.
 - (ii) Fixtures shall minimize spill light and glare onto adjacent properties. Fixtures adjacent to residential districts shall direct the light away from residential properties and limit off-site light levels.
 - (iii) Lighting shall complement the lighting of adjacent streets and properties and shall use consistent fixtures, source colors, and illumination levels. When adjacent to walkways, parking area lighting shall not overpower the quality of pedestrian area lighting.

- (9) Waivers. Upon the request of the Applicant, the Planning Board may waive by majority vote the requirements of this Subsection K in the interests of design flexibility and overall project quality, and upon a finding that the proposed variation is consistent with the overall purpose and objectives of the MUDD.

M. Planning Board MUDD Rules and Regulation.

The Planning Board shall adopt reasonable administrative MUDD Rules and Regulations to implement this § 415-21.6. The Rules and Regulations shall prescribe the form and contents of a complete Application for MUDD Site Plan Approval, including filing fees and technical review fees under G.L. c. 44, § 53G, as well as any plans, specifications, and reports required for the Applicant to demonstrate § 415-21.6 compliance and compliance with any other applicable provisions of this Bylaw. The Rules and Regulations shall be on file with the Town Clerk and Director of Planning and Development.

- N. Appeals. Any person aggrieved by the Planning Board's decision may appeal to the Superior Court, the Land Court, or other court of competent jurisdiction within 20 days after the MUDD Site Plan Approval decision has been filed with the Town Clerk.

O. Modifications to Approved Site Plans

- (1) Minor Change. After MUDD Site Plan Approval, an Applicant may apply to make minor changes involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall buildout of the site, or provision of open space, number of housing units, or affordable housing. A change of 5 percent or less in the number of housing units in a Development shall constitute a minor change. Minor changes must be submitted to the Planning Board in accordance with the Planning Board's MUDD Rules and Regulations and shall include redlined prints of the Approved Plan. The Planning Board may authorize the proposed changes at any regularly scheduled meeting without the need to hold a public hearing. The Planning Board issue a written decision to approve or deny the minor changes and provide a copy to the Applicant for filing with the Town Clerk.
- (2) Major Change. Changes deemed by the Planning Board to constitute a major change in an Approved Development because of the nature of the change or because the change cannot be appropriately characterized as a minor change under Subsection N(1) above shall be processed by the Planning Board as a new Application for MUDD Site Plan Approval under § 415-21.6.

P. Design Guidelines

The Planning Board may adopt Advisory Design Guidelines for Development in the Mixed-Use Development District and shall file a copy with the Town Clerk. The Guidelines are not mandatory, but the Planning Board may consider them in reviewing an application under this § 415-21.6 and may ask the Applicant for plan modifications to better incorporate one or more components of the Guidelines. In the event of any conflict between § 415-21.6 and the Design Guidelines, § 415-21.6 shall control.

And, further, to authorize the Town Clerk and/or Town/Land Use Counsel to make any clerical, numerical, or other non-substantive changes to the final text in order to incorporate this new bylaw section into the Rockland Town Code in an orderly and appropriate manner, or take any other action relative thereto.

Requested by: Planning Board

Approval Recommended by: Planning Board, Finance Committee, Board of Selectmen

Simple Majority Vote Required

Explanation: The Planning Board is proposing an update to the Town's Zoning Code, to create a new mixed-use zoning district, to be compliant with the MBTA Communities Law, G.L. c. 40A, § 3A, and the Section 3A Compliance Guidelines of the Executive Office of Housing and Livable Communities (EOHLC).

ARTICLE # 45

The Town **UNANIMOUSLY** voted to amend Rockland Town Code, Division 3: Zoning Bylaws, Article IV, § 415-21.5 Floodplain Overlay District to update the Plymouth County Flood Insurance Map (FIRM and Flood Insurance Study (FIS) both) dated July 6, 2021 referenced in § 415-21.5.B issued by the Federal Emergency Management Agency (FEMA) with the new FIRM filed with Town Clerk, or take any other action relative thereto.

Applicability. The Floodplain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Rockland designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 3, 2024, issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the one-percent-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 3, 2024. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, Conservation Commission and Board of Selectmen. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

Requested by: Planning Board

Approval Recommended by: Planning Board

2/3rd Majority Vote Required

ARTICLE # 46

The Town **UNANIMOUSLY** voted to amend Rockland Town Code, Division 3: Zoning Bylaws, Article IV, §415-21.5 Floodplain Overlay District, by deleting the existing subsection §415-21.5.O in its entirety and inserting a new subsection §415-21.5.O as follows:

Floodway encroachment. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available federal, state, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zone AE, along watercourses that have a regulatory floodway designated on the FIRM, encroachments are

prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

Requested by: Planning Board

Approval Recommended by: Planning Board

2/3rd Majority Vote Required

ARTICLE # 47

The Town **UNANIMOUSLY** voted to amend Rockland Town Code, Division 3: Zoning Bylaws, Article IV, §415-21.5 Floodplain Overlay District, by deleting the existing subsection §415-21.5.R in its entirety and inserting a new subsection §415-21.5.R as follows:

Recreational vehicles. In A, AH and AE Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

or take any other action relative thereto?

Requested by the Select Board

Explanation: The Select Board is proposing an update to the Town's Floodplain Overlay District to be consistent with the newest version of County Flood Insurance Rate Map (FIRM) and to update the language to be consistent with the State Model Bylaw.

Requested by: Planning Board & Board of Selectmen

Approval Recommended by: Planning Board, Board of Selectmen, Finance Committee

2/3rd Majority Vote Required

Motion to dissolve The Annal Town Meeting at 9:55 p.m.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF ROCKLAND
SPECIAL TOWN MEETING
NOVEMBER 20, 2024**

Attendance: 166

Quorum: 150

Registered Voters: 13,465

After a brief delay with no quorum, at 7:34, with quorum finally being present, the Special Town Meeting was called to order in the Rockland High School Auditorium by Town Moderator Kevin T. Henderson. Mr. Henderson announced the Return of the Warrant by Constable Adam Loomis.

Moderator Henderson welcomed the residents and thanked them for attending the Town Meeting so the Town can continue to successfully operate.

SPECIAL TOWN MEETING

NOVEMBER 20, 2024				
LIST OF ARTICLES				
Art. #	Department	Subject	Amount	Funding Source
1.	School Department	Increase FY25 School Dept. Budget	\$192,621	State Aid
2.	Select Board	Correct Typographic Error to Salary Line	\$2,371.25	Raise & Appropriate
3.	Community Preservation Act Committee	GAR War Sketchbook Restoration and Digitalization	\$10,728	Community Preservation Act
4.	Community Preservation Act Committee	Tramp House Phase 3 Restoration	\$17,600	Community Preservation Act
5.	Community Preservation Act Committee	Headstone Restoration at Old Town Cemetery	\$60,000	Community Preservation Act
6.	Community Preservation Act Committee	Additional Funding for ADA Park at Union & Water Streets	\$75,000	Community Preservation Act
7.	Abington & Rockland Joint Water Works	Generator Repairs	\$100,000	ARJWW Capital Stabilization Fund
8.	Sewer Department	Increase Revolving Fund Spending Limits	\$500,000	Sewer Department Revolving Funds
9.	South Shore Regional Vocational Technical School	Amend Regional Agreement	N/A	N/A
10.	Police Department	Plymouth County Outreach Program Dues	\$1,000	Opioid Settlement Special Purpose Stabilization Fund
11.	Recreation	Reappropriate Article # 34 from the 5/6/2024 Annual Town Meeting	\$500,000	Prior Free Cash Certification

ARTICLE # 1

The Town voted to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Ninety-Two Thousand Six-Hundred Twenty-One Dollars (\$192,621.00), to increase the FY25 Rockland Public School Budget as follows:

300 - Education	FY25 Original	FY25 Revised
Rockland Public Schools	\$30,731,362.07	\$30,923,983.07

Emergency: This additional funding was not included in initial revenue estimates but is needed to help to stabilize the FY25 School Department Budget.

Requested by: School Committee

Approval Recommended by: School Committee, Select Board, Finance Committee

Funding Source: State Aid

ARTICLE # 2

The Town voted to raise and appropriate, borrow and/or transfer from available funds the sum of Two Thousand Three Hundred Seventy-One Dollars and Twenty-Five Cents (\$2,371.25) to correct the FY25 salary for the Assistant Town Administrator as follows:

122 - Select Board		FY25 Original	FY25 Corrected
0112251 511038	Assistant Town Administrator	\$110,378.66	\$112,749.91

Emergency: This appropriation is necessary to correct a typographic error in the budget.

Requested by: Town Accountant

Approval Recommended by: Select Board, Finance Committee

Funding Source: Raise and appropriate and/or transfer from available funds

ARTICLE # 3

The Town voted to approve and expend, from the Community Preservation Fund, the sum of Ten Thousand Seven Hundred Twenty-Eight Dollars (\$10,728) to pay for expenses related to the preservation and digitization of GAR Hall historic documents.

Emergency: This work needs to be completed as soon as possible to prevent further deterioration in historic documents.

Requested by: Historical Commission

Approval Recommended by: Historical Commission, Select Board, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds (Historic Preservation)

ARTICLE # 4

The Town voted to approve and expend, from the Community Preservation Fund, the sum of Seventeen Thousand Six Hundred Dollars (\$17,600) to construct Phase III improvements at the historic Tramp House on Spring Street.

Emergency: This work needs to be completed as soon as possible to prevent further deterioration in this historic structure.

Requested by: Historical Commission

Approval Recommended by: Select Board, Historical Commission, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds (Historic Preservation)

ARTICLE # 5

The Town voted to approve and expend, from the Community Preservation Fund, the sum of Sixty Thousand Dollars (\$60,000) for restoring historic headstones at the Old Town Cemetery located at 0 Liberty Street, Assessing Map 29, Parcel 106.

Emergency: This work needs to be completed as soon as possible to prevent further deterioration in this historic cemetery.

Requested by: Historical Commission

Approval Recommended by: Select Board, Historical Commission, Community Preservation Committee, Finance Committee

Funding Source: Community Preservation Act Funds (\$20,000 Historic Preservation; \$40,000 CPA Fund Balance Reserve)

ARTICLE # 6

The Town voted to approve and expend, from the Community Preservation Fund, the sum of Seventy-Five Thousand Dollars (\$75,000) to supplement prior funding to construct an ADA compliant park area located on the Rockland Rail Trail in vicinity of Union Square on Town owned land (abutting Dental Elements along Rail Trail).

Emergency: This project is underway and the additional funds are needed to properly complete the project.

Requested By: Highway Superintendent

Approval Recommended by: Finance Committee & Capital Planning Committee

Funding Source: CPA Fund Balance Reserve

ARTICLE # 7

The Town unanimously voted to authorize the Water Commissioners to take from the Water Capital Stabilization Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), for the purpose of making generator repairs.

Emergency: This work needs to be done as soon as possible to ensure the continued operations of the Joint Water Works during power outages.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Water Capital Stabilization

ARTICLE # 8

The Town voted to increase the revolving fund spending limits for Fiscal 2025, pursuant to M.G.L. Chapter 44, Section 53 E½ as amended for the following purposes authorized to expend the amounts shown below.

Department	Fund	Name	Receipt Type	Use of Fund	Spending Limit
Sewer Department	2133	Sewer Remediation	Application Fees	Remediation	\$ 500,000.00
Sewer Department	2134	Sewer I&I	Application Fees	Sewer I&I	\$ 500,000.00

Emergency: This change is necessary for the Sewer Department to make needed repairs.

Requested by: Board of Sewer Commissioners

Approval Recommended by: Board of Sewer Commissioners, Finance Committee

Funding Source: Sewer Remediation Fees

ARTICLE # 9

The Town voted to approve the amended South Shore Regional Vocational School District regional agreement which is on file in the Town Clerk's office.

Explanation: The regional agreement amendment will change how each town's share of debt will be calculated to allow for changes in student enrollment over time. The current formula fixes a town's debt share for the life of the borrowing. With approval of this amendment, a town's debt share will adjust based on a four year rolling average of student enrollment. The town of Marshfield will have its debt share adjusted annually until it has comparable enrollment history and then transition to a four year rolling average like all other towns.

Emergency: This approval has been requested by the South Shore Regional Vocational School Committee so that the update can be implemented prior to the issuance of any new debt.

Requested by: South Shore Regional Vocational School Committee

Approval Recommended by: Select Board, Finance Committee

Funding Source: N/A

ARTICLE # 10

The Town voted to take from available funds the sum of One Thousand Dollars (\$1,000) to pay for the FY25 Plymouth County Outreach dues for the Rockland Police Department's participation in the program.

Emergency: This will authorize the payment for the FY25 invoice, which cannot wait until the next Annual Town Meeting in the spring.

Requested by: Police Chief

Approval Recommended by: Select Board, Finance Committee

Funding Source: Opioid Special Purpose Stabilization Fund

ARTICLE # 11

The Town voted to amend Article # 34 from the May 6, 2024 Annual Town Meeting, which authorized the Select Board to enter into a lease of private commercial space for the Recreation Department's Community Center at such terms as they deem appropriate, and authorized the transfer of Five Hundred Thousand Dollars (\$500,000.00) from free cash to fund equipment and capital improvements for said leased space, to be used to relocate the Recreation Department's Community Center and School Department Daycare Program to the R Stewart Esten School on Summer Street.

Emergency: These funds need to be reauthorized now so that planning work can begin as soon as possible.

Requested by: Select Board

Approval Recommended by: Select Board, Finance Committee

Funding Source: Prior Free Cash Certification

Motion to dissolve the Special Town Meeting at 7:48 p.m.

TOWN OF ROCKLAND VITAL STATISTICS REPORT

	2024	2023	2022	2021	2020	2019	2018
Births	203	178	173	199	183	179	220
Marriages	107	102	108	106	82	78	90
Deaths	203	225	235	205	250	220	232

DEATHS REGISTERED IN THE TOWN OF ROCKLAND JANUARY – DECEMBER 2024

DATE	NAME	RESIDENCE
January		
2	Stanley Bloom	Hingham
2	Eulalia Webb	Rockland
3	Douglas Cope	Rockland
3	William MacPherson	Rockland
4	Sherry Spear	Rockland
5	Charles Chandler	Rockland
5	Pricilla Crosby	Rockland
7	John Flaherty	Winthrop
7	Linneaus Gitonga	Rockland
9	Linda Murphy	Rockland
10	Maryanne Merullo	Rockland
14	Ashley Pyrcz-MacNiel	Rockland
16	Lisa Beaucaire	Rockland
16	Marilyn Geno	Rockland
17	Margaret Lane	Rockland
19	Mary Magnarelli	Rockland
23	Allie Hassan, Sr.	Rockland
24	Patricia Smith	Rockland
28	Colleen Wilbur	Quincy
31	Richard Wesson	Rockland
31	Alexander Khouri	Rockland

February

1	Dennis Fortin	Rockland
1	David MacDonald	Rockland
1	Robert McBurnie	Rockland
2	Gerald Duncan, Jr.	Brockton
6	Diane Curtis	Brockton
7	George Pothier	Rockland
9	Gary Pratt	Weymouth
9	Thomas Taylor	Rockland
11	David Batson	Rockland
12	Arthur Garabrant	Yarmouth
16	Walter Grayden	Rockland
24	Robert Langlands	Rockland
25	Marialetta Mammano	Rockland
27	Charles Tamulynas	Rockland

March

4	Virlete Desousa	Rockland
6	Michael Feinstein	Rockland
6	Elliot Zade	Rockland
7	Fred Eastman	Rockland
7	Linda Hayward	Rockland
7	George Horne, Sr.	Rockland
12	William Blanchard	Rockland
12	John Concannon	Rockland
12	Darlene Cummings	Rockland
13	Sherrie Alaboh	Braintree
13	Neil Sullivan	Rockland
27	Reinhilde Baum	Rockland
30	Janet Folkins	Rockland
31	Lucille Gunville	Carver

April

1	Natalie Lutkus	Rockland
2	Joanne Yetman	Rockland
3	Patricia Roberts	Rockland
3	Marlene Cobb	Rockland
4	Arthur Pittore	Rockland
4	Robert Penswick	Rockland
4	Dianne Dowling	Rockland
11	Arlene Doherty	Rockland

16	Walter Atkins	Rockland
17	Andrea Martin	Rockland
20	Shirley Swinamer	Rockland
20	Elizabeth Blake	Rockland
23	David Goguen	Rockland
26	Pierre Norgaisse	Rockland
26	Gerald Wellman	Rockland
28	Tracie Williams	Rockland
29	Edward McCarthy	Braintree

May

1	Mary Spinale	Rockland
7	Carolyn Vining	Rockland
8	Anna Kahaiyan	Rockland
14	Marvin McKinnon	Rockland
19	Jeffrey Foresta	Rockland
20	Janet Cluett	Rockland
24	Susan Giudici	Rockland
26	Carolyn Norkus	Rockland
26	Donald Winslow	Rockland
27	Kevin Barnicoat	Rockland
29	Robert Kelley	Rockland

June

2	Joseph Shaheen	Randolph
2	Curtis Rule	Rockland
4	Diane Conway	Rockland
7	Brian Burke	Rockland
9	Elizabeth Iacovino	Rockland
9	Mark Wood	Rockland
10	Lawrence Callahan	Weymouth
18	Kenneth Rice	Rockland
19	Judith Outman Conant	Rockland
20	Allene Barrow	Rockland
21	Martha Murphy	Rockland
27	Robert Lincoln	Rockland
27	Wilma Poelcher	Rockland

July

2	Nader Sidahmed	Rockland
2	Michelle Silvia	Rockland
5	Mary Engel	Rockland
5	Lisa Mcguirk	Rockland
6	Diane Ferraro	Rockland
6	Henry Fineran	Rockland
6	Barbara Healy	Whitman
12	Waltraud Warwick	Rockland
15	Ellen Libby	Rockland

	16	James Hachey	Rockland
	16	Barbara Williams	Rockland
	17	Scott Collins	Rockland
	17	Michael Smith	Rockland
	18	Catherine Bent	Rockland
	18	Joseph Evans	Cohasset
	18	Linda Scopa	Rockland
	20	Christopher Lacey	Rockland
	22	Maryellen Concannon	Rockland
	25	Lynn Wilson	Rockland
	26	Matthew Palazzolo	Rockland
	27	Philip Boylan	Rockland
	27	Stephanie Huyghe	Rockland
	27	Susan O'Connell	Rockland
	29	Stephen Merrill	Rockland
	31	Ruth Lee	Rockland
August			
	3	Michael Sullivan	Rockland
	5	Michael Bruns	Rockland
	6	Barbara Wentzell	Rockland
	6	Patricia Green	Hanover
	6	Richard Gilbert	Pembroke
	7	Ann LaFlamme	Rockland
	8	Justin Welch	Rockland
	9	Agnes Smith	Rockland
	10	Joan Murphy	Rockland
	10	Nathan Phillips	Rockland
	12	Ronald Brunelle	Rockland
	12	Helen Nahkala	Yarmouth
	12	Linda Raulinaitis	Rockland
	14	George Fichtner	Rockland
	20	Jean Brahm	Rockland
	21	Leon Le	Rockland
	25	Thomas Gavin	Bridgewater
	26	Scott Sweeting	Rockland
	29	Robert Christie	Rockland
	30	Garfield MacDonald	Rockland
	30	Scott Desantis	Kingston
	31	Raffaele Bruzzese	Rockland
September			
	5	Joseph McCue	Brockton
	9	Mary McLellan	Rockland
	9	Agnes Smith	Rockland
	10	William Gammon	Rockland
	10	Robert Miles	Rockland
	10	Kenneth Drysdale, Sr.	Rockland
	11	Helen Dowd	Rockland
	13	Joanne King	Stoneham

10	William Gammon	Rockland
10	Robert Miles	Rockland
10	Kenneth Drysdale, Sr.	Rockland
11	Helen Dowd	Rockland
13	Joanne King	Stoneham
20	Paul Churchill	Rockland
24	Michael Collyer	Rockland
25	Mary Corcoran	Rockland
25	Ralph Cormier	Rockland
27	Robert Butler	Rockland
26	Barbara Bonfiglio	Rockland
28	Patricia Carr	Rockland
30	David Fleming	Rockland

October

1	Peter Arena Sr.	Rockland
4	Glenn Abramson	Rockland
9	Jeffery Acorn	Rockland
10	Mounira Jaber	Rockland
11	Pauline Doherty	Quincy
11	Marie Kavanaugh	Boston
12	Carl St. Denis	Maine
15	Joseph Cox, Sr.	Walpole
16	James Madden	Rockland
17	Kathleen Cronin	Rockland
19	Lidia Succar	Rockland
19	Barbara Burns	Rockland
25	Kevin Donovan	Rockland
26	Mary Pitts	Braintree
27	Alfred Barr	Weymouth
28	John Dobie	Weymouth
29	Astrida Bruns	Rockland
29	Rosemarie Wyllie	Weymouth

November

1	Laura Payser	Rockland
11	Barbara Martin	Rockland
12	Stephen Ferreira	Rockland
16	Michelle Perrault	Rockland
16	Douglas Larkin	Rockland
19	Dorothy Nurse	Rockland
20	James Charpentier	Rockland
22	Jeanne Hart	Rockland
28	Anita Collins	Rockland
28	Geraldine Mullaney	Rockland
30	Kevin Fitzpatrick, Sr.	Rockland

December

1	Rosemary O'Brien	Rockland
5	Stella Rogers	Rockland
8	Michael Martin	Rockland
9	Evelyn Elliot	Rockland
13	William Thibodeau	Rockland
14	Peter Julevich	Rockland
17	Catherine Clow	Rockland
18	Joanne Gerjets	Rockland
22	Christopher Cahill	Rockland
23	Leticia Lopez	Rockland
26	Ann Rodrigue	Brockton
28	Elaine Hawes	Rockland
30	Agripina Ocejo	Rockland
30	Joan Hawkesworth	Quincy
31	Michael O'Connell	Rockland

2024 MARRIAGES REGISTERED IN THE TOWN OF ROCKLAND

DATE	PARTY A	PARTY B
January		
3	Scott Nelson, Jr.	Melissa Osterman
19	John Leonard, Jr.	Aleta Baldassini
20	Luis Mccomb	Carine Campos
25	Wilguait Homme	Erose Delenstin
25	Fabio Rofino	Cynthia Llanos
27	Nicholas Macfarland	Kristen Asci
February		
3	Ryan Cangemi-Christopher	Jessica Boidi
6	Anderson Numes	Rayssa Ferreira
10	Corin Galati	Emily Brecher
14	Joseph Iudicone	Elaine Cummins
15	Romulo Da Silva	Karla Sampaio
15	William Wilkinson	Catherine Yuen

February

3	Ryan Cangemi-Christopher	Jessica Boidi
6	Anderson Numes	Rayssa Ferreira
10	Corin Galati	Emily Brecher
14	Joseph Iudicone	Elaine Cummins
15	Romulo Da Silva	Karla Sampaio
15	William Wilkinson	Catherine Yuen

March

9	Michael Shapanus	Melissa Cabino
11	Shawn Henneberry	Maxsuel Ferreira
11	Fabio Quintela	Lisa Pinto
12	John Conley	Francine Lopiccolo
15	Ralf Rho	Nora Gay
23	Patrick Salomon	Michaela Bailey

April

1	Lucio Dos Santos	Arlete Dias
12	Andrew Hall	Noelle Godfrey

May

2	John Bryant	Liza Quilaton
2	Carlos Vieira	Danielle Grieco
4	Norman Dionne	Teresa Martin
7	Wesley Goncalves	Karine Carvalho
10	Scott Cluff	Michelle Walsh
11	Joseph Budrick	Kathleen Hannigan
17	Travis Johansen	Gabriela Thurber
20	Kennedy Santana	Eliana De Almeida
24	John Tutty	Paige Hebert

June

1	Jeffrey Heath	Kristen Rolph
1	David Mitchell	Kelly Howes
6	Walter Rolfs	Melissa Ykasala
8	Christopher Gray	Devon Herra
8	Michael Graves	Jessica Cummings
8	Christopher Mulieri	Alison D'angelo
9	Andrew King	Ruthdavon Vongkhotsombath
11	Marek Marczak	Brianna Dern
14	Wayne Timcoe	Anna Bennett
16	Scott Mains	Karen Houghton
22	Sean Barie	Colleen Pagano
24	David Carvalho	Liliana Domingues
24	John Tangeman	Nicole Priolo
27	Pavankumar Chaudhary	Amishaben Chaudhari
29	Andrew Frazer	Kara Penney
30	Nicholas Hazen	Erica Perry

July

1	Kenneth Hall	Elenice De Almeida
8	Giordany Joseph	Hannah Cange
13	Benjamin Pignone	Lauren Landers
20	Fabio De Oliveira	Ludimila Dos Santos
26	Douglas Darcy	Heather Couturier
26	Francisco Dos Santos	Maria Pereira
26	Michael Mariano, Jr.	Lisa Hegenberger
27	Michael Leavitt	Emily Beatrice
27	Angelo Andrade	Neusa Dos Santos
27	Paul Macisaac	Heather Picardi
27	Hiago Alves	Emily Sampaio
27	Wilker Ferreira	Leticia Da Silva

August

6	Amarildo Teodoro	Kathleen Rogers
8	Joao Duarte	Julie O'Donnell
10	Sani Lopes	Cristiane Oliveira
10	Ronildo Martins	Luciete Alves
17	Samuel Vazquez	Sadie Davis
22	Derek Rocco	Heather Brown
24	James Provenzano	Samantha Cushman
25	Michael Lombardi	Siobhan O'Connell

September

5	Zachary Pransky	Meghan Foster
7	David Moore	Cynthia Daley
14	Kevin Arpin	Kaitlyn Robson
14	Breandan Carter	Jacqueline Nee
15	Kerd Topallaj	Grisilda Nanushi
22	Sean Coiley	Ember Duong
23	James Connolly	Catherine Boylan
24	Augusto Kaumba	Augusta Depina
27	Jesse Davidson	Elizabeth Stock
27	Eric Bonome	Lauren Finnigan
27	Kassio Simplicio	Maria Dias
28	Keith Coughlin	Stephanie Doughty
29	John Zenewicz, Jr.	Lindsey Thompson

October

5	Robert Mackiewicz, Jr.	Rachel Hiekkila
11	Jacob Damore	Kelsey Dwyer
12	Uaksom Lima	Giseli Freitas
15	Luam Malaquias	Bruna Couto
18	Ryan Maloney	Nicole Jillson
19	Tyler Adams	Sydney Galvin
26	Matthew Darcy	Naomi Rivera

November

2	David Porter	Alexandra Anderson
9	Zachary Kraft	Alexis Kimmelman
12	Lourival De Souza	Naithe Duarte Henrique De Sousa
15	Jesus Pech	Brian Peak
16	Diego Rodrigues	Leydiana Da Silva
17	Joseph Sanders	Ivonete Dos Santos
19	Filipe Lopes	Renata Carvalho
23	Sandro Monteiro	Juliana Pereira
24	Cesar Nogueira, Jr.	Pamela Pereira
30	Leo Heffernan	Patricia Dirksmeier

December

13	Peter Lawlor	Micaela McLaughlin
14	Thomas Keefe	Patricia Peters
22	Gildo Da Silva	Vanuzia Pincer Chaves Pedra
27	Joseph Famularo	Kristen Nichole Danckert

Transactions Recorded in the Town Clerk's Office

Transaction	Number Recorded	Receipts
Birth, Death, Marriage Certificates	1146	\$ 11,460.00
Burial Permits	71	\$ 710.00
Marriage Intentions	108	\$ 3,240.00
Business Certificates	97	\$ 3,880.00
Underground Storage Fees	11	\$ 550.00
List of Residents	7	\$ 140.00
On-line Postage		\$ 175.50
Copies/ Misc		<u>\$ 963.16</u>
		\$ 20,987.16

DOGS

Licensed for the year 2024	2439	\$ 24,147.00
Late Fees	285	\$ 7,125.00
Kennel License		<u>\$ 480.00</u>
		\$ 45,614.16

Dog Exemptions- no fee charged

Over 70	290
Service Dogs	27

I once again would like to thank Christine Campanile and Helen Thayer for their continued dedication to the Town of Rockland, their hard work, professionalism and commitment to excellent customer service. I would also like to take a moment to extend my heartfelt appreciation to the dedication of the election staff and poll workers who ensured success and accuracy of all elections in 2024. I truly would not have been able to do it without them. As a community, we owe you a debt of gratitude for the countless hours you invested.

In addition, I would like to thank you all for your continued support.

Respectfully Submitted

Liza J. Landy
Town Clerk, CMMC

TOWN OF ROCKLAND													
PRIMARY STATE ELECTION													
Thursday, September 05, 2024													
The State Primary Election was held in the John W. Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and at the R. Stewart Esten School Gymnasium, 733 Summer Street for Precincts 5 and 6 on Tuesday, September 5, 2024. A Warrant issued by the Selectmen was posted by Adama Loomis, Constable of Rockland in each of the six precincts.													
Specimen ballots, Cards of Instructions, Massachusetts Voters' Bill of Rights and Abstracts of the Laws imposing penalties upon voters were posted as required by the Laws of the Commonwealth.													
The polls were opened at 7:00 a.m. after the election officials in each of the six precincts examined the ballot boxes to show they were empty and then printed a listing of all candidates to ensure there were no votes on the vote tabulator.													
Imagecast optical scan vote tabulators were used at the polls. The polls were closed at 8:00 p.m.													
Tapes from the optical scanners with the unofficial results from each of the 6 precincts were posted in the Rockland Town Offices at approximately 9:15 pm.													
The official results were later declared as follows:													
FINAL RESULTS	1	1	2	2	3	3	4	4	5	5	6	6	
	Advanced	Precinct	Advanced	Precinct	Advanced	Precinct	Advanced	Precinct	Advanced	Precinct	Advanced	Precinct	Total
SENATOR IN CONGRESS DEM													
Elizabeth Ann Warren	166	78	164	97	82	70	100	55	119	64	157	59	1211
Write-In	2	2	2	3	0	3	4	4	7	0	0	4	31
Total Votes	168	80	166	100	82	73	104	59	126	64	157	63	1242
Number of Overvotes	0	0	0	0	0	0	1	0	0	0	0	0	1
Number of Undervotes	18	13	13	17	2	10	2	9	8	6	7	10	115
	186	93	179	117	84	83	107	68	134	70	164	73	1358
REPRESENTATIVE IN CONGRESS DEM													
Bill Keating	170	81	169	100	79	76	106	59	129	65	157	68	1259
Write-In	2	0	1	3	0	0	0	1	2	0	0	1	10
Total Votes	172	81	170	103	79	76	106	60	131	65	157	69	1269
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	14	12	9	14	5	7	1	8	3	5	7	4	89
	186	93	179	117	84	83	107	68	134	70	164	73	1358
COUNCILLOR DEM													
Christopher A. Iannella, Jr.	108	58	108	58	53	47	67	31	80	37	100	43	790
Stacey K. Borden	26	13	32	19	19	16	28	19	22	18	29	20	261
Ronald Primo Iacobucci	37	12	30	25	7	11	8	6	21	7	24	3	191
Write-In	0	0	0	0	0	0	0	1	0	1	0	0	2
Total Votes	171	83	170	102	79	74	103	57	123	63	153	66	1244
Number of Overvotes	2	0	1	0	0	0	1	0	2	0	1	0	7
Number of Undervotes	13	10	8	15	5	9	3	11	9	7	10	7	107
	186	93	179	117	84	83	107	68	134	70	164	73	1358
SENATOR IN GENERAL COURT DEM													
John F. Keenan	166	82	167	97	79	74	101	61	128	64	152	66	1237
Write-In	0	0	0	0	0	0	0	1	1	1	0	0	3
Total Votes	166	82	167	97	79	74	101	62	129	65	152	66	1240
Number of Overvotes	0	0	0	0	0	0	0	0	1	0	0	0	1
Number of Undervotes	20	11	12	20	5	9	6	6	4	5	12	7	117
	186	93	179	117	84	83	107	68	134	70	164	73	1358
REPRESENTATIVE IN GENERAL COURT DEM													
Write-In	36	14	28	17	12	14	5	12	17	8	23	9	195
Total Votes	36	14	28	18	12	14	16	12	17	8	23	9	207
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	150	79	151	99	72	69	91	56	117	62	141	64	1151
	186	93	179	117	84	83	107	68	134	70	164	73	1358
CLERK OF COURTS DEM													
Robert Stanton Crendon, Jr.	163	77	164	95	74	68	101	57	121	61	137	61	1179
Write-In	0	0	0	2	1	0	0	1	1	0	1	0	6
Total Votes	163	77	164	97	75	68	101	58	122	61	138	61	1185
Number of Overvotes	0	0	0	0	0	0	0	0	2	0	1	0	3
Number of Undervotes	23	16	15	20	9	15	6	10	10	9	25	12	170
	186	93	179	117	84	83	107	68	134	70	164	73	1358
REGISTER OF DEEDS DEM													
John R. Buckley, Jr.	167	80	163	94	77	68	103	57	125	60	140	62	1196
Write-In	0	0	0	0	1	0	0	1	1	0	1	0	4
Total Votes	167	80	163	94	78	68	103	58	126	60	141	62	1200
Number of Overvotes	0	0	0	0	0	1	0	0	1	0	0	0	2
Number of Undervotes	19	13	16	23	6	14	4	10	7	10	23	11	156
	186	93	179	117	84	83	107	68	134	70	164	73	1358
COUNTY COMMISSIONER DEM													
Gregory M. Hanley	123	55	119	50	57	42	68	33	86	37	96	36	802
Rhonda L. Nyman	115	53	123	79	58	50	71	43	99	52	110	57	910
Scott M. Vecchi	28	28	21	23	15	23	18	15	17	11	27	14	240
Write-In	1	1	0	0	0	20	0	2	3	0	0	0	27
Total Votes	267	137	263	152	130	115	157	93	205	100	233	107	1959
Number of Overvotes	0	0	0	0	0	2	0	0	0	0	0	0	2
Number of Undervotes	105	49	95	82	38	49	57	43	63	40	95	39	755
	372	186	358	234	168	166	214	136	268	140	328	146	2716
SENATOR IN CONGRESS REP													
Robert J. Antonellis	7	24	11	39	7	35	17	24	12	34	5	35	250
Ian Cain	11	15	20	15	3	7	6	12	10	17	11	11	138
John Deaton	34	72	29	93	15	50	13	50	14	82	24	65	541
Write-In	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes	52	111	60	147	25	92	36	86	36	133	40	111	929
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Undervotes	4	2	2	0	1	0	2	1	1	3	3	1	20
	56	113	62	147	26	92	38	87	37	136	43	112	949
REPRESENTATIVE IN CONGRESS REP													
Dan Sullivan	48	100	52	120	21	72	35	71	32	111	36	97	795
Write-In	0	0	1	1	0	1	0	0	0	0	0	0	3
Total Votes	48	100	53	121	21	73	35	71	32	111	36	97	798

Number of Overvotes	0	0	0	0	0	0	0	0	0	1	0	0	0	1		
Number of Undervotes	8	13	9	26	5	19	3	16	4	25	7	15	150			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
COUNCILLOR REP																
Write-In	4	7	5	25	4	10	5	13	5	13	2	14	107			
Total Votes	4	7	5	25	4	10	5	13	5	13	2	14	107			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	52	106	57	122	22	82	33	74	32	123	41	98	842			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
SENATOR IN GENERAL COURT REP																
Write-In	4	12	10	28	6	10	5	13	11	14	7	11	131			
Total Votes	4	12	10	28	6	10	5	13	11	14	7	11	131			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	52	101	52	119	20	82	33	74	26	122	36	101	818			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
REPRESENTATIVE IN GENERAL COURT REP																
David F. DeCoste	47	101	61	130	21	80	34	79	33	118	37	96	837			
Write-In	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total Votes	47	101	61	130	21	80	34	79	33	118	37	97	838			
Number of Overvotes	0	0	0	0	0	0	0	0	1	0	0	1	2			
Number of Undervotes	9	12	1	17	5	12	4	8	3	18	6	14	109			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
CLERK OF COURTS REP																
Write-In	4	6	4	18	1	7	2	11	8	8	7	8	84			
Total Votes	4	6	4	18	1	7	2	11	8	8	7	8	84			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	52	107	58	129	25	85	36	76	29	128	36	104	865			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
REGISTER OF DEEDS REP																
Write-In	4	8	5	21	3	7	5	12	10	12	7	8	102			
Total Votes	4	8	5	21	3	7	5	12	10	12	7	8	102			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	52	105	57	126	23	85	33	75	27	124	36	104	847			
	56	113	62	147	26	92	38	87	37	136	43	112	949			
COUNTY COMMISSIONER REP																
Jared Louis Valanzola	34	71	40	82	10	53	20	61	26	80	27	72	576			
Anthony Thomas O'Brien, Sr.	39	62	37	88	16	55	20	42	21	75	20	53	528			
Write-In	0	1	0	0	0	0	1	0	0	2	1	0	5			
Total Votes	73	134	77	170	26	108	41	103	47	157	48	125	1109			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	39	92	47	124	26	76	35	71	27	115	38	99	789			
	112	226	124	294	52	184	76	174	74	272	86	224	1898			
SENATOR IN CONGRESS LIB																
Write-In	2	0	0	0	1	3	1	1	0	0	3	1	12			
Total Votes	2	0	0	0	1	3	1	1	0	0	3	1	12			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	1	0	0	3	0	3	1	10			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
REPRESENTATIVE IN CONGRESS LIB																
Write-In	2	0	0	0	1	3	1	1	0	0	3	1	12			
Total Votes	2	0	0	0	1	3	1	1	0	0	3	1	12			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	1	0	0	3	0	3	1	10			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
COUNCILLOR LIB																
Write-In	2	0	0	0	1	4	1	1	0	0	1	1	11			
Total Votes	2	0	0	0	1	4	1	1	0	0	1	1	11			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	0	0	0	3	0	5	1	11			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
SENATOR IN GENERAL COURT LIB																
Write-In	2	0	0	0	1	3	1	1	0	0	1	0	9			
Total Votes	2	0	0	0	1	3	1	1	0	0	1	0	9			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	1	0	0	3	0	5	2	13			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
REPRESENTATIVE IN GENERAL COURT LIB																
Write-In	0	0	0	0	0	2	1	0	0	0	3	1	7			
Total Votes	1	0	0	0	0	2	1	0	0	0	3	1	8			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	2	0	0	0	2	2	0	1	3	0	3	1	14			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
CLERK OF COURTS LIB																
Write-In	2	0	0	0	1	3	1	1	0	0	1	1	10			
Total Votes	2	0	0	0	1	3	1	1	0	0	1	1	10			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	1	0	0	3	0	5	1	12			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
REGISTER OF DEEDS LIB																
Write-In	2	0	0	0	1	2	1	1	0	0	1	1	9			
Total Votes	2	0	0	0	1	2	1	1	0	0	1	1	9			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	1	0	0	0	1	2	0	0	3	0	5	1	13			
	3	0	0	0	2	4	1	1	3	0	6	2	22			
COUNTY COMMISSIONER LIB																
Write-In	3	0	0	0	2	8	1	1	0	0	3	3	21			
Total Votes	3	0	0	0	2	8	1	1	0	0	3	3	21			
Number of Overvotes	0	0	0	0	0	0	0	0	0	0	0	0	0			
Number of Undervotes	3	0	0	0	2	0	1	1	6	0	9	1	23			
	6	0	0	0	4	8	2	2	6	0	12	4	44			

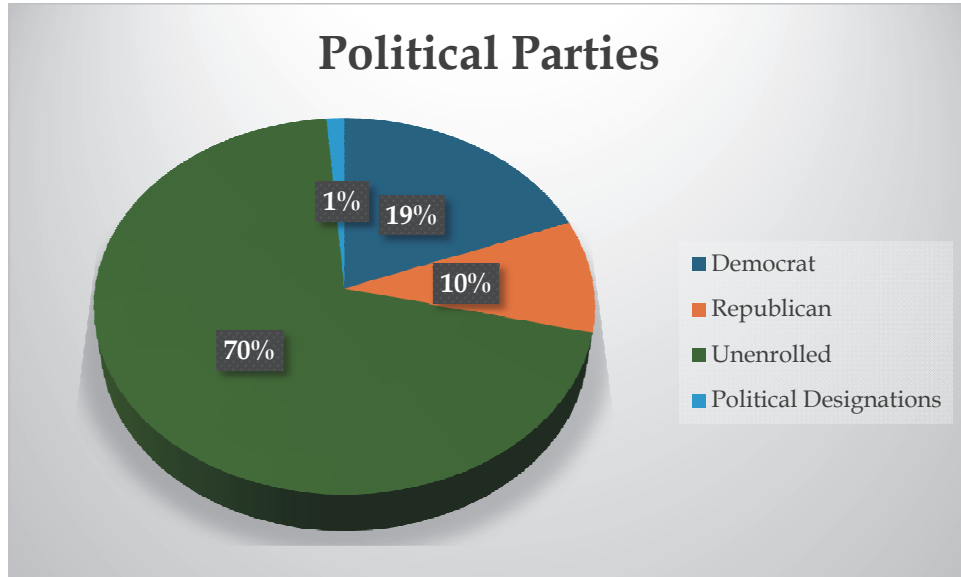
TOWN OF ROCKLAND																
STATE ELECTION OFFICIAL RESULTS																
NOVEMBER 5, 2024																
The State Primary Election was held in the John W. Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and at the R. Stewart Esten School Gymnasium, 733 Summer Street for Precincts 5 and 6 on Tuesday, September 5, 2024. A Warrant issued by the Selectmen was posted by Adama Loomis, Constable of Rockland in each of the six precincts.																
Specimen ballots, Cards of Instructions, Massachusetts Voters' Bill of Rights and Abstracts of the Laws imposing penalties upon voters were posted as required by the Laws of the Commonwealth.																
The polls were opened at 7:00 a.m. after the election officials in each of the six precincts examined the ballot boxes to show they were empty and then printed a listing of all candidates to ensure there were no votes on the tabulator.																
Imagecast optical scan vote tabulators were used at the polls. The polls were closed at 8:00 p.m.																
Tapes from the optical scanners with the unofficial results from each of the 6 precincts were posted in the Rockland Town Offices at approximately 9:15 pm.																
The official results were later declared as follows:																
FINAL RESULTS		1	1	2	2	3	3	4	4	5	5	6	6	Total		
		Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct	Advanced Processing	Precinct			
President & Vice President (1)																
Ayyadurai & Ellis	Independent	4	8	3	12	1	5	1	3	2	8	4	6	57		
De La Cruz & Garcia	Soc & Libertarian	0	2	2	1	2	3	1	1	0	2	2	1	17		
Harris & Walz	Democratic	569	343	510	365	376	341	343	329	339	389	460	362	4726		
Oliver & Ter Maat	Libertarian	5	5	2	6	4	7	1	3	5	8	6	4	56		
Stein & Caballero-Roca	Gr Rainbow Pty	1	6	2	10	3	2	4	4	4	6	1	5	48		
Trump & Vance	Republican	290	504	371	522	177	432	220	506	272	578	325	532	4729		
Write-In		6	10	7	5	2	6	0	9	1	9	7	4	66		
Total Votes		875	878	897	921	565	796	570	855	623	1000	805	914	9699		
Number of Overvotes		0	1	1	0	2	0	1	0	1	1	0	0	7		
Number of Undervotes		8	5	3	11	4	7	4	9	3	3	5	9	71		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Senator in Congress (1)																
Elizabeth Ann Warren	Democratic	530	343	471	352	358	322	334	318	316	351	413	351	4459		
John Deaton	Republican	336	517	415	552	202	460	232	522	298	622	378	549	5083		
Write-In		2	3	2	2	2	2	2	1	4	4	1	3	28		
Total Votes		868	863	888	906	562	784	568	841	618	977	792	903	9570		
Number of Overvotes		1	0	0	0	0	0	0	0	0	0	0	2	3		
Number of Undervotes		14	21	13	26	9	19	7	23	9	27	18	18	204		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Representative in Congress (1)																
Bill Keating	Democratic	578	390	530	423	368	382	353	373	348	439	458	445	5087		
Dan Sullivan	Republican	276	452	323	462	181	392	200	448	256	514	329	445	4278		
Write-In		0	2	1	1	0	1	3	0	0	5	0	0	13		
Total Votes		854	844	854	886	549	775	556	821	604	958	787	890	9378		
Number of Overvotes		0	0	0	0	0	0	1	0	0	0	0	0	1		
Number of Undervotes		29	40	47	46	22	28	18	43	23	46	23	33	398		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Councillor (1)																
Christopher A Ianella Jr	Democratic	656	619	616	652	441	576	434	602	429	690	576	673	6964		
Write-In		13	24	11	21	7	29	16	41	11	23	15	20	231		
Total Votes		669	643	627	673	448	605	450	643	440	713	591	693	7195		
Number of Overvotes		0	0	0	0	0	0	0	0	1	0	0	0	1		
Number of Undervotes		214	241	274	259	123	198	125	221	186	291	219	230	2581		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Senator in General Court (1)																
John F Keenan	Democratic	665	625	624	645	441	581	433	608	438	699	576	680	7015		
Write-In		11	23	11	22	6	22	17	42	10	18	16	21	219		
Total Votes		676	648	635	667	447	603	450	650	448	717	592	701	7234		
Number of Overvotes		0	0	0	0	2	1	0	0	0	0	1	0	4		
Number of Undervotes		207	236	266	265	122	199	125	214	179	287	217	222	2539		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Representative in General Court (1)																
David F DeCoste	Republican	612	667	603	725	397	613	413	670	426	776	590	730	7222		
Write-In		25	18	12	17	20	16	14	26	12	17	21	20	218		
Total Votes		637	685	615	742	417	629	427	696	438	793	611	750	7440		
Number of Overvotes		0	0	0	0	2	0	0	1	0	0	2	0	6		
Number of Undervotes		246	199	286	190	152	174	148	167	189	211	197	173	2332		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Clerk of Courts (1)																
Robert Stanton Creedon Jr	Democrtratic	652	621	613	650	440	583	433	596	428	689	576	667	6948		
Write-In		14	20	9	18	6	20	14	44	11	17	13	16	202		
Total Votes		666	641	622	668	446	603	447	640	439	706	589	683	7150		
Number of Overvotes		1	0	0	0	0	0	0	0	0	1	0	1	3		
Number of Undervotes		216	243	279	264	125	200	128	224	188	297	221	239	2624		
		883	884	901	932	571	803	575	864	627	1004	810	923	9777		
Register of Deeds (1)																
John R Buckley Jr	Democratic	648	621	615	642	443	563	444	594	430	684	577	668	6929		
Write-In		14	18	8	22	6	23	15	38	9	17	11	15	196		
Total Votes		662	639	623	664	449	586	459	632	439	701	588	683	7125		
Number of Overvotes		1	0	0	0	0	0	0	0	0	0	0	1	2		
Number of Undervotes		220	245	278	268	122	217	116	232	188	303	222	239	2650		

		883	884	901	932	571	803	575	864	627	1004	810	923	9777
County Commissioner (2)														
Gregory M Hanley	Democratic	448	286	390	300	300	276	255	279	268	306	361	326	3795
Jared Louis Valenzola	Republican	275	367	291	362	160	334	181	349	232	401	286	391	3629
Rhonda L. Nyman	Democratic	400	267	391	324	254	265	255	258	291	344	337	327	3713
Anthony Thomas O'Brien Sr	Republican	196	263	231	281	122	215	133	249	162	269	216	257	2594
Write-In		0	5	1	3	0	1	6	5	0	3	1	0	25
Total Votes		1319	1188	1304	1270	836	1091	830	1140	953	1323	1201	1301	13756
Number of Overvotes		0	0	0	0	0	0	0	0	0	2	0	0	2
Number of Undervotes		447	580	498	594	306	515	320	588	301	683	419	545	5796
		1766	1768	1802	1864	1142	1606	1150	1728	1254	2008	1620	1846	19554
Question 1														
Yes		620	610	589	647	417	593	402	592	467	683	559	658	6837
No		224	226	230	236	130	179	132	232	134	267	195	228	2413
Total Votes		844	836	819	883	547	772	534	824	607	950	754	886	9256
Number of Overvotes		0	0	0	0	0	0	1	0	0	1	0	0	2
Number of Undervotes		39	48	82	49	24	31	40	40	26	53	56	37	525
		883	884	901	932	571	803	575	864	627	1004	810	923	9777
Question 2														
Yes		553	552	576	595	401	552	373	558	398	653	519	595	6325
No		310	318	286	330	159	240	195	292	224	333	269	317	3273
Total Votes		863	870	862	925	560	792	568	850	622	986	788	912	9598
Number of Overvotes		0	0	1	0	1	1	0	1	0	1	0	0	5
Number of Undervotes		20	14	38	7	10	10	7	13	5	17	22	11	174
		883	884	901	932	571	803	575	864	627	1004	810	923	9777
Question 3														
Yes		420	357	395	398	307	357	296	366	330	406	383	384	4399
No		420	489	432	498	235	418	246	461	270	559	380	516	4924
Total Votes		840	846	827	896	542	775	542	827	600	965	763	900	9323
Number of Overvotes		0	0	1	0	0	0	0	0	0	0	0	0	1
Number of Undervotes		43	38	73	36	29	28	33	37	27	39	47	23	453
		883	884	901	932	571	803	575	864	627	1004	810	923	9777
Question 4														
Yes		320	375	295	404	243	390	257	404	259	441	263	381	4032
No		535	487	541	505	305	392	297	435	345	540	509	515	5406
Total Votes		855	862	836	909	548	782	554	831	604	981	772	896	9430
Number of Overvotes		1	1	0	1	1	0	0	0	1	0	0	0	5
Number of Undervotes		27	21	65	22	22	21	21	25	22	23	38	27	334
		883	884	901	932	571	803	575	864	627	1004	810	923	9777
Question 5														
Yes		236	164	208	155	179	157	184	158	172	147	213	148	2121
No		629	704	640	762	373	626	375	686	442	834	572	759	7402
Total Votes		865	868	848	917	552	783	559	844	614	981	785	907	9523
Number of Overvotes		0	0	1	0	0	0	0	2	0	0	0	0	3
Number of Undervotes		18	16	52	15	19	20	16	18	13	23	25	16	251
		883	884	901	932	571	803	575	864	627	1004	810	923	9777

2024 REPORT OF THE BOARD OF REGISTRARS

Rockland's population as of December 31, 2024, was 18,143 residents

Registered Voters as of December 31, 2024 was 13,465



Starting with the Presidential Primary, 2024 was a busy election year. The Primary was held on March 5, 2024, the Annual Town Election was held on April 12, 2024, the Massachusetts State Primary was held on September 5, 2024, and finished the year with Presidential Election. All elections are held at Rogers Middle School for Precinct 1, 2, 3 and 4 and at the Esten School for Precincts 5 and 6. The Annual Town Meeting was held in May of 2024 with a Special Town Meeting in November.

The Board of Registrars mails out Annual Town Census early in January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine state aid to the town, it assists the fire and police departments in the event of emergencies, and it helps the school department project and plan for future enrollments.

Voters can register to vote at the Town Clerk's Office during normal business hours. They may also register online at www.sec.state.ma.us. Residents can call the Town Clerk's Office with questions regarding voter status or party designation. They may also visit our website at www.rockland-ma.gov for information regarding voter registration and absentee voting.

In January, the Board was pleased to welcome Pearse McNally as a new Registrar.

Special thanks to all our election workers without whom we could not successfully run our elections each year. We are especially dependent on their hard work every year and are thankful for their dedication.

Respectfully submitted,

Peter Dow
Christine Campanile
Pearse McNally
Liza Landy

Select Board



Front Row: Vice Chair Lori Childs, Chair Tiffanie Needham
Back Row: John Ellard, Jr., Michael O'Loughlin Not Pictured: Donna Shortall

Two thousand twenty-four was another eventful and celebratory year for the Town of Rockland.

In January, the Select Board honored retiring Deputy Police Chief Gerry Eramo at a traditional Walkout Ceremony at the Rockland Police Department. We are grateful for Gerry's many years of dedication to the Town.

Due to changes to State law prohibiting the way towns have been collecting fees from Marijuana Dispensary Host Community Agreements (HCA), in January the Board authorized the submission of HCA waiver requests for the Town's dispensaries when they go up for renewal at the State's Cannabis Control Commission.

In February, representatives from the South Shore Regional Vocational Technical School presented their proposed School Building Project to the Select Board. In the fall, the Board voted to hold a special election for a debt exclusion (to address how Rockland would fund their share of the project) at the same time and date as South Shore Tech's regional election (January 25, 2025).

Also in February, the Board was presented with the results from the Feasibility Study for new Community Center to be located at Hartsuff Park. This building was the proposed new home for Rockland Recreation and Rockland Daycare. The staff committee spent a great deal of time with the architect and conducted numerous public outreach meetings. The building project had an estimated cost of \$41.7 million and ultimately the Board voted not to present this project for voter approval. With this decision made, the Board requested that the Town conduct a Request for Proposal (RFP) to lease private space for a new Rockland Recreation home. Throughout the Summer the Town worked with the sole submitting entity at 406 VFW Drive to come to an agreement on potential lease terms. Ultimately, the Board voted not to move forward with the lease as they were presented with a new opportunity from the School Department which would relocate both Rockland Daycare and Rockland Recreation to the Esten School site. The Town continues to work with the School Department on next steps to relocate both programs out of the McKinley Building.

In March the Town of Rockland kicked off its yearlong celebration of its Sesquicentennial anniversary (150 years!) with a "Birthday Party" at Town Hall. The Rockland 150th Celebrations commemorated the incorporation of Rockland and served as a tribute to the Town's rich history, vibrant present, and promising future. Throughout the year the Town held many opportunities for residents, organizations, and businesses to come together to celebrate the community. Festivities included a public art project (*Puzzle Pieces of Rockland*), 150th Celebration Parade, Town-wide yard sale, Vintage Baseball Double Header at Veterans Memorial Stadium, Beards and Bonnets Contest and Encampment at Rockland Markets, a "Chalk the Walk" event along the Rail Trail, Historic Displays at the Rockland Memorial Library Rotunda, and special speakers.

In April, the state's Emergency Shelter located in Rockland was stabilized with the introduction and implementation by the State of an on-site care agency. Our Fire, Police, Building, Health and School Departments have all been working cooperatively and collaboratively with all state agencies and each other to provide safety and support for these families. The Administration announced late in the year that they planned to close all hotel sites in the near future. The Rockland site is scheduled for closure on April 30, 2025.

At the Town Meeting in May, voters considered Town Charter changes, adoption of new zoning to comply with the MBTA Communities Law, FEMA Floodplain Maps changes (voted every 5 years), and approval of leasing authorization for an alternate Rockland Recreation home. Residents voted to approve the new MBTA Communities District, which puts Rockland in compliance with the new law. Non-compliance could have resulted in the loss of millions of dollars in State grant funding. The funding and lease authorization for the new Recreation Department home was also approved. The Charter changes as presented were voted down by residents at Town Meeting. The Board has asked the Charter Review Committee to look at re-introducing changes in phases at a future Town Meeting.

In June, the Town hosted Fox 25's Zip Trip. Rockland residents, businesses and town departments came out to showcase all Rockland has to offer.

Over the Summer, the Board reorganized by appointing Tiffanie Needham as Chair, and appointing Lori Childs as Vice Chair. Thank you to outgoing Chairman Mike O'Loughlin for your five years of service as Chair.

In September, the Select Board heard from the Fire Station Building Committee. The Select Board was presented with a new, smaller scale, lower cost project for consideration. Three options were presented and the board voted to place the new, smaller and lower cost Fire Station building project on the Spring Annual Town Election Ballot and May 2025 Annual Town Meeting Warrant.

In the fall, the Select Board voted to retain an independent investigator to review allegations of violations of the town's discrimination and harassment policy by multiple individuals against Charles Heshion, Sewer Commission Chair. The final investigation report has not been completed as of the date of this publication.

The Town hosted an all-boards and committees training at the High School. The training offered an overview of open meeting law, rules and procedures, and expectations for professional conduct for all new and existing boards and committees' members and Town staff. Our local cable access provider, WRPS, joined to share more information about the studio resources and processes for the coverage of meetings.

In November the Town held a Special Town Meeting, with the main purpose of the meeting to vote on additional funding to help stabilize the FY25 School department budget.

The Town continued to work cooperatively and collaboratively with the development team at the South Weymouth Naval Air Station (SWNAS), the Southfield Redevelopment Authority (SRA), and neighboring communities as they continued to navigate the various state agencies to move the project forward. In February the development team received their Notice of Project Change certificate and in December, the development team received their Final Supplemental Environmental Report (FSEIR) from the Massachusetts Environmental Policy Act (MEPA).

Town staff continue to work on a regional initiative with neighboring towns to explore the possibility of expanding the Massachusetts Water Resources Authority (MWRA) water distribution to our region of the state. This is a long-term feasibility study, and we expect results early in 2025.

The Town's first billboard located along the side of Rt. 3 near exit 35 was constructed this year. As part of the Host Community Agreement with the billboard owner, the Town was able to share information to spotlight some of our key events like Rockland Markets, Rockland 150th Celebrations, Fall Festival and the Rockland Holiday Stroll.

The Town testified at the State Legislative Hearing to implore the legislature to release the Rockland Fire Department from the provisions of Civil Service. In December the Board voted to submit a final letter to the State that finalized the removal of the Rockland Fire Department from Civil Service, effective March 1, 2025.

In closing, we would like to express our sincere appreciation for all of the hard work from our Executive Assistant, Susan Ide. We greatly appreciate her knowledge, experience and customer service on behalf of the Board.

Respectfully Submitted,

Tiffanie Needham, Chair

Lori Childs, Vice-Chair

Michael O'Loughlin, Member

Donna Shortall, Member

John Ellard, Jr., Member

Douglas Lapp, Town Administrator

Courtney Bjorgaard, Assistant Town Administrator



Peter 'Park' Ewell Retirement Recognition



Select Board Eagle Scout Recognition



Zip Trip with Fox 25 Interview



Firefighter Appreciation Day



Police Appreciation Day



150th Celebration Parade



Town Administrator Doug Lapp, Chair Tiffanie Needham & Member Mike O'Loughlin



150th Celebration Cake donated by Montillio's Bakery



March 7, 2024

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Residents of the Town of Rockland:

In accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit the report on behalf of Accounting Office for Fiscal Year Ended June 30, 2024. The Town Accountants' report includes the Town of Rockland's Unaudited Balance Sheets.

On behalf of the Accounting Department, I would like to thank Board of Selectmen, Department Heads, and their staff for their cooperation and assistance in achieving the goals of the Town of Rockland.

Respectfully submitted,

Scott Curtis
Town Accountant

Town of Rockland

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types					Fiduciary		Account
	Totals					Proprietary Fund Types		
	Groups	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
	General						{Memorandum Only}	
ASSETS								
Cash and cash equivalents	13,755,885.57	10,564,186.04	3,277,872.51	7,820,728.30		6,137,033.15	41,555,705.57	
Investments							0.00	
Receivables:								
Personal property taxes	76,649.57						76,649.57	
Real estate taxes	841,113.52	11,988.52					853,102.04	
Allowance for abatements and exemptions	{2,005,642.30}						(2,005,642.30)	
Tax liens	2,276,695.78						2,276,695.78	
Deferred taxes							0.00	
Motor vehicle excise	561,045.41						561,045.41	
Other excises	1,696.90						1,696.90	
User fees	415,345.05	132,781.27		2,066,083.28			2,614,209.60	
Utility liens added to taxes	28,146.52			97,194.28			125,340.80	
Departmental (Ambulance)	921,738.90						921,738.90	
Special assessments							0.00	
Due from other governments							0.00	
Other receivables							0.00	
Foreclosures/Possessions	76,867.70						76,867.70	
Prepays							0.00	
Due to/from other funds							0.00	
Working deposit							0.00	
Inventory							0.00	
Fixed assets, net of accumulated depreciation							0.00	
Amounts to be provided - payment of bonds							0.00	
Amounts to be provided - vacation/sick leave							0.00	
Total Assets	16,951,542.62	10,708,955.86	3,277,872.51	9,984,005.86	0.00	6,137,033.15	112,311,223.97	
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable							0.00	
Accounts payable	(23,673.68)	12,754.00		(1,973.40)			(12,893.08)	
Accrued payroll							0.00	
Withholdings	142,653.08						142,653.08	
Accrued claims payable							0.00	
Due to/from other funds							0.00	
Due to other governments	36,255.06			{145,300.39}			36,255.06	
Other liabilities							(145,300.39)	

Deferred revenue:									
Real and personal property taxes	(1,089,324.95)	12,203.10							(1,077,121.85)
Tax liens	2,353,563.48								2,353,563.48
Deferred taxes	138,018.82								138,018.82
Foreclosures/Possessions				35,885.69					35,885.69
Motor vehicle excise	561,045.41								561,045.41
Other excises	2,171.65								2,171.65
User fees	415,345.05								415,345.05
Utility liens added to taxes	28,146.52			2,175,464.28					2,590,809.33
Departmental	921,738.90			52,097.13					80,243.65
Special assessments									921,738.90
Due from other governments									0.00
Other receivables	6,379.00								0.00
Deposits receivable	27,609.84								6,379.00
Prepaid taxes/fees	183,545.72	2,473.32							27,609.84
Tailings	114,074.15	6.00							186,019.04
IBNR								(1,087.58)	114,080.15
Agency Funds									0.00
Notes payable			1,500,000.00						(1,087.58)
Bonds payable							65,253,814.00		1,500,000.00
Vacation and sick leave liability									65,253,814.00
Total Liabilities	3,817,548.05	27,436.42	1,500,000.00	2,116,173.31	0.00	(1,087.58)	65,253,814.00		72,713,884.20
Fund Equity:									
Reserved for encumbrances	551,590.54			35,126.50					586,717.04
Reserved for expenditures	4,697,509.00			1,398,000.00					6,095,509.00
Reserved for continuing appropriations	1,696,699.80			1,205,400.80					2,902,100.60
Reserved for petty cash	1,525.00								1,525.00
Reserved for appropriation deficit									0.00
Reserved for snow and ice deficit									0.00
Reserved for COVID-19 deficit									0.00
Reserved for debt service									246,167.48
Reserved for Betterments	246,167.48			451,022.92					451,022.92
Revenue Control				0.00					0.00
Expenditure Control				0.00					0.00
Reserved for premiums									0.00
Reserved for working deposit									0.00
Undesignated fund balance						6,138,120.73			24,536,015.40
Unreserved retained earnings	5,938,502.75	10,681,519.41	1,777,872.51	4,778,282.33					4,778,282.33
Investment in capital assets									0.00
Total Fund Equity	13,131,994.57	10,681,519.41	1,777,872.51	7,867,832.55	0.00	6,138,120.73	0.00		39,597,339.77
Total Liabilities and Fund Equity	16,949,542.62	10,708,955.83	3,277,872.51	9,984,005.86	0.00	6,137,033.15	65,581,400.00		112,311,223.97

Town of Rockland
Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

<u>Fund Number</u>	<u>Fund Name</u>	<u>Accounts Receivable</u>	<u>Deferred Revenue</u>	<u>Fund Balance</u>	<u>Receipts thru</u>	<u>BAN's</u>	<u>Remaining Deficit 6/30/2024</u>
1200	School Insurance Revolving			\$ 210.72			0.00
1201	Athletics			\$ 82,888.30			0.00
1202	Building Rental			\$ 85,635.26			0.00
1204	Donations			\$ 63,711.82			0.00
1205	Lost Books/Indust. Arts			\$ 244.39			0.00
1206	School Lunch			\$ 1,022,502.93			0.00
1207	SPED			\$ 54.59			0.00
1209	WRPS			\$ 225,546.09			0.00
1211	Transportation Fees			\$ 36,667.93			0.00
1212	Youth Commission (Recreation Chipmunk)			\$ 59,551.00			0.00
1213	Day Care			\$ 345,499.83			0.00
1214	Community Ed			\$ 2,756.08			0.00
1216	School Choice Revolving			\$ 946,730.22			0.00
1217	Phelps After School Enrichment			\$ (30.00)			(30.00)
1218	Summer Camps			\$ 9,450.00			0.00
1319	Summer Programs			\$ 9,107.50			0.00
1328	Homeless Transportation			\$ 30,499.00			0.00
1330	Summer School-Food Program			\$ (5,246.58)	10,935.00		0.00
1331	Project Bread			\$ 1,610.69			0.00
1343	Foster Care Transportation			\$ 7,523.00			0.00
1401	Adult Education (345)			\$ (49,364.74)	49,366.05		0.00
1402	ABE South Coastal			\$ 11,252.32			0.00
1404	Early Childhood			\$			0.00
1408	Sped Supporting Curriculum			\$ 215.53			0.00
1409	Title I			\$ (114,394.56)	139,778.97		0.00
1411	94-142			\$ (217,733.89)	234,436.65		0.00
1413	Circuit Breaker			\$ 681,848.13			0.00
1414	Teacher Quality			\$ (19,070.54)	20,120.07		0.00
1435	Career Pathway			\$ 0.01			0.00
1436	FY18 Title IV Technology			\$			0.00
1437	Special Support (195)			\$ (0.16)			0.00
1440	ESSER Fund			\$ 11.01			(0.16)
1442	FY21 Youth Literacy			\$			0.00
1445	ARP IDEA - 619			\$			0.00
1446	TITLE III			\$			0.00
1447	ESSER III			\$ (60,259.85)	98,249.00		0.00
1448	MASSGRAD			\$ a.s.o			0.00
1450	SEL & Mental Health			\$ (0.53)			(0.53)

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance	Receipts thru	BAN's	Remaining Deficit 6/30/2024
1451	Social & Emotional Learn		\$	(1,761.62)	4,288.00		0.00
1452	Adult Education Planning		\$	0.22			0.00
1453	Title III Part A		\$	(630.00)	1,028.52		0.00
1454	IQAQ(209)		\$				0.00
1455	SUPPORTING SEL (311)		\$				0.00
1456	Homeless Emerg Support (344)		\$	(9,783.00)	10,783.00		0.00
1457	Innov Career Pathways (436)		\$	(5,666.40)	5,666.40		0.00
1458	Chronic Absence		\$				0.00
1459	ESL Certification Support		\$	(424.03)	724.00		0.00
1460	Strategies for Time Out (213)		\$				0.00
1501	MLSC Stem Equip & Prof Development		\$				0.00
1502	MCC STARS-THOMPSON		\$	0.80			0.00
1503	RCC- THOMPSON		\$				0.00
1505	MCC - Stracco		\$	18.51			0.00
1506	MCC - Cushman		\$	74.94			0.00
2102	COA		\$	7,207.28			0.00
2104	BOH Revolving		\$	200,615.62			0.00
2107	Forest Conservation Comm Corp		\$	3,214.51			0.00
2108	Highway Gas/Diesel		\$	32,952.05			0.00
2109	McKinley Comm. Ctr		\$	99,263.45			0.00
2110	RECREATION REVOLVING		\$	246,076.92			0.00
2111	MT PLEASANT CEMETERY GIFTS		\$	75,886.76			0.00
2113	Zoning Revolving		\$	(2,863.64)	13,200.00		0.00
2114	Conservation Revolving		\$	4,874.54			0.00
2115	Fire Alarm Revolving		\$	60,791.11			0.00
2117	Rent Control Revolving		\$	14,568.67			0.00
2118	Zoning Professional Revolving		\$	143.50			0.00
2119	Insurance Recovery Revolving		\$	9,370.45			0.00
2120	Police Cruiser Revolving		\$	37,478.81			0.00
2121	Police Detail Revolving		\$	15.00			0.00
2123	Teen Center		\$	4,935.25			0.00
2124	Rockland Day Revolving		\$	35,160.68			0.00
2125	Road Work Revolving		\$	39,058.10			0.00
2126	53G Lydia 40B		\$	14,322.64			0.00
2127	Highway Insurance Revolving		\$	(28,092.85)			(28,092.85)
2131	Water Insurance Revolving		\$	(1,599.69)			(1,599.69)
2133	Sewer Remediation Revolving		\$	282,184.91			0.00
2134	Sewer 1/1 Remediation Revolving		\$	274,100.00			0.00
2201	FY23 Wtr Rate Study Grant		\$				0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

<u>Fund Number</u>	<u>Fund Name</u>	<u>Accounts Receivable</u>	<u>Deferred Revenue</u>	<u>Fund Balance</u>	<u>Receipts thru</u>	<u>BAN's</u>	<u>Remaining Deficit 6/30/2024</u>
2202	Arts Lottery			\$ 15,294.57			0.00
2203	FY24 Festivals & Projects			\$ 2,500.00			0.00
2204	COA Formula Grant			\$ 42,987.13			0.00
2206	FY24 OCPC Grant COA			\$ (862.73)			(862.73)
2207	DARE			\$ 214.84			0.00
2210	FY24 Body Camera Grant			\$ (162,033.50)	162,033.50		0.00
2212	FY18 Green Community Grant (MWIP Grant)			\$ 13,031.00			0.00
2213	FY24 CCC Best Practices Grant			\$ 40,000.00			0.00
2214	FY18 Traffic Enforcement			\$ 87.76			0.00
2215	State Aid Libraries			\$			0.00
2216	Fire Safety Equipment Grant			\$			0.00
2219	Sewer Comm Peer Review			\$			0.00
2222	Mass Transportation Trust			\$ 1,363.95			0.00
2223	FY19 Green Comm Grant			\$ (80,000.00)			(80,000.00)
2228	State Police Equipment Grant			\$ 1,004.00			0.00
2231	MED-Project Grant			\$ (15,215.00)			(15,215.00)
2233	CWA 23-39 Asset MGMT Plan Grant			\$ 2,451.68			0.00
2234	Matteress Recycling			\$ (11,240.00)	369,146.00		0.00
2235	FY20 State Aid Libraries			\$ 740.00			0.00
2237	FY20 Fire Safe Grant			\$			0.00
2239	FY20 Seniors Fire Safe Grant			\$ 11.06			0.00
2241	WMA Grant Water			\$ 0.62			0.00
2243	COA Earmark Grant			\$ (5,222.20)	97,278.00		0.00
2244	Green Community LED Lighting			\$ 5,100.33			0.00
2245	FY21 Community Compact IT			\$ 7,922.40			0.00
2248	FY21 Aid to State Libraries			\$ (30,648.45)			(30,648.45)
2251	FY24 Earmark COA			\$			0.00
2254	PFAS Impacted Communities			\$ 4,530.99			0.00
2255	Fire SAFE Grant			\$ 0.21			0.00
2257	COA Hybrid Programming Grant			\$ 17.78			0.00
2259	FY22 State Aid Libraries			\$ 18,213.37			0.00
2261	FY23 Library Cultural Council			\$ 22,244.99			0.00
2263	Fire Sr SAFE Grant			\$ 43,242.45			0.00
2269	PFAS Hingham St			\$ 2,277.00			0.00
2270	PHEG Grant			\$ 82,965.42			0.00
2272	MWORKS/Water			\$ 3,749.09			0.00
2273	FY24 State Aid Library			\$ (114,975.32)	315,188.46		0.00
2275	FY22 AFG Fire Grant			\$ 45,969.63			0.00
2276	FY23 WRAP Grant Highway			\$ 4,761.90			0.00
				\$ 17,930.08			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

<u>Fund Number</u>	<u>Fund Name</u>	<u>Accounts Receivable</u>	<u>Deferred Revenue</u>	<u>Fund Balance</u>	<u>Receipts thru</u>	<u>BAN's</u>	<u>Remaining Deficit 6/30/2024</u>
2277	FY22 SAFE Grant		\$				0.00
2280	Veterans Memorial Grant		\$	547.42			0.00
2282	FY24 Pedestrian Safety Grant		\$	(873.76)			(873.76)
2283	FY22 Senior SAFE Grant		\$				0.00
2284	land Use Planning		\$	20,300.00			0.00
2285	FY24 MCC Library Festivals Grant		\$	350.00			0.00
2287	FY23 Fire Safe Grant		\$				0.00
2288	FY23 Fire Senior Safe Grant		\$	(2,277.00)			(2,277.00)
2292	Green Comm/Energy Grant		\$	26,966.75			0.00
2294	FY24 Library Preservation Grant		\$	6,000.00			0.00
2297	FY17 BOH Recycle Dividends		\$	37,216.64			0.00
2299	State Aid Lib 17		\$	47,786.16			0.00
2301	Teen Center Donations		\$	5,933.66			0.00
2302	Police Donations		\$	3,957.44			0.00
2303	Dog Officer Donations		\$	1,149.35			0.00
2304	COA Donations		\$	56,785.18			0.00
2305	Park Donations		\$	9,734.24			0.00
2306	Hist. Comm. Donations		\$	2,989.28			0.00
2307	Fire Donations		\$	8,069.47			0.00
2308	Merner. Day Donations		\$	595.96			0.00
2310	Sesquicentennial		\$	22,982.20			0.00
2314	Library Gift		\$	35,515.00			0.00
2315	Studio Gift Account		\$	53,405.85			0.00
2316	Open Space Donations		\$	140.00			0.00
2317	Veterans Gifts		\$	2,930.10			0.00
2318	Selectmen Gift		\$	1,386.48			0.00
2319	Rockland Energy Comm. Gift		\$	137.37			0.00
2321	Zoning Maps		\$	2,621.60			0.00
2323	Lojack Safety Net		\$	504.81			0.00
2328	Rockland Veteran's Memorial		\$	12,175.99			0.00
2332	Community Initiative		\$	47,053.90			0.00
2333	Flower Planter		\$	143.66			0.00
2337	McCarthy Farm Donation		\$	2,500.00			0.00
2401	Conservation Commission		\$				0.00
2402	Dog Fees Fund		\$	87,866.89			0.00
2403	Road Machinery		\$	7,250.00			0.00
2404	Youth Commission		\$	5,603.98			0.00
2406	HUD		\$	148,655.40			0.00
2409	Sale of Town Owned Land		\$	3,455.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance	Receipts thru	BAN's	Remaining Deficit 6/30/2024
2410	Sale of Non Tax Title land			\$ 1,000.00			0.00
2412	HUD Restricted			\$ 121,932.78			0.00
2460	Community Preservation (CPAF)	\$ 11,988.52	\$ 12,203.10	\$ 2,764,891.24			0.00
2502	Abington Water	\$ 132,781.27		66,281.97	66,499.30		0.00
2719	Shared Streets & Spaces			\$ 3.00			0.00
2802	Tree			\$ 1,998.47			0.00
2807	Hist. Comm. Survey			\$ 503.29			0.00
2811	320 Concord 40b			\$ 1,096.00			0.00
2812	6 Deplete Ave 40b			\$ 4,810.00			0.00
2911	Emer Operations Plan Grant			\$ 2,075.57			0.00
2918	COA meals			\$ 517.87			0.00
2931	FY22 EMPG Grant			\$ 5,642.30			0.00
2946	FY18 CDBG-QDF GRANT			\$ 181.98			0.00
2947	Ride Assessment Fee			\$ 35,005.70			0.00
2948	FEMA Operations & Safety Grant			\$ 1,022.95			0.00
2949	FY23 Assist FF Grant FEMA			\$ {59,253.45}	45,491.99		{13,761.46}
2951	FY20 Traffic Enforcement			\$ {6,595.44}	5,811.64		{783.80}
2953	COVID-19 CARES Act			\$ {227.94}			{227.94}
2955	COVID-19 SCHOOL			\$ 181,086.80			0.00
2956	FEMA Covid 19			\$ 11,892.18			0.00
2961	HRSA CARES ACT			\$ 0.20			0.00
2963	FY21TRAFFIC ENFORCEMENT			\$ 347.08			0.00
2965	CLSF ARPA - State			\$ 395,097.02			0.00
2968	FY22 Traffic Enforcement			\$ 4,774.08			0.00
2969	FY20 CDBG Grant			\$ {34,087.42}	37,082.02		0.00
2971	MHOACovid			\$ 26,107.36			0.00
2972	ARPA Funding			\$ 1,768,135.09			0.00
8136	Arts Lottery Gift & Donation			\$ 1,275.06			0.00
8902	Planning Deposit			\$ 6,667.04			0.00
8903	Planning Consultant			\$ 64,251.32			0.00
8981	ROGERS MIDDLE SCHOOL ACTIVITY			\$ 5,625.26			0.00
8984	STUDENT ACTIVITY HS			\$ 142,578.49			0.00
Total seecial Revenue Fund Balance		\$ 144,769.79	\$ 12,203.10	\$ 10,681,519.41	1,687,106.57	0.00	{174,373.37}

Town of Rockland
Capital Project Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Enterprise Fund Name (if applicable)	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2024	Receipts thru 9/30/2024	BAN's 6/30/2024	BAN's / Debt Issued 7/1/2024 - 9/30/2024	Remaining Deficit 6/30/2024
2722	Chapter 90				(536,919.62)				{536,919.62}
3103	Water CWT				(381,175.22)	351,312.00			(29,863.22)
3135	Repair Stadium				0.00				0.00
3136	Elementary Feasibility				1,106,281.38				0.00
3139	Bond Premium				167,016.05				0.00
3140	Elementary School				1,415,829.92				0.00
3141	Sewer Plant				6,840.00		1,500,000.00		0.00
Total Capital Projects Fund Balance					1,777,872.51	351,312.00	1,500,000.00	0.00	{566,782.84}

Town of Rockland
Combining Balance Sheet - Enterprise Funds
as of June 30, 2024
(Unaudited)

ASSETS

	Water (2501) Enterprise Fund	Sewer (2601) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	Totals (Memorandum Only)
Cash and cash equivalents	4,901,267.59	2,919,460.71						7,820,728.30
Investments								0.00
Receivables:								
User Fees								
Special assessments	1,126,594.15	939,489.13						2,066,083.28
Utility liens added to taxes								0.00
Tax foreclosures	52,097.13	45,097.15						97,194.28
Departmental								0.00
Other receivables								0.00
Due from other governments								0.00
Due to/from other funds								0.00
Prepays								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds								0.00
Amounts to be provided - vacation and sick leave								0.00
Total Assets	6,079,958.87	3,904,046.99	0.00	0.00	0.00	0.00	0.00	9,984,005.86

LIABILITIES AND FUND EQUITY

Liabilities:								
Accounts payable								0.00
Warrants payable		(1,973.40)						(1,973.40)
Accrued payroll and withholdings								0.00
Other liabilities	(145,300.39)							(145,300.39)
Deferred revenue:								
User Charges	1,190,903.52	984,560.76						2,175,464.28
Special assessments								0.00
Utility liens added to taxes	52,097.13							52,097.13
Tax foreclosures		35,885.69						35,885.69
Departmental								0.00
Other receivables								0.00
Due from other governments								
Due to other governments								0.00
Due to/from other funds								0.00
Notes payable								0.00
Bonds payable								0.00
Vacation and sick leave liability								0.00
Total Liabilities	1,097,700.26	1,018,473.05	0.00	0.00	0.00	0.00	0.00	2,116,173.31
Fund Equity:								
Reserved for encumbrances								
Reserved for expenditures	20,704.97	14,421.53						35,126.50
Reserved for continuing appropriations	983,000.00	415,000.00						1,398,000.00
Reserved for petty cash	1,021,390.68	184,010.12						1,205,400.80
Reserved for appropriation deficit								0.00
Reserved for debt service								0.00
Revenue Control								0.00
Expenditure Control								0.00
Reserved for Belterments		451,022.92						451,022.92
Unreserved retained earnings	2,957,162.96	1,821,119.37						4,778,282.33
Investment in capital assets								0.00
Total Fund Equity	4,982,258.61	2,885,573.94	0.00	0.00	0.00	0.00	0.00	7,867,832.55
Total Liabilities and Fund Equity	6,079,958.87	3,904,046.99	0.00	0.00	0.00	0.00	0.00	9,984,005.86

Town of Rockland
Trust Fund Balance Detail
as of June 30, 2024
(Unaudited)

<u>Fund Number</u>	<u>Fund Name</u>	<u>Accounts Receivable</u>	<u>Deferred Revenue</u>	<u>Fund Balance 6/30/2024</u>	<u>Receipts thru 9/30/2024</u>	<u>BAN's</u>	<u>Remaining Deficit 6/30/2024</u>
8101	HEEP			1,022.85			0.00
8102	MAHONEY			6,612.12			0.00
8103	LANNIN			6,931.47			0.00
8104	LAFLEUR			7,253.21			0.00
8106	WARE			2,946.50			0.00
8107	FERRY			10,360.95			0.00
8108	WOMEN'S CLUB			2,736.60			0.00
8109	MARSHALL ACADEMY			19,009.03			0.00
8110	MARSHALL ATHLETICS			19,009.03			0.00
8111	MITCHELL			9,945.73			0.00
8112	SKATOFF			4,092.62			0.00
8113	FISH			3,607.80			0.00
8114	CALLAHAN			1,669.51			0.00
8117	ELLSWORTH			5,917.71			0.00
8118	ESTEN			9,991.48			0.00
8119	LELYVELD			30,639.63			0.00
8120	HEALY			8,352.23			0.00
8121	SKOLOWSKI			5,610.99			0.00
8122	TEDESCHI			419,705.23			0.00
8123	GUILFOYLE CHARACTER			2,000.00			0.00
8124	HURLY			19,900.46			0.00
8125	DECOSTA			925.15			0.00
8126	O'NEILL			84,164.95			0.00
8127	WRPSHARRON			15,373.10			0.00
8128	CONWAY			90,932.70			0.00
8129	WEAVER			6,947.81			0.00
8130	BURKE			264,624.08			0.00
8131	RAY/RUSS			119,526.45			0.00
8133	W.J. GRACE TREE FUND			18,319.69			0.00
8135	KIWANIS			14,128.01			0.00
8137	A.F. DELPRETE MEM.			32,709.12			0.00
8138	JENNIE KAPLAN			43,985.98			0.00
8139	DELPRETE, FRANK & PRISC			19.42			0.00
8140	TALBOTS CHAR. FOUND.			19.84			0.00

Trust Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2024	Receipts thru 9/30/2024	BAN's	Remaining Deficit 6/30/2024
8141	TEEN CENTER			272.80			0.00
8143	JUDY NESSARELLA			500.00			0.00
8144	GROSSMAN			1,500.00			0.00
8147	STEPHEN SANGSTER			1,200.00			0.00
8148	SHEA			6,900.00			0.00
8149	LEE			0.00			0.00
8150	PATRICK SULLIVAN			27,040.72			0.00
8151	SARGENT			300.00			0.00
8152	ALBERT DELPRETE JR			50.00			0.00
8153	ERIC R BLASSER JR			11,500.00			0.00
8156	FOLSOM			1,000.00			0.00
8157	GROHE FAMILY SCHOLARSHIP			4,000.00			0.00
8159	JIMBO AWARD			600.00			0.00
8160	SPURR			3,000.00			0.00
8163	GERRY DEMEO SCHOLARSHIP			500.00			0.00
8164	THE BETH BOHN SCHOLARSHIP			24.00			0.00
8165	PETER DLEPRETE SCHOLARSHIP			0.00			0.00
8166	ONE-TIME SCHOLARSHIP			1,500.00			0.00
8190	TOWN CAPITAL TRUST			303,600.64			0.00
8191	CEMETERY			167,069.11			0.00
8192	STABILIZATION			1,687,066.14			0.00
8193	CONSERVATION			12,831.29			0.00
8194	OPIOD SETTLEMENT			290,743.93			0.00
8195	LAW ENFORCEMENT			41,007.49			0.00
8196	TAX RELIEF			6,901.87			0.00
8197	HOST COMMUNITY TRUST			584,973.95			0.00
8198	OPEB TRUST			1,276,266.05			0.00
8199	WATER CAPITAL TRUST			300,294.24			0.00
8301	LIBRARY NETF			118,487.05			0.00
Total Expendable Trust Fund Balance		0.00	0.00	6,138,120.73	0.00	0.00	0.00

Town of Rockland
Agency Fund Detail
as of June 30, 2024
(Unaudited)

		Accounts Receivable	Deferred Revenue	Balance 6/30/2024	Receipts thru 9/30/2024	BAN's	Remaining Deficit 6/30/2024
<i>SC</i>							
2801	Police Detail			(3,729.18)	34,070.00		0.00
2803	Fire Detail			2,641.60			0.00
Total Agency Balance		0.00	# 0.00	(1,087.58)	34,070.00	0.00	0.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Abouzeid,	Ellen	\$	1,780.97
Abouzeid,	Zachary	\$	2,175.00
Adams,	Emily G.	\$	66,823.90
Adams,	Emily R.	\$	104,009.00
Alibrandi,	Alberta	\$	352.00
Allen,	Christine	\$	5,851.32
Allen,	Lynn	\$	46,117.12
Allen,	Samuel	\$	2,625.00
Anders,	Cynthia	\$	20,860.00
Anderson,	Barbara	\$	36,983.27
Anderson,	Nancy	\$	1,766.40
Andrade,	Catia	\$	47,737.07
Anzalone,	Matthew	\$	68,386.00
Aquino,	Clifton M.	\$	143,472.28
Archibald,	Elizabeth A.	\$	536.00
Asci,	Kristen	\$	63,415.00
Ash,	Olivia E.	\$	1,449.00
Ashton,	Barry	\$	13,270.00
Asselin,	Brett T.	\$	5,909.79
Assetta,	Ruth E.	\$	351.00
Auriemma,	Maureen	\$	28,012.92
Austin,	Alan	\$	15,001.71
Austin,	Courtney	\$	459.00
Austin,	Courtney	\$	1,355.75
Austin,	Ryan	\$	92,504.00
Babcock,	Cameron	\$	2,250.00
Babcock,	Monica	\$	122,114.40
Baker,	Mackenzie	\$	3,609.90
Baker,	Maureen	\$	19,406.96
Baker,	Robert	\$	47,858.89
Ballard,	David	\$	62,850.00
Bamaca,	Sanjoana	\$	10,427.34
Banks,	Gregory	\$	59,569.25
Barbieri,	Mary	\$	28,049.95
Barrett,	Maureen	\$	99,300.00
Barry,	Janet	\$	32,475.30
Barry,	Jennifer	\$	14,250.00
Bartley,	Richard	\$	880.00
Bartley,	Richard M.	\$	3,825.03
Bartoloni,	Kirsten	\$	97,104.00
Bates,	Sharon	\$	91,764.50
Bayer,	Charlene B.	\$	34,092.01
Beary,	Marilou	\$	23,818.10
Beatrice,	Emily	\$	57,645.17
Beatty,	Marcia	\$	84,665.75
Beery,	Catherine	\$	12,594.87
Bekerian,	Richard	\$	660.00
Belcher,	Zachary S.	\$	3,027.96
Bell,	Karen	\$	1,900.00
Bent,	Haley	\$	15,684.90
Berardi-Constable,	Jennifer	\$	18,579.76
Bergman,	Emma D.	\$	1,465.00
Bergman,	Steven	\$	102,189.00
Best,	Ellen	\$	19,204.74
Bezanson,	Brian	\$	103,003.96

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Bianchi,	Nicole L.	\$	92,865.00
Bigsby,	Chad	\$	101,200.00
Bistany,	Pamela	\$	32,908.72
Bjorgaard,	Courtney E.	\$	78,269.06
Black,	Margaret	\$	122,843.00
Blake,	Kerri	\$	120,320.40
Blaney,	Jeanne	\$	80,366.03
Blaney,	Sydney A.	\$	5,310.54
Blaudschun,	John	\$	111,204.65
Blonde,	Madison Lee	\$	4,657.00
Blume,	Amanda N.	\$	100.00
Bodio,	Justin A.	\$	65,253.88
Boehner,	Elvin T.	\$	40,032.90
Boehner,	Tyler	\$	700.00
Bogue,	Christine	\$	9,621.46
Bohld,	Dianne M.	\$	2,799.50
Bombardier,	Devin C.	\$	48,995.00
Booth,	Michelle	\$	94,446.00
Boughter,	Beverly A.	\$	40,988.32
Bowman,	Aimee L.	\$	400.00
Boyle,	Patricia	\$	50,800.00
Bradley,	Audrey	\$	36,045.08
Bradley,	Jeremy	\$	27,799.83
Bradley,	Kristi L.	\$	72,716.00
Bradley,	Rachel	\$	38,189.33
Breeden	Lisa	\$	80,573.27
Bresnahan-Phipps,	Amy	\$	45,351.60
Broderick,	Reid	\$	44,242.04
Brodeur,	Keith	\$	107,281.66
Bromberg,	Allison J.	\$	72,716.00
Brown,	Todd	\$	480.00
Brownell,	Denise	\$	61,868.82
Brownell,	Lena	\$	26,531.71
Brundige,	Sean D.	\$	53,222.34
Bruno,	Colleen	\$	15,290.06
Buckley,	Manda	\$	21,976.39
Buckley,	Michael	\$	60,076.82
Bulens,	Kathleen I.	\$	13,985.80
Burgos,	Kayla	\$	66,891.00
Burke,	Catherine	\$	100,518.00
Burke,	Julie	\$	74,456.47
Burnieika,	Christopher	\$	81,045.71
Burns,	Isabella	\$	37,162.20
Butler,	Kristin	\$	59,137.20
Byers, Jr.,	Michael D.	\$	116,292.90
Cahill,	Carol	\$	2,205.00
Caizzi,	Angela	\$	26,741.40
Caliri,	Emelia	\$	101,263.00
Callahan,	Edneia	\$	78,089.50
Callahan,	Michael	\$	64,495.31
Callahan,	Stacia	\$	89,534.88
Callahan, Jr.,	William J.	\$	17,770.53
Cameron,	Kevin	\$	41,753.88
Cameron,	Kristel J.	\$	132,213.77
Camirand,	Marian	\$	2,981.25

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Cammarata,	Angela	\$	46,976.00
Campanile,	Christine A.	\$	60,504.85
Campanile,	Kelley	\$	420.00
Campbell,	Laurie A.	\$	25,368.00
Canavan,	Maureen	\$	224.00
Capelotti,	Erin K.	\$	10,555.85
Capone,	Steven	\$	97,678.75
Cardoso,	Eileen	\$	64,304.00
Carey,	Eileen	\$	14,745.93
Carlisle,	Rachael	\$	50,593.83
Carney,	Sean	\$	54,157.00
Caron,	Nicole	\$	65,733.54
Carpenter,	Richard	\$	58,555.46
Carpine,	Benjamin J.	\$	2,030.00
Carpine,	Jessica	\$	61,917.00
Casagrande,	Meghan	\$	8,302.50
Casagrande,	Steven	\$	111,576.00
Casey,	Jeffrey	\$	6,315.00
Casey,	Lee A.	\$	35,106.50
Casper,	James E.	\$	103,386.23
Cataldo,	Sarah	\$	44,765.05
Cawley,	McKenna	\$	28,544.43
Cawley,	Meaghan	\$	37,920.94
Ceurvels,	Brittany	\$	44,340.24
Champignie,	Nia F.	\$	31,297.39
Chaplin,	Donna Lee	\$	110,428.00
Ciano,	Anthony	\$	6,624.90
Clark,	Albert J.	\$	67,249.49
Clark,	Maureen	\$	34,059.73
Clarke,	Austin	\$	4,421.10
Claus,	Jaclyn	\$	4,045.75
Cleaves,	Connor M.	\$	13,408.30
Cleaves,	Dylan	\$	4,406.40
Clifford,	Ann	\$	62,250.78
Coakley,	Brian	\$	157,426.45
Coakley,	Stephen	\$	72,602.75
Coburn,	Rebecca S.	\$	54,157.00
Collins,	John J.	\$	480.00
Collins,	Kristen	\$	90,842.36
Collins,	Quinten P.	\$	1,680.00
Collins,	Sarah	\$	106,100.00
Collins,	Susan	\$	93,032.00
Comoletti,	Barbara	\$	1,636.25
Conklin,	Bryan	\$	92,164.00
Connelly,	Jessie	\$	2,077.18
Connors,	Michaela J.	\$	63,262.45
Conso,	Jonathan W.	\$	42,996.37
Coolidge,	Nathaniel	\$	79,411.00
Cora,	Shanice	\$	13,345.54
Corbett,	Eugenia	\$	28,093.15
Corbett,	Laurie	\$	44,255.52
Cormican,	Sean	\$	754.60
Corr,	Diane	\$	33,453.00
Corvini,	Alycia	\$	3,330.00
Corvini,	Deborah	\$	4,815.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Cosgrave,	Julia	\$	29,413.91
Costa,	Caio C.	\$	122,103.72
Costello,	Joan Foley	\$	104,812.35
Costello,	Sophie E.	\$	2,200.00
Cotton,	Madeline Lannin	\$	8,392.50
Coughlin,	Cindy	\$	25,834.99
Coulombe,	Shelley	\$	92,077.00
Coveney,	Maria Castagnozzi	\$	91,697.00
Cowing,	David E.	\$	171,439.35
Cox,	Catherine	\$	88,512.00
Coyne,	Kevin C.	\$	6,480.00
Crawford,	Scott F.	\$	4,617.84
Creedon,	Denise	\$	105,835.00
Creedon,	Emily	\$	56,101.00
Creighton,	Robert Ryan	\$	157,360.76
Cron,	Alan H.	\$	313,952.30
Crowe,	Sheila	\$	13,797.61
Crowell,	Amanda	\$	61,281.68
Crowley,	Gabrielle	\$	319.77
Crowley,	Jessica	\$	76,218.00
Cruz,	Melissa C.	\$	25,354.13
Cuneo,	Kathleen F.	\$	9,162.64
Cunha,	Desiree L.	\$	73,583.50
Cunningham,	Lisa	\$	1,080.00
Cunningham,	Michelle	\$	29,091.47
Curran,	Robert P.	\$	870.00
Curtin,	Robert E.	\$	118,620.03
Curtis,	Scott	\$	102,444.36
Cushman,	Samantha	\$	68,196.00
Cutter,	Ashley	\$	48,980.00
Dalavouras,	Kaliopy	\$	24,350.40
Daly,	Nichole	\$	25,386.51
Daly,	Timothy	\$	45,959.00
Damon,	Fredrick E.	\$	144,526.00
Daniels,	Rebecca	\$	31,726.33
daRosa,	Eduarda	\$	34,984.94
Davidson,	Ian T.	\$	60,830.22
Davis,	Florence	\$	86,769.00
Davis,	Kathryn M.	\$	79,057.65
Day,	Robyn E.	\$	74,173.48
De Andrade,	Alice	\$	10,438.54
De Araujo,	Gisele	\$	28,212.38
Dean,	Peggy	\$	23,288.01
DeChellis,	Adam Patrick	\$	135,637.21
Decina,	Paula Ann	\$	18,093.74
deCourcy,	David J.	\$	77,681.16
Delaney,	Jillian Marie	\$	99,325.60
Delprete,	Daniel G.	\$	125,926.21
DeLue,	Ryan C.	\$	118,401.02
DePina,	Vandira	\$	28,682.58
DesRoche,	Jamie	\$	105,700.00
Dever,	Nichole	\$	25,880.90
Devine,	Christopher	\$	90,354.56
Dibona,	Christine	\$	240.00
Dicanzio,	Julia	\$	101,079.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

DiFazio,	Vincent J.	\$	570.00
Difonso,	Marychelly	\$	24,293.29
Dillon,	Laura	\$	32,864.80
Dinger,	Victoria	\$	59,644.00
Direnzo,	Jeffrey A.	\$	93,651.25
DiRenzo,	Nicholas	\$	100,984.50
Diver,	Kaitlyn	\$	52,955.00
Dixon,	David	\$	999.60
DoCarmo,	Rebeca	\$	29,344.55
Doherty,	Brian	\$	1,140.00
Doherty,	Karen	\$	2,460.15
Donaher,	Meghan E.	\$	24,884.61
Donahue,	Jeffre J.	\$	77,274.27
Donnelly,	Devin	\$	76,621.30
Donnelly,	Kristyne L.	\$	26,997.52
Donovan,	Adrienne	\$	97,222.00
Donovan,	Harold	\$	3,248.80
Donovan,	Kendra	\$	98,235.00
Donovan,	Lawrie	\$	98,768.08
Donovan,	Leslie R.	\$	44,454.62
Dore,	Anderson R.	\$	1,998.75
Dore,	Julie	\$	95,925.00
Doremus,	John	\$	41,822.47
Dorsey,	Caitlin	\$	7,049.75
Douglas,	Julia	\$	1,920.00
Downey,	Carol	\$	16.00
Downton,	Samantha	\$	61,359.20
Doyle,	Michael	\$	106,921.00
Doyle,	Michael D.	\$	5,616.81
Driscoll,	Julia	\$	77,422.25
Driscoll,	Pamela	\$	55,603.39
Dudek,	Thomas A.	\$	16,067.12
Duffey,	Emily	\$	776.88
Duffey,	Karen	\$	104,600.00
Duffey,	Scott F.	\$	197,110.01
Duggan,	David	\$	61,559.96
Duggan,	David J.	\$	245.00
Duggan,	Elizabeth	\$	64,941.00
Duncklee,	Mary	\$	5,346.95
Dunford,	Cheryl M.	\$	60,094.35
Dunlop,	Joseph	\$	31,886.40
Dunn,	Carla	\$	67,458.00
Durgin,	Brenda	\$	23,650.50
Durgin,	Michele	\$	21,308.14
Duross,	Daniel	\$	225.00
Dussault,	Katherine	\$	2,000.00
Dutton,	Michael J.	\$	3,553.28
Dutton,	Michael T.	\$	980.00
Early,	Jane E.	\$	14,391.71
Earnar,	Joseph	\$	700.00
Earnar,	Nicholas J.	\$	12,223.42
Ebbs,	Judith	\$	6,382.60
Eckstrom,	Bobbie Jo	\$	1,379.17
Egan,	Susan L.	\$	71,876.74
Eldh,	Ella	\$	2,880.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Eldh,	Morgan	\$	100.00
Elfman,	Brenda	\$	101,600.00
El-Saadi,	Shayna S.	\$	9,216.03
Enman,	Thomas	\$	2,325.00
Eramo,	Gerard	\$	118,980.02
Erwin,	Marie J.	\$	333.00
Everett,	Wayne M.	\$	13,670.00
Evers III,	James M.	\$	4,271.25
Ewell,	Mark	\$	6,054.75
Ewell,	Mark R.	\$	56,963.00
Ewell,	Peter	\$	96,372.70
Falcone,	Shannon	\$	2,394.00
Fallavollita,	Angelina Rose	\$	527.00
Farrell,	Angela	\$	1,657.21
Feely,	Brian J.	\$	570.00
Feinstein,	Brenda	\$	43,189.40
Femino-Noe,	Priscilla	\$	10,718.57
Fennessy,	Alanna	\$	1,005.00
Fennessy,	Brendan	\$	1,350.00
Ferrante,	Julia A.	\$	61,894.00
Ferry,	Kathleen	\$	106,100.00
Finn,	Logan	\$	9,231.59
Fisher,	Brian	\$	87,334.00
Fitzgerald,	Darren	\$	20,593.25
Flaherty,	Christine	\$	9,567.00
Flaherty,	Jillian P.	\$	75,976.00
Flipp,	Delshaune	\$	75,339.98
Flynn,	Kelly	\$	11,808.62
Fogg, Jr.,	John N.	\$	1,640.00
Foley,	Judith L.	\$	8,136.04
Foley,	Margaret	\$	95,077.00
Foley,	Michael	\$	69,245.87
Fong,	Patrice	\$	71,413.00
Foster,	Stephen	\$	207.00
Fotopoulos,	Gloria	\$	16.00
Fountaine,	Megan E.	\$	64,387.86
Fraher,	Sheila	\$	742.09
Franceschini,	Ryan	\$	30,460.03
Frates,	Janice	\$	96,244.00
Frazer,	Kara	\$	80,026.00
Freni,	Jade	\$	36,346.05
Fricker,	Jason	\$	144,414.78
Fruzzetti,	Christina	\$	45,600.10
Fuery,	Jane M.	\$	18,105.00
Fulton,	Kathleen A.	\$	40,811.06
Furlong,	Celine A.	\$	1,066.00
Furlong, Jr.,	Richard	\$	158,578.65
Gage,	Daniel	\$	73,631.60
Gage,	Holly	\$	77,917.11
Gallagher,	Kevin M.	\$	97,152.27
Gardner,	Kerry	\$	20,912.64
Garland,	Virginia	\$	416.00
Garofalo,	Mary	\$	21,941.85
Gasdia,	Robert	\$	5,117.25
Gately,	Daniel	\$	54,562.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Gates,	Meghan E.	\$	36,018.98
Gattine,	Richard	\$	101,600.00
Geddry,	David	\$	20,158.12
Genest,	Tammy A.	\$	49,312.95
Gervais,	Jacquelyn M.	\$	67,441.00
Ghebremariam,	Mikael A.	\$	5,131.18
Ghebremariam,	Simon	\$	300.00
Ghebremariam,	Simon A.	\$	3,321.98
Ghelfi,	Megan	\$	1,029.38
Gilcoine,	Joshua	\$	125,827.69
Gildea,	Renai	\$	59,728.05
Gillan,	Brenda	\$	10,600.00
Gillan,	Ryan	\$	440.00
Gillooly,	Marcia	\$	20,486.38
Gingras II,	Eugene F.	\$	109,075.13
Girard,	Stephanie	\$	71,817.67
Girouard,	Brianna	\$	102,403.28
Glennon,	Robert	\$	71,320.10
Glynn,	Melissa	\$	107,060.60
Godwin,	Felicia O.	\$	26,699.45
Goldman,	Carol	\$	28,821.65
Golemme,	David	\$	56,222.54
Golemme,	Karianne J.	\$	2,700.00
Goncalves,	Joao W.	\$	4,764.05
Good,	Alexis	\$	38,579.08
Goodale,	Robert D.	\$	21,506.40
Gormley,	Susan	\$	84,055.75
Graham,	Allison	\$	3,633.56
Graziano,	Gary	\$	41,955.72
Graziano,	Jenna	\$	71,253.25
Greenberg,	Scott A.	\$	91,000.26
Gregory,	Amanda M.	\$	34,308.94
Griffin,	Liam	\$	126,330.00
Griffith,	Jacquelyn	\$	98,562.00
Grimmett,	Randal	\$	115,133.00
Grover,	Erin T.	\$	1,429.58
Gunville,	Sherri	\$	61,236.00
Gustavsen,	Kelly Elizabeth	\$	21,780.45
Guyette,	Michael	\$	70,258.14
Guzman,	Rafael Malik	\$	20,203.08
Hackenson,	Irene	\$	62,150.54
Hackett,	Jane E.	\$	186,903.59
Hagan,	Ava	\$	1,121.25
Haggerty,	Michael	\$	104,008.00
Haight,	Elaine	\$	83,988.00
Haley,	Colleen	\$	84,014.00
Hall,	Brandon M.	\$	15,402.33
Hall,	JoAnne E.	\$	103,639.43
Halpin,	Bernadette	\$	344.00
Hamilton,	Michelle A.	\$	48,656.76
Haraden,	Olivia K.	\$	48,979.95
Harlow,	Michael	\$	3,103.89
Harrington,	Ann E.	\$	570.00
Harris,	Kayleigh	\$	2,450.00
Harrison,	Evan	\$	106,931.12

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Harrison,	John M.	\$	163,384.52
Harrison,	Peter	\$	92,189.00
Hartigan,	Judith A.	\$	90,757.70
Hastie,	Megan	\$	66,339.00
Hayes,	Diane	\$	110,988.00
Heaney,	Thomas L.	\$	179,524.34
Henderson,	Kevin	\$	175.00
Henderson,	Melissa	\$	23,931.75
Henderson,	Thomas J.	\$	108,589.75
Henderson, Jr.,	Kevin	\$	61,652.37
Hermenau,	Joanne	\$	24,305.55
Heshion,	Charles R.	\$	225.00
Hickey,	Eileen S.	\$	25,337.85
Hickey,	Jonathan	\$	139,315.89
Hicks,	Catherine	\$	2,800.00
Higgins,	Hannah	\$	3,624.64
Higgins,	Victoria G.	\$	5,133.70
Hinckley,	Amanda	\$	1,000.00
Hoadley,	Marisa	\$	94,375.00
Hocking,	Carol	\$	115,124.00
Hoffman,	Kathy Anne	\$	9,000.00
Hogan,	Deborah	\$	103,153.00
Hogan,	Heather M.	\$	20,842.93
Hogan,	Holly M.	\$	3,625.00
Holbrook,	Kelsey	\$	129,588.20
Hologitas,	Petros	\$	96,543.07
Hologitas,	Sara R.	\$	787.50
Howe,	Kristopher	\$	75,448.00
Hoye,	Nancy	\$	29,076.08
Humphrey,	Melissa A.	\$	90,642.31
Hurley,	Joseph	\$	720.00
Hussey,	Christopher B.	\$	129,952.24
Hussey,	Richard M.	\$	18,700.00
Hyson,	Cassidy	\$	37,071.91
Ide,	Susan	\$	69,613.81
Izzi,	John V.	\$	131,866.39
Jenkins,	Kathleen	\$	106,450.00
Jennings,	Kathleen	\$	440.00
Johnson,	Traci J.	\$	61,599.20
Jolicoeur,	Mary Jane	\$	4,400.00
Jordan,	Noah	\$	1,875.00
Kaiser,	David P.	\$	240.00
Kane,	Sarah	\$	5,611.02
Karlson,	Bradley Mark	\$	11,356.61
Kavka,	Chantelle	\$	90,065.00
Keefe,	Stephen G.	\$	43,609.74
Kelcourse,	Heather	\$	19,014.75
Kelleher,	Cailey James	\$	530.88
Kelleher,	Charlie	\$	4,762.09
Kelliher,	Michael	\$	4,233.53
Kelly,	John C.	\$	69,766.39
Kelly,	Paul	\$	73,112.81
Kelly,	Zoe	\$	2,475.00
Kemp,	Amy Beth	\$	71,065.40
Kemp,	Janyce	\$	69,689.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Kenn,	Andrew P.	\$	80,959.95
Kennedy,	Henry B.	\$	48,193.86
Kennedy,	Monica	\$	92,582.00
Kennedy,	Sean W.	\$	89,471.46
Kerr,	Julie	\$	39,649.59
Kilduff,	Caroline	\$	55,709.50
Kilgallen,	Catherine	\$	33,025.50
Killinger,	Mark	\$	7,133.00
Kimball,	Daniel	\$	98,453.30
Kimball,	Steven M.	\$	173,908.21
Kingston,	Jack	\$	37,625.10
Kingston,	Lauren	\$	46,968.31
Kirk,	Lindsay	\$	78,825.00
Kirslis,	Joyce	\$	40,337.04
Knudsen,	Michelle	\$	94,267.00
Kohler,	Ira	\$	75,086.53
Kohler,	Peter	\$	21,017.73
Kressler,	William	\$	86,431.25
Kubek,	Nicole M.	\$	59,973.00
Kulikowski,	David	\$	23,502.61
Labollita,	Barbara	\$	13,712.00
LaCombe,	Janet	\$	4,071.30
Lamlein,	Kerry Morast	\$	106,100.00
Landolfi,	Anthony	\$	1,368.50
Landy,	Alison M.	\$	6,001.99
Landy,	Daniel R.	\$	660.00
Landy,	Liza J.	\$	90,765.54
Lane,	Julie	\$	24,200.15
Lang,	Barry K.	\$	21,222.72
Lang,	Lianne	\$	200.00
Laplante,	Elizabeth	\$	33,053.48
LaPlante,	Grace	\$	9,387.72
Lapp,	Douglas A.	\$	176,417.04
LaRochelle,	Jeffrey	\$	26,576.80
Latif,	Kristen	\$	60,108.00
Lattuada,	Jeanne	\$	74,435.00
Launie,	Ariana	\$	84,280.00
Lawn,	Sabrina	\$	3,778.84
Lawrence,	Marabeth	\$	103,100.00
Le,	Alyson	\$	20,570.00
Leah,	Freea	\$	116,308.56
Leahy,	Jacob	\$	18,906.95
Leander,	Laura	\$	79,411.00
Leavitt,	Conor M.	\$	6,272.46
Leavitt,	Debra L.	\$	26,620.53
Leavitt,	Michael	\$	66,839.11
Leavitt,	Michael J.	\$	1,410.00
LeBlanc,	Lindsey	\$	55,423.00
Lee,	Effie	\$	41,812.50
Lehan,	Christopher Patrick	\$	24,820.85
Leighton,	Ashley	\$	82,041.50
Lenardis, Jr.,	Francis G.	\$	59,269.11
Lenihan,	Deirdre	\$	23,836.48
Leonard,	Robin	\$	1,900.00
Leoncavallo,	Meaghan H.	\$	86,959.00

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Leone,	Michael	\$	60,438.60
Levy,	Sophie	\$	1,355.40
Lincoln,	John A.	\$	24,132.68
Lipson,	Mary Jo	\$	98,653.80
Liquori,	Nicholas	\$	116,806.25
Little,	Richard	\$	66,384.00
Llewellyn,	Susan J.	\$	4,871.28
Lockhart,	Scott	\$	43,712.97
Lombardi,	Casey A.	\$	19,849.48
Lombardi,	Sandra	\$	104,250.00
Lopes,	Denise I.	\$	95,385.00
Lordi,	Jared	\$	61,892.00
Loughlin,	Doreen	\$	2,183.96
Louis,	Amanda	\$	46,516.27
Low,	Betsy L.	\$	104,023.04
Lucas	John R.	\$	2,380.00
Lucas,	Abigail	\$	6,431.73
Luciano,	Joseph	\$	96,648.20
Luizzi,	Kimberly	\$	102,750.00
Lund,	Alissa Marie	\$	22,788.30
Lynch,	Donna M.	\$	697.00
Lynch,	Jessica J.	\$	6,403.20
MacAllister,	Richard	\$	122,908.56
MacDonald,	Charles E.	\$	70,819.66
MacDonald,	Heather	\$	115,383.00
MacDonald,	Thomas	\$	190,416.46
MacDougall,	Michael W.	\$	5,162.62
Mack,	Rachel	\$	97,315.00
MacLeod,	Jennifer	\$	11,250.00
MacMillan,	Amanda	\$	95,660.50
MacNeil,	Elizabeth A.	\$	87,459.09
MacPherson,	Christine	\$	63,330.34
MacQuarrie,	Jillian Claire	\$	10,276.00
Mahoney,	Paula	\$	69,827.00
Mahoney,	Renee	\$	87,758.50
Mahoney,	Tara Deleo	\$	91,897.00
Majenski,	Adam	\$	127,760.97
Makarski,	Hannah Kate	\$	700.00
Makarski,	Lisa	\$	60,455.92
Malafrente,	Victor	\$	37,081.68
Mallar,	Amanda L.	\$	66,339.00
Mallar-Reske,	Brenda	\$	36,482.70
Malley,	Sean T.	\$	91,338.78
Mallma,	Heather A.	\$	101,200.00
Malone,	James M.	\$	139,630.39
Maloney,	Jean	\$	58,722.92
Manchini,	Michelle	\$	52,891.05
Mandanici,	Cody J.	\$	92,621.00
Maniglia,	Linda	\$	164,265.35
Manning,	Jennifer	\$	18,990.05
Mansfield,	Molly	\$	77,790.00
Mariano,	Laurie	\$	106,240.00
Marques,	Jaime	\$	48,092.30
Marquis,	Emily	\$	3,903.88
Marquis,	Maureen	\$	70,736.50

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Marrero,	Stacy	\$	22,310.10
Marshalka,	Stephanie	\$	10,388.18
Martinho,	Christiane	\$	70,457.50
Matinzi,	Samantha	\$	7,173.24
McAndrew,	Timothy S.	\$	104,312.00
McCabe,	Lizanne	\$	77,778.00
McCarthy,	Kevin P.	\$	440.00
McCollough,	Erin	\$	57,838.50
McCormack,	Olivia	\$	59,297.45
McCue,	Catherine	\$	46,967.70
McDonald,	Brian	\$	138,991.37
McDonald,	Charles	\$	124,399.20
McDonald,	Elizabeth	\$	86,336.72
McDonald,	Marjorie	\$	4,590.00
McDonnell,	Julie	\$	106,500.00
McDonnell-Mini,	Maureen	\$	36,182.95
McDonough,	Amanda	\$	104,302.00
McDonough,	Anita	\$	30,489.40
McElman,	Hannah M.	\$	3,158.55
McGaffigan,	Matthew	\$	47,924.00
McGarry,	Shani L.	\$	82,124.85
McGarry,	William	\$	68,196.89
McGillicuddy,	Edward	\$	6,648.41
McGonnigal,	Sharon	\$	136,004.60
McGrath,	Colleen	\$	73,266.00
McGuinness,	Christine J.	\$	72,318.62
McGuinness,	Leanne T.	\$	828.00
McGuire,	William M.	\$	6,981.90
McGuirk,	Patrick	\$	100.00
McGurrin,	Garrett	\$	2,889.18
McKay,	Sadie	\$	4,413.49
McKay,	Willa	\$	4,075.80
McKenna,	Julianne	\$	51,456.82
McKenna,	Kylie	\$	66,955.30
McLaughlin,	Lily	\$	4,848.80
McLean,	Felicia	\$	81,279.00
McRorie,	Donald J.	\$	8,950.00
McShea,	Kate	\$	78,015.00
McShea,	Sarah	\$	71,099.49
McSherry,	Evan M.	\$	113,696.74
Medeiros,	Jessica	\$	74,269.00
Medeiros,	Katelin	\$	79,647.00
Melanson, Jr.,	George A.	\$	77,722.02
Mellen,	Nancy	\$	33,441.41
Melo,	Teresa	\$	37,906.64
Merlino,	Jessica L.	\$	553.69
Messier,	Karen	\$	43,136.62
Mignacca,	Kathleen	\$	1,170.01
Millen,	Margaret	\$	28,605.74
Miller,	Jilleanne	\$	87,771.00
Mirski,	Rachel	\$	51,676.80
Mitchell,	Brianna	\$	318.63
Mitchell,	Candace	\$	250.00
Mitchell,	Cory	\$	71,109.00
Mitchell,	Elisa	\$	28,370.50

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Mitchell,	Kelly	\$	111,416.50
Molineaux,	Dianne M.	\$	693.00
Monahan,	Ana	\$	13,640.73
Mondville,	Sharon	\$	33,986.95
Montalbano,	John J.	\$	50,875.14
Moore,	Carrie M.	\$	62,267.50
Moran,	Andrea	\$	22,138.96
Moran,	Kelli J.	\$	6,353.95
Moriarty,	Katie Ann	\$	44,063.88
Morrison,	Casey	\$	85,870.20
Morrissey,	Emily B.	\$	21,454.25
Morse,	Jacob	\$	20,022.63
Morse,	Michael	\$	84,019.98
Moscone,	Nicole	\$	67,991.00
Mui,	Jennifer	\$	621.90
Mullen,	Jenna	\$	71,099.49
Mullen,	Rebecca	\$	8,691.25
Mulrane,	Kate G.	\$	72,976.24
Mulready,	Alexandra	\$	59,230.00
Mulready,	Cora	\$	7,407.60
Mulready,	Valerie	\$	138,599.00
Muolo,	Taryn	\$	59,502.31
Murphy,	Alexa L.	\$	23,679.65
Murphy,	Charles	\$	5,267.50
Murphy,	Colleen	\$	568.00
Murphy,	Hannah	\$	2,575.00
Murphy,	Janine N.	\$	79,203.00
Murphy,	Lori	\$	2,934.00
Murphy,	Mary	\$	35,137.72
Murphy,	Susan	\$	15,145.98
Murphy, Jr.,	Stephen	\$	7,675.00
Murray,	Annette M.	\$	53,442.65
Murray,	John	\$	35,757.85
Murrill,	John	\$	3,970.00
Nakashima,	Tatyana	\$	16,855.91
Neal,	Christopher	\$	95,099.50
Nee,	Karen	\$	101,218.00
Newcomb,	Debra	\$	53,974.20
Newcomb,	Diana	\$	110,790.98
Nicholson,	Brian	\$	13,173.37
Nicholson,	Dorothy	\$	44,718.65
Nixon,	Jonathan	\$	1,170.00
Nota,	Mark	\$	109,774.96
Nourse,	Charlotte	\$	960.00
Nourse,	Elizabeth	\$	74,780.30
Novio,	Noelle	\$	89,006.21
Novio,	Richard	\$	166,364.54
Nunez,	Digna	\$	68,343.00
Nutting,	Emily	\$	77,518.50
O'Brien,	Callie Jean	\$	4,275.00
O'Brien,	Mackenzie	\$	38,272.69
O'Brien,	Susan	\$	59,770.50
O'Bryan,	Leah	\$	564.00
O'Connor,	Kathy	\$	921.50
O'Connor,	Sabrina E.	\$	21,103.25

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O'Connor,	Sean B.	\$	142,282.65
O'Connor, Jr.,	John T.	\$	17,996.28
O'Donoghue,	Leigh	\$	29,768.97
O'Flaherty,	Liam	\$	146,266.73
O'Hearn,	Samantha Ann	\$	800.00
Oliver,	Danielle	\$	60,288.00
Oliver,	Jeanine L.	\$	20,127.94
Olson,	Curt	\$	64,787.00
O'Neill,	Brian	\$	45,905.78
Orth,	Deborah E.	\$	104,535.00
Oshry,	Marc	\$	172,064.31
O'Sullivan,	Connor	\$	66,912.00
Ouderkirk,	Leah	\$	97,662.00
Ouellette,	Michael J.	\$	5,121.55
Oxner,	Kerri	\$	89,629.00
Pacini,	Dean	\$	51,659.53
Panaro,	Hannah	\$	52,264.66
Pappaceno,	Brian J.	\$	40,520.51
Pappaceno,	Marianne E.	\$	65,068.81
Pappone,	Nicole	\$	520.00
Pattison,	Alicia	\$	30,659.85
Pattison,	Richard	\$	1,974.25
Paul, Jr.,	James R.	\$	17,460.41
Paulding,	Kathleen A.	\$	145,606.15
Peckham,	Elizabeth D.	\$	92,052.48
Penney,	Kara J.	\$	545.00
Penney,	Patricia	\$	60,469.72
Peran-Swartz,	Guiomar	\$	70,945.00
Perry,	Caroline	\$	36,908.74
Petersen,	Shane	\$	5,183.99
Peterson,	Eric S.	\$	152,077.36
Peterson,	Margreta	\$	62,785.04
Phelps,	Olivia G.	\$	4,348.44
Phelps,	Susan	\$	101,200.00
Phinney,	Cynthia	\$	69.21
Piazza, Jr.,	John	\$	107,841.00
Pickering,	Kellie A.	\$	24,053.33
Pigeon,	Greg	\$	133,693.37
Pohl,	Ruth	\$	38.45
Poirier,	Renee	\$	21,190.00
Pomfred,	Gregory	\$	99,100.00
Popadic,	Jeffrey	\$	95,765.00
Pratt,	Heather	\$	6,556.49
Principe,	Jacob	\$	240.00
Prostran,	Maxwell	\$	2,931.85
Pumphrey,	Suzanne	\$	21,782.50
Queally,	Mariel	\$	47,867.08
Quinlan,	Brianna	\$	364.26
Quinn,	Allyson	\$	65,858.12
Rafferty,	Janelle	\$	1,241.95
Rafferty,	John	\$	128,469.63
Ramos,	Helga	\$	22,257.15
Ranstrom,	Lorne	\$	15,350.00
Reardon,	Jeanine	\$	7,924.00
Reardon,	Krystin M. Elayne	\$	54,604.75

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Regal,	Colleen	\$	96,925.78
Regan,	Casey	\$	16,639.09
Regan,	Joanne	\$	13,011.38
Regan,	Wendi-Lee A.	\$	18,312.10
Reinbold,	Elisa	\$	101,600.00
Reis,	Taylor	\$	4,407.00
Reyno,	Paula	\$	30,249.15
Reyno,	Thomas	\$	1,342.50
Ricci,	Damien	\$	93,950.00
Rice,	Daniel J.	\$	119,459.74
Richards,	Paula	\$	24,481.06
Richardson,	Heidi S.	\$	210.00
Roback,	Jennifer	\$	100,389.00
Roberts,	Daniel C.	\$	72,198.00
Robinson,	Stephanie L.	\$	28,494.00
Rocci,	Kristine Michele	\$	90,865.00
Rogers,	Diane	\$	1,194.00
Rogers,	Donna	\$	24,970.00
Rogers, Jr.,	Joseph H.	\$	70,419.79
Rosczewski,	Seth R.	\$	60,372.96
Ross,	Cathryn	\$	7,648.72
Rossiter,	Deborah	\$	180.00
Rowe,	Gregory	\$	102,650.00
Roy,	David R.	\$	109,096.55
Royal,	Thomas E.	\$	122,396.82
Ruble,	Thomas E.	\$	106,334.99
Rugnetta,	Michelle	\$	31,480.49
Russell,	Janet L.	\$	178.00
Ryan,	Courtney	\$	270.00
Ryan,	Cristian Patrick	\$	4,407.00
Ryan,	Jennifer P.	\$	18,426.97
Ryan,	Kathi	\$	46,725.00
Ryan,	Kathryn	\$	5,860.89
Ryan,	Lisa	\$	135,640.00
Saferian,	Matthew	\$	63,675.52
Salvucci, Jr.,	Daniel A.	\$	876.84
Sammon,	J. Michael	\$	25,160.00
Sammon,	Patrick	\$	139,950.40
Sammon,	Stephen P.	\$	39,526.28
Sample,	Sarah Elise	\$	180.00
Sanchez Vega,	Francisco Jose	\$	18,687.60
Savage,	Chelsea S.	\$	97,835.25
Scanlon,	Lisa	\$	86,483.81
Scarpelli,	Jennifer	\$	100,737.00
Schell,	Tara-Jan	\$	38,251.98
Scheufele,	Michelle	\$	148,749.40
Schipper,	Cheryl	\$	147,078.54
Schnabel,	Ethan L.	\$	104,341.34
Schnable,	Anna	\$	395.26
Scopelleti-Howes,	Mary	\$	112,907.50
Seaver,	Samantha	\$	80,964.00
Selados,	Christine	\$	40,150.47
Selig,	Jane	\$	424.00
Sepeck,	Erik M.	\$	85,373.10
Sepeck,	Mark	\$	85,771.32

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Sesock,	Amanda	\$	20,879.51
Sesock,	Christine	\$	34,996.26
Sesock,	Kimberly	\$	28,050.32
Sforza,	Jade	\$	405.25
Sgambato,	Allison	\$	92,052.48
Sharland,	Tracey J.	\$	21,067.69
Sharp,	Lisa J.	\$	3,811.08
Shea,	Brian	\$	111,952.00
Shea,	James	\$	54,773.76
Sheehan,	Janice L.	\$	162,690.10
Sheehan,	Mary	\$	3,335.00
Shepherd,	Dana Monroe	\$	72,198.00
Sheridan,	Pamela	\$	97,100.00
Shettlesworth,	Debra Lane	\$	54,071.90
Shine,	Nicole E.	\$	21,876.75
Shom,	Mark	\$	136,233.63
Shubert,	Kelly C.	\$	23,055.60
Simpson III,	James	\$	173,617.08
Slack,	Nancy	\$	4,955.30
Smith,	Angela	\$	21,596.70
Smith,	Ellen M.	\$	80,964.00
Smith,	Jessica	\$	96,244.00
Smith,	Leslee	\$	32,665.99
Smith,	Marilyn	\$	77,434.91
Smith,	Michael D.	\$	65,801.20
Smith,	Nicholas A.	\$	440.00
Smith,	Stephen	\$	44,230.85
Smith,	Violet	\$	2,400.00
Somers,	Steven P.	\$	134,919.61
Speight,	Serena	\$	50,000.00
Spinney,	Cameron M.	\$	1,800.00
Squatrito,	Elizabeth	\$	74,749.00
Squatrito,	Julia	\$	100.00
Staples,	Madison N.	\$	24,701.54
Stec,	Jordan	\$	416.63
Steinberg,	Renee Marie	\$	22,163.99
Stimpson,	Katelyn	\$	14,320.40
Stoddard,	Daniel	\$	7,704.00
Story,	Jonathan	\$	2,401.00
Stracco,	Laura	\$	69,895.00
Struzziery,	Nancy	\$	24,125.15
Struzziery,	Richard J.	\$	2,025.00
Sullivan,	Allison	\$	88,257.70
Sullivan,	Camila J.	\$	50,846.00
Sullivan,	Glenn	\$	16,838.56
Sullivan,	Jake	\$	94,334.08
Sullivan,	Kathleen	\$	101,218.00
Sullivan,	Lawrence	\$	16.00
Sullivan,	Lisa	\$	54,467.00
Sullivan,	Mark	\$	176.00
Sulmonte,	Angela	\$	95,012.00
Sutherland,	Maureen	\$	248.00
Sweeney,	Ronald E.	\$	5,750.00
Tabares,	Jaqueline	\$	99,184.00
Tait,	Janet	\$	88,494.50

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Tait, Jr.,	Donald	\$	56,729.92
Tanner,	Patrick	\$	94,491.01
Tanzi,	Anthony	\$	65,766.56
Tanzi, Jr.,	Ralph J.	\$	86,228.71
Taylor,	Bryce	\$	5,706.33
Taylor,	Colby	\$	80.00
Taylor,	David	\$	7,133.00
Taylor,	David P.	\$	119,981.43
Taylor,	Denise	\$	52,312.30
Taylor,	Mallory	\$	21,175.96
Taylor,	Philip	\$	75,079.53
Taylor,	Riley M.	\$	5,387.91
Taylor,	Zackary	\$	48,980.00
Teixeira,	Celina	\$	98,464.48
Telfort,	Modeline	\$	77,790.00
Terrill,	Brenda	\$	27,419.24
Thayer,	Helen	\$	41,891.26
Theroux,	Danielle M.	\$	92,277.48
Theroux,	Ryan J.	\$	104,630.76
Thompson,	Cheryl	\$	114,430.00
Thornley,	Katie	\$	77,790.00
Tice,	Maegan F.	\$	74,269.00
Tirrell,	Hannah	\$	312.00
Tobin,	Michaela P.	\$	1,607.97
Toohey,	Liam	\$	71,803.09
Toohey,	Michael	\$	77,762.12
Tracy,	Michael P.	\$	126,133.21
Trepanier,	Shawn	\$	52,746.62
Trudeau,	Cheryl	\$	51,382.15
Trumbull,	Patricia	\$	60,364.00
Turco,	Joseph A.	\$	480.00
Turenchalk,	Lori	\$	6,923.08
Vachon,	Brittany	\$	21,708.21
Vallie,	Sherri	\$	225.00
Varney,	Rebecca	\$	59,026.00
Vernal,	Jorge L.	\$	724.37
Viglas,	Thomas	\$	87,934.71
Vuono,	Peter	\$	1,637.50
Wahlstrom,	Barbara M.	\$	886.00
Wahlstrom,	Kenneth	\$	18,556.88
Walling,	Judith E.	\$	424.00
Walls,	Francis M.	\$	2,142.50
Walo,	Caleb	\$	2,025.00
Walsh,	Kristen	\$	108,117.50
Walsh,	Nicole M.	\$	65,779.12
Walsh,	Roger	\$	416.00
Ward,	Patrick	\$	47,550.72
Welch,	Kelsey	\$	59,644.00
Welch,	Rodney	\$	43,387.50
Wells,	Stephanie L.	\$	120,238.20
Wells,	Susan	\$	96,565.00
Wells,	Timothy	\$	146,948.00
White,	Timothy J.	\$	72,161.62
Whitemyer,	Bethany J.	\$	477.00
Wiencko,	Gail	\$	512.00

Town Employees Gross Wages Fiscal Year July 1, 2023 thru Fiscal Year June 30, 2024

Wilcox,	Lynne	\$	26,103.80
Wile,	Michele	\$	48,520.38
Willard,	Kaylee E.	\$	58,937.30
Williams III,	Charles O.	\$	164,733.03
Williams,	Kyara Mary	\$	360.38
Williams,	Sarah A.	\$	522.00
Williams-Pina,	Jacquelyn	\$	31,822.47
Wilson,	Julie	\$	81,885.00
Winn,	Lucas	\$	3,088.40
Winsor,	Kim	\$	31,050.25
Winston,	Anne-Marie	\$	19,989.78
Wood,	Janie E.	\$	64,751.50
Woodward,	Scott	\$	67,230.36
Yakavonis,	Joseph P.	\$	16,807.50
Zalocha,	Rachel	\$	114,013.00
Zbyszewski,	Kenneth	\$	536.00
Zeoli,	Nicholas	\$	189,289.39
Zielinski,	Joseph	\$	109,798.61

Town Collector

To the Honorable Board of Selectmen and the Citizens of Rockland: I Judith A. Hartigan, Town Collector, hereby submit the Annual Report for fiscal year 2024 for taxes and fees collected and turned over to the Treasurer from July 1, 2023 through June 30, 2024.

Current and Prior Years

Real Estate	44,292,707.10
Personal Property	789,798.93
Motor Vehicle Excise	3,147,408.43
Sewer Betterment	0.00
Committed Interest on Betterment	155.93
Water Liens	245,034.49
Trash Liens	142,093.51
Sewer Liens	261,496.55
Sewer Paid in Advance	0.00
Municipal Lien Certificates	14,200.00
Release of Betterment	0.00
Fees and Interest	276,150.50
Registry Clears	25,100.00
Space Tax	66,432.00
Water Service Receipts	4,914,916.00
Joint Water Service Receipts	169,686.79
Sewer Service Receipts	3,740,843.00
Trash Collection Fees	1,504,848.95
Over/Short	200.00
Payment in Lieu of Taxes	17,209.67
Taxation Relief Fund	130.00
Community Preservation	589,594.87
Civil Citations	200.00
Assessor Penalties	33,775.00
TOTAL COLLECTIONS:	60,231,981.72

I wish to thank my Assistant Town Collector, Cathy McCue and Senior Clerk, Charlene Bayer , for their hard work and dedication this year.

My sincere thanks to all Town Departments for their assistance and cooperation in 2024.
Respectfully submitted,

Judith A. Hartigan, CMMC
Town Collector

BOARD OF ASSESSORS

To the Honorable Select Board:

We hereby submit our report for the Fiscal Year ending June 30, 2024.

The following is the 2024 Tax Recapitulation as submitted to the Department of Revenue.

I Distribution of Tax Rates and Levies:

Property Type	Levy%	Value by Class	Levy by Class	Tax Rate
Residential	80.4253%	2,620,832,546.00	36,848,905.60	\$14.06
Commercial	11.9463%	389,295,044.00	5,473,488.32	\$14.06
Industrial	5.3712%	175,031,400.00	2,460,941.48	\$14.06
Personal Property	2.2572%	73,557,910.00	1,034,224.21	\$14.06
Total	100.0000%	3,258,716,900.00	45,817,559.61	\$14.06

II Amounts Required to be Raised:

Appropriations at Town Meeting:	\$ 86,238,477.41
Tax Title Expenses	\$ 0.00
Cherry Sheet Offsets	\$ 480,913.00
Snow & Ice Deficit	\$ 0.00
Other (specify on separate letter)	\$ 0.00
CPA other unappropriated/unreserved	\$ 0.00
State & County Charges	\$ 3,680,045.00
Allowance for Abatements & Exemptions (Overlay)	<u>\$ 467,405.33</u>

Total Amount to be Raised: \$ 90,866,840.74

III Estimated Receipts & Other Revenue Sources:

Local Receipts Not Allocated
(Estimates based upon prior year)

Motor Vehicle & Trailer Excises	\$ 2,600,000.00
Other Excise (Meal, Room & Cannabis)	\$ 1,800,000.00
Penalties & Interest on Tax	\$ 470,000.00
Payments in Lieu of Taxes	\$ 15,000.00
Trash	\$ 1,700,000.00
Misc. Fees	\$ 200,000.00
Licenses & Permits	\$ 400,800.00
Fines	\$ 4,000.00
Investment Income	\$ 200,000.00
Medicaid Reimbursement	\$ 250,000.00
Other Revenue	<u>\$ 1,360,000.00</u>

FY 2024 Total of Estimated Local Receipts: \$ 9,036,718.00
(Based on FY 2023 Actuals)

Estimated Receipts – Local	\$ 9,036,718.00
Estimated Receipts – State	\$ 22,725,802.00
Enterprise Funds (Water/Sewer)	\$ 8,334,202.76

Free Cash	\$ 3,296,353.75
Community Preservation Funds	\$ 692,300.62
Other Available Funds	\$ <u>963,904.00</u>

Total Estimated Receipts & Other Revenue Sources: \$ 45,049,281.13

IV Summary of Total Amount to be Raised & Total Receipts from All Sources:

Total Amount to be Raised	\$ 90,866,840.74
Less Estimated Receipts & Other Revenue Sources	\$ <u>45,049,281.13</u>

Fiscal Year 2024 Real and Personal Property Tax Levy: \$ 45,817,559.61

The property tax levy is the revenue the community can raise through real and personal property taxes and is the largest source of revenue for the Town of Rockland. The property tax levy for Fiscal Year 2024 was \$45,817,559.61 representing approximately 50.4% of the town's total budget of \$90,866,840.74 for Fiscal Year 2024. The residential share of the property tax levy was 80.4%, while commercial, industrial, and personal property accounted for 19.6% of the levy.

It is the Assessors' responsibility to establish fair market value for all properties in the Town of Rockland. Fiscal Year 2024 was a revaluation/certification year, and the Assessors adjusted property values in accordance with real estate sales from calendar year 2022. According to Massachusetts Department of Revenue guidelines, property values should fall within a range of 10% plus or minus of 100% fair market value. Arms-length sales were classified and analyzed, market trends were identified, and the new parameters were applied consistently to all properties.

The Commissioner of the Department of Revenue approved the total valuation of the Town of Rockland for Fiscal Year 2024 at \$3,258,716,900 with a uniform tax rate of \$14.06 per thousand dollars of assessment. Fiscal Year 2024 assessments can be accessed through the Town of Rockland website at <https://rockland-ma.gov/359/Board-of-Assessors> and are also available at the Assessors' Office at Town Hall.

The Board of Assessors would like to acknowledge Meg Peterson for her continued professionalism as Director of Assessing. The Board would also like to thank Senior Administrative Assistant Annette Murray for her hard work and dedication to the Assessing Department. With over ten years of experience with the Town of Rockland, Annette continues to be an invaluable asset to the team. Lastly, the Board would like to welcome Senior Clerk, Karen Doherty, to the Assessing Department. Karen joined the department in June 2024 and has provided excellent support and service to our residents thus far and is looking forward to 2025.

The Board of Assessors would like to express our sincere thanks to the Select Board, Town Administrator, Assistant Town Administrator, Department Heads, Finance Committee, employees and volunteers for their help and support during the past year.

Respectfully submitted,

Dennis M. Robson, Chairman
Dianne M. Molineaux, Vice-Chairman
Charles E. Wehner Jr., Member

Meg Peterson, Director of Assessing

2024 ANNUAL REPORT OF THE BOARD OF HEALTH
For Fiscal Year July 1, 2023 – June 30, 2024

The Board of Health respectfully submits the following report to the citizens of Rockland. It is the Board's responsibility to promote and protect public and environmental health within the community by enacting policies, implementing programs, enforcing regulations, and providing preventive services for the residents of Rockland. The Board of Health provides inspectional services for food safety, public/semipublic pools, housing, and camps. Annually, the Board of Health issues permits for food service and retail food establishments, including mobile vendors, one day caterers, caterers, commercial kitchen; tobacco retailers; trash haulers; septage haulers & installers; and private wells.

The Board consists of three members, who meet publicly on a regular basis to conduct departmental business. This year we are joined by 1 new Vice Chairman Tina Gallant. We send a sincere thank you to Kenneth Lewis for his dedicated years of service on the Board.

The Board continues to work with various vendors in furthering its recycling outreach programs. The South Shore Recycling Cooperative is continually providing its member towns with diverse recycling opportunities.

The Board of Health promotes all residents to utilize the Rockland Trash App. In lieu of the printed and mailed out trash schedules, the Rockland Health Agent collaborated with Re-Collect to create a trash app. Rockland residents are urged to use this helpful tool to receive scheduled alerts when there is a delay in service or for residents to notify the office directly if they an issue with service.

Health Agent Delshaune Flipp is truly grateful for the Residents of Rockland who continue to support the Rockland Recycling Center repairs. Without the Highway Superintendent Dave Taylor experience and the Highway Dept staff, these repairs would not have happened efficiently.

The Board extends its sincere thanks and gratitude to all departments for their cooperation with specific thanks to all the 1st responders, Rockland Fire and Police Departments, Peter Ewell and his staff at the Park Department, and Dave Taylor and his staff at the Highway Department for their continued support.

Respectfully submitted,

Robert Stephen, Chairperson
Tina Gallant, Vice Chairman
Michelle Kennedy, Member
Delshaune Flipp, Health Agent
Jeanine Oliver, Assistant
Amy Phipps, Assistant



320 Dover Rd.
Westwood, MA 02090
781.329.8318
director@ssrcoop.info
ssrcoop.info

2024 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are current SSRC Members: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston**, new member **Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman**. **Middleborough** was a Member through June 30.

Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY24, the SSRC raised **\$95,150**: \$87,300 from Member Town dues, \$1,200 in sponsorships, \$4,000.00 in grant funding, and \$1,562 in interest.

Total expense in FY24 was **\$94,037**. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC **saved /earned Member Towns more than \$323,000** in CY2024. See page 6 for details. Supporting documents are available upon request.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections – The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. Of the twelve collections in 2024, it coordinated four multi-town events involving eleven towns, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

2,405 households attended our **twelve collections** in 2024. The **reciprocity policy** also enabled **924** of those residents to attend other Member Towns' collections, the most ever. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **\$29,480** in the 2024 grant cycle.

Capacity of vendors to conduct household hazardous waste (HHW) events is tight. Anticipating a continued supply shortage, the SSRC is planning a regional HHW Depot to replace most of our "pop-up" events. SSRC applied for and was awarded a grant of \$250,000 from MassDEP, \$120,000 from the Community Compact Cabinet through the Metropolitan Area Planning Council, as well as technical assistance from both. Participating Member Municipalities and the SSRC itself are providing additional funds. The Hanover Transfer Station is the most likely site.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2024 is estimated at **\$66,120**.

General Recyclables – The "blended value" of mixed traditional recyclables (paper, cardboard, bottles and containers) was ranged from \$39-\$59/ton in 2024, offsetting the processing cost of about \$120/ton to sort, bale and deliver to end markets. Costs for separated recyclables sorted by residents are typically lower, values higher. The average net cost of mixed recycling was about \$69/ton, which is still less than the cost of disposal, which averaged \$96/ton among out Members.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality. The Director is pursuing regulatory and legislative relief to achieve relief from these and other material management costs.

Other Materials – The SSRC enabled its Members to save money, find better service and/or earn rebates for such things as:

- Propane tank collections – To address widespread lack of access to proper propane tank and fire extinguisher recycling service, SSRC piloted 2 collections in conjunction with HHW events. Over 100 households delivered 411 units at no cost to the towns.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 359 tires through the program, saving them and their towns about \$2K.
- Textiles – SSRC connected Member Towns with new service providers (BBBSF, Helpsy) that pay our Towns higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. Combined rebates and disposal cost savings totaled \$168,425.
- Mattresses – Two mattress recycling companies (HandUp and Tough Stuff) presented at Board meetings, offering more competitive rates for our municipalities' programs.
- Food waste – Two food waste management companies (RecycleWorks and Black Earth Compost) presented at Board meetings, offering more competitive rates and programs for our municipalities' programs.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired **8 PSAs** for 6 weeks on WATD FM and its 2 sister stations. They covered "bring your own bag", textiles, proper preparation of recyclables, plastics and composting. In addition

to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/
Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic remained high, with 82K page views by 44K visitors in 2024. 80% of visitors were new.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its [Facebook page](#), which has 724 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. An [Op-Ed](#) cowritten by the Executive Director and 9 colleagues about the need for extended producer responsibility policies nationwide was published in Waste Dive.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2024. Most were about hazardous waste, but she also advised how to properly dispose of everything from fire extinguishers to fiberglass, Teflon pans to a treadmill. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

Consultations with the Executive Director are frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, from fee setting and hauling contracts to host community agreements.

Commodity pricing – The Director subscribes to Secondary Materials Pricing, and sends out quarterly summaries of index pricing and blended value tables to the Managers. This information indicates what towns should be paying/receiving for their recyclables.

Grant assistance – Our Member Towns were collectively awarded **\$175,570** in MassDEP grants in 2024. Membership in SSRC qualified our Member Town's for **\$59,560** in Recycling Dividend Program funds.

Maximizing these grant funds is a frequent topic at our Board meetings, and the Director shares specific action items via email. The SSRC summer intern entered all Member Towns' information in the [Beyond the Bin](#) recycling directory, to qualify them for grant money. The Director helped several Member Towns submit their MassDEP Data Surveys and/or Grant applications. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs.

Newsletter - The SSRC emailed eight **SSRC News** issues, posted at ssrcoop.info/newsletters/ to 1,999 subscribers (up from 1,768 in 2023), including many residents. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go. The open rate averages 58%.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2024's focus legislation concerned **packaging/paper, mattress and paint producer responsibility**. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2024

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	Murphy	BOH	Waste Reduction Coordinator; Vice Chair FY25
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan*	DPW	Solid Waste Manager (FY24)
Cohasset	Brian	Joyce	DPW	Town Engineer
	open			
Duxbury	Sheila	Sgarzi	DPW	Director
	Norm	Smith	DPW	Operations Manager
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
	Victor	Diniak	DPW	Superintendent
Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Randy	Sylvester	DPW	Superintendent
	Ashley	Sanford	DPW	Assistant Superintendent
Hull	Chris	Gardner	DPW	Director
	open			
Kingston	Paul	Basler	Streets, Trees, Parks	Superintendent, SSRC Vice Chair (FY24)
	Jean	Landis-Naumann	Recycling Cmte	Chairman, SSRC Secretary
Marshfield	To be appted			(FY25)
Middleboro	Christopher	Peck*	DPW	Director (FY24)
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
Plymouth	James	Downey	DPW	Asst. Director
	Kerin	McCall	Energy & Environment	Technician
	Leona	Cleveland (alt)	DPW	Solid Waste Administrator
Rockland	Delshaune	Flipp	BOH	Health Agent SSRC Chairman (FY25)
	David	Taylor	Highway Dept.	Superintendent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman (FY24)
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Procurement Analyst
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

*partial year, new appointments forthcoming

[illegible]

HHW detail	SSRC	vendor	savings
Trash rolloff	\$500	\$900	400
Trash & OCC rolloffs	\$750	\$900	150
setup fee	\$1,500		

staff time: 281 hrs/(18 towns + 2 double events) =14 hrs/town * \$65/hr= \$910/town

BUILDING DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Rockland.

I hereby submit the Annual Report of the Building Department for the year 2024.

During the year the Commissioner reviewed and issued 849 Building Permits and conducted approximately 989 inspections. The scope of these permits ranged from Detached Single-Family Dwellings, Attached Townhouse style Single Family Units, Commercial Buildings as well as Residential and Commercial Remodeling work and Solar installations.

Building Permit Fees collected totaled \$344,736.90 which reflected a construction value of approximately \$39,919,998.75 +/-.

Inspections made throughout the year also include approximately 108 Certificates of Compliance issued to establishments such as schools, restaurants, bars, hotels, day care centers, churches and multi-family structures and fire escapes for an inspection fee income of \$8,100.

The Building Department has online permitting which allows contractors and homeowners the ability to apply for a Building permit from their home or office.

Respectfully submitted,

Thomas Ruble
Building Commissioner/Zoning Enforcement Officer

SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen and Citizens of Rockland.

During 2024 the Sealer of Weights and Measures tested and sealed 26 scales, conducted 94 tests of gasoline and diesel meters, 9 scanning systems, 13 reverse vending machines, 3 cloth measuring devices and 1 wire cordage. This is a total of 223 devices that were sealed. The total amount of fees collected in 2024 was \$5,840.00.

Respectfully submitted,

Thomas Ruble
Sealer of Weights & Measures

REPORT OF THE FENCE VIEWER

To the Honorable Board of Selectmen and Citizens of Rockland.

As Fence Viewer of the Town of Rockland, I serve the community in several ways. It is the duty of the Fence Viewer to enforce the Fence Laws as per the Massachusetts General laws, as well as the Town By-Laws regarding fences. It is also my duty to attempt to resolve fence issues between abutters.

In 2024 the Fence Viewer acted in several "fence situations". Each of the "situations" was handled to the fullest capacity of the Fence Viewer's authority. In addition to those situations, the Fence Viewer answered numerous questions regarding fencing via the telephone.

If you have a question or complaint regarding fence issues, please contact me through the Building Department 781-871-1874 ext.1191.

Respectfully submitted,

Fence Viewer
Thomas Ruble

TRENCH PERMITS

To the Honorable Board of Selectmen and Citizens of Rockland.

As of December 31, 2024, the permitting authority for trenches has issued a total of 9 permits and collected a total of \$300.00 in fees.

Thomas Ruble
Building Commissioner

WIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Rockland.

In the Year 2024 the Inspectors of Wires issued 436 Electrical Permits and conducted approximately 636 inspections. Wiring Permits fees collected totaled \$45,039.00.

The Wiring Department also responded to 14 off-hour calls from the Fire Department. There has been a great increase in Solar and Generator Permits.

We look forward to completing more energy saving projects in 2025 and furthering our commitment as a “Green Community”. It promises to be an eventful year!

The Wiring Department is online for permitting so you will be able to apply for a permit from home or your office.

We would like to extend our appreciation to all Town Departments who worked with us throughout the year.

Respectfully submitted,

John Kemmett & Nick Earner
Inspector of Wires

PLUMBING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of the Plumbing Department for the calendar year January 1, 2024, through December 31, 2024.

During this period our office issued 178 Plumbing Permits for revenue of \$13,145.00 and conducted approximately 275 inspections.

As with all the other departments within the Building Department, the Plumbing Department has transitioned to online permitting.

My thanks to all departments who worked with us during the year 2024.

Respectfully submitted,

William Callahan
Plumbing Inspector

GAS INSPECTOR

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of Gas Inspections for the calendar year January 1, 2024, through December 31, 2024.

During this period our office issued 122 Gas Permits with revenue of \$6,175.00 with approximately 175 inspections.

As with all other Departments under the Building Department, the Gas Department has transitioned to online permitting.

My thanks to all departments who worked with us during 2024.

Respectfully submitted,

William Callahan
Gas Inspector

Rockland Capital Planning Committee

Fiscal Years 2025 - 2029

As a committee for the Town of Rockland we have met with every Department head from January through March to go through each department's needs and capital requests for the upcoming year, that has a cost of at least \$50,000 and a useful life of at least 5 years. We also look ahead to what they feel that their department will need over the next 4 years to complete and comprehensive capital plan for the town. After meeting with the department heads as a committee we go over all of the requests that have been presented, taking into consideration the priority of the project for that department. This would include, if it is mandatory, maintenance, improved efficiency, or a new service. We look at the priority for the town as a whole, the expected useful life of the project, what, if any, effect the project would have on the tax base, and if there are any grants available for funding. Using these measurements, we score each project individually without taking other projects into consideration. After the scoring of each project is completed, we rank the projects that have been submitted for consideration by the town for that fiscal year.

Respectfully submitted for the Committee:

Christopher Fulton, Linda Sternfelt, William Principe, Doug Walo, Lauren White

By Richard Harris, Chair Rockland Capital Planning Committee

Rockland Community Preservation Act Committee

To The Honorable Select Board and the residents of Rockland:

It is with pleasure that we submit the 2024 Annual Report of the Rockland Community Preservation Act Committee.

2024 saw the completion of the following projects:

- Spring Lake Land Acquisition
- Additional Rail Trail Crosswalk Signage

The following projects are under consideration to be presented at the 2025 Town Meeting:

- Bicentennial Track Study Additional Funds
- Bicentennial Track Replacement
- Spring Street Baseball Field Fencing Replacement
- Beal Family Cemetery Preservation and Restoration
- Rockland Historical Newspaper Collection Preservation to Microfilm
- Historical Commission Flatbed Scanner
- Rockland Housing Authority Generator Purchase

The following projects are currently in process:

- ADA Compliant Park (Rail Trail/Dunkin Donuts)
- Restoration of the King Phillip Hand Tub Fire Apparatus
- Bicentennial Track Study
- GAR War Sketchbook Restoration and Digitization
- Tramp House Restoration Phase 3
- Headstone Restoration at Old Town Cemetery
- Schoolhouse Apartments Affordable Housing

Current fund balances as of January 15, 2025:

- | | |
|---------------|-------------|
| • Historic | \$228,997 |
| • Housing | \$230,638 |
| • Open Space | \$184,037 |
| • CPA Reserve | \$1,515,617 |

2024 Fund Distribution:

- | | |
|-------------------------|-----------|
| • Net Surcharge Raised | \$548,874 |
| • November Distribution | \$99,133 |
| • Total Distribution | \$648,007 |

The Rockland Community Preservation Committee encourages any resident to submit a pre-application for any project that meets Community Preservation Act guidelines by October 31st for consideration by the committee. Final applications are due by December 31st.

Sincerely,

Rockland Community Preservation Act Committee

Steven O'Donnell, Jr., Chairman
Charles Williams, III, Vice-Chairman
Thomas Reagan, Treasurer

Derek Ewell
Joe Reis
Ian Davidson

Peter Ewell
Thomas Roache
Vacant (Conservation)

Rockland Conservation Commission Annual Report – 2024

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

I hereby submit the annual report of the Rockland Conservation Commission (the Commission) for the year 2024.

The Commission continues to serve an important role in the community and within the Commonwealth of Massachusetts as they are the Administrator of the state's Wetlands Protection Act, M.G.L. Chapter 131, Section 40 (the Act), the MA Stormwater Regulations & Standards and the local Wetlands Protection By-Law in the Town of Rockland (Chapter 407 - the Bylaw). Under these laws, the Commission processes applications to permit work in or near vegetated wetlands, floodplains, rivers, riverfront areas, streams, and wildlife habitat including vernal pools. The Commission is charged with the responsibility to protect the eight public interests that wetland resource areas provide the residents and businesses of the Town of Rockland including: protection of public and private water supplies; groundwater supply; flood control; storm damage prevention; prevention of pollution; and protection of fisheries and wildlife habitat.

The six-member volunteer board generally meets in person once during the month. The Commissioners that notably continue to serve the community include:

Douglas Golemme, Chair

Charlene Judge, Vice Chair

Lorraine Pratt, Member

Virginia Hoffman, Member

Ronald Brunelle, Member

Deborah Robie, Member

Golemme, Pratt, Judge, and Hoffman are notable long-standing Commissioners, volunteering their valuable time, experience, and town-wide knowledge in the protection of Rockland's valuable wetland resources and water supplies. Robie stepped off the Commission in 2024. Ron Brunell was serving his third year of service on the Commission as a full Member when he passed away in 2024. The Commission extends their heartfelt thank you to Ron for his contributions to the protection of Rockland's important resource areas and protected open spaces and to Deborah for her valued volunteer service to the town.

During 2024, the Commission investigated citizen complaints regarding potential wetland violations; considered and issued Certificates of Compliance; Determinations of Applicability; Orders of Conditions; Orders of Resource Area Delineation and facilitated permit compliance monitoring for several projects in the community. Through M.G.L Chapter 44 Section 53G, the Commission collects Consultant Review Fees from applicants to hire technical experts in the fields of permitting, wetland science, stormwater management, and wildlife biology to review and render professional opinions during the public hearing process to ensure each decision made by the Commission follows the state regulations and locally Bylaw and protects the interests provided by the wetland resource areas.

The Commission continues to manage land owned and managed by the Rockland Conservation Commission including the Rockland Town Forest and McCarthy's Farm. Representing the Commission, Lorraine Pratt continues to provide valuable guidance and support to the Rockland Open Space Committee throughout 2023. Charlene Judge continued serving as the Commission's Vice Chair in 2024. Her contribution administering the Wetlands Protection Act and local bylaw when necessary is invaluable.

Douglas Golemme

Conservation Commission Chairman

Council on Aging

To The Honorable Select Board and Citizens of Rockland:

Our mission is to be the focal point for the provisions of services to our Senior Community. It is our purpose to initiate, facilitate and/or provide services to enhance the lives of our senior residents.

The Council on Aging Advisory Board meets the second Wednesday of every month at the Senior Center and consists of eleven (11) members. We continue to collaborate with The Executive Office of Elder Affairs, Old Colony Planning Council and Old Colony Elder Services.

Our busy front desk, which welcomes over 100 visitors daily, is staffed by Ellen Best and Michele Durgin. Michele covers the morning shift, while Ellen takes the afternoon. Together they greet and direct visitors, answer hundreds of calls each week, schedule appointments, give tours, and have signed up nearly 300 new members just this year. Their teamwork provides a welcoming and supportive environment.

We continue to offer a wide variety of programs, activities and events that are highly popular and often sell out. Be sure to subscribe to our bimonthly newsletter, the Rockland Review, to stay updated on everything we have to offer.



We proudly continue to offer grab-and-go lunches along with serving lunch five days a week in our dining area. Our kitchen manager Maureen Mini and her Assistant, Tracey Sharland, worked tirelessly this past year to serve over 10,000 nutritious meals. In addition to preparing daily meals, they also handle the catering for the many parties and events we host. Their hard work and dedication ensure our community is well-fed and cared for.



The COA transportation van, operated by Barry Lang and Brian Nicholson, provides invaluable local services to older adults here in Rockland. Available Monday through Friday by scheduled appointment, the van completed an impressive 2,696 trips this year. Barry and Brian assist with transportation to medical appointments, shopping, and activities at the center. Due to high demand, appointments fill up quickly, so scheduling as early as possible is highly recommended.



Effie Lee, our Outreach Coordinator and Certified SHINE Counselor, plays a vital role in supporting the older adults here in Rockland. She provides essential services and resources, helping seniors navigate medical and prescription plans, fuel assistance, housing, SNAP and even conducting home visits for homebound seniors. Effie also collaborates with the kitchen staff to oversee the Meals on Wheels program provided by Old Colony Elder Services. This year, our incredible Meals on Wheels volunteers delivered nearly 17,000 meals, ensuring no one in our community goes without. Effie's dedication and expertise make her an integral part of the social services we provide to our community.

Brian O'Neill, our dedicated custodian, has been with us since the doors opened in 2014. He goes above and beyond by not only keeping the building safe and sanitized but also setting up and breaking down for our numerous activities. His dedication and flexibility ensure that everything runs smoothly, making him an essential part of our team.



I would like to extend my heartfelt appreciation to my staff, board members and all the dedicated volunteers who continually support and care for the seniors in our community. Your commitment and efforts make a meaningful difference every day. Thank you for all that you do.

Respectfully submitted,
Julie Burke, Director





Rockland Cultural Council 2024 Annual Report

To the Board of Selectmen and the citizens of the Town of Rockland
Rockland Cultural Council is pleased to submit the Annual Report for FY 2024

The purpose of the Rockland Cultural Council (RCC) is to provide arts and cultural programs of excellence to our citizens. It is our goal to tap the resources of as many of the arts as possible and to provide diverse programming for all age groups and to connect with as large a population as possible with each event. A significant responsibility of RCC is to seek out and review applicants and grant award monies given to the local councils by the Mass Cultural Council. For the 2024 grant year the RCC saw an increase in applications for a variety of local cultural events. The following list of the Rockland Cultural Council 2025 award:

Easton Children's Museum, Inc.	Snee, Julie
Edgecomb, Diane	Mankita, Jay
Gilman, Jackson	Rockland Memorial Library
Self Help, Inc.	The Rockland Memorial Library Foundation
DeYeso, Betty	Channing Unitarian Universalist Church
Rockland Recreation	North and South Rivers Watershed, Assoc.
R. Stewart Esten School	Kang, Catherine
4 th Floor Artists	South Shore Art Center, Inc.
South Shore Conservatory of Music	

Arts & Culture are a vital part of Rockland's charm and community spirit. The Wright Building and Sandpaper Factory are home to artists, creatives, producers, and small business owners. Artist Open Studios take place biannually. The Sandpaper Saturday's group holds monthly artisan and boutique shopping. Rockland Public Schools presents an Arts Festival with projects, interactive activities, and demonstrations by students K-12. Rockland Recreation's comprehensive programming includes art programs, enrichment activities, and STEAM. The department also hosts community events to spotlight the arts. Rockland Memorial Library and Friends of Rockland Memorial Library integrate performances, creative arts, music, and much more into their repertoire of programming. The monthly Art in the Rotunda series at the Rockland Memorial Library showcases the artwork of various local artists.

The members were deeply saddened by the passing of one of our longtime members, Maryellen Concannon. Maryellen was a very involved member of the council for several years. She was a cherished member of the Rockland community. The Rockland Cultural Council paid tribute to Maryellen by dedicating our first Chalk the Walk event in her memory. The event was very well attended, and we were honored to hear the stories of Maryellen's commitment to the town. She was truly beloved. (YouTube: <https://youtu.be/TNnTcY79WSQ>). Ben Stabler, a former and missed member of RCC, contributed his talent to the walk.

RCC consists of Rockland citizens (at least 18 years of age) who apply and are appointed by the Board of Selectmen for a three-year term followed by an additional three-year term if the applicant desires.

We are excited to publish and share news and announcements about arts and culture in Rockland and the region. Follow us on Facebook and Instagram @rocklandculturalcouncil02370.

Respectfully submitted,

Nancy Davis, Co-Chair	Christine Flaherty, Member
Jeanne Morton, Co-Chair	John Cheney, Member
Melissa Burgio, Treasurer	Erica Harrington, Member
Rob Rosa, Secretary	Carolyn Houseman, Member
	Amy Lynch, Member

TO THE CITIZENS OF ROCKLAND
AND THE HONORABLE BOARD OF SELECTMEN:

I hereby submit the annual report of the Rockland Fire Department for the year 2024

THE ANNUAL REPORT

In 2024, the Rockland Fire Department responded to 3,905 emergency service requests. Of these, 2,942 were medical-related, with ambulances transporting 2,367 patients to local hospitals. Below is a breakdown of the department's responses:

Incident Type	Number of Responses
Structure Fires	16
Vehicle Fires	6
Rubbish/Dumpster Fires	1
Wildland/Brush Fires	12
Other Types of Fires (nonspecific)	1
Medical and Motor Vehicle Accident Responses (mutual aid included)	2942
False Alarms	464
Hazardous Material/Condition Incidents	113
Other Hazardous/Good Intent Responses	350
Total	3,905

On average, the department handled over 10 emergency calls per day, with 7 of these involving ambulance transports. In addition to emergencies, we also handle various non-emergency services like inspections, fire drills, and public inquiries.

Although responding to 10 incidents a day may seem manageable, for those on the frontlines, it's a demanding workload. When not responding to emergencies, firefighters are busy maintaining the station (some parts dating back to 1938), caring for equipment, training to stay sharp in firefighting and medical skills, performing fire prevention inspections, and answering numerous public requests. Emergencies are unpredictable, and sometimes multiple incidents occur at once. In 2024, simultaneous incidents accounted for 25% of our total response volume. These high-stress situations, where only one firefighter may be available to respond to multiple calls, highlight the strain on our personnel.

The Rockland Fire Department remains committed to ongoing training. Our team participated in courses on leadership, electric vehicle emergencies, lithium-ion battery responses, fire ground operations, and emergency medical services. These efforts ensure we stay prepared to serve the community with the highest level of expertise.

A positive trend in 2024 has been a decrease in structure fires in Rockland, which is a testament to the department's successful fire prevention efforts. Fire prevention remains a top priority, and we are committed to enforcing fire codes and educating the public on fire safety. Thanks to grants like the Massachusetts Student Awareness of Fire Education (S.A.F.E.) and Senior S.A.F.E. programs, our Public Fire and Life Safety Educator, Firefighter Rob Creighton, continues to teach fire safety in schools and to seniors in our community.

Additionally, the department received a \$400,576.11 grant from the Department of Homeland Security's Assistance to Firefighters Grant (AFG). These funds allowed us to replace ambulance stretchers with new, power-lift systems to reduce the risk of firefighter injuries. The grant also funds incident management training for all department members, improving how we manage resources and personnel during emergencies. A special thanks to Firefighter Marc Oshry for his exceptional grant-writing efforts.

As always, we are here to help. If you ever have a question or face an emergency, don't hesitate to contact us.

Thank you to the citizens of Rockland for your continued support. We are proud to serve you.

VEHICLE INVENTORY

Ambulance 1	Class I Type III	Ford/AEV	2019
Ambulance 2	Class I Type III	Ford/AEV	2013
Ambulance 3	Class I Type III	Ford/AEV	2008
Engine One	1500 GPM Pumper	Emergency One	2011
Engine Two	1250 GPM Pumper	Emergency One	1992
Engine Eleven	1500 GPM Pumper	Pierce Enforcer	2024
Ladder One	105 Ft. Aerial	Smeal/Spartan	1999
Forest Fire One	Forest Fire Brush Truck	RAM/BRAT	2022
Fire Alarm	Bucket Truck	Ford F-550	2001
Chief's Car	4 Door SUV	Chevrolet Tahoe	2023
Deputy's Car	4 Door SUV	Chevrolet Tahoe	2020
Car-3	4 Door Sedan	Chevrolet Tahoe	2016
Car-4	F250 Supercab	Ford F250 Pickup	2022
Rescue Boat	14 Ft. Inflatable	Mercury	



At the 2022 Annual Town Meeting, the residents voted to purchase a new fire engine for the town. I am happy to report that the new RFD Engine 11 was placed in service December 30, 2024. This engine was manufactured by Pierce Fire Apparatus in Appleton, WI. After 20 years of service, RFD Engine 3, a 2004 Smeal/HME will be retired and declared surplus.

FIRE STATION

The Rockland Fire Station, located at 360 Union Street, has served as the home of the Fire Department since 1938. The original three northern bays were built that year, and an addition of three southern bays was completed in 1978. For nearly 86 years, the building has served the town well, but it has become too small to accommodate the needs of a modern fire department. The station can no longer comfortably house or store the fire trucks and equipment required for today's operations.

Additionally, the workforce of the Fire Department has evolved significantly. The diverse and dynamic team we have today requires a station that reflects these changes. The outdated design—featuring large open bunk rooms with limited privacy—no longer meets the needs of our personnel. The time has come for a station that offers safety, privacy, and modern accommodations.

In April and May of 2023, we presented a proposal for a new fire station to be voted on during the town's elections and town meeting. Unfortunately, the proposal was not approved by voters on both occasions. However, we remain committed to advocating for this much-needed project. Our firefighters deserve a safe, modern, and accommodating workplace that allows them to continue providing the highest level of service to the community.

I encourage all residents to visit the current fire station and consider whether you would feel safe working under the current conditions. Ask yourself if this is the kind of environment you would want for the dedicated professionals who serve our town.

For more information on the fire station project, please visit [Fire Station Building Project - NEW](#), or feel free to contact me directly at firechief@rockland-ma.gov or 781-878-4094.

PERSONNEL

Your Fire Department consists of the Chief, Deputy Chief, 2 Captains, 3 Lieutenants, 24 full-time firefighters, two part-time Fire Alarm attendants, and 1 Executive Assistant.

New Hires:

On January 12, 2024, Firefighter/Paramedic Reid Broderick started his career with the Rockland Fire Department. Firefighter Broderick transferred to the department from the Hanover Fire Department.

On July 15, 2024, Firefighter/Paramedic Brandon McSherry started his career with the Rockland Fire Department. Firefighter McSherry was hired from the Massachusetts Civil Service list for firefighters.

On August 26, 2024, Firefighter/Paramedic Jonathan Goodwin started his career with the Rockland Fire Department. Firefighter Goodwin transferred to the department from the Hanover Fire Department.

We wish these firefighters the best of luck for a long, happy, and healthy career.

Retirements and Resignations:

On January 1, 2024, Firefighter Henry Kennedy resigned from the department to pursue other career opportunities.

On March 29, 2024, Firefighter Sean Kennedy retired from the department.

On December 31, 2024, Firefighter Scott Greenberg retired from the department.

Henry, Sean, and Scott, thank you for your years of service with the Rockland Fire Department. Good luck in your future endeavors.

Other Milestones:

On April, 12, 2024, Firefighter Dean Pacini graduated from the Massachusetts Fire Academy, earning the certification of Firefighter I/II.

On November 22, 2024, Firefighter Brandon McSherry graduated from the Boston Fire Academy, earning the certification of Firefighter I/II.

Congratulations to the new graduates. We are extremely proud of your accomplishments.

DEPARTMENT REVENUE

The Town of Rockland uses Coastal Medical Billing to perform all duties associated with ambulance billing. The Fire Department's Executive Assistant, Christine MacPherson, oversees and coordinates all ambulance billing. In 2024, the Town of Rockland received \$1,392,752.81 in ambulance billing fees and another \$24,065 in permit fees. These collected monies go to the town's general fund and support all town budgets.

APPRECIATION

The Rockland Fire Department is fortunate to have strong support from the community and residents. Thank you for this support and the kind words from everyone we meet. It is tough for firefighters to accept thanks and praise. We feel this is our job, and this is what we do. But, deep down inside, your comments motivate and keep us going. Thank you for that.

To the members of the Rockland Fire Department, you are the best! I am proud of every one of you. You selflessly come to work daily and risk your lives to make Rockland a safer community. You make my job easy. Thank you!

We would like to thank Express Towing of Weymouth and Andy's Towing of Pembroke for your continued support and donations of "junk" cars. These cars allow to maintain our extrication skills.

Once again, thank you to Petrocelli Public Insurance Adjusters for your generous donation and continued support to the fire department.

Many times there are skills that firefighters cannot train on due to the destructive nature of those skills. On rare occasions, the fire department is allowed into a property that is scheduled for demolition, and members get to train on the more destructive and rougher skills. We would like to thank the Kelliher Family from Heritage Drive for the opportunity to train on a property they were in the process of having demolished.

Thank you to all the other town departments and town committees for supporting the Fire Department in the past year. It is cooperation like this that makes Rockland a great place to work!

As always, thank you to the Citizens of Rockland for your continued support of **your** fire department.

Respectfully Submitted,

Scott F. Duffey
Chief of Department

2024 Payroll

Name	Base Pay	Overtime	Holiday 1.	Education
Blaudschun, John	\$78,338.78	\$2,866.95	\$5,165.88	\$700.00
Broderick, Reid	\$67,979.72	\$4,549.19	\$2,762.04	
Costa, Caio	\$78,833.57	\$8,134.53	\$866.64	
Cowing, David, Capt.	\$100,577.13	\$2,076.12	\$3,885.36	\$20,033.39
Creighton, Robert	\$84,114.08	\$13,369.26	\$5,569.44	\$16,756.19
Curtin, Robert	\$85,533.72	\$1,786.09	\$2,850.84	\$700.00
DeChellis, Adam	\$84,114.08	\$10,421.04	\$5,569.44	\$16,756.19
Delprete, Daniel, Lt.	\$88,524.54	\$1,825.96	\$5,860.44	\$8,816.32
DeLue, Ryan	\$84,505.58	\$1,756.23	\$5,600.76	\$700.00
Fricker, Jason, Capt.	\$100,577.13	\$2,212.32	\$5,558.40	\$10,016.70
Furlong Jr, Richard	\$85,987.32	\$18,938.57	\$5,692.20	\$17,126.59
Girouard, Brianna	\$77,940.20	\$1,721.40	\$5,165.88	\$700.00
Goodwin, Jonathan	\$26,296.62	\$1,878.50	\$1,767.84	
Greenberg, Scott	\$84,307.74	\$1,679.58	\$5,692.20	
Henderson, Thomas	\$89,076.57	\$3,591.33		\$8,905.83
Hickey, Jonathan	\$93,166.53	\$8,017.48	\$6,168.12	\$9,278.89
Hologitas, Petros	\$77,940.20	\$1,680.05	\$5,165.88	
Hussey, Christopher	\$85,987.32	\$2,967.37	\$5,692.20	\$8,563.30
Kennedy, Henry	\$3,292.80		\$2,352.00	
Kennedy, Sean	\$23,049.60		\$1,881.60	
Malone, James	\$85,987.32	\$3,842.23	\$1,411.20	\$17,126.59
McSherry, Brandon	\$31,435.68	\$248.70		
McSherry, Evan	\$84,406.40	\$2,642.35	\$5,621.64	\$8,378.10
O'Flaherty, Liam	\$85,987.32	\$4,684.47	\$5,692.20	\$17,126.59
Oshry, Marc	\$88,360.65	\$2,424.27	\$5,844.72	\$22,264.57
Pacini, Dean	\$72,230.66	\$492.55	\$4,393.08	\$700.00
Peterson, Eric	\$89,425.11	\$11,561.39	\$5,920.08	\$8,905.83
Rice, Daniel	\$85,987.32	\$3,745.07	\$5,692.20	\$8,563.30
Sammon, Patrick	\$85,987.32	\$12,722.92	\$5,692.20	\$600.00
Tracy, Michael	\$89,425.11	\$293.85	\$5,920.08	\$8,905.83
Williams III, Charles, Lt.	\$102,060.44	\$6,731.04	\$6,757.44	\$20,340.09

Highway Department

The Honorable Select Board and the Citizens of Rockland.

The following is the report of the Highway department for the year 2024.

Projects

Spring, Summer intersection, and Beech Street: We finished the Spring Street, Summer intersection, and Beech Street project this year. The project included removing old concrete curbing and asphalt walks and replacing them with new 5-inch granite curb and asphalt walks. We added concrete ADA compliance ramps throughout project. Backside of Beech Street was a full reclamation project, and we added a 3-inch binder course. The rest of roads in the project were shimmed and overlaid. We followed up with micro surfacing of all the roads within the scope of project. This was the first time we did micro surfacing at night. All structures were rehabbed or replaced during the project. Major drainage upgrades were completed during the project. Highway department did all the removal of old curbing and walks and all the grading. We also worked on drainage upgrades and finished the project with loam and seeding. The Town saved roughly 30-40% on this project by not subcontracting this work out. The project was spread out into three years and three articles as to not burden the taxpayers. The project was funded by National Grid remediation funds, 3 Town articles, Drainage budget, Highway budget and Chapter 90 funds.

Weymouth Street: Weymouth Street from Reservoir Drive to Town line, Weymouth/Hingham. Road was shimmed and leveled, followed by an overlay. All the structures were rehabbed or relaced. Format was striped in high visibility epoxy paint. Project was funded by Marijuana and drainage funds. Marijuana funds had to be used near a Marijuana facility.



Hatherly Road: Road was scheduled to be shimmed and overlaid. Due to a hydraulic spill by a sanitation vehicle, the road had to be milled and paved with topcoat course. The project was funded by Sanitation companies' insurance and Highway general funds.

North Ave: Project format was Abington Town line to Plain Street intersection. Road was shimmed and leveled, followed up by a topcoat course, overlay. All structures were rehabbed or replaced. Project format was striped with high visibility epoxy paint and signage. Project was funded by Highway and Drainage general funds.

Plain Street curb and walk project: Project format was from Market Street to the existing new curb and walks at the Rockland Rail Trail. All existing concrete curb and asphalt walks were removed or replaced with 5-inch granite curb and new asphalt walks. We added concrete ADA compliance ramps throughout the project. The intersection of Plain Street and Highland was slightly reconfigured to accommodate better vision entering onto Plain Street from Highland. The transition also helped entering onto Payson Ave easier. Williams Street was re-aligned to pull the road out of the major intersection for better vision and egress. All structures were rehabbed or replaced in the scope of project. Project was temporarily striped until we add overlay next year. Project was funded by National Grid remediation funds, Town Article and Highway and Drainage general funds.

Highland Ave: Project scope was from Market Street to Plain Street intersection. We removed all existing concrete curb and asphalt walks and replaced with 5-inch granite curb and asphalt walks. We added concrete ADA compliance ramps throughout project. We also reconfigured crosswalk's locations and kept them away from the intersection and added bump-out to island. The project was funded by Highway general funds.

Grove Street: Added a 5-inch granite curb bump-out to alleviate the one-way traffic violations. We had many residents in the area approach us on trying to find a remedy to the situation of people entering the One-Way area. We also added a Fire Lane within the intersection to alleviate parking issues and help with egress. Project funded by Highway general funds.

Police Station parking lot: We removed and reclaimed the existing asphalt parking area at the Police station. The area was regraded to specs to accommodate drainage swales. We repaved and added 3-inch binder course only for this year. The topcoat will be added next year.

Rail Trail/Emergency vehicle access:

Project scope was from Liberty Street to the Rail Trail connection in front of Police station. We removed the existing concrete and asphalt from the project scope. We then regraded the area. We then added a 3-inch binder course for this year. The topcoat will be added next year. The area was also paved that encompasses the easement for Sewer behind the business' (Themis, Hole in One, and Richdale). The owners of buildings will be required to install dumpster enclosures on side of buildings. We have added temporary striping in the area to denote the pedestrian path and the emergency vehicle route. We will also be adding a sitting area on the backside by the wooded area. The project will have the crosswalks raised next year and new epoxy paint will be applied. The project was funded by Town Article and Highway general funds.

Mackinley School: The existing parking lot area in the front of the school was repaved. We came in and removed some bad spots and patched. We also added pavement keyways for new asphalt. The entire front lot was shimmed and leveled, followed by a topcoat course overlay. The scope of project was then striped and cleaned up. The project was funded by Recreation funds and Highway general funds.

Traffic signs and street striping: We continued this year updating street signage. Street signs, warning signs, and safety signs were updated in denoted areas. We installed radar/speed limit LED, solar signs around town in conjunction with the Police department. We are also continuously adding more LED, solar warning signs throughout town in challenging areas. Street striping continued on all main roads this year. High visibility epoxy paint is being used on all new pavement projects and oil-based paint on older projects. All crosswalks are painted in June and August before school starts.

Miscellaneous:

Highway Department facility improvements: We continued with drainage upgrades to our facility. We started a truck washout area that will recycle the water and use for Winter liquid deicing and summer road work watering and road wet downs. We also have been prepping the lot for future paving of parking and work areas. Main building was power washed and painted this year. We are adding new windows to the building and adding a new front façade improvement. Future improvements include roof and heating upgrades as well as electrical upgrades to all outbuildings.

Rockland Recreation: Worked along Rockland Recreation at Mackinley school as well as Hartsuff Park for miscellaneous projects. We also help set up and break down of all outside events such as Rockland Day, Fall Festival and Christmas Stroll.



BOH/Recycling Center: We continue to work on projects at the recycling Center. We manage the leaf and grass piles as well as the brush pile. We also coordinate the grinding of brush. We recycle the woodchips and mulch made from the grindings of brush. All materials are readily available for residents.

Library:

Finished front stair project this year. At some point the stairs will need to be replaced. There's a hollow area under the stairs and will need to pull the old granite treads and fill void and add compliance stair treads if they intend to use front entrance as egress.

Equipment:

Purchased our first wheeled excavator this year. Volvo 60 excavator. Will mainly be used on curb and walk projects and miscellaneous throughout Town. The machine is also equipped with a forestry head to do brush cutbacks along roads.



Purchased the Towns' first Ten-wheel dump truck this year. Kenworth with Allison auto transmission and a Cummings diesel. The truck is equipped with a demolition body and will replace the use of two trucks.

Both above purchases were funded by Marijuana funds per Town articles.

Streetlights:

The Town took over the streetlights after the LED conversion. Roughly 75% of the lights are Town owned now and the remainder are under National Grid. We hire a subcontractor to add and subtract lights as well as monthly maintenance. Light outages are called in by residents and we follow up with the pole number and submit for work order. All additional lights are entered into a work sheet and are added if funding is available at the end of fiscal year.

Cemetery:

The Town took over Mount Pleasant Cemetery as well as few smaller one's last year. The division is under the highway umbrella. Two additional employees have been added this year to keep up with maintenance issues. When not doing cemetery duties they work under the Highway scope. There will be much needed maintenance done at all the cemeteries.

Snow and Ice:

Below average year for snow this year. Total of snow and ice was just under 21 inches.

We went out salting a total of 17 times this year. Typically ice events and small snow events. We went out plowing a total of 3 times this year. All three events, we only brought in partial equipment to clear offside roads and parking areas and slush off main roads. All the storms were 4.5 inches or below.

Grants:

-We were awarded a \$500,000 Complete Streets grant this year. The grant, along with Town articles will be used for upgrading curb and walks on North Ave.

-TIP. Transportation, Infrastructure Project. Has been started at VFW Drive and Weymouth Street. We are currently at 25% design phase. Project is under Mass Dot.

-Mass works Grant: Is currently in engineering/survey phase with preliminary design. The format is Reservoir Drive and Hingham North at Mass Dot format.

-Currently have 2 crossing grants submitted. Taunton Ave and Goddard Ave will have RRFB push button systems installed with raised crosswalks.

Police and Fire:

Multiple calls at odd hours to assist both Police and Fire with accidents, fires, wires down, and assist with road closures. Great cooperation between departments.

Thank you to the residents for their patience during our multiple projects throughout the year. Special Thank you to all our Highway staff, both in the office and in the field. Also, thanks to Parks department for their assistance and all our Sub-contractors.

Special congratulations to Ralph Tanzi on his retirement. Thank you for all your years of service.



David P Taylor Jr
Highway Superintendent

Susan Egan-Senior Assistant
Eric Sepeck-Highway
Mark Sepeck-Highway
Chuck MacDonald-Highway
George Melanson-Highway
Albert Clark-Tree
Anthony Tanzi-Highway
Michael Leone-Highway
Elizabeth Walsh-Tree
Chris Oman-Cemetery
Kyle Iwaniki-Cemetery

Tree Department

The Honorable Select Board and Citizens of Rockland.

The following is a report of the Tree Department for the year of 2024.

During the past year calendar year, the Tree Department was very busy with tree removal and tree trimming.

We took down miscellaneous trees throughout Town that were either deemed hazardous or required removal due to projects.

Called in multiple times due to storm damage or car accidents that required immediate tree service.

Tree replacement: Replacing Street trees on projects through Town are replaced to a 2:1 ratio. Example would be on multiple road projects where we had to remove trees within the road format we replaced back, doubling the amount. If a contractor or developer needs to remove through a project scope, they must replace 3:1 ratio. The setbacks on the installation of new trees are at least 10 feet from any hardscape.

We continue to do major brush cutbacks through Town to keep up with maintenance along roads and open drainage.

Vegetation control is done at all traffic islands, intersections, utility poles and signages. Periodic Rail Trail cutback is done with flail mowers and trimmers. We also do an annual brush and downed tree removal along the trail.

We continue to monitor and chip brush as well as grind for mulching materials.

Shrub amnesty program: Residents that have brush, shrubs or trees within the road and/or sidewalk format where visibility is an issue, can have us remove and replace the vegetation with a replacement at a required setback.

Respectfully submitted,

David P Taylor Jr.
Tree Warden

Stormwater Department

The Honorable Select Board and citizens of Rockland, the following is a report of the Stormwater division for the year 2024.

We have just completed our 6th year of the MS4 Stormwater permit and have started year 7. We currently have one employee in the department. The Stormwater permit is required every year. Our permit engineering and submittals is assisted by Apex, formerly Environmental Partners. We have just finished our Asset Management Grant. This was a grant we did jointly with the Sewer department. The grant had us do structure inspections and GPS all these assets to add into our GIS inventory. We currently have just above 75% mapped out.

Underground infrastructure:

We upgraded and/or replaced drainage piping, structures, catch basins, and manholes at Turner Road, Old Country Way, Townsend, French Ave and French Road. All of the work was done due to the road being put on the paving list. Drainage structure updates were done at North Ave and Weymouth Street before the paving was done. Miscellaneous Catch basins and drainage manholes were also adjusted, rehabbed and rebuilt as they were called in via residents' concerns.

Open Drainage:

French Road area will need to have outfall area cleaned up. We submitted an NOI 3 years ago and now have the funding to move forward. We will need to resubmit the NOI next year before starting the cleanup work.

East Water/Cushing Brook headwall area has a main line, metal corrugated, that runs through an easement in between two yards and has caused a large depression in one neighbor's yard in particular. We have been monitoring this area for the last year and it is getting worse by the day. The breaks in the line/lines are closer to headwall area and if there was a collapse of pipes there would be no ramifications to the neighbor's yards. Another area that is on the priority list.

Rice Ave area between #65 and 105 has been an issue with flooding. We had the intersection vac and jetted at the intersection of North and South Douglas streets to help alleviate. Doing so, we were able to find a covered catch basin and two additional drainage manholes. The area will need a culvert crossing installed from #95 to across the street. We are currently looking at adding an easement across the street to add new piping. This area is also a priority.

We continued maintenance of our drainage assets by vacuuming and jetting catch basins and manholes throughout the Town, especially after road projects were completed. We also do all flood prone areas multiple times per year and use our catch basin truck to maintain the smaller structures.

We did Spring sweeping of all streets and follow up 2-3 times in high traffic area. Once sweepings are collected, they are sent to our drying area. Once dried, we are allowed to mix in with road reclamation materials during our Fall screening and mixing. The material that is made is used as underpayments on our walkway projects.

We are always consistently adding to and updating our GIS system to help us better locate and know what needs rehabilitation work.

We continue to add fencing and guardrails around our open drainage, and we continue to add drainage signage.

The Stormwater Department built a float for the 150th Anniversary parade for the Town of Rockland. This was also a portion of our community outreach.



MS4 Infrastructure: MS4 outfalls 70, Upland outlets 148, Catch basins 1835, and Manholes 577. 42.8 miles of pipe.

**TOWN OF ROCKLAND
CLIMATE SUMMARY
FOR CALENDAR YEAR 2024**

Station Location: 355 Forest Street, Rockland, Massachusetts
Map Location: (G.P.S): N 42 9' 163" – W 70 54' 728"
Elevation above sea level: 158 feet

Growing Season Data (Based on a killing frost of 32 F)

Last Killing Frost (spring): April 26, 2024
First Killing Frost (fall): October 28, 2024
Length of Growing Season: 185 days

Temperature Data

Year's Highest Temperature & Date: 99 F June 20, 2024
Year's Lowest Temperature & Date: 7 F December 23, 2024
Heat Waves Recorded: Dates & Duration: 6/18 – 6/21; 7/7 – 7/12; 7/14 – 7/18; 7/30 – 8/5.
(Based on three or more consecutive days with temperatures 90 F or above.)

Precipitation Data

Annual Precipitation: 54.78"
30 Year normal: 54.1"
Most amount of rainfall over a 24 hr period: 3.07"; 1/9 – 1/10; 6 PM to 6 PM
Most amount of snowfall for a single storm: 1/15 – 1/16; 6 PM to 6 PM
Total Accumulation: 2.30"

General Comments

The year 2024 ended up two point three degrees above normal. All months of the year averaged above, with the exception of December. This past year had varied amounts of precipitation. We had wet periods and dry periods. September, October and November put the area in a drought situation before December rainfall helped. Snowfall was almost non-existent, with only about a quarter of our normal snowfall for the year. There were no major storms with the exception of a few rain and wind events. In general, it was warmer, and we had average precipitation overall.

Submitted by George Anderson

Temperatures are in degrees Fahrenheit

Month	Daily Maximum	30 Year Normal	Departure From Normal	Daily Minimum	30 year Normal	Departure From Normal	Daily Mean	30 year Normal	Departure From Normal	Monthly High Temp	Monthly Low Temp	Mean Degrees Days	Normal Degrees Days	Departure From Normal	Monthly Precipitation	30 year Normal	Departure From Normal	Total Snowfall For Month
January	40.3	38.2	2.1	24.7	22.1	2.6	32.5	30.2	2.3	56	11	1000	1088	-88	8.41	4.44	3.97	8.8
February	44.8	39.7	5.1	25.6	21.9	3.7	35.2	31	4.2	58	12	858	927	-69	1.93	4.05	-2.12	2.5
March	51.4	48.4	3	33.8	29.1	4.7	42.6	40.9	1.7	68	18	686	793	-107	10.91	5.55	5.36	0
April	60.4	59.5	0.9	37.9	38.9	-1	50.2	49.4	0.8	76	28	468	476	-8	5.22	4.67	0.55	0
May	72.7	69.6	3.1	49.5	48.1	1.4	61.1	58.8	2.3	92	36	176	215	-39	7.81	4.08	3.73	0
June	85.3	78.9	6.4	57.8	56.3	1.5	71.7	67.9	3.8	99	48	2	44	-42	4.87	4.31	0.56	0
July	88.8	84.7	4.1	67	61.8	5.2	77.9	74	3.9	97	57	0	3	-3	1.69	4.1	-2.41	0
August	85.3	82.3	3	60.7	61.2	-0.5	73	72.2	0.8	96	49	3	2	1	4.61	4.56	0.05	0
September	77.4	74.8	2.6	54	53.4	0.6	65.7	64.5	1.2	88	46	47	83	-36	3.03	4.04	-1.01	0
October	68.6	62.9	5.7	42.4	43.1	-0.7	55.5	53.1	2.4	85	28	284	372	-88	0.76	4.83	-4.07	0
November	57.3	51.7	5.6	34.6	34.5	0.1	46	43.1	2.9	79	23	537	621	-84	3.24	4.83	-1.59	0
December	42.8	42.6	0.2	24.7	27.3	-2.6	33.8	34.5	-0.7	63	7	962	940	22	6.91	4.64	2.27	1.7
Totals														-449	Total Snowfall		13	
Annual Average														2.3	Total Precipitation		0.68	
														53.77	51.47	54.78	54.1	

Rockland Historical Commission (RHC)

To the honorable Board of Selectmen and the residents of Rockland:

The year 2024 was a very busy year for the RHC as Rockland celebrated its 150th anniversary and we focused on our mission to protect Rockland's history, promote awareness and foster interest in its important historical heritage. Along with the 150th events, the RHC displayed in the Library Rotunda, focused on Community Preservation Act (CPA)-sponsored preservation projects, collaborated with the Sons of Union Veterans of the Civil War (SUVCW) on events and projects at the Grand Army of the Republic (GAR) Hall, and celebrated the holiday season at the very successful Holiday Stroll.

In 2024 the RHC continued its historical displays at the Rockland Memorial Library (RML) and its Art in the Rotunda series. The RHC and Chair Pam Ryan presented "A Walk Up the Hill" which celebrated Rockland's Union Street history with artifacts and photos. This was followed by "E.T. Wright's 100 Years of Shoemaking" which highlighted one of Rockland's most successful shoe manufacturers and its Arch Preserver shoes. These presentations followed the very successful 2023 exhibition of "Faces of the Unreturned," the stories of the Rockland Civil War soldiers who never returned home. The "Unreturned" received national media coverage, and in 2024 the Manassas National Cemetery contacted Chair Ryan to request permission to use images of one of Rockland's Civil War veterans, Keilah Kennedy, in its new Welcome Center which will open in May 2025.

The RHC always enjoys participating in public events, and in 2024 we celebrated Rockland's 150th with a display at the annual Rockland Day in June as well as the Holiday Stroll in November. We met residents who love their town's history, enjoyed historic photos of the town and its people, and perused the RHC's historic home survey which provided historical background on over 300 of Rockland's historic homes. The survey also supports residents who want to display an RHC historic plaque on their home. This year's Holiday Stroll was one of the most well attended in recent memory with lots of interest in the survey and the displays at the GAR Hall. Attendees also had the chance to warm up with delicious hot mulled cider, an annual RHC tradition!

Another 150th event was the rededication of the grave of Francis W. Poole at the Mount Pleasant Cemetery. This was sponsored by the RHC and the Hartsuff Post 74 of the SUVCW and is a wonderful opportunity to recognize the sacrifices of Rockland's veterans. We also held a grave recognition ceremony for long time Rockland resident and historian, Dean Sargent. Dean was a fixture at SUVCW and GAR events and an expert resource for Rockland's Civil War history and veterans. And, of course, another 150th highlight was the Civil War encampment at Hartsuff Park in June, complete with an encampment and battle. All in all a great lesson and view into the day to day lives of our Civil War heroes!

Thanks to the generosity of Rockland residents and the Community Preservation Act (CPA), the RHC continues its preservation mission with several important projects. First, another phase of our preservation of the historic "Tramp House" was approved, which will include porch work and interior restoration of the original whitewashed wall planks. Located adjacent to the Almshouse on Spring Street, the Tramp House was built in 1876 to provide shelter for Rockland's indigent population and those who were traveling through the Town. The Almshouse and Tramp House are important reminders of Rockland's community concern for the poor and indigent: they represented the charitable spirit of a Town blessed by the success and development of the shoe industry in the 19th century.

Secondly, the New England Document Conservation Center (NEDCC) has begun the cleaning and preservation process of the Civil War Sketch Book, which details and commemorates the service and sacrifice of Rockland veterans. This project includes funding for proper storage, digitization, and display so all residents can enjoy this valuable artifact.

Finally, the RHC secured funding for restoration and preservation work at the Old Town Cemetery (Rockland's oldest cemetery), which will include identification, cleaning and restoration of grave sites and markers.

In the 2024 application cycle the RHC has also submitted CPA requests for several new projects. The Beal Street Cemetery is in desperate need of restoration and care of its graves and markers, and the RHC also plans to continue its archiving and preservation efforts with a flat scanner which can accommodate large and fragile print items such as newspapers and other documents.

Our goal is to digitize our large Rockland Standard and Rockland Independent newspaper collection for public use and research, replacing deteriorating microfiche. Many of these newspaper editions are rare and the RHC is working with major repositories such as the Boston Public Library to ensure they are preserved for future generations.

The RHC would like to thank Rockland residents and civic groups for their support: we encourage residents to continue to donate historical items, photos, and documents. And, of course, the RHC deeply appreciates financial donations which help in our mission to preserve this town's rich historical heritage.

The RHC has welcomed 3 new members over the past few years and is eager to welcome those who are interested in Rockland history to join us! Please check the Town Hall public posting board for monthly meeting agenda and location on the 4th Tuesday of each month.

Respectfully Submitted,
The Rockland Historical Commission

Pamela Ryan, Chairman
Thomas Reagan, CPC Representative
Doug Becker, Web Administrator
Peter Dow, Secretary/Treasurer
James Paul
Nancy Davis

ROCKLAND HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

Thank you for allowing our office to submit the 2024 Annual Report of the Rockland Housing Authority for our Studley Court and Garden Terrace Residents.

In 2024 Rockland Housing Authority had a reorganization of Administrative Staff. A new Director was hired on April 1 after a 6-month interim CEO.

The Rockland Housing Authority works closely with the Council on Aging and would like to express gratitude to Effie Lee for her never ending support as well as Timothy White who assists our Veterans on a daily basis, and the team at the Rockland Food Pantry for their help and working with us to provide food for our tenants. In addition, we are grateful for all of the support from the Rockland Police Department and Rockland Fire Department. They have provided guidance and safety for our residents and staff.

We also have a partnership with OCES (Old Colony Elder Services) and a Resident Service Coordinator who works closely with residents at Studley Court.

Studley Court - Studley Court receives its' funding from the State. This complex has 41 one-bedroom units, 2 of which are Handicap Accessible; each unit consists of approximately 400 sq ft of living space. Studley Court is Elderly / Non-Elderly Disabled population. (Elderly is age 60+). We use a Massachusetts Centralized Wait List (CHAMP). At end of year 2024, our waitlist has 6,107 applicants; 2,736 are Elderly and 3,370 are Non-Elder Disabled. Preference and Priority are given to Homeless, Veterans, and applicants who live and/or work in Rockland. Applications are available at our office, and online at: www.mass.gov/CHAMP. Studley Court continues with a project to update the GFCI Outlets and update electrical in each kitchen. Studley Court Community Building received new windows and ADA compliant door. In addition, we continue to replace flooring, carpets and appliances as needed.

Garden Terrace - Garden Terrace receives its' funding from the Federal Government, HUD. This complex has 40 units; 36 one-bedroom units and 4 two bedroom units. Each one-bedroom unit consists of approximately 400 sq ft and two bedrooms are a bit larger. Garden Terrace is Elderly /Non-Elderly Disabled population. (Elderly in Federal is age 62+). Our waitlist is maintained through our office and is currently closed. There are 165 applicants on this list. We will re-open the list when we are at a reasonable wait-time for occupancy, according to HUD guidelines. Veterans and Residents receive Preference on this list. Garden Terrace received a new roof of the community building as well as chimney repair. Both properties have had major tree trimming for safety. In addition, we continue to replace flooring, carpets and appliances as needed.

Section 8 Administrator

Rockland Housing Authority administers 157 Section 8 Vouchers. We use the Massachusetts Centralized Wait list at: www.affordablehousing.com Applications are available at our office in addition to online. The wait for a Section 8 Voucher is over 12 years.

In 2025 the Priority Plan includes emergency generators for both Garden Terrace and Studley Court.

Please call Margie Carr, Executive Director, and her staff at the Rockland Housing Office: 781-878-4156 for more information on any of the administered programs.

The Rockland Housing Authority Board of Commissioners would like to thank the various town departments and boards for their assistance and cooperation during this past year.

Respectfully submitted,

Rockland Housing Authority Board of Commissioners:

Ian Davidson, Chairman
L. Diane Logan, Vice Chairman
John Davis, Commissioner
Kimberly DiCenso, Commissioner
Michael Mulrey Commissioner
Margie Carr, Executive Director

Information Technology Department

The Information Technology function became an independent department reporting to the Town Administrator in 2018.

The Department provides Information Systems and Technology to support all Town departments and enterprises. 2018 represented the beginning of a transition from primarily addressing deficiencies in technology to delivering improvements in systems capability while enhancing the Town's Cybersecurity posture, in addition to looking at opportunities to create savings and streamline management. This report highlights the approach and some of the accomplishments.

The Director is responsible for making the capital investments in information technology such as: servers, workstations, remote work capabilities, telephone (both cellular and voice systems), data networks, applications, information storage and vendor relations. The Director also guides all major application systems investments made by Town Hall departments as well as those made by the Police, Fire, Water, Highway, Sewer, Parks, Recreation, Library and Council on Aging Departments. This centralized focus emphasizes collaboration and coordination to address common needs in applications systems and business process across departments and can lead to more advantageous pricing for the Town.

The Information Technology Department manages all aspects of end user computing for Town employees. The Town has a large inventory of workstations, servers, mobile devices, printers, and networking devices. Support of these devices and vendor relations falls upon the IT Director, as does direct support to the employees and departments that utilize these devices. The IT Department sets up system access for new employees and ensures access is removed when employees depart. The Department works with individuals and other departments to select, purchase, license and install job-specific hardware, software, and applications. In addition, the IT Department provides technical support for the Town's Web site.

Major IT investments in 2024 included but were not limited to, obtaining a State Cyber Security Grant for the training of municipal employees in cyber safety best practices, which is helpful in both personal and professional areas. The IT Department continues to update the Town's website with enhanced capabilities to disseminate information to residents. Several grants that were also obtained in 2024 allowed the Town to implement and improve its online presence to provide for transparency and accessibility, as well as to improve on the cybersecurity of Town facilities.

Submitted by,

Eugene Gingras
IT Director

To the Honorable Members of the Select Board and the Citizens of the Town of Rockland:

The following is a statistical and financial report summarizing Library data for Fiscal Year 2024 (July 1, 2023 to June 30, 2024), as well as events from the 2024 calendar year.

During the 2024 fiscal year the Town funded the Library with an appropriation of \$699,482.83, which satisfied the requirement to maintain its certification for the State Aid to Public Libraries program. As a result, Rockland residents continued to be able to borrow books and other library materials from other libraries across Massachusetts.

Rockland Memorial Library is a member of the Old Colony Library Network (OCLN), a cooperative of 26 public and one academic library on the South Shore. This means that in addition to over 57,000 physical library items in Rockland, residents have access to hundreds of thousands of physical items from other OCLN libraries, as well as over 102,000 downloadable eBooks and audiobooks in the OCLN shared collection. The only requirement for borrowing is a library card in good standing.

Fiscal Year 2024 Statistics at a Glance (July 1, 2023 to June 30, 2024)

- The building was open to the public for 2,567 hours, including 264 Saturday hours and 435 evening hours
- Total attendance in the building was 43,764
- The Library checked out 57,129 print books and 992 print magazines to patrons
- The Library checked out 4,204 DVDs, 595 CDs, and 1,098 audiobooks to patrons
- Rockland library users downloaded 10,274 eBooks, 7,631 e-audiobooks, and 4,326 digital magazine issues from OCLN's shared collections
- The Library sent physical items to other libraries for use by their patrons 11,905 times, and other libraries sent 5,553 items to Rockland to fill requests from local patrons
- The Library's discounted museum passes were reserved 509 times
- Over 220 in-person programs took place at the Library, and over 4,400 people attended them
- Over 600 questions were researched and answered by Library staff
- The Library loaned mobile hotspots 162 times

Library Services

Total uses of the Library's collections (physical and electronic, including online databases) increased by 6.6%, from 95,152 in FY23 to 101,445 in FY24. Although physical circulation decreased by slightly during that time, use of electronic collections increased by substantially.

While many patrons continue to visit the Library to borrow physical materials, increasing numbers of people either borrow a combination of physical and electronic materials or patronize the Library exclusively online. Local use of electronic collections use has increased each year for the last five years.

The Library seeks to accommodate a range of needs and preferences by making collections and programs available both in-person and remotely whenever possible. Part of this effort is purchasing more eBooks and downloadable audiobooks, although it must be noted that these are significantly more expensive than their physical counterparts.

The Library held more programs in 2024 than 2023, and program attendance increased. Total visits to the building also increased, as more people visited to use either collections or meeting and study space.

This year patrons of all ages were able to participate in Summer Reading either in person or online. The program had 91 participants ages 18 and under, and 69 participants over 18. Patrons attended a variety of events and won prizes for tracking their reading. Numerous local businesses donated prizes and supplies, and programs were generously funded by the Friends of the Library, with support from the Rockland Cultural Council.

Building and Grounds

Frequent, heavy rain resulted in water in the children's room, located on the ground floor of the building, throughout the year, and two bathrooms in the children's area remained unusable because of plumbing issues. Both problems have persisted for several years.

The staff of the Highway Department has worked to help identify and address the underlying issues, and we thank them for their assistance. Thank you to users of the children's room for excusing its appearance while we work on the problems.

Staffing Changes

In July Leslie Donovan and Robert Goodale, both new professional librarians, left their jobs in Rockland for full-time positions in other towns.

Library Technician Catherine Beery transitioned from part-time to full-time in August.

New part-time Library Technicians Sydney Wells and Ava Stetson joined the staff in August and September, respectively.

In August Custodian Jaime Marques left the Library to work for the Highway Department, and Garrett Davidson joined the Library staff.

Gifts and Donations

The Library benefits from monetary donations from members of the community, and appreciates gifts of any amount. Charitable donations to government units are tax-deductible under section 170(c)(1) of the IRS Code if made for a public purpose.

This year the Library received a donation in memory of Betty Hines, a longtime patron who passed away in November.

Former Trustee Marcia Manning made a donation to the Kennedy Fund, which was established in memory of her parents, Joseph and Dorothy Kennedy.

Lisa Roberts donated the wreath that hangs over the Union Street door each winter in memory of her grandfather, John B. Fitzgerald, and her mother, and Elizabeth Roberts, who both served as Trustees.

Justin Bodio and Allison Sullivan donated materials and their expertise to decorate the Library lawn for the winter holidays.

The Library thanks all donors for their generosity.

The Rockland Memorial Library Foundation, Inc.

The Rockland Memorial Library Foundation, Inc., is a non-profit 501(c)(3) organization that works to raise funds to supplement municipal support for Library services through membership dues and events.

The Foundation's Friends Group held a number of fundraising events in 2024: Book and Bake Sales in May and November, a tomato plant sale in May, and a Red Sox ticket raffle in June.

The purchase of the Library's subscription to *BookPage*, discounted museum passes, and numerous programs and activities were made possible by funding from the Foundation, and its support is greatly appreciated.

Additional funding was provided by the Rockland Cultural Council, a local agency which is supported by the Mass Cultural Council, a state agency. The Library is grateful for the important work of both agencies.

In Appreciation

The Rockland Memorial Library seeks to connect people with ideas, experiences, and opportunities, and is committed to providing equitable access for all. Members of the staff work tirelessly to identify and address the needs of the local community, and continue to expand their efforts each year. The Board of Library Trustees appreciates all that they do.

The Library also benefits from the service of a number of volunteers, and their help is very much appreciated.

Board of Library Trustees

The role of the Board of Library Trustees is defined by Chapter 78, section 11 of the Massachusetts General Laws, which states, “The Board shall have the custody and management of the library and reading room and all property owned by the town relating thereto.”

Library Trustees are elected for three-year terms to determine library policy, appoint the director, submit budget requests, and oversee the expenditure of funds. In addition, the Trustees have a fiduciary responsibility for the Trustees Fund, which was established in the early 1900s. The Fund consists of bequests, as directed by the provisions of individual wills. It earned \$1,930.24 during the 2024 fiscal year. Income is used to pay for books, newspaper subscriptions, and other items, according to the wishes of the original donors.

The Trustees thank everyone who supports the Library, both financially and by using its services.

Respectfully submitted,

Board of Library Trustees

Carol A. Mahoney, Chair

Carol A. Cahill, Vice Chair

Janet W. Cann

Deborah Coulsey

Christine Gauthier

Jeanne Morton

Elizabeth MacNeil, Library Director

ROCKLAND OPEN SPACE COMMITTEE ANNUAL TOWN REPORT 2024

In 2024, the Town of Rockland Open Space Committee (OSC) made progress on our mission to maintain the Open Space and Recreation Plan and encourage the establishment of open space and conservation easements and/or gifts of open land. Namely, we provided comments and advice pertaining to protecting open space and work to resolve existing land grants and expand open space to achieve our vision of a Ribbon of Green around the town of Rockland. These efforts will continue into 2025.

The OSC began 2024 by crafting detailed comments to the Executive Office of Energy and Environmental Affairs (EOEEA) Massachusetts environmental Policy Act (MEPA) submission prepared by the developer of the former South Weymouth Naval Air Station (NAS), as we have for over 20 years with various developers. Due to time constraints for submitting comments. The OSC submitted comments on the last day of the 30-day comment period.

The OSC could not meet from May 1 through August 13, 2024, as they could not meet quorum due to a delay in reappointing three members. Those three members were reappointed on August 13 along with the appointment of one new member.

The OSC and a representative of the Wildlands Trust met with the Town of Whitman's special committee to make recommendations for the future use of the Camp Alice Carleton property, which abuts Rockland held McCarthy Farmland. Camp Carleton is a former Girl Scout camp, zoned R1 and R2 in Rockland. Both the Whitman special committee and Whitman's Select Board voted to approve the sale of Camp Carleton to the Town of Rockland as open space with conservation restrictions. We are exploring funds, including CPA grants and conditions of placing similar conservation restrictions as exist on McCarthy.

The OSC worked with the Assistant Town Manager, Ms. Courtney Bjorgaard and Town Planner, Ms. Allyson Quinn, to perfect the acquisition and recording of six properties gifted to the Town, all of which were voted into acceptance at Town Meetings but never finalized by the Town. These properties include the Tedeschi and Channing Church parcels and parcels from the Howard family. The OSC, Assistant Town Administrator, and Town Planner are working with the Town Counsel, Mr. Robert Galvin, to locate deeds.

For 2025, the OSC is working with the Town Planner to secure funds to develop the Town's Open Space and Recreational Plan, which will expire in July 2025. We are also identifying representatives from other Town Boards and Committees to develop an Amenities Plan for Rockland's portion of the former South Weymouth NAS. We will continue to work with the Rockland Select Board, Town Administrator and the Town of Whitman to secure the Camp Alice Carleton property. We shall also continue to track down six unperfected properties from previous Town Meeting votes, as well as three more parcels near the Whitman camp property identified by the OSC as needing clarification

The Rockland Land Fund, maintained by the Wildlands Trust for Rockland Open Space is growing. Tax deductible contributions may be made to the fund through the Wildlands Trust.

Ms. Joanne Donnelly resigned from the committee for personal reasons in 2024. The OSC is thankful for Ms. Donnelly's contributions during her tenure, and we would welcome her back should she wish to rejoin. The OSC was fortunate to welcome our newest member, Mr. Richard Snee, who was appointed to the Committee at the August 13, 2024, Select Board meeting.

Respectfully submitted,

Donald Cann, Chair
Michael Bromberg, Vice-Chair
Kathy Kirby, Secretary
George Anderson
Richard Snee
Pam Titus



Thompson Pond Trail from Spruce Street
picture by Michael Bromberg



A pair of Cormorants on the pond at McCarthy Farm

picture by Don Cann

To the Honorable Board of Selectmen and the Citizens of Rockland:

The following is a report of the Rockland Park Department for the year ending December 31, 2024.

This past year was very eventful with the retirement of two long-time park employees. Peter Ewell, affectionately known as (Peter Park) Peter retired after 40 years with the Rockland Park Department, eventually becoming Superintendent. We also had Dave DeCourcy our foreman retired after 38 years with the Park Department. They will both be missed.

Another significant event was the completion of the new turf field at the Phelps Elementary School project. We began using the field in the spring of 2024, and it has provided much needed playing areas for the town teams. The softball field was finished during the summer of 2024 and will host its first games in the spring of 2025. Both the turf field and the softball field now have lights, which will allow for extended use.

We want to thank the townspeople for their support at the Annual Town Meeting for the following purchases that have made the Stadium and Park Department more productive. We purchased a new scoreboard for the stadium, a new Toro mower, and a pick-up truck with a plow to maintain the parks and streets of Rockland. Additionally, we completed a new storage shed at Bicentennial Field and placed another shed at the turf field. We also received funding to replace the fencing on two fields at the Spring Street ballfields, which we hope to complete this spring.

We cannot forget the new sound system installed last spring by the School Department and Town. They added new and more speakers to better cover events held at the stadium.

The main function of the Park Department is to provide the safest and best conditions possible on our fields and parks for the citizens of the community. We maintain 113 acres of property in town, including Hartsuff Park and all the sports fields.

We are working on a design to replace the track at Bicentennial Park and hope to be ready for this year's town meeting. And we are asking for money to finish the fencing on the three-remaining field at Spring St. We are always looking for new ideas and ways to acquire land to improve our Parks and Fields in town. The Rail Trail continues to keep us busy with cleaning up leaves and down trees from storms.

As always, we would like to thank the various departments and boards for their help and assistance throughout the year. Also, Robert Corvi Jr. for his time and equipment in clearing brush at Reeds Pond Park.

Respectfully submitted,

Peter Ewell, Superintendent
Richard Furlong, Chairman
Joe Reis
Brian Martin

Planning Department

To the Honorable Board of Selectmen and Citizens of Rockland.

I hereby submit the Annual Report of the Planning Department for the year 2024.

The Town Planner drafted and submitted five (5) articles that were presented and passed at Town Meeting. Rockland passed the MBTA Communities Zoning Act which allows for the Town to apply for additional funding grants set aside for only those towns in compliance with the law. The FIRM maps were also updated through a zoning amendment. This process included nine (9) public engagement community meetings.

We were awarded a Technical Assistance Program Grant (TAP) from the Metropolitan Area Planning Council to update the Town's required Housing Production Plan which expired in 2021 and to update the Town's Open Space and Recreation Plan which is set to expire in July of 2025.

Both required plans will be coordinated through the appropriate boards and committees working in conjunction with resident engagement to solicit community feedback. The Open Space Committee has been a resource of information, historical data and support toward the updates to Rockland's Open Space and Recreation Plan as well as other Town-wide projects.

The Planning Department participated in several MAPC informational sessions to help identify planning work throughout the region and what types of state supported areas of interest should be expected in the upcoming year.

The Town Planner has been coordinating regional conversations around shared infrastructure challenges and goals that intersect with local and regional planning. This work will continue in 2025 and beyond. The Planning Team, in coordination with the Sewer Department and the ARJWW, has submitted a Catalyst Funding Application to the Executive Office of Housing and Livable Communities for a feasibility study to become compliant with conditions of the EPA Administrative Order.

The Planning Team hosted five (5) community meetings throughout the summer on planning related topics. These meetings were informative and will assist with planning strategies in Rockland. An advisory group consisting of 5 citizens also meets regularly regarding areas of concern to the citizens of Rockland.

Respectfully submitted,

Allyson Quinn
Town Planner

Deb Shettlesworth
Land Use Coordinator

Rockland Police Department

Official Department Roster

Chief of Police

Nicholas P. Zeoli

Deputy Chief of Police

Brian Coakley

Operations Lieutenant

Thomas MacDonald

Administrative Lieutenant

Steven Somers

Sergeants

James F. Simpson

Joshua Gilcoine

Richard Novio

Brian McDonald

Keith Brodeur

Detectives

Det. Sgt. Gregory Pigeon

Det. James Casper

Patrolmen

Michael Byers

Kevin Gallagher

Sean O'Connor

Steven Kimball

Ryan Theroux

Patrick Tanner

Jeffre Donahue

Charles Ames

Joseph Zielinski

Jeffrey Drenzo

Thomas Viglas

Evan Harrison

Clifton Aquino

David Roy

Devin Donnelly

Christopher Fleming

Ethan Schnabel

John Rafferty

Mark Nota

Sean Malley

John Izzi

Stephen Coakley

Rafael Guzman

K-9

TEO

Animal Control Officer

Ian Davidson

Executive Assistant

Christine McGuinness

Administrative Assistant

Debra Newcomb

Custodian

Scott Lockhart

School Police Officer

Timothy Daly

Special Police Officers

Rodney Welch

Timothy Daly

Susan Llewellyn

Scott Crawford

Richard Bartley

Jorge Vernal

Civilian Traffic Unit

Jack O'Connor

Stephen Sammon

Wayne Everett

Michael Sammon

Richard Hussey

School Crossing Guard

Maureen Mini



Many thanks to The Rockland Select Board, Town Administrator Doug Lapp, State Representative David DeCoste and Senator John Keenan for recognizing our officers in Support of Rockland Police Appreciation Day on September 14th, 2024.

To the Honorable Select Board and the Citizens of Rockland

I respectfully submit the Annual Town Report of the activities of your Police Department for the year 2024.

Mission Statement

The mission of the Rockland Police Department is to Protect, Serve and Educate the citizens of our community and to Safeguard their property through Partnerships, Problem Solving and Policing Efforts. We will realize our mission with the adherence to the core values of Integrity, Inclusiveness, Courage, and Compassion.

Vision Statement

To be respected and trusted by all Members of the Rockland Community and to continue our department's commitment to excellence in Law Enforcement.



Chief Zeoli makes a presentation to Deputy Chief Gerard Eramo at his Retirement.

Personnel

As of December 31, 2024, the current complement of the Police Department is 34 full-time sworn officers. The department made three promotions in 2024, with Brian Coakley being promoted to the rank of Deputy Police Chief, Sgt. Steven Somers being promoted to the rank of Lieutenant and Officer Keith Brodeur being promoted to the rank of Sergeant. Congratulations to all of these officers.

The Police Department saw the retirement of Deputy Police Chief Gerard Eramo in January of 2024. Deputy Eramo began his career with the RPD in 1985 and served over 38 years with the department. Deputy Chief Eramo played a pivotal role in the success of the department. I would like to thank him for his many years of dedicated service and to wish him well in all of his future endeavors.

Three new additions to the department were added in 2024. Pictured below from left to right, Officer Christopher Fleming, Officer Rafael Guzman, and Officer Charles Ames. The Rockland Police Department is proud to have these three new officers on board and wish them all well in their careers here at RPD.



The Department also brought on a new four-legged friend, our Comfort Dog Kinley. The Comfort Dog program is facilitated by School Resource Officer Ethan Schnabel and seeks to provide comfort and emotional support for the well-being of drug endangered children, students with adverse childhood experiences, and others who require service. The program was funded by a grant from the Plymouth County District Attorney's Office.



School Resource Officer, Ethan Schnabel and Comfort Dog “Kinley”



Officers Ryan Theroux, Ethan Schnabel and RPD Comfort Dog “Kinley” at the Rockland Police Department “Stuff a Cruiser” Holiday Event.

Officers Ethan Schnabel and Ryan Theroux both serve as School Resource Officers (SRO’s) in our community, working out of the Rockland High School and Phelps Elementary school respectively. Our School Resource Officers provide guidance and support to students and staff at the Rockland Public Schools, further bolstering the mission of the RPD to strengthen partnerships with key stakeholders in the community such as the Rockland Public Schools.

The Rockland Police Department also has 6 Special Police Officers. These Officers complement our current staff of full-time officers and help provide support at major events such as the Holiday Stroll and the Fall Festival. I want to thank these officers for their service.

Ian Davidson is the Department’s full-time Animal Control Officer. There were 503 Animal Complaints in 2024. Ian assists in investigating these complaints and conducts follow-ups to ensure the safety of our beloved pets while also addressing challenging wildlife issues in our community. I want to thank Ian for doing all that he does handling these very complex issues.

Our school crossing guards are part-time civilian personnel. Currently there is one permanent crossing guard, Maureen Mini. Maureen plays an important role in ensuring that students get to and from

school safely. If anyone in the community is interested in becoming a crossing guard, please feel free to contact our department.

Executive Assistant Christine McGuiness and Administrative Assistant Debra Newcomb work hard dealing with the numerous administrative duties that face a very busy Police Department on a daily basis. I would like to extend to both of them my sincere gratitude for all they do, day in and day out, to keep this department moving forward.

I would also like to thank my Command Staff – Deputy Chief Brian Coakley, Operations Lieutenant Thomas MacDonald and Administrative Lieutenant Steven Somers. These three Officers work tirelessly, maintaining the departmental Rules and Regulations, Policies and Procedures, and processing grant applications and records requests. They all play a crucial role in ensuring that the department is in line with Best Practices in Law Enforcement. They are always on hand, both day and night, to respond to and address police emergencies that occur in our community.



The American Automobile Association (AAA), recognizing The Rockland Police Department for its efforts in Traffic Safety. Pictured on the left is Lt. Thomas MacDonald and Officer Thomas Viglas, pictured on the right, who was the recipient of the “Community Traffic Safety Award”

Service to the Community

In 2024 the Rockland Police Department continued its strong commitment to Community Policing and participated in a number of Service Oriented, Community Outreach programs listed below.

- Rockland C.A.R.E.S.
- Brockton Opioid Coalition
- “Click It or Ticket” seat belt enforcement program.
- “Drive Sober or Get Pulled Over” Impaired driving Enforcement.
- K-9 program – tracking and apprehension programs.
- Metropolitan Law Enforcement Council – Regionalized Response Team
- Metropolitan Law Enforcement Mobile Operations Division
- Unit demonstration and participation in numerous private and Town sponsored events.
- Firearms Licensing
- Certified Car Seat Installation
- Social Media Outreach Services
- Neighborhood Watch Initiatives

In October of 2024, our Patrol K-9, “TEO”, retired from the department after serving faithfully for more than 9 years. I want to thank Lt. Somers for facilitating this program and also K-9 “TEO”, for his loyal and dedicated service to the town of Rockland.

In 2024 the Police Department logged 22,331 calls. These calls which include Animal Complaints, Disturbances, Emergency Medical Response, Motor Vehicle Complaints, Motor Vehicle Crashes, Suspicious Activity, and Noise Complaints can have a negative impact on the health of a community and may contribute to disorder. Our department takes a problem-solving approach to address disorder and crime problems. This is accomplished by forming and maintaining partnerships with key stakeholders and emphasizing the collaborative role of police in our community.

The Rockland Police Department continues to partner with State and Federal Agencies to address crimes such as Identity Theft, drug offenses, and cybercrime. These types of issues cross both municipal and state lines and require a regional response. We are proud to partner with such organizations as the Old Colony Police Anti-Crime Task Force (OCPAC), the New England State Police Information Network (NESPIN), the Alcoholic Beverages Control Commission (ABCC), the United States Postal Service, Mass Crime Net, Car Fax, Plymouth County Children’s Advocacy Center (CAC), Internet Crimes Against Children (ICAC), and Homeland Security to name a few. Our two Detectives, Detective Sergeant Greg Pigeon, and Detective James Casper, work hard to maintain relationships with these organizations to help resolve issues for our citizens. I want to thank our detective Unit for their dedication and for their many long hours conducting investigations and follow-ups which are necessary with such issues.



Members of the Rockland Police Department Honor Guard at the 2024 Tri-Town Veterans Day Parade, which was held in Abington.

All uniform members of the department are trained in the use of Naloxone (Narcan) and carry this life-saving drug while on duty. Although our department has made great strides in addressing Opioid Abuse in our community our department continues to remain vigilant in addressing this serious issue. In 2024 our department responded to 17 overdoses with 12 of them being non-fatal and 5 being fatal. This represents a 48% decrease in non-fatal overdoses. Unfortunately, there was a 1.25% increase in fatal overdoses. Officers administered 9 doses of Narcan at the scenes of the overdoses. This resulted in 5 Narcan saves. There were also 35 outreach visits conducted by officers from our department along with partner organizations. These visits help connect clients, and their families to support services. The

Prescription Drug take-back Kiosk in the lobby of our station along with our department's participation in two-drug take-back events in 2024 proved to be very successful. Our department was able to dispose of 474 pounds of unwanted prescription medications.

Sergeant Brian McDonald acts as our department liaison, working with those in the field of addiction prevention and treatment as well as those who suffer from addiction. Sgt. McDonald works closely with members of the Plymouth County Outreach network which provides Recovery Coaches and Medical Professionals to help bring services to those suffering from addiction. The Rockland Police Department partners with The Brockton Area Prevention Collaborative, Rockland Cares, and the Plymouth County HUB in an effort to combat the opioid epidemic.

The Police Department continues its long-standing partnership with LoJack Safety Net, Inc. to assist residents with family members who may suffer from either Autism or Alzheimer's. The system uses existing LoJack technology to assist a loved one who may tend to wander. Please contact the Police Department if you have a family member in need of these services.

Acknowledgements

I would like to extend my sincere thanks and appreciation to the Rockland Select Board for their continued support and for recognizing our department in September during ***Rockland Police Department Appreciation Day***.

I would like to thank Highway Superintendent, David Taylor and the members of the Rockland Highway Department who work closely with our department organizing the many events and traffic issues that face our community throughout the year. Fire Chief Scott Duffey, and the members of the Rockland Fire Department, who work hand in hand with our officers responding to the numerous emergency service calls in our town. The staff at the Holbrook Regional Communications Center (HRECC), who handle the emergency 911 calls and dispatching duties for the community.

I would also like to thank the many town Boards, Committees, Commissions and Departments for partnering with the Police Department so that the myriad of issues that face our community and our residents can be addressed. Working closely with the different agencies in our town helps provide solutions to what are often complicated issues.

To the citizens and taxpayers of Rockland, I offer my most sincere thanks for your continued support. I encourage citizens to visit our website for further information on what our department has to offer and for further details on resources that are available.

www.rocklandpolice.com

Finally, I would like to thank the men and women of The Rockland Police Department for their hard work and dedication. You act as the Care Takers of the community and do so with a high level of professionalism and dedication.

Thank you for your service to our Citizens and devotion to your profession.

Respectfully submitted,
Nicholas P. Zeoli
Chief of Police

MOTOR VEHICLE VIOLATIONS 2024			
Attaching Plates	2	Texting While operating a M/V	6
Crosswalk Violation	5	Turn Signal Violation	5
Drive with Open Container-Alcohol	0	Uninsured Motor Vehicle	17
Equipment Violation	17	Unlicensed Operation	31
Failure to Dim Lights	0	Unregistered Motor Vehicle	20
Failure to Keep Right	0	Use of Cell Phone while driving	8
Failure to slow at intersection	0	Using Electronic device while driving	0
Failure to Stop for a Police Officer	3	Using Motor Vehicle without Authority	6
Failure to Yield	15	Window Tint Violation	9
Fatal Motor Vehicle Crash	0	Wrong Way Violation	1
Handsfree Violation	0		
Harsh/Objectionable Noise	1		
Helmet Violation	0		
Impeded Operation	0		
Improper Lights (After Market)	0		
Inspection Sticker Violation	42		
Larceny of a Motor Vehicle	2		
Leaners Permit Violation	1		
Leave a M.V. Running Unattended	1		
Leaving Scene Personal Injury	1		
Leaving Scene Property Damage	14		
License Plate Obstructed	0		
Lights Violation	0		
Marked Lanes Violation	52		
Move Over Law	1	<u>Total Citations Issued</u>	405
Negligent Operation	23	<u>Total Parking Tickets Issued</u>	100
Attaching Plates	2		
No License/Registration in Possession	12		
One Way Street Violation	0		
Operating After Suspension	20		
Operating to Endanger	14		
Operating Under the Influence	22		
Operating with a Suspended Registration	0		
Plate Violation	0		
Reckless Operation	0		
Red Light Violation	53		
Revoked License	0		
Revoked Registration	13		
School Bus Violation	0		
Speeding	195		
Stop Sign Violation	54		

INCIDENTS 2024			
911 Abandoned	44	Notifications	7
911 Accidental	396	Missing Person	58
911 Hang up	136	Missing/Stolen Plate	4
911 Open line	153	Motor Vehicle B&E	21
Abandoned Motor Vehicle	1	Motor Vehicle Complaint	385
Animal Complaint	503	Motor Vehicle Crash	452
Annoying Phone Calls/Texts	2	Motor Vehicle Lock Out	53
Assault Offenses	31	Motor Vehicle Stops	1054
Assist Fire Department	107	Noise Complaints	166
Assist Other Agency	237	Notifications	7
Assist Public	507	Panic Alarm	29
Be On the Lookout (BOLO) issued	331	Parking Violation	18
Breaking and Entering	25	Police Information	265
Building Checks	2986	Prisoner Information	91
Burglar Alarm	456	Prisoner Transport	19
Community Policing	17	Private Investigator Notification	15
<u>Court Complaints</u>	244	<u>Protective Custody Arrests</u>	35
<u>Criminal Arrests</u>	147	Recovered Stolen MV	6
Directed Patrols	7732	Repossessed Motor Vehicle	4
Disabled Motor Vehicles	113	Restraining Order/Harassment Order	205
Disturbances	541	Road Obstruction	49
Domestic Disturbances	148	Road Obstruction	49
Drug Offenses	29	Robbery	2
Elder Abuse	3	Runaway	2
Emergency Medical	973	School Resource Officer Follow-up	4
Escort/Transport	8	Sex Offender Dissemination	9
Extra Watch	1	Sex Offense	13
Fireworks Complaints	15	Shoplifting	8
Follow-Up Investigation	254	Soliciting	15
General Information	1549	Stolen Motor Vehicle	47
Harassment	97	Sudden Death	13
Health and Welfare Check	256	Suspicious Activity	761
Hypodermic Syringe recovered	1	Threats	41
Identity Theft	23	Traffic Enforcement	435
Illegal Dumping	10	Trespassing	27
Juvenile Offense	4	Unwanted Party	63
Kidnapping	1	Vandalism	29
Larceny/Forgery/Fraud	209	Vehicle Maintenance	75
Lost/Found Property	114	Warrant	68
LTC Suspension	4	Weapons Violations	1
Mental Health	84	Wire Down	21

Employee	Base	Overtime	Holiday	Education	Total Detail	Total
Zeoli, Nicholas	\$141,839.76	\$0.00	\$7,582.95	\$37,440.99	\$0.00	\$186,863.70
Coakley, Brian	\$108,629.18	\$14,433.60	\$6,028.04	\$29,950.94	\$660.00	\$159,701.76
MacDonald, Thomas	\$107,862.91	\$30,536.12	\$5,761.08	\$23,057.11	\$20,317.50	\$187,534.72
Somers, Steven	\$85,491.35	\$18,448.24	\$4,634.27	\$23,881.86	\$4,482.50	\$136,938.22
Aquino, Clifton	\$71,891.69	\$28,803.63	\$3,843.66	\$15,181.73	\$27,410.00	\$147,130.71
Ames, Charles	\$22,560.13	\$2,933.77	\$1,816.80	\$9,680.97	\$6,445.00	\$43,436.67
Brodeur, Keith	\$73,818.49	\$21,948.56	\$4,241.65	\$0.00	\$8,130.00	\$108,138.70
Byers, Michael	\$78,253.26	\$16,517.42	\$4,184.03	\$8,463.46	\$1,100.00	\$108,518.17
Casper, James	\$78,978.89	\$16,927.41	\$4,222.18	\$0.00	\$825.00	\$100,953.48
Coakley, Stephen	\$56,882.15	\$9,021.06	\$2,943.20	\$11,625.72	\$880.00	\$81,352.13
Direnzo, Jeffrey	\$75,933.00	\$1,930.00	\$4,060.02	\$8,028.44	\$0.00	\$89,951.46
Donahue, Jeffre	\$54,945.60	\$9,948.20	\$2,888.60	\$11,410.92	\$5,100.00	\$84,293.32
Donnelly, Devin	\$58,495.67	\$15,123.93	\$3,149.12	\$12,437.94	\$1,160.00	\$90,366.66
Fleming, Christopher	\$18,678.07	\$0.00	\$0.00	\$0.00	\$0.00	\$18,678.07
Gallagher, Kevin	\$77,231.69	\$8,384.11	\$4,142.18	\$0.00	\$4,460.00	\$94,397.98
Gilcoine, Joshua	\$86,627.97	\$11,643.05	\$4,632.75	\$18,318.76	\$0.00	\$121,222.53
Guzman, Rafael	\$42,259.88	\$1,785.77	\$2,662.96	\$12,752.68	\$1,215.00	\$60,676.29
Harrison, Evan	\$74,506.85	\$2,858.00	\$3,983.27	\$7,866.96	\$19,755.00	\$108,970.08
Izzi, John	\$72,549.49	\$14,361.60	\$3,878.87	\$15,322.23	\$22,145.00	\$128,257.19
Kimball, Steven	\$73,823.13	\$30,121.06	\$3,946.53	\$15,589.53	\$59,670.00	\$183,150.25
Malley, Sean	\$68,347.38	\$5,274.87	\$3,654.33	\$7,217.39	\$5,700.00	\$90,193.97
McDonald, Brian	\$85,666.72	\$14,846.70	\$4,438.27	\$21,939.95	\$720.00	\$127,611.64
Nota, Mark	\$68,354.72	\$8,556.68	\$3,654.33	\$14,434.78	\$7,570.00	\$102,570.51
Novio, Richard	\$88,554.31	\$39,401.17	\$4,731.98	\$18,881.87	\$9,132.50	\$160,701.83
O'Connor, Sean	\$74,553.44	\$20,237.80	\$3,986.25	\$7,882.74	\$36,655.00	\$143,315.23
Pigeon, Greg	\$97,405.25	\$751.05	\$5,207.52	\$25,936.72	\$0.00	\$129,300.54
Rafferty, John	\$73,504.64	\$16,541.12	\$3,986.25	\$0.00	\$37,637.50	\$131,669.51
Roy, David	\$61,444.16	\$5,781.01	\$3,334.42	\$13,170.53	\$24,487.50	\$108,217.62
Schnabel, Ethan	\$75,941.14	\$32,294.60	\$4,060.02	\$0.00	\$720.00	\$113,015.76
Simpson, James	\$95,649.14	\$56,768.04	\$5,113.70	\$10,189.31	\$290.64	\$168,010.83
Sullivan, Jake	36,681.30	\$6,747.94	\$1,618.24	\$0.00	\$10,640.00	\$55,687.48
Tanner, Patrick	\$64,338.76	\$10,060.87	\$3,411.20	\$13,474.20	\$7,092.50	\$98,377.53
Theroux, Ryan	\$75,114.62	\$3,220.57	\$4,020.12	\$15,878.12	\$3,300	\$98,233.43
Viglas, Thomas	\$68,784.17	\$10,897.66	\$3,690.96	\$0.00	\$0.00	\$83,372.79
Zielinski, Joseph	\$78,978.89	\$11,139.72	\$4,222.18	\$8,539.15	\$0.00	\$102,879.94

2024 Annual Town Report

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

During the 2024 calendar year, Rockland Recreation carried out its program under Chapter 8E of the General Laws of the Commonwealth. We are pleased to submit the following report that outlines the programs offered to the citizens of Rockland.

Rockland Recreation

The Rockland Recreation Department provides a wide range of year-round recreational programs and events for all ages. Thanks to the continued support of the Rockland community and other town departments, we've been able to enhance the quality of these offerings.

Our facilities are in the Rockland Community Center at 394 Union St., where we have offices on the first floor and classrooms on the second. On the lower level, we utilize the gymnasium and share space with the Teen Center, offering programs there during the week.

Last year, Rockland Recreation offered over 200 programs, events, and vacation programs, serving over 9,000 participants. We currently offer programs six days a week at the Community Center, including: Tot Enrichment, "Chipmunk" Pre-K and Nursery School, workshops (such as Babysitter Safety Training and Home Alone Safety), Floor Hockey, Basketball, Flag Football, Beginner Lacrosse, T-Ball, Baseball, Science, Engineering, Tot Soccer, Field Trips, Kids Cooking Classes, Adult Yoga, Adult Fitness, Adult Pickleball, Adult Craft, STEAM classes, a variety of adult fitness classes, Vacation Programs, Art Classes, and our Hartsuff Park Summer Program. We also partner with Self Help Inc. to provide free programs for children ages 18 months to 6 years at the Community Center and local parks.

In addition to our regular programming, we hosted several special events this year: the Extreme Egg Hunt, Birthday Parties, Terror on the Trails, Candy Cane Hunt, Rockland Races, Puzzle Palooza, Topsy Tye-Dye, Farmers Market, Fall Festival, Adult Poetry Night, Adult Egg Hunt, Holiday Stroll, and Rockland Open Air Markets. We also participated in Rockland Day and the town's 150th Anniversary celebration, including the parade, Town Wide Yard Sale, and the reenactment at Hartsuff Park. These events created many special memories for the citizens of Rockland.

The Rockland Teen Center reopened in September to great excitement, with 40-60 teens attending regularly scheduled Friday nights. This program clearly plays a vital social and emotional role for our teens, and this year marks its 31st anniversary.

The summer of 2024 was a busy and exciting one for the Teen Center. The teens enjoyed numerous field trips, and we welcomed a new group of sixth graders to the Rockland Teen Adventure program. We also received a generous donation from Blue Cross Blue Shield to launch our "REC on the Go" free summer program. These funds supported equipment and staffing costs, allowing us to serve over 100 children weekly with outdoor exploration, arts and crafts, and sports activities. A special thank you to Blue Cross Blue Shield for their support!

This year, we were honored to help plan the Rockland Holiday Stroll. The event was highly anticipated and, when it arrived, created many special memories for the community. We look forward to planning for 2025.

The Recreation Department was able to continue operating many of its recreational programs through the establishment of a revolving fund in accordance with M.G.L. Chapter 44 Section 53E1/2 for the purpose of operating recreation and leisure services to the community on a self-supporting basis through user fees.

Tot Enrichment Program

The 2024-2025 school year marks the 39th year of the Rockland Recreation Tot Enrichment Nursery and Pre-Kindergarten Program. In conjunction with the Rockland School Department, this program was designed in response to the need for a high quality, yet affordable program within the community.

The philosophy of the program is to provide young children, ages 3 to 5, with the opportunity to interact with other children in a warm, accepting atmosphere. While the program encourages children to be actively involved in the learning process, classes are structured around a variety of developmentally appropriate activities. All students are encouraged to pursue their own interests. In addition to preparing students for kindergarten academics, teachers work with the children in developing their social and emotional maturity as well as fine and gross motor skills.

The Tot Enrichment Program, also known as “Chipmunks”, is a traditional nursery and preschool program. Utilizing three classrooms and the gymnasium in the Community Center. When in the classroom our curriculum includes a weekly fitness program. Our Physical Fitness curriculum focuses on gross motor skill development through physical movement, recreational activities, and musical games. This class promotes confidence, self-esteem and is geared to help fight obesity in children and spark interest in sports and good health.

Special activities and events throughout the school year included holiday parties, visits to the Rockland Library, Town Hall, and Rockland Fire Department. We have special guests such as the Rockland Police to talk about safety, and the tooth fairy to talk about good dental hygiene.

In closing, the Rockland Recreation department wishes to extend their appreciation to the Board of Selectmen, the School Department, Chartwell Catering for the free lunches this summer, ALL town departments, especially the Parks Department, Highway Department, the Recreation Staff, Police Department, Fire Department, Board of Health, Water Department, and the Sewer Department. In addition, we would like to thank all the generous donors from the community and the surrounding businesses that continue to support the Rockland Recreation programs and events. We received generous grants from the Rockland Cultural Council that went a long way in supporting our Markets and Events. Lastly, we wouldn't be able to do what we do without all the volunteers at our events and everyone who continues to register for our programs. Thank you for all your support!

Respectfully submitted,
Michael Garofalo, Chairperson
Richard Furlong
Kathleen Fulton
Susan Egan
Anthony Tansey
Katie Moriarty, Recreation Leader
Alyson Phipps, Market Manager/ Events Coordinator
Olivia McCormack, Administrative Assistant
Jeanne Blaney, Recreation Director
www.rocklandrec.org 781-871-1730

ROCKLAND SCHOOL COMMITTEE 2024 ANNUAL REPORT

It is a great privilege to submit the following annual report on behalf of the Rockland School Committee to the people of the Town of Rockland. This past year Mrs. Michele Bissonette and I were elected to serve our community as members of your School Committee.

With construction of Rockland's new state-of-the-art Phelps Elementary School, which was completed "on-time and under budget", fully opened and brought together all grade 1 – 4 students. Between the updated school, with state-of-the-art amenities and accommodations, along with teachers and faculty working together in the same space offers our students an equitable learning environment.

In addition to Phelps' Elementary School being opened, the district also opened our early childhood education center located in the R. Stewart Esten School that now houses Rockland's kindergarten and pre-school programs.

This year's impressive senior class had a great number of accomplishments including:

- Seventy-six percent of the class had part-time jobs while attending RHS.
- Sixty-five percent of the class participated in athletics; 52% of class participated in activities not including athletics at RHS.
- Sixty percent of class took at least 1 AP Class.
- Students submitted 498 Applications to 149 different colleges.
- Students enrolled in colleges in FL, VT, MA, CT, NH, RI, IN, DC, MI, NY and SC to name a few, students are back to pre-covid levels of traveling farther away.
- Student, Cassia Childs, is doing an Americorp in Memphis, TN as a teacher's aide.
- Nadia Dutton received a COVID scholarship, providing a full ride to any school; Nadia chose Cutty to become a nurse.

I would like to thank the people of the Town of Rockland for your continued support of education in Rockland. Thanks to your commitment, our children truly can obtain a first-class education in Rockland Schools.

Respectfully submitted,

Jill Maroney
Chairman
Rockland School Committee

Superintendent of Schools Annual Report 2023-2024

Dear Rockland Community,

As we reflect on the 2023-2024 school year, I am filled with pride and gratitude for the incredible progress our schools have made, and the commitment shown by our students, staff, and community. This year was marked by significant milestones, transformative changes, and remarkable achievements that will shape the educational landscape of Rockland for years to come.

One of the most notable accomplishments this year was the official opening of the Phelps Elementary School, a state-of-the-art facility designed to accommodate 760 students in grades one through four. This new school is not merely an incredible facility; it symbolizes our dedication to providing equitable access to quality education for all Rockland students.

The opening of the Phelps Elementary School provides all Rockland students in grades 1-4 with a state-of-the-art facility designed to provide a unified learning environment that fosters collaboration among staff and allows for enhanced educational opportunities for our students. Led by Principal Michelle Scheufele and our dedicated faculty and staff, the first full year of operation at Phelps was incredibly successful. The positive atmosphere and sense of community at Phelps Elementary are palpable and we are excited to see how our students thrive over time in this new environment.

This fall we proudly opened the Esten Early Childhood Center, which houses all Rockland kindergartners, pre-pre-kindergartners, and preschool students. This initiative reflects our commitment to early childhood education; proudly providing free, full-day kindergarten and free preschool to Rockland families. These programs not only lay a strong foundation for our youngest learners but also promote equity and accessibility for all families in Rockland.

Rogers Middle School enjoyed an exceptionally successful year, both academically and socially. From the classroom to the stage, the Rogers Middle School leadership team, faculty, and staff provided students in grades 5-8 with a wide range of learning experiences designed to meet their rapidly changing developmental needs.

Rockland High School also experienced an exceptional year, with significant academic achievements to celebrate. Rockland High School students' Advanced Placement (AP) scores and overall participation reached a historic high-water mark, earning recognition from the College Board for both achievement and student participation. 60% of the Class of 2024 took at least one AP class, demonstrating the rigorous academic environment we strive to maintain.

We are grateful for the support of the Rockland Education Foundation - a non-profit fundraising organization dedicated to improving the lives of Rockland students by providing innovation grants to teachers. Guided by the leadership of Regina Quirk and the members of the executive board, the REF's competitive grant program awarded more than \$30,000 in grant money to Rockland classroom teachers to support innovative and creative learning experiences for our students. From the purchase of innovative technology to supporting "out of the box" thinking by teachers, the REF continues to be an invaluable district partner.

I would also like to extend our heartfelt gratitude to the Rockland School Committee—Chair Jill Maroney, Vice-Chair Jaime Hennessy, Secretary Emily Davidson, Dr. Melissa Mauro-Small, and Michele Bissonette—for their exemplary leadership. We also thank the Rockland Board of Selectmen and the Rockland Finance Committee for their ongoing support. A special note of appreciation goes to Douglas Lapp, our Town Administrator and his team for their consistent cooperation, support, and encouragement.

Conclusion:

I want to express my deepest gratitude to our dedicated faculty and staff, our team, talented administrators, our supportive families, and our engaged community members. Together, we have continued to foster Rockland's long-standing tradition of prioritizing public education. I am excited about the future and look forward to continuing our journey together as we strive to provide the best educational experience for all students in Rockland.

Thank you for your ongoing support and commitment to our schools. Here's to a bright future for Rockland - Go Dogs!

Sincerely,

Alan Cron, Ed.D.
Superintendent of Schools

ROCKLAND HIGH SCHOOL 2024 ANNUAL TOWN REPORT

With the support of a talented and dedicated faculty, Rockland High School students continued to demonstrate impressive academic success, bulldog pride, and community involvement in 2024. The collective efforts of the staff, families and community members help promote student achievement and engagement, and students are encouraged to take advantage of the many opportunities available to them.

The high school would like to highlight the following student achievements:

1. 76% of the Class of 2024 planned to continue their education after graduation; 57% planned to attend a four- year college and 19% planned to attend a two-year college. 3% of the Class opted to join the armed services, and 21% of the Class planned to pursue Career/education training, an apprenticeship, or join the workforce.
2. On May 21, seventeen juniors and five seniors were inducted into the National Honor Society. On December 10, eighteen juniors and three seniors were inducted into the National Honor Society.
3. 33 students, grades 9-12, received their academic "R" Lamp of Knowledge Letter for earning honor roll status six consecutive terms or by making the honor roll ten times.
4. 34 RHS students were recognized as John and Abigail Adams MCAS Scholars. These students were honored at a ceremony in the Library Media Center.
5. The Superintendent's Leadership Award winner was Vivian Nguyen, and the MASA Principal's Leadership Award winner was Anthony Ciano.
6. 147 students took 287 Advanced Placement exams (a 24.6% increase in enrollment) during the 2023-2024 school year. 70% of the students earned a passing score on tests taken in Spring 2024, an increase from 58.5% the prior year.
7. Eight students earned the Seal of Biliteracy distinction.
8. Students competed in the 19th annual Poetry Out Loud competition in 2024. Junior Nicole Cedrone came in first place and moved on to compete in a regional competition on Cape Cod. After winning on Cape Cod, Nicole went on to represent Rockland High School at the State Finals in Boston in March. Vivan Nguyen, a senior, won the Spellman Oratorical Contest, receiving \$1,200 in scholarship money. The topic for this year was "A Kaleidoscope of Self: Exploring Identity Through Literature and Art." Overall, \$4,000 was distributed in scholarship money during the Spellman Oratorical.
9. The Drama Club produced the spring musical *Mamma Mia* and the fall production of *An Evening of Short Plays*. The play and musical were both tremendous successes which highlighted the talents of both Rockland High School and a few Rogers Middle School students.
10. Under the leadership of faculty advisors Kirsten Bartoloni and Kaitlyn Diver, the Rockland High School Student Government Council coordinated various events and community service projects throughout the year, including a student leadership conference in August, a Homecoming Dance and Project Pumpkin in October. Students volunteered at the Jimmy Fund Walk in October and hosted a mobile Polar Plunge in February to raise money for Special Olympics Massachusetts.
11. Rockland High School has been designated a 2024-2025 Unified Champion School by the Special Olympics. This recognition highlights the school's ongoing commitment to creating a supportive and inclusive environment that promotes acceptance, respect, and dignity for all students.
12. Four members of the RHS chorus auditioned, and all four qualified for the Senior Chorus.
Senior Allyson Leary qualified for the MMEA All-State Chorus and performed with 250 singers from across Massachusetts in March at Boston's Symphony Hall. Allyson was also chosen to represent Rockland High School in the prestigious All-Eastern Chorus. Students in our music program had an active and impactful year, showcasing their talents at a variety of community events, including football games, the St. Patrick's Day Parade in Abington, the Memorial Day Ceremony in Rockland, and the 2024 tri-town Veterans Day Parade in Abington. Three students were recognized by SEMSBA (Southeastern Massachusetts School Bandmasters Association) and six students participated in the 2024 Honors Band Festival.
13. Rockland High School continues to see students increase their volunteerism through various community service opportunities. Students participated in local projects through the Rockland Recreation Department, Habitat for Humanity, St. Jude's, Webster Park, Children's Hospital, American Red Cross, Rockland Youth Sports, Rockland Town Library, Rockland Cares, Rockland Senior Center, Rockland Schools, local churches, beaches, and state parks.
14. Nine students traveled to Costa Rica over April vacation with our Travel Club for a successful trip.

15. Rockland High School's athletic teams demonstrated commendable performances across various athletics playing surfaces. The cheerleaders won the MSAA D4 state championship for the eighth consecutive season. Boys' and girls' soccer, golf, volleyball, girls' basketball, softball and boys lacrosse all qualified for the MIAA postseason tournament. Head Girls Basketball Coach, Diana Newcomb, gained recognition as MIAA Basketball Coach of the Year; a well-deserved accolade as she nears 200 career wins. Overall, 2024 was a year of growth, resilience, and achievement for Rockland High School athletics, as students and teams showcased their dedication, sportsmanship, and Bulldog pride both on and off the field. Thank you to the Administration for its continued support of our athletic programs.
16. The RPS Arts Festival was a two-day, district-wide event that was held at Rockland High School and Rogers Middle School on May 1 and 2. This event not only showcased the artistic talents of students from Daycare and Pre-K-12, it also featured student work from the Family Consumer Science, Woodshop, and Foreign Language departments. The Music Department also hosted performances by the elementary, middle, and high school chorus and band. Other student performers participated at "The Blue Dog Cafe" hosted by the High School English Department. Throughout the festival, interactive "make and take" activities along Main Street were organized by STEM, GSA, the Art Club, Women's Empowerment Club, Daring Discussions, SGC, Environmental Club, RCC, and Rockland Rec. A "Cultural Night," hosted by the EL Department, which celebrates Rockland's diverse student population through a variety of food, music, and activities, was popular as well.

The continued success of Rockland High School is a testament to the dedication of the faculty and staff. The ongoing support of families and the community is impactful and appreciated. Thank you, Superintendent Dr. Alan Cron, Assistant Superintendent Jane Hackett, and the School Committee for their continued support of our students.

Respectfully submitted,

Cheryl J. Schipper
Principal

Class of 2024 Graduates

	Julia	Mary	Alex
	Kaja	Jeanette	Ali
*+	Samuel	Ethan	Allen
*	Chelsea	Summer	Amaral
	Karen	DaSilva	Araujo
*	Emaan		Asad
	Rami	M.	Assour
*+	Cameron	James	Babcock
	Jennifer	S.	Barbosa
	Aidan		Berry
	Jonathan	Jay	Berry
	Tyler	Thomas	Boehner
	Shawn	Joseph	Boostrom, II
	Sofia	Arlen	Brown
*+	Grace	Margaret	Brundige
	Angel		Bruno, Jr.
	Rosanna	Angela	Bruzzese
	Avery	Christine	Burke
	Keegan	Robert	Butler
+	Jaclyn	Broderick	Cadogan
*	Andrew	Ryan	Callahan
	Elias	Gregory	Carbone
	Andrew	Mota	Carmo
*+	Benjamin	Joseph	Carpine
*+	Ainsley	Marie	Cavicchi
	Nayla	Gouveia	Chaves
	Cassia	Marina	Childs
*+	Anthony	Michael	Ciano
	Samantha	Bonfim	Coe
	Jacob	S.	Comman
	Grace	Elizabeth	Conrad Palmer
	Aiden	S.	Cordaro
	Jovahni	Malik	Coronel
	Maria	Pereira	Da Silva
*	Hugo	Rosa	Da Silva
	Chloe	Grace	Da Silva
	Emily	Souza	De Almeida
*+	Alice	Costa	De Andrade
	Gustavo	R.	De Paula
	Samuel		De Souza
+	Anya	Rosemary	Dean
	Jordan	Michael	Depina
+	Joao	Pedro	Dos Anjos Faria
	Mathews	Moura	Dos Reis
	Diogo		Dossantos
	Nadia	Anne	Dutton

	Joseph	T.	Earnar
*+	Margaret	Grace	Elie
	Thomas	James	Enman
+	Bailey	Rose	Farquharson
	Katelyn	Joy	Fernandes
	Kyra	Nicole	Ferraro
*	Logan	James	Finn
	Driana	Torrey	Flemings
	Joseph	Patrick	Gallagher
*	Elaine	Mary	Gargano
	Britney	Jada	Gaston
+	Brandon	J.	Gilpin
*	Norah	Lillian	Glennon
	Cristiano	Goncalves	Gomes
	Lucas		Guimaraes Maia
*+	Meghan	Ann	Gustin
*	Ava	Marie	Hagan
	Meghan	Elizabeth	Hailer
+	Kelly	Elizabeth	Hamilton
+	Caitlyn	Elizabeth	Harrington
	Corey	James	Henderson
	Christopher	M.	Hess
	Brianna	Loretta	Hewitt
	Michael	J.	Hickey
	Makayla	R.	Hickey
*	Victoria	Grace	Higgins
	Elijah	S.	Houde
*+	Victoria	Maria	Hynes
*	Hannah	Rose	Ivil
	Analee	Edgina	Jean
	Hanna	Charlie	Kayyal
+	Meghan	Rose	Kearns
	Nyekhi	Josiah	Levesque
	Sophie	Evelyn	Levy
	Jack	A.	Light
	Debora		Lirio Queres
	Abigael	Catherine	Loughlin
+	McKenna	Susan	Maher
	Luisa		Maia Nascimento
+	Christofer	Antonio	Martinez- Marcellus
	Joao	Vitor	Martins De Oliveira
	Lily	Rose	McLaughlin
*	Mary	Elizabeth	McPartlin
	Alyssa	Marie	Meier
	Soleika	Thessora	Merisier
	Ashley	J.	Miller
	Madison	E.	Mills
	Halie	Ruth	Moore
	Raul	Gabriel	Morell
*	Samantha	Leigh	Murdock
*+	Vivian	Thi-Ngoc	Nguyen
	Kay-Lijah	Nai Leigh	Oehlschlagel

Corey	M.	O'Keefe
Imane		Oumalek
Isabella	Rose	Panaro
Gustavo	O.	Pereira
Brianna	Leticia	Persichini
Hannah	Elizabeth	Phripp
Kathleen	Marie	Quinn
Marissa	Marie	Raymond
Beatriz	Pereira	Rosa
Pedro		Schilks Regis
Jade	Leigh	Sforza
Thomas	K.	Sidahmed
Phillip	L.	Simpson
Carlos		Siqueira Dos
Eduardo		Santos Pires
John	William	Sullivan
* Hope	Ann	Sylvester
Melindah	J.	Taylor
* Emily	Elizabeth	Tsiantoulas
Armani	Snow	Vasquez
Juelz	Luis	Vazquez
Katrina	Nicole	Vuong
+ Aiden	Alexander	Wehnau
Skylar	Rose	Wells
+ Jonathan	D.	Whitten
Terran	R.	Williams
Jorden	Manuel	Williams

† Academic Achievement Award

* National Honor Society

Rogers Middle School 2024 Annual Town Report

At our Rogers Middle School, we have consistently challenged students with increased academic rigor, encouraging them to rise to higher expectations and achieve their full potential. Our students have embraced these challenges with determination and resilience, demonstrating growth in their skills and confidence. Beyond the classroom, our school culture has flourished through strong student and staff engagement in a variety of enriching experiences, including field trips, sporting events, concerts, and a wide range of clubs and activities. These shared experiences have fostered a sense of pride and community, further supporting our students' success and personal development. As we move into the 2025 academic year, RMS hopes to expand upon these successes through meaningful reflection, identifying areas in need of growth and support.

The middle school would like to highlight the following student achievements:

1. Eighth grader Valerie Salazar Pena was selected in the fall to represent the middle school at the Project 351 "Community Service Day" in Boston this January 2025. Project 351 seeks to develop the next generation of community-first service leaders through customized service learning, hands-on community-building, and values-based leadership training. Annually, Ambassadors from each of the 351 cities and towns in Massachusetts are selected by hometown educators for their exemplary ethic of service and the values of kindness, compassion, humility, and gratitude.
2. The RMS Student Government Council has 90 members between all grades. They have/will participate in the following events.

Spring 2024 - Winter 2025

April - MCAS Prep Rally - Two RMS MCAS prep rallies held in the RMS gym

June- 4th grade tours. RMS student council members give tours to 4th grade students of RMS

September - St. Jude spirit day and T-shirt sales in partnership with RHS

October- Elections for Stuco Leaders & Annual Candy drive for community event project pumpkin

November- Turkey Trot Fundraiser, Admin wears the Turkey & Chromebook case fundraiser

December - Plan Spirit week before holiday break

January - All hands Meeting & preliminary planning for socials

February- 7th grade Valentine's Day social (February 14th) & 8th grade coca social TBD

March - 5th & 6th grade "spring fling" Social

April - Fenway Franks- Opening day April 4th, 2025, students or admin distribute hot dogs to staff. RMS students wear red sox gear. (You've seen this at RHS) ; Also, MCAS spirit week

May- Teacher appreciation week- Students deliver coffee cart to staff, as well as a snack and beverage cart the first week of May. (as seen at RHS)

June- 4th grade tours.

3. The National Junior Honor Society in December inducted 25 7th grade students and 17 8th grade students into the NJHS. Eligible students have to make High Honor Roll or Honor Roll in Term 1 (all As and Bs and 1s and 2s for conduct/effort) and complete an application including a teacher recommendation and an essay. The selection committee included RMS staff from SPED, ELL, Guidance, and grade-level teachers.

Activities for the 2023-2024 academic school year included:

- Providing homework help/tutoring for 5th and 6th-grade students throughout the school year weekly
- Volunteering at the Terror on the Trails for the Rockland Recreation Department - students dressed in scary costumes and took part in scaring attendees while they walked through the haunted woods
- Bale Sales held during Fall and Spring Parent-Teacher Conferences to fundraise for transportation Vol expenses
- Small Necessities Drive held in the winter to benefit Rockland Holiday Magic - books, hats, mittens, toiletries, wrapping paper
- Volunteering at the Rockland Holiday Stroll - students dressed as characters, rode the fire truck, distributed candy, and took photos with families
- Making Valentine's Day cards for Veterans and dropped them off at the Brockton VA Hospital

- Providing over 50 bagged lunches (provided lunch materials and packed bags decorated with inspirational quotes) for Father Bill's / Mainspring
 - Holding a Boston Children's Hospital Blood Drive in honor of Dr. John W. Rogers - we had 36 donors, and collected 22 units of blood that could help up to 60 patients!
 - Held a RMS "Campus Cleanup" - picked up trash and litter from the RMS campus
4. The RMS PAC meets once a month with Principal MacAllister to plan events and fundraisers. The PAC has already organized a number of successful fundraisers; Dining For A Cause with Mike's Pizza and Domino's Pizza; Sponsored an inflatable "Finish Line" for the Great Pumpkin Race; Sold shirts and tickets for the Shamrock Classic; and organized the "Name The Stage" raffle. Thank you, PAC!
 5. This past year the Rockland Education Foundation (REF) awarded the middle school staff thirteen grants to enhance student learning. Rogers Middle School staff wrote the majority of REF grants this year and were awarded the most money.
 - Grade 5-6 grants-Wheelock College Performance, Field Day Activities, Ben Franklin Presentation, End of the Year House Project, Interactive Binders for Science, and Mad Science
 - Grade 7-Math Games
 - Grade 8-Costumes for Civics Class, KeyNote Speaker, Final Week Activities,
 - School Wide Grants-Internet Safety Presentation, Bridges Academy Supplies, Music Club and Ukulele Grant
 6. The RHS Theater Guild produced the play *Reigning Cats and Dogs*, which showcased just over 40 RMS students in lead roles and was a huge success!
 7. Several 7th and 8th grade RMS students have played on a variety of high school teams, including cheerleading, cross country, soccer, hockey, and basketball. We are very proud of these student-athletes who embody athleticism, sportsmanship, and community.
 8. In the Fall of 2024, the *Principal's Cabinet* was created to help give students a platform to express areas of interest and concern through a roundtable discussion. This group has been instrumental in helping to shape school policy, club events, and school culture.
 9. In the Fall of 2024, the *Transitions Shadowing Program* was created to allow 8th grade students a chance to shadow a high school student. Twelve students participated in the piloting of the program with great success. Mrs. Walsh and the NHS students at RHS were incredibly supportive and gave students an opportunity to ask questions and vent common concerns. The Program is expected to continue into the winter and spring of 2025.

The success of Rogers Middle School depends on the collective efforts of the entire staff, the students, and their families. We are thankful for the generosity of the Rockland Education Foundation who continues to support RMS's academic pursuits and for the support of Rockland's School Committee, Superintendent Dr. Alan Cron, Assistant Superintendent Jane Hackett, and Director of Pupil Personnel Services Dr. Linda Maniglia.

Respectfully Submitted,

Richard A. MacAllister, Rogers Middle School, Principal

Esten Early Childhood Center and Phelps Elementary School

The Rockland Esten Early Childhood Center and Phelps Elementary School continue to thrive in their second year. Both schools welcomed students in late August and early September after establishing their school identities last year as we implemented the new grade configurations at each building: Esten Preschool-Kindergarten and Phelps Grades 1-4.

Esten Early Childhood Center's preschool enrollment continues to grow throughout the school year as parents of children 2.9 years of age, and early intervention providers request referrals for special education services. A few of our preschool classrooms are integrated programs, and community peer partners are selected to attend Rockland Preschool through a screening and lottery system.

Esten's kindergarten enrolled 160 students for the 2024-2025 school year. All students participate in a full-day program with two 30-minute specials daily: gym, music, STEAM, art, and library. Each kindergarten classroom has a 30-minute What I Need (WIN) block to provide students with intervention to support their learning and social development. This year, we welcomed a partnership with South Shore Conservatory's ImagineARTS program. On Wednesdays, a music teacher visits each Esten kindergarten classroom and provides an interactive 30-minute literacy through music experience. This program will run for twenty-five weeks and include a few visiting musicians from South Shore Conservatory. The kids and teachers are excited to see "Ms. Catherine" each week! We hope to continue our partnership with South Shore Conservatory next year.

Phelps Elementary School continued to expand and enrich offerings for our 650-student population during 2024. Our morning exercise enrichment program, BOKS, run by our physical education teachers, offered students an active way to prepare for our busy day. We brought Global Play Day to Phelps Elementary from our three small elementary schools. Students had a half day of organized play with mixed peers from grades 1-4. In addition, we were fortunate to have a drama club with two musicals, one in the Spring of 2024 (*Pirates of Grammar Island*) and one in the Winter of 2024 (*Once on a Housetop*). Enrichment programs, run by our Phelps staff members, were offered after school for six weeks during the Spring and Fall of 2024. Some examples of offerings included sign language, cultural dance, bracelet making, poetry club, art activities, and cheerleading.

The 2024 year at Phelps also focused on community-building. We ended our 2023-24 year with all of our classes reading and participating in activities based on the book *The Friend Ship*. We began our 2024-25 school year organizing our students into a house system (with houses named Radiance, Unity, Honor, Harmony, and Valor), where cross-grade level groups meet monthly to participate in group activities, and points are awarded for school competitions and for showing respect, responsibility, safety, and kindness. This system is used to develop connections throughout the school. We plan to expand this system at Phelps Elementary School in future years.

Rockland Daycare

Rockland Daycare is currently servicing eighty six students within our program. We operate six classrooms ranging in ages from 12 weeks old to 5 years old. Within the last month, we have been able to enroll seven new students in our program and we anticipate being able to offer three more spots. With the assistance of the Administrative Coordinator, Melissa Cruz, we have updated our waiting list to determine which families are still awaiting childcare. This helped us greatly improve the process of enrolling new students when space becomes available. We have determined that there are fifteen families in need of childcare in the summer/fall of 2025, nine of which we were able to guarantee spots.

The Rockland Daycare team is made up of eighteen full-time staff, an Administrative Coordinator and an Interim Director, currently. Staff are continuing to engage in professional development and training will be offered over February vacation in area specific topics per classroom.

Rockland Daycare is in the process of completing the license renewal with Early Education and Care. This is anticipated to be completed by February and therefore we will be able to continue to service our six students with vouchers.

Respectfully submitted,

Marisa Hoadley, Interim Rockland Daycare Director

WRPS ANNUAL REPORT

In 2024, WRPS celebrated 50 years of broadcasting!

In February, we hosted an Open House, attended by community members, current and former staff and volunteers. Our Scholarship Fund awarded nearly \$10,000 to RHS graduates. To replenish the fund, we held many successful fundraisers: a talent show in partnership with the RPS Music Department in April, a concert festival featuring local bands and food trucks in August and our first annual Summer Program for local 7-9th graders through the Rockland Recreation Program. In June, we renewed our contract with Comcast/Xfinity for the next 10 years. In addition to many video and audio upgrades, we replaced our FM audio processor, giving us a clearer radio signal and slightly expanding our coverage area. WRPS hosted 2 RHS seniors in our internship program both last year and this school year, as well as almost 25 individual students, volunteers and contractors who participate in radio programming, community and school event coverage and video programming. Veteran Boston radio disc jockey Julie Devereaux of WROR fame joined our 88.3 FM radio broadcast on Tuesday mornings.

Lisa Breeden, General Manager

Rockland High School Athletic Department

The Rockland High School Athletic Department celebrated remarkable success in 2024, highlighted by our cheerleading team capturing their eighth consecutive MSAA D4 State Championship—a truly historic achievement.

The Winter season was defined by the achievements of the 2023-24 Lady Bulldogs basketball team, who advanced to the MIAA D4 Sweet Sixteen after winning two postseason games. Their journey ended in a hard-fought matchup against a talented Cathedral squad, drawing an incredible crowd in support. In wrestling, James Spinney became the first Rockland wrestler since 2016 to qualify for the All-State Tournament, marking a significant milestone for the program.

In the Spring, both the boys' lacrosse and softball programs earned spots in the MIAA State Tournament. The softball

team celebrated their first postseason victory since 2019, showcasing their growth and determination.

The Fall season brought excitement across the board; with several teams making impressive postseason runs. Our volleyball and boys' soccer teams earned postseason tournament berths, each securing victories in their respective brackets. Additionally, many of our fall athletes received prestigious All-State, All-Region, and All-Scholastic honors, with recognition from organizations such as *The Boston Globe* and *The Boston Herald*. The season was further highlighted by a generous donation from LPGA Champion Meghan Khang, who gifted a custom Club Car golf cart to the Rockland High School Athletic Department.

Our athletic programs continue to embody the core values of sportsmanship, integrity, and leadership. These achievements would not be possible without the dedication and guidance of our outstanding coaching staff, who instill these principles in our student-athletes daily. A heartfelt thank you to the Administration for its unwavering support of Rockland athletics.

Daniel Kimball, Athletic Director

Guidance/Student Support Services

The adjustment counseling team is excited to participate in the Social, Emotional & Behavior Academy initiated by Jan Sheehan and facilitated through DESE. We are currently inventorying and assessing our multi-tiered system of supports and their relevance. The goal is to have a district-wide MTSS structure that is more comprehensive, effective, streamlined, and equitable.

We have partnered with The Brockton Area Prevention Collaborative for an upcoming mentorship project. They have generously purchased the book *The Way I Feel* by Janan Cain for each student in the first grade. During a Dog Block, high school students will walk to Phelps to read the book to the first graders and do a light social-emotional activity.

Our collaboration with Arbour Counseling and High Point Treatment Center continues. This has allowed many students to receive counseling who may not have been able to access services otherwise. Over 700 referrals were made to the Rockland Public School adjustment counselors in the 2023-2024 school year.

Guidance counselors continued learning about SCOIR (career and college planning platform) and used SCOIR with students in all four grades. Freshmen began building their high school résumés, sophomores completed a career assessment and began researching careers, and Juniors completed a school search (colleges and career/trade schools are in SCOIR), as well as the Principles You Character assessment, which is designed to tap into character traits and fit for careers. These activities aim to help students learn more about themselves and make career connections.

SCOIR provides a drive that students can use as a portfolio. Grade 9 students began developing their My CAP - my Career and Academic plan. Students will “house” all information and assessments related to career and academic planning in their SCOIR drive.

We began using Rep Visits in SCOIR. Students can easily sign up to meet with college admissions representatives who visit RHS and we noticed a marked increased student participation in these visits.

We expanded our offering of the School Day SAT. Students can now take the exam in October and March, making accessing the SAT easier for our students.

Guidance continued offering opportunities for students to engage in activities and events outside RHS. Guidance counselors took students to the following:

1. Seniors attended a Mass Hire Career Fair in Hanover. All students applied for at least one job as a result of attending the fair.
2. Sophomores and juniors attended a Careers in Health Care Event sponsored by Mass Hire at Holbrook High School.
3. Juniors and seniors attended a campus visit and information session at Suffolk University in Boston.
4. Juniors attended a NEACAC College Fair at Bridgewater State University.

Respectfully submitted,

Margie Black, Director of Guidance

Chartwells - Foodservice Program Update Rockland Public Schools

- “Student Choice” Mood Boost Global Eats and Discovery kitchen are our educational programs which are in full swing this year with the assistance of our marketing manager Nolan Long, and Adele Leonard.
- Working on a DOD (Department of Defense) producer grant which gave us \$72,186.00 for fresh produce.
- Received grant from Project Bread for \$5000.00
- Worked with Project Bread representatives to identify where we can strengthen our breakfast program. We are getting a new cart at the middle school and smallware for the high school & middle school cart.
- Nutri slice menu program was having issues, but it seems to be working well for parents, nurses, and students.
- Digital Menus are available in Cafeterias for all meal periods
- The state of Massachusetts has allocated funding so that all students get a free breakfast and lunch daily. We were also approved for CEP which puts all our students in a free and paid status for claiming.
- We continue to see an increase in meal participation year over year due to being CEP certified and having free meals. We have an increase of 2.3% in meals this year over last year.
- Our summer program was successful this past year
- Labor has flattened
- Continue running Breakfast After the Bell because we are mandated by state due to our CEP status
- Our overall ala carte programs are still lacking in the elementary schools due to us not being allowed to run them, this is a decision made by the administration
- Safety, allergy, foodservice training
- 13 employees took Serve Safe training, all of them passed.

Action Plan

- We continue to search and apply for grants for our Summer Program
- Our sales have increased from the programs that we have been running more frequently.
- Continue working on the wellness policy with the wellness committee
- Staff that is not serve Safe certified will become food handler certified.
- We are looking at ways to increase revenue& Meals within the school lunch program.

Respectfully Submitted,

Adele Leonard, Chartwells Food Service Director

CAFETERIA

SENIOR HIGH

Beary, Marilou
Brougher, Beverly – Manager
Cunningham, Michelle
Millen, Margaret – Asst. Manager
Taylor, Mallory
Wilcox, Lynn
Winston, Ann Marie

ROGERS MIDDLE

Capolotti, Erin
Fuery, Jane
Hoye, Nancy
Kelcourse, Heather
Lenihan, Deidre
Murphy, Mary – Manager
Poirier, Renee – Asst. Manger

ELEMENTARY

Bistany, Pamela – Manager
Bruno, Colleen
Durgin, Brenda
El-Saadi, Shayna
Gardner, Kerry
Regan, Wendi-Lee
Richards, Paula
Rugnetta, Michelle – Manager
Smith, Leslee – Asst. Manager

Health Services - Nurse Leader 2024 Annual Town Report

For the first time in many years, there have not been any changes to the nursing staff, and we have enjoyed the increased collaboration and teamwork that comes with that stability. Nurses continue to see a high volume of students with complex medical needs. Nurses fielded over 28,000 visits from students in 2024. One of the big challenges this year has been the arrival of homeless and immigrant students to the district. We collaborated with the town health nurse and local health care providers to facilitate vaccination and school entry for newly arrived students. The District Wellness Committee worked with the Massachusetts School Wellness Coaching Program to evaluate wellness needs in the district and set goals. Through this work, the district was recognized as a School Wellness Champion by the John C. Stalker Institute of Food & Nutrition.

HEALTH DEPARTMENT

Belcher, Douglas MD	School Physician	/	McGarry, Shani	Fisher College
Davis, Florence	University of Massachusetts, Boston	/	Wilson, Julie, RN	Curry College
Kemp, Amy	Southern New Hampshire University			

Pupil Personnel Services Department

The fiscal year 2023-2024 was a busy but productive year for the Pupil Personnel Services Department. However, once again, we were able to add to our lists of accomplishments.

The Pupil Personnel Department continues to oversee and implement the service- delivery of Rockland's Instructional Programming for Special Education Students, Home Schooled Students, Home/Hospital Instruction and Medicaid Claiming for both in-district and out of district students. District appropriations and Grant Funding have been utilized to continually enhance programming, purchase materials, and sustain on-going professional development for staff.

A significant responsibility of the Special Education Department is to comply with state and federal regulations, mandated timelines and for staff to develop and implement Individualized Educational Programs (IEPs) for students with special education needs. During the 2023-2024 school year, Massachusetts introduced a new IEP form, the first update in over 20 years! While the laws haven't changed, the new forms are more student-focused and encourage stronger collaboration between schools, families, and students. Key updates include the integration of transition planning, a focus on strengths alongside needs, and a dedicated section for Extended School Year services. Special education staff also participated in Goalbook training. Goalbook is an online platform that supports teachers as they create differentiated, personalized learning goals to effectively meet the diverse learning needs of all students. Goalbook allows teachers to track student progress with its built-in data collection and reporting features, which in turn, provides data driven present level statements, articulates student needs and strengths, creates measurable goals and identifies scaffolded instruction aligned to the Individualized Education Plan (IEP) of each student.

Throughout the year, special education staff, related service providers and interventionists continued to learn strategies on how to support students with social emotional challenges and students that have experienced trauma. Many staff also participated in Safety Care Crisis Prevention Training, training that provides skills and competencies necessary for staff to effectively prevent, minimize and/or manage inappropriate behaviors, and ensure the safety of both students and staff. In addition, special education teachers, district-wide, completed Level 1 training and certification in Orton Gillingham Reading Program, an explicit, multisensory program that directly addresses phonemic awareness, alphabetic principle, decoding, encoding, advanced word analysis, high frequency/sight word instruction, vocabulary development, single word automaticity and fluency with connected text, oral expressive language development, listening and reading comprehension with visualization, and metacognition.

Lines of communication are kept open through email, memos, phone calls, google docs and monthly department meetings with elementary, middle, and high school special education coordinators, staff, paraprofessionals, related service providers and psychologists.

As a district we continue to maintain our professional knowledge and skills through on-going, job embedded professional development, conferences, legal trainings, technology, workshops, and webinars. We have continued to sustain our evidence-based practices in Positive Behavior Intervention and Supports (PBIS). Research and our Rockland data indicates PBIS has enhanced student attendance and time on learning in our classrooms, while significantly decreasing classroom disruptions and office referrals.

Respectfully submitted,

Linda M. Maniglia, Pupil Personnel Services Director

PARAPROFESSIONALS

Anderson, Barbara	Doremus, John	LaPlante, Elizabeth	Perry, Caroline
Asselin, Brett	Fitzgerald, Darren	Leavitt, Debra	Pickering, Kellie
Barbieri, Mary	Flynn, Kelly	Leahy, Jacob	Pumphrey, Suzanne
Barry, Janet	Garofalo, Mary	Lombardi, Casey	Reyno, Paula
Buckley, Manda	Gates, Meghan	Lund, Alissa	Robinson, Stephanie
Burns, Isabella	Gillooly, Marcia	Manning, Jennifer	Rogers, Donna
Campbell, Laurie	Godwin, Felicia	Marrero, Stacy	Ross, Catherine
Carey, Eileen	Goldman, Carol	McDonough, Anita	Sharp, Lisa
Casey, Lee	Good, Alexis	Messier, Karen	Shine, Nicole
Clark, Maureen	Gustavsen, Kelly	Mitchell, Elisa	Shubert, Kelly
Corbett, Eugenia	Hall, Brandon	Mondville, Sharon	Smith, Angela
Corr, Diane	Henderson, Melissa	Moran, Andrea	Steinberg, Renee
Crowell, Amanda	Hermenau, Joanne	Morrissey, Emily	Struzziery, Nancy
Daly, Nichole	Hogan, Heather	Murphy, Susan	Trudeau, Cheryl
Dean, Peggy	Kilgallen, Catherine	Nukashima, Tatyana	Williams-Pina, Jacqueline

Difonso, Marychelly	Kingston, Jack	O'Connor, Sabrina	Winsor, Kim
Donaher, Meghan	Kippenhan, Michelle	Pattison, Alicia	

SPECIAL EDUCATION DRIVERS

Auriemma, Maureen	Caizzi, Angela	Dillon, Laura	Sesock, Kimberly
Boehner, Elvin	Crowe, Sheila	Feinstein, Brenda	Terrill, Brenda

Building and Grounds Maintenance 2024 Annual Town Report

Phelps Building

- Assist PMA, SMMA and Braite Builders with final punch and close out.
- Attend weekly owner's meetings with SMMA, PMA and General Contractor.
- Weekly final punch list coordination with sub-contractors.
- Monitor ongoing punch list.
- New concession building.
- New Supply fan ERU1 roof HVAC unit.

High School/Middle School

- Work with an Architectural Designer to design new building entry vestibules.
- Replaced and installed new light bulbs in the auditorium off our lift.
- Comply and update AHERA asbestos State requirements.
- Comply With LCCA Lead in water drinking requirements.
- Ongoing Commercial Controls commissioning of updated BMS system in the Rockland High and Rogers Middle school.
- Paint and patch gang bathrooms.
- Paint and patch Rockland High and Rogers Middle School Classrooms.
- Repaired backflow preventers.
- Install new ventilator actuators in classrooms at the Rockland High School.
- Repair multiple piping leaks and clogs.
- Repair condensate pumps throughout the building.
- Change all roof top unit's filters biannually, check and replace belts.
- Coordinate new cafeteria tables and chairs.
- Convert existing cafeteria room to a special needs cooking area.

Esten Early Childhood Center

- Coordinate feasibility study for electrical and plumbing upgrades.
- Coordinate IVAQ grant (ventilation study).
- Procure and supervised IVAQ installation of roof exhaust fans.
- Completed new building entry vestibule.
- Comply With LCCA lead in water drinking requirements.
- Comply and update AHERA asbestos State requirements.
- Ongoing rebuilding of actuators in ventilators.
- New drop off and pick up striping etc.
- Installed new cubbies.

Alms Building

- Assist with multiple sewer backups.
- Lawn care and snow removal.
- Repaired multiple heating leaks.
- Repair basement wall leaks.
- Repair roof leaks.
- Coordinate all inspections.

McKinley School

- Order and distribute supplies for daycare.
- Maintained playgrounds play sets and fence gate.
- Mulch playground.
- Repair walls after mold remediation.

Other Activities

- Coordinate all backflow inspections biannually for all buildings.
- Update Certificates of Insurance for subcontractors.
- Meetings with Insurance Company regarding work injuries and coverage.
- Inspections of all schools with Fire and Building Inspectional Services.
- Pulled permits for Schools as needed.
- Coordination of Fire suppression inspections systems in all buildings including fire extinguishers.
- Coordinate all Elevator Inspections.
- Lawn care and ground maintenance of school properties.
- Snow Removal on all School properties.
- Close out Documents Phelps Elementary on going.
- Close out Documents Rockland High and Rogers Middle School Vestibule upgrades.
- Start the Esten Modular Building Project Design.

Maintenance Department 2024

The Rockland Public Schools Maintenance Department staff is responsible for continuing upkeep of all the school properties, including leased or rented properties. This includes contract reviews, invoice review, and the coordination of all subcontractors. We control the ordering and upkeep of all custodial supplies and equipment. Our department is also in charge of all building ground maintenance. The maintenance staff also maintains and refurbishes interior spaces on an ongoing basis. We perform preventive maintenance on all building systems and equipment. Plowing, sanding and salting of these properties are coordinated and performed along with the Rockland Highway Department. The Maintenance Department works with the Business Manager to perform all work within budget. The Maintenance Department is often asked to assist other departments of the town, thus creating better working relationships between departments.

Respectfully Submitted,

Mark Shom
Director of Facilities

MAINTENANCE

Golemme, David
Kelly, Paul
Lenardis, Jr., Francis

Shom, Mark – Director
Smith, Michael

CUSTODIANS

SENIOR HIGH

Duggan, David
Mahoney, Paula – Asst. Head
Sullivan, Camila
Taylor, Phillip
Toohey, Michael – Head

MIDDLE

Henderson, Kevin
Kelly, John
Olson, Curt
Shea, James

ELEMENTARY

Callahan, Michael
Carpenter, Richard
Foley, Michael
Gunville, Sherri–Asst. Head
Hackenson, Irene
McGarry, William - Head
Tait, Donald
Toohey, Liam

ADMINISTRATION/TEACHER DEPARTMENTS & DEGREES

Emily Adams	Grade 1	Bridgewater State-BA; Fitchburg State-MEd
Emily Adams	Science	Mass Maritime; UMass Boston MEd & BS
Matthew Anzalone	Math	University of New Hampshire-BS
Kristen Asci	Special Education	Bridgewater State- BS; Merrimack- MA
Ryan Austin	English	Bridgewater State-BA; Fitchburg State-MA
Monica Babcock	Grade 2	Lesley University BA; Eastern Nazarene-Med
Maureen Baker	Speech Pathologist	Towson University
Gregory Banks	English/History	Bridgewater State-BS
Maureen Barrett	EASE	Bridgewater State-BS
Kirsten Bartoloni	Social Studies	UMass Dartmouth-BA-MEd
Kelsey Barton	Grade 5	Bridgewater State-BA-Masters
Sharon Bates	Special Education	College New Jersey-BS- Bridgewater State-MEd
Marcia Beatty	Physical Education	UMass Boston-BS; California College San Diego-MS
Steven Bergman	Music	Berklee Music-BA; Florida Inter Univ-BS; Fitchburg St.-Masters
Nicole Bianchi	Math	Curry BS; Simmons-MEd
Chad Bigsby	English	Suny Coll Purchase-BA; Suny Coll New Paltz-MA
Margaret Black	Guidance Director	Bridgewater State-BA; UMass Boston-MA
Kerri Blake	Grade 4	Curry-BA; Fitchburg State-Med
Devin Bombardier	RBT	Bridgewater State-BS
Michelle Booth	Music	Wheaton-BA
Patricia Boyle	Title I	Bridgewater State-BS
Kristin Bradley	Math	Boston University-MS
Kayla Burgos	Spanish	Boston College-BS-Med
Catherine Burke	Special Education	Westfield State-BA; Fitchburg State-Med
Kristin Butler	Speech Pathologist	Fairfield University-BS; Mass Coll Pharm Allied Health Science-MA
Carol Cahill	English	Bridgewater State-BA & MA
Emelia Caliri	Math	Bridgewater State-BS; Fitchburg State-Med
Steven Capone	Physical Education	Bridgewater College-BA; Fitchburg State-Masters
Eileen Cardoso	Kindergarten	Boston College-BS; Merrimack-MA; Simmons Uni-MA
Sean Carney	English	Fitchburg State-BA
Nicole Caron	Psychologist	Northeastern-BS
Jessica Carpine	Math	Bridgewater State-BA; Fitchburg State-Med
Steven Casagrande	Math-Dept Head	Western New England-BA; Bridgewater State-MA
Donna Chaplin	Literacy Coach	Bridgewater State-BA
Ann Clifford	Psychologist	Emmanuel-BA-Boston College-CAGS&MS; UMass Boston-Med
Rebecca Coburn	English	Bridgewater State-BS
Kristen Collins	Guidance	UMass Boston-BA& Med
Sarah Collins	Special Education	Bridgewater State-BA; Fitchburg State-Med
Susan Collins	Special Education	Stonehill-BA; Simmon Uni-MA,EdS
Bryan Conklin	Technical Education	Keene State College-BS
Michaela Connors	Special Education	East Nazarene-BA & MA
Nathan Coolidge	Science	Uni of Rhode Island-BS,MA
Joan Costello	Social Studies	Stonehill - BA; Fitchburg State-MA; Northeastern-Teach Certification
Shelley Coulombe	Special Education	Boston College-BA & MEd
Maria Coveney	Grade 2	Rhode Island College-BA; American International-MA 2
Catherine Cox	Kindergarten	Springfield College-BS; Eastern Nazarene-MEd
Denise Creedon	Grade 1	Bridgewater State-BA; Lesley University-MS
Emily Creedon	Grade 3	St Anselm College-BA
Alan Cron	Superintendent	Suny Coll Pots-BA; Bridge St CAGS;NEC -MA; UMass Boston-PhD
Jessica Crowley	Physical Therapist	Simmons College-BS-PhD
Desiree Cunha	Special Education	Bridgewater State-BS; University of VA-Med

Samantha Cushman	Art	Bridgewater State-BA
Fredrick Damon	Math	Boston College-BA
Kaliopy Dalavouras	Grade 4	Fitchburg State-Med; St. Joseph's College of Maine-BS
Jillian Delaney	Guidance	Westfield State-BS; Bridgewater State-Med
Jamie DesRoche	Social Studies	University of N.H.-BA; Simmons-Med
Christopher DeVine	Guidance	Western New England-BS; Cambridge College Ma-Med
Julia DiCanzio	Science	Gordon-BS; UMass Lowell-Med
Victoria Dinger	Kindergarten	St Michaels College-BA; UMass Boston-Masters
Nicholas DiRenzo	Science-Dept. Head	Bridgewater State-BA; Fitchburg State-Masters
Kaitlyn Diver	Science	Bridgewater State- BA
Adrienne Donovan	Family Consumer Science	Mass Art-BA; Suffolk-Med
Kendra Donovan	English-Dept. Head	Bridgewater State- BA—MAT
Lawrie Donovan	Adjustment Counselor	Boston University-BA- Med
Julie Dore	French	UMass Amherst-BS
Kaitlyn Downes	Grade 1	Bridgewater State-BA; American International-Med
Michael Doyle	Physical Education	Bridgewater State-BA; Fitchburg State-Med
Julia Driscoll	EL Teacher	Bridgewater State-BS; Bridgewater State-MAT
Karen Duffey	Grade 4	Providence College-BA; Providence College-BA; Endicott-Med
Elizabeth Duggan	Grade 2	Assumption College-BA; American International-MA
Brenda Elfman	Speech Pathologist	UMass Amherst-BS; University of Virginia-Med
Mark Ewell	Music	Winthrop University-Med
Patricia Fallon	Science	Salem State-BS; Fitchburg State-Med; Bridgewater State-Post-bac
Julia Ferrante	Social Science	St Anselm College-BS; Merrimack-Masters
Kathleen Ferry	Grade 4	Bridgewater State-BS; Fitchburg State-Med
Brian Fisher	Special Education	Bridgewater State-BA- Med
Margaret Foley	Special Education	Lesley-BA; Salem State-Med
Patrice Fong	French	Suffolk-BA; Suffolk-Masters
Janice Frates	Kindergarten	UMass Amherst-BA; Wheelock-MA
Karen Frazier	Social Studies	Westfield State-BS
Jade Freni	Grade 4	Endicott College-Med; Univ of Mass-Amherst-BS
Holly Gage	Social Worker	UMass Amherst-BA; Lesley-Masters
Daniel Gately	Spanish	UMass Amherst-BA
Richard Gattine	Special Education	Curry-BA; Simmons-MS
Jacquelyn Gervais	English	Bridgewater State-BS; UMass Lowell-BS
Renai Gildea	Kindergarten	Suffolk-BS; Endicott-Med
Stephanie Girard		Curry-BS; Westfield State-Med
Melissa Glynn	Asst Principal	Bridgewater State-BA
Susan Gormley	Science	Bridgewater State-BA
Jenna Graziano	Special Education	Bridgewater State-BS; American International-Med
Liam Griffin	Asst. Principal	Tulane University-BS; Bridgewater State-Med
Jacquelyn Griffith	Kindergarten	Emmanuel-BA; Lesley University-Med
Randal Grimmer	Social Studies	Bridgewater State-BS; Suffolk-JD
Michael Guyette	Art	Mass College of Art-BA
Jane Hackett	Asst. Superintendent	Union College-BS
Michael Haggerty	English	Bridgewater State-BA; Fitchburg State-C.A.G.S.; Fitchburg State-MES
Elaine Haight	Grade 1	UMass Amherst-BS
Colleen Haley	Art	Emmanuel-BS; Vermont College Fine Arts-MA
John Harrison	Principal	Babson-BS -Masters; Northeastern-Ed. D
Peter Harrison	Alternate Education	Bridgewater State-BS
Megan Hastie	Science	Westfield State-BA
Diane Hayes	Literacy Coach	Bridgewater State-BS; University of New England-Med
Carol Hocking	Special Education	Westfield State-BA
Deborah Hogan	STEAM	Bridgewater State-BS; University of New England-Masters
Kelsey Holbrook	Title I Dir/Literacy Coach	Long Island Univ Brooklyn-BA; Bridgewater State-MS
Kelly Howes	Math	Stonehill-BA; Fitchburg State-Masters
Kathleen Jenkins	Grade 1	UMass Boston-BS & MEd; Salem State-Med
Tracy Johnson	Adjustment Counselor	Westfield St-BA; Salem St-MA
Chantelle Kavka	Grade 1	Framingham State-BA; Bridgewater State-Med
Janyce Kemp	Library	UMass Boston-BA& MA; Bridgewater State-Post-bac
Monica Kennedy	Kindergarten	Suffolk-BA; Eastern Nazarene-MA
Caroline Kilduff	Health	Curry College-BS
Daniel Kimball	Alternative Education	Bridgewater State-BA
Lindsay Kirk	Occupational Therapist	Boston University-MS
Michelle Knudsen	Science	No Eastern-BS; Cambridge-MED
Nicole Kubek	Math & Science	College of St George
Kerry Lamlein	Math	Stonehill-BS; Cambridge College Ma & Med
Jeanne Lattuada	English	Bridgewater State-BS
Ariana Launie	Math	Quinnipiac-BA & MAT
Marabeth Lawrence	Speech Pathologist	Loyola College-BA; Southern Connecticut State University-MS
Freca Leahy	Social Worker	UMass Dartmouth-BA; Boston College-MSW
Laura Leander	Grade 3	Simmons-BA; Fitchburg State-MA
Lindsey LeBlanc	Social Studies	Keene State College-BA
Ashley Leighton	Science	Harvard-BA
Emily Leavitt	Special Education	Merritt College-BA
Michael Leavitt	Physical Education	Merrimack College-BS
Meaghan Leoncavallo	Speech Pathologist	Boston College-BA; No Eastern Uni-MA
Nicholas Liquori	Math	Bridgewater State-BA; West. Gov. University-Med
Richard Little	Math	Worcester State-Med
Sandra Lombardi	Social Studies	Bridgewater State-BA; Fitchburg State-MED
Denise Lopes	EL Teacher	UMass Dartmouth-BS; UMass Boston-MA; N Eastern-MA; Fitchburg St.-MA
Jared Lordi	Math	Bridgewater State-BA; Lesley University-Med
Kimberly Luizzi	Grade 3	Boston University-BS; UMass Boston-MED3

Richard MacAllister	Social Studies Dept. Head	Bridgewater State-BA; Endicott-Masters; UMass Boston-Med
Heather MacDonald	Special Education	Bridgewater State-BS; Fitchburg State-MA
Rachel Mack	STEAM	Boston College-BA; Boston College-Med
Amanda MacMillan	Special Education	Wheelock-BS; Harvard-Med
Renee Mahoney	Grade 3	Amherst-BS; Endicott-Med
Tara Mahoney	Special Education	Lesley University-BS & Med
Amanda Mallar	Kindergarten	Stonehill College-BS; Univ of Mass-Boston-Med
Heather Mallma	Special Education	Bridgewater St-BA; Cambridge Collage-MA; Massasoit- Assoc Degree
Linda Maniglia	Director PPS	UMass Boston-BA; Northeastern-PhD
Molly Mansfield	Grade 1	Framingham State-BA
Laurie Mariano	Special Education	Bridgewater State-BS & Med
Maureen Marquis	Special Education	Bridgewater State-BS & Assoc; American International-Masters
Stephanie Marshalka	Grade 3	Boston College-BA; Lesley University-Med
Christiane Martinho	EL Teacher	Univ of CES-BFA; Univ of Phoenix-Masters
Samantha Matinzi	TLC Teacher	UMass Dartmouth-BA; Bridgewater State-Masters
Jillian McAloon	Grade 4	Bridgewater State-Masters; Framingham State-BA
Timothy McAndrew	Instructional Coach	Vassar College-BS; Northeastern-Ed. D; UMass Lowell-Med
Lizanne McCabe	ABA Therapist	Bridgewater State-BS; Endicott-Med
Charles McDonald	Math	Western New England-BA; Fitchburg State-Med
Elizabeth McDonald	Guidance	Westfield State-BA; Cambridge-Med
Julie McDonnell	Kindergarten	Bridgewater State-BS; University of New England-MA
Amanda McDonough	English	Houghton College-BA; Bridgewater State-MA
Sharon McGonnigal	Special Education Dept Head	Curry-BA; Cambridge-Med
Colleen McGrath	Foreign Language	UMass Amherst-BA; American University-Med
Julianne McKenna	Grade 3	Bridgewater State-BS & MS
Kylie McKenna	Science	Suffolk-BA
Felicia McLean	Grade 2	Curry-BS & Med
Kate McShea	Special Education	Long Island Uni Brooklyn-BA; American International-Med
Sarah McShea	Special Education	S. New Hampshire Uni-MA
Jessica Medeiros	EL Teacher	Rhode Island College-BS; Bridgewater State-Med
Katelin Medeiros	Art	Mass Art-BA; Lesley University-Med
Jilleanne Miller	Occupational Therapist	Salem State-BS
Rachel Mirski	EL Teacher	Bridgewater State-BA; Fitchburg St University-MA
Cory Mitchell	Behaviorist	Lasell University-BS; Bay Path College-MA
Carrie Moores	Special Education	Uni of New Hampshire-BS; East Nazarene-Med
Casey Morrison	Guidance	Bridgewater State-BS; Cambridge-Med
Nicole Moscone	Reading	Bridgewater State-BA
Jenna Mullen	Grade 2	Bridgewater State-BA; Lesley University-Med
Kate Mulrane	EASE	MA Gen Institute of Health-MS
Alexandra Mulready	Kindergarten	Bridgewater State-BA
Valerie Mulready	Math	Westfield State-BS; Fitchburg State-Med
Taryn Muolo	Social Worker/Adjustment	UMass Boston-BA; Bridgewater State-Med
Janine Murphy	Special Education	Suffolk Uni-BS; UMass of Boston-Med
Christopher Neal	English	University of New York-BA; Simmons-MA
Karen Nee	Grade 2	Curry-BS; Wheelock-MA
Diana Newcomb	Physical Education	Merrimack-BA; Cambridge College Ma; Fitchburg State-Med
Digna Nunez	EL Teacher	Bridgewater State-BA
Emily Nutting	Special Education	Stonehill-BA; Lesley-Masters
Deborah Orth	Technology	Bridgewater State-BA & Med
Connor O'Sullivan	Social Studies	Uni of Maine-BA; American International-Masters
Leah Ouder Kirk	Science	Suny Coll Oneonta-BS; Fitchburg State-Med
Kerri Oxner	Special Education	Wheelock-BA-Masters
Hannah Panaro	Science	Bridgewater State-BS; Franklin Pierce College-Med
Kathleen Paulding	Asst. Principal	Fitchburg State-BS; Endicott-MA; Cambridge-Med
Elizabeth Peckham	Psychologist	Amer International Uni-BS; Uni of Hartford-MA
Guiomar Peran Swartz	World Language	Foreign Ed Institute – MA
Susan Phelps	Physical Education	UMass Boston-BS; Westfield State-BS; Cambridge-Med
John Piazza	Music- Dept. Head	Suny Coll Potsdam-BA; UMass Amherst-MA
Gregory Pomfred	Math	Bridgewater State-BS; Lesley-Med
Jeffrey Popadic	Music	Boston University-BA & MA
Mariel Queally	EL Teacher	Salce Regina Uni – BS
Krystin Reardon	Grade 1	Bridgewater State-BS
Colleen Regal	Psychologist	Mount Holyoke-BA; UMass Boston-Med
Allison Reilly	RBT	Bridgewater State-BA,MA
Elisa Reinbold	Special Education	Boston University-BA; Wheelock-MS
Damien Ricci	Special Education	Suffolk-BA; Cambridge College Ma-Med
Jennifer Roback	Special Education	Worcester State-BS; Framingham State-MA
Daniel Roberts	Geography	Uni of Mass Amherst-BA; Uni of Mass Boston-Med
Kristine Rocci	Special Education	Bridgewater State-BA & Med
Gregory Rowe	Social Studies	Suffolk- BA; UMass Boston-MA
Lisa Ryan	Instructional Coach	University of Connecticut-BS; Lesley-MS
Chelsea Savage	Science	Quinnipiac-BS & Master
Lisa Scanlon	Kindergarten	Bridgewater State-BS; Fitchburg State-Med
Jennifer Scarpelli	Physical Education	Bridgewater College-BS; Fitchburg State-Med
Michelle Scheufele	Principal	Eastern Nazarene-BA; Bridgewater State-MA
Cheryl Schipper	Principal	UMass Lowell-BS; St. Joseph's Col. ME-Med; Endicott-Med
Mary Scopelleti-Howes	Math	Bridgewater State-BS & Med
Samantha Seaver	Grade 1	Wheelock-BA-Med
Allison Sgambato	Psychologist	St. Johns Univ Staten Island-BA & MS
Brian Shea	Grade 2	Bridgewater State-Med
Danielle Shea	Grade 2	Bridgewater State-BA
Janice Sheehan	Principal	Bridgewater State-BS; Eastern Nazarene-Med

Dana Shepard	Speech Pathologist	Boston Uni-BA; Emerson Uni-MA
Pamela Sheridan	Grade 3	Fitchburg State-BS & BS 3
Kristen Simmons-Latif	Grade 4	Franklin Pierce College- BS
Ellen Smith	Science	Brandeis-BA; UMass Boston-MA
Jessica Smith	Grade 3	Bridgewater State-BS; American International-Med
Elizabeth Squatrito	Grade 4	Bridgewater State-BS
Laura Stracco	Science	Holy Cross-BA; Suffolk-Masters
Brooke Stulz	EASE	Florida State Univ-MS; Univ of Oregon-BS
Kathleen Sullivan	Grade 2	Fitchburg State-BS; Bridgewater State-Med
Lisa Sullivan	Special Education	Bridgewater State-BA
Angela Sulmonte	Grade 3	Suffolk-BA; Fitchburg State-MA
Jacqueline Tabares	Spanish	Bridgewater State-BA; Boston College-Med
Celina Teixeira	Special Education	Bridgewater State-BA
Modeline Telfort	Spanish	Uni of Mass Amherst-BA; Uni of Boston-MA
Danielle Theroux		UMass Amherst-BA; Cambridge College Ma-Med
Cheryl Thompson	Art– Dept. Head	University of Nebraska-BA; Mass Art-Med
Katie Thornley	Special Education	Bridgewater State-BA
Meagan Tice	Special Education	Uni of Mass Amherst-BS
Patricia Trumbull	Social Studies	Bridgewater State-BA
Rebecca Varney	Special Education	Bridgewater State-BA
Kristen Walsh	English	Emerson-BA; Bridgewater State-MAT
Nicole Walsh	Special Education	Curry College-BS
Stephanie Wells	Asst. Principal	NY Uni- BA; Bridgewater St-Med; Uni of New England-CAGS
Susan Wells	Grade 4	Princeton Uni-BA; Univ Oregon-JD; Bridgewater State-Post-bac
Joanne White	Special Education	Colorado State University-BA; Simmons-MS
Donna Wilbur	Title I	Bridgewater State-BA; American International-MA
Kaylee Willard	Reading	Framingham State-BS; Endicott College – Masters
Janie Wood	Special Education	Univ Texas El Paso-BA; Grand Canyon University-Masters
Rachel Zalocha	EL Teacher	Elms College-BA; Elms College-MAT

SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT ROCKLAND TOWN REPORT 2024

School Committee- The South Shore Regional Vocational School District is represented by nine appointed School Committee members, one from each town.

*Thomas Petruzzelli – Abington
George Cooney – Cohasset
Robert Heywood – Hanover*

*Frank Molla Jr. – Hanson
Joseph Zambello – Marshfield
Dustin Reardon, Vice Chair – Norwell*

*Robert Mahoney – Rockland
John Manning, Chairman – Scituate
Daniel Salvucci – Whitman*

Vocational Technical Programs-South Shore Regional Vocational Technical High School serves 685 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including *Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

Rockland Graduates-There were 139 students from Rockland who attended SST during the 2023-24 school year. On June 8, 2024, the following 28 graduates from Rockland received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

*Eric Anzivino
Dillon Balch
Cole Berquist
Liliana Berquist
Nalissa Blanc
Sophie Bovill
Mia Bradshaw*

*Russell Cheney
James Cotton
Lucille Fosdick
Connor Gillman
Eunice Gudiel Winter
Nolan Guevara
Emily Hennessy*

*Lucas Leines
Owen Maher
Kevin Maroney
Emma Mattuchio
Allison McCann
Kallie Messier
Fiona Overstreet*

*Ariel Rand
Matthew Rogers
Matthew Sage
Jack Shanteler
Darren Varroso
Meaghan Venuti
Alexa Visconte*

Third-Party Credentials-Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), Information Technology Specialist: Networking, Network Security, Cyber Security, Python, Device Configuration and Management, IT Technical Support Specialist Credential (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Food Safety Certification & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training, Crisis Prevention Institute (CPI) Certification (Allied Health), Hot Work Safety (Electrical), Adobe Certified Professional in Print & Digital Media Publication Using Adobe InDesign, Adobe Certified Professional in Visual Design Using Adobe Photoshop, Adobe Certified Professional in Graphic Design & Illustration Using Adobe Illustrator (Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting & Pesticide License Prep (Horticulture), EPA Universal and R410a Safety (environmental certificate), Hot Work Safety, NORA Bronze Certification (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education-The South Shore Tech Cooperative Education Program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in their specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2023-2024 school year, 180 students participated in the co-op program, collectively working over 66,000 hours and earning over \$1.1 million.

Student Organizations-The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future-On October 30, 2024, the Massachusetts School Building Authority approved a \$111 million grant to support the construction of a new school, subject to a districtwide ballot election on January 25, 2025. The proposed 900 student school will include two new programs: Plumbing and Veterinary Science.

Respectfully submitted,
Robert L. Mahoney
Town Representative

South Shore Regional Vocational School District Committee

SEWER COMMISSION

To the Honorable Select Board and Citizens of the Town of Rockland, the Rockland Sewer Department respectfully submits the Annual Report for 2024.

General Overview

Last year was significant for the Rockland Sewer Department as the Department continued working to address the long-deferred infrastructure needs of the Rockland Wastewater Treatment Plant and critically needed Inflow & Infiltration improvements throughout the Town. These efforts would not have been possible if not for the Select Board's commitment of over \$2.5M of the Town of Rockland's American Recovery Plan Act (ARPA) allotment to address these needs. The Sewer Commissioners and the Sewer Department are grateful for the support of the Select Board and Town Administrator, Doug Lapp.

2024 marked yet another period of transition for the Sewer Department with the position of Sewer Superintendent once again vacant and faced with the October 2024 resignation of the entire three member Sewer Commission. New members, Michael Mullen, Jr., Matthew Ryan, and Walter Simmons, were appointed by the Select Board to fill the unexpired terms of the vacant seats in early November 2024 until the April 2025 Annual Town Election. The new Commissioners are grateful for the efforts of Interim Superintendent, David Taylor, Administrative Assistant, Robyn Day, and Senior Clerk, Katie Milan, to keep leading the Department forward during such a significant transition. The Commissioners look forward to hiring a permanent full-time Sewer Superintendent to work with us to continue moving the Department into the future.

Facility Overview

Veolia remains responsible for the operations and maintenance of the Rockland Wastewater Treatment Facility and its (13) lift stations. On June 30, 2024, Veolia completed their 5th year of a 15 year partnership with the Town of Rockland. The current term of contract is for 3 years and will expire on June 30, 2027, at which time both parties may enter into an extension.

Plant Data

– Total Flow Treated:	829,387,000 Gallons
– Average Daily Flow:	2.266 MGD
– Total Precipitation:	58.0" *
– Highest Single Day Precipitation:	3.02" (5/23/24)
– Highest Daily Flow Treated:	4.679 MGD (3/26/24)
– Lowest Daily Flow Treated:	1.005 MGD (8/21/24)
– NPDES Permit Violations (Flow)	5
– Coldest Temperature of the Year	6° (12/23/24)
– Warmest Temperature of the Year	94° (6/20/24)

* This amount is 5 inches more than the previous five-year average of 53.1 inches.

Town Sewer Articles

Article 17A ~ Annual I&I Program (ATM25) - funds used for engineering services received by Weston & Sampson (\$155,000)

Article 17B ~ Digester Recirculation Pumps - funds used for upgrades to the digester boiler pumping system - still in engineering phase (\$25,000)

Article 17C ~ Pump Station Repairs – funds used to repair pumps, piping and mechanicals at our (11) pump stations around town (\$50,000)

Article 17D ~ Underground Storage Tank Removal - funds were used to remove an old underground oil storage tank at the treatment plant (\$40,000)

Article 17E ~ Replace Heating System (ATM25) - funds are being used jointly with a Green Community Grant to upgrade the heating system at the treatment plant (\$75,000)

Article 17F ~ Rehab Clarifiers - funds are being used on rehabilitation of clarifier units at the treatment plant (\$70,000)

Wastewater Treatment Plant Upgrades

Digester Boiler:

Hallum Engineering drew up the bid specs and the Town procured the project out. Wilkenson Group won the bid.

The digester boiler gas piping project is complete. The upgraded gas piping was installed as a follow-up to the digester boiler upgrades performed in 2020-2021. Funds used for the project included ARPA funds and Sewer Department general funds.

Generator:

Wright Pierce provided design, bidding and construction phase engineering services. The bid was awarded to Tilton Electric.

The existing 500kW standby generator at the Rockland Wastewater Treatment Plant was replaced with a new 500kW Milton CAT generator, pre-purchased by the Sewer Department. The new generator was installed in the existing location within the generator room of the electrical building with a remote radiator installed on the roof of the building. Temporary backup power was provided during the project by Tilton Electric. Final punch list items are currently being completed. The contractor has until March of 2025 to fully complete the project. Funds used for the project include ARPA and Sewer Department general funds.

Heating System:

The Town has an on-going Green Community Grant which will be used to upgrade the heating system of the main building at the Wastewater Treatment Plant. Weatherization of the building is included, as well. Weatherization is underway and the heating system upgrade is scheduled for March of 2025. Funds used for the project include Green Community Grant funding and Town Article 17~E.

Miscellaneous Plant Improvements:

- Installed new top belt for the belt filter press
- Updated the SCADA system
- Installed a new lime pump
- Repaired and replaced LED lighting and switches at miscellaneous locations
- Refurbished the Godwin pumps
- Replaced the drain lines to the filter press room
- Replaced the polymer pump motor
- Replaced the bisulfate flow meter
- Replaced the oxygen sensor at the headworks building
- Replaced the ultrasonic level transmitter for the lime tank
- Replaced the flow meter for the lime tank

Engineering:

Wright Pierce has been hired to provide engineering services for the WWTP upgrades. They are currently working on preliminary design elements. The first upgrades will include constructing a new central mechanical building to house electrical and utility systems for the entire plant.

The Town is currently putting out a Request for Qualifications (RFQ) for the position of Owner Project Manager (OPM). This position will oversee the WWTP upgrades on behalf of the Town of Rockland.

Inflow & Infiltration

The Town of Rockland has hired Weston & Sampson to implement and oversee our I&I Control Plan.

The plan is spread out over 15 years with the first 6 years consisting of:

- Year 1 Flow monitoring, rainfall monitoring and groundwater analysis
- Year 2 Infiltration
- Year 3 Infiltration
- Year 4 Infiltration
- Year 5 Inflow (areas identified during years 2, 3 and 4)
- Year 6 Rehabilitation project (areas identified during years 2, 3, 4 and 5)

NPDES O&M Plan

A NPDES O&M plan refers to the operations and maintenance plan required under the National Pollutant Discharge Elimination System (NPDES) program.

Key components typically include:

- System Description: details of the collection system and equipment
- Operational Procedures: guidelines for daily operations, including monitoring and reporting
- Maintenance Schedule: routine and preventative maintenance tasks to ensure equipment operates effectively
- Training: information on staff training and qualifications
- Record Keeping: documentation procedures for operational data and maintenance activities
- Contingency Plans: strategies for handling emergencies or failures in the system

NPDES Reporting Requirements:

- Annual IPP Report (March)
- Annual Collection System O&M Plan Summary Submittal (March)

- Semi-Annual Status Submittal (May)
- Semi-Annual Status Submittal (November)
- Annual Reporting Requirement – I&I Control Plan (December)

Smoke Testing Summary

- Started week of September 16, 2024
- Completed week of October 14, 2024
- Tested (8) subareas and a portion of subarea (9) - this is nearly half the collection system
- Field findings: (1) open clean-out, several sources (downspouts entering ground) and (1) sump pump

Sewer Rates

After careful evaluation and analysis, Weston & Sampson proposed a rate increase plan to the Board of Sewer Commissioners, which included projected costs for current and future I&I remediation and WWTP upgrades.

The recommended 15 year rate increase plan is to raise rates 10% per year for the first 8 years, followed by lesser increases over the next 7 year period.

Collection Projects

Manhole Structure Refurbishment and/or Replacement:

Working with the Highway Department, we identified, refurbished and/or replaced sewer structures in the areas of Spring Street, Summer Street intersection; Beech Street; Hatherly Road; Weymouth Street to Reservoir Drive to the Weymouth and Hingham town lines; and North Avenue from Abington town line to Plain Street intersection.

Market Street Force Main Project:

We were notified by Mass DOT of a large indentation in the state road format at 827 Market Street (Route 139). Investigative and repair work was done overnight to alleviate traffic problems and help with overall safety concerns. We filmed (CCTV) the line and discovered nothing in the gravity line. We marked out the force main, which was in the same area of the indentation, so that we could excavate/investigate. It was discovered after excavation that there was a water leak. The Water Department worked alongside us and did the necessary repairs. The area was backfilled and paved the following morning. Expenditures were passed on to the Water Department.

Vacuuming and Jetting:

This year we started maintenance of problem areas within our collections system. We vacuumed, jetted and removed materials from Weymouth Street, VFW Drive, Reservoir Park and parts of Hingham Street. Removed materials were taken to a separate waste facility for disposal. Again, the work was done at night to alleviate traffic problems and help with overall safety concerns.

Inter-Municipal Agreement with the Town of Abington

Rockland and Abington have a long-standing Inter-Municipal Agreement that allows the Town of Rockland to receive and treat a defined amount of wastewater from the Town of Abington. As part of the agreement, Abington continues to aggressively identify and perform remediation on sources of I&I that enter Rockland.

Abington is billed annually and charged 4% of any sewer capital improvements performed by Rockland. They are also billed for a percentage of our Operations & Maintenance costs based on their percentage of the overall flow, with an additional surcharge of 8.5%.

Industrial Pre-treatment Program (IPP)

The Industrial Pre-treatment Program is mandated and overseen by the EPA/DEP. The program is designed to protect infrastructure and reduce conventional and/or toxic pollutant levels that could be discharged into municipal sewer systems and into the environment.

The program requires the Sewer Department to perform outside grease trap inspections at all restaurants and inspections of facilities that use chemicals that have the potential of entering the sewer system. Facilities are identified as zero discharge or partial discharge and have separate reporting requirements. The Sewer Department also inspects and monitors dental offices and car wash facilities.

The Sewer Department is required to submit an annual IPP report to the EPA by March of each year.

Drainage

A Municipal Separate Storm Sewer System Permit (MS4 Permit) is a regulatory requirement for public entities that manage stormwater systems (drainage) to control pollution and protect water quality. It mandates the development of a Storm Water Management Program (SWMP) that includes measures for pollution prevention and monitoring. Apex Engineering oversees the MS4 permit for the Town of Rockland. The cost is \$50,000 to \$60,000 per year and is split between the Sewer and Highway Departments.

The Sewer Department is responsible for open drainage throughout the Town while the Highway Department is responsible for closed (underground) drainage. The Sewer Department, working with the Highway Department, met all compliance requirements of the

MS4 stormwater permit in 2024. We are currently in year 7 of the MS4 program.

The Town has partnered with the North and South River Watershed Association to be part of its Smart Program. There are many educational materials posted on various Town website pages stemming from this collaboration. We encourage residents to please help us in our efforts to maintain waterways around Town by not discarding yard waste such as grass clippings, leaves and brush, pet waste (bagged or unbagged) and other debris into our waterways.

Closing

The Town of Rockland is asking residents and business owners to help us reduce the amount of I&I entering the sewer system. Please do not direct stormwater from your basement sump pumps, floor drains or roof drains into the Towns' Sanitary Sewer System. It is illegal and very costly to the Town to treat this excess water.

We encourage residents to keep wipes out of pipes. Disposable wipes, even those labeled flushable, should be disposed of in the trash, not flushed down the toilet.

The Rockland Board of Sewer Commissioners would like to thank the residents of Rockland and the other departments in Town for their continued support and cooperation throughout the year. We would also like to extend our sincere gratitude to the former Sewer Commission for their dedication and hard work over this past year.

Respectfully submitted,

Michael Mullen, Chair
Matt Ryan, Vice-Chair
Walter Simmons, Commissioner
David Taylor, Interim Sewer Superintendent
Robyn Day, Administrative Assistant
Katie Milan, Senior Clerk

2024 REPORT FOR VETERANS' SERVICES

To The Honorable Select Board and Citizens of Rockland

Mission Statement

The mission of the Veterans' Services Officer (VSO) is to be the advocate for veterans of Rockland. The Veterans' Service Officer operates under the Executive Office of Veterans' Services (EOVS), Commonwealth of Massachusetts. EOVS was established to assist needy, eligible wartime veterans and/or their dependents as mandated by Massachusetts General Law Chapter 115, Section 5, and regulated by CMR 108. EOVS establishes policy, proposes legislation, and ensures that adequate funding for veterans' programs is included in the Governor's budget and the Town of Rockland's budget. The Veterans' Agent represents the interest of veterans in matters coming before the General Court.

Regarding Chapter 115, services are provided on request to those veterans who have been honorably (includes general and other than honorably) discharged from a U.S. military service and who meet the asset and income limitations, which are determined at the time of application. In addition to Chapter 115 requests, the Veterans' Service Officer also provides the following services to veterans and/or their dependents: filing for VA pension or compensation, healthcare, burial and grave markers, obtaining copies of military records (DD-214, medical/dental), annuities, and several other items. Medical records are necessary to support requests for benefits for veterans unable to work because of a disability. A copy of discharge must accompany all applications.

The Town also offers service-connected disabled (SCD) veterans and their spouses or surviving spouses, property tax exemptions. Eligible SCD veterans who are homeowners must have received a VA SCD rating. Gold Star parents/spouses and paraplegic veterans are also eligible for the exemptions. Please contact the Assessor's Office for further information.

I enjoy participating and networking in myriad veteran organizations to continue to enhance my knowledge and support for the Rockland veterans. I am a member in good standing and have maintained all certifications and attended all training seminars and meetings with the Massachusetts Veterans Service Officer Association (MVSOA) and its' subsidiary, the Southeastern MVSOA. These Associations are a great network of VSO professionals and provide the most up-to-date information on federal and state regulatory changes. In addition, I am a very active member with the American Legion and Veterans of Foreign Wars (VFW). Furthermore, I have completed the certification for National Veterans' Service Officer.

We have received numerous inquiries this past year. Assistance was rendered to returning veterans seeking help in applying for the Massachusetts Bonus Program, public assistance under Chapter 115, educational benefits, motor vehicle benefits, property tax exemptions, housing outreach, counseling & training resources, employment assistance, fuel assistance, burial benefits, military records and state memorial information and rights of National Guard and Reserve members called-up for Active Duty.

In 2024, 344 residents of Rockland received \$632,263.97 in cash benefits and assistance from the Federal Veterans Administration (VA). Most of the recipients received monetary compensation for service incurred disabilities. This office has assisted and provided guidance to Rockland residents in filing these claims and various types of other assistance. This money affects our budget by reducing or eliminating the resident needs for Chapter 115 Veterans' Benefits from Rockland. During 2024, Rockland veterans and widows received \$243,775.09 in Chapter 115 benefits, 75% of which is reimbursed to the Town from the State of Massachusetts.

In addition to assisting veterans, we conducted the following activities this year:

Throughout 2024, the Veterans' Agent helped coordinate or support the Rockland Allied Veterans Council (RAVC) for the Memorial Day Ceremony, a Rededication Ceremony of the Charles D Bartlett (KIA Vietnam

1968) softball field behind Phelps School for Purple Heart Day, and the Tri-Town Veterans Day Parade which was held in Abington. We were honored to have Kyle Collins (USMC, Iraq) and Jim Staples (USMC, Korea) as our Grand Marshalls for our Memorial Day and Veterans Day Parade, respectively.

Demand for our wheelchair accessible veterans' van has been steadily growing. We provided 118 transport for medical appointments. This number is subdued due to staff injuries. However, the transport schedule has filled significantly since October 2024.



Throughout the year, the Veterans Agent provided other support to veterans by coordinating wheelchair ramps being installed at homes and sometimes stair lifts. The wheelchair ramps are provided and installed by the nonprofit, South Shore Veterans Assistance Organization, led by Matt Olsen and his team. They are an awesome resource for our Rockland veterans in need! They only do one fundraiser per year which provides all their financial resources to support their services. Please keep them in mind when contributing to your veteran causes. Additionally, I have received and donated motorized wheelchairs to local veterans, passed out brand new winter jackets, Thanksgiving meals, and food and new clothing items to those in need. This office has also provided emergency assistance for fuel or rent depending on the circumstance. There are many more items and many Rockland citizens to thank for their support and donations to the Rockland Veterans Support Fund!

I would like to thank the citizens of Rockland who have supported the Office of Veterans' Services and the Veterans of Rockland for giving me the opportunity to serve them.

Respectfully submitted.

Timothy White
Veterans' Service Officer

2024 REPORT ROCKLAND BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Town of Rockland:

The Board of Water Commissioners respectfully submit the following report for the Rockland Water Department for the year 2024.

The following is a list of the major duties performed by your water department:

	<u>2023</u>	<u>2024</u>
Water Main Repairs	10	9
Water Service Repairs	14	31
Hydrant Repairs	1	6
Hydrant Replacements	6	8
Water Meter Replacements	391	451
Other Appointments, Inspections and Service Calls	723	791
Service and Main Locations with Markings for Dig Safe	1784	844
Emergency Callouts	35	28
Hydrants Flushed	1459	1510
Quarterly Reconciliations	6287	6289 accounts

We here at the Rockland Water Department have an ongoing semiannual Cross Connection Control Program to provide protection to our customers from any unwanted substances entering our distribution system inadvertently. We would like to commend all the businesses for complying with the program for the protection of all customers.

Water system flushing is a critical element of maintaining our water system. Flushing removes minerals and biological deposits in water mains by moving and ejecting the water at high velocities. This program is one of our most effective tools in maintaining water quality and thus delivering safe water to you. Other duties performed included meter reading and billing, customer service and emergency responses. These tasks may be interpreted as everyday responsibilities but are a vital necessity for the operations of your water department.

As always, we are proud of our staff. They are hardworking individuals. These employees are water professionals, providing you with a safe supply of drinking water. All the staff are licensed in their profession and are always advancing their skills by attending training classes in an effort to remain the high-quality professionals they are. They remain amongst the leaders in the water works industry. Here we would like to acknowledge your professionals:

Rob Glennon	Cody Mandanici	Andrew Kenn	Brian Bezanson
Matt Saferian	Marianne Pappaceno	JoAnne Hall	Mike Morse
Sean Kincade	Julie Lane	Jacob Morse	Christina Fruzzetti

We also would like to honor Arthur “Artie” Derochea, a former employee of the Joint Water Works, who passed away in 2022. Artie served primarily the Town of Abington as the Distribution Foreman but was a Joint Water Works employee for 38 years. To this day, the crew still references Artie’s detailed and meticulous records when making repairs to watermains and services. He was an asset to our Department and is greatly missed.

William (Bill) Low, a former employee of many years and later a Rockland Water Commissioner, passed away on August 7, 2024. Bill was a cherished friend of many employees at the Abington/Rockland Joint Water Works. His passing had a great impact on all here at the Department and we still miss him dearly.

John Manning, a former Abington Water Commissioner, also unfortunately passed away on August 15, 2024. We will remember John as a great friend who made a fantastic contribution to our Board. His expertise and experience in the field was unmatched. He is greatly missed.

Our thanks go out to all the departments and their staff who throughout the year in one way or another provided assistance to the water department. This is a reciprocal effort that has always been there and is the foundation of your municipality at its best.

“With Water Works Pride”

Rockland Board of Water Commissioners:

Robert Corvi Jr., Chair Deborah Dooner, Secretary David Saucier

Thomas Royal, Assistant Superintendent

Kristel J. Cameron, Superintendent

2024 REPORT OF THE JOINT BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Towns of Abington and Rockland:

The Joint Water Board is comprised of the six elected Water Commissioners of the two Towns, as provided in Section 13, Chapter 206, of the Acts of 1885. The powers and duties of the Joint Board are set forth in said Chapter 206, in Chapter 56 of the Acts of 1897; in Chapter 656 of the Acts of several sections of the Massachusetts General Laws which are not specifically set forth in the Special Acts. There are other special Acts of Legislature which govern the Joint Water works, including Chapter 139 of the Acts of 1886, Chapter 200 of the Acts of 1903, Chapter 618 of the Acts of 1945, Chapter 288 of the Acts of 1952, Chapter 130 of the Acts of 1953 and Chapter 535 of the Acts of 1959.

We, the six elected officials of the Abington/Rockland Joint Board of Water Commissioners, respectfully submit the following report of the Joint Water Works for the year 2024.

The Department produced the following quantities of water for the customers of the Joint Water Works:

JANUARY	75,278,709 gals	JULY	91,540,285 gals
FEBRUARY	70,123,295 gals	AUGUST	84,598,051 gals
MARCH	74,150,274 gals	SEPTEMBER	82,238,355 gals
APRIL	75,909,038 gals	OCTOBER	81,210,038 gals
MAY	87,295,830 gals	NOVEMBER	72,727,032 gals
JUNE	86,039,114 gals	DECEMBER	72,053,061 gals

Thus, the Abington/Rockland Joint Water Works produced and delivered 953,163,082 gallons of water throughout the year.

The Abington/Rockland Joint Water Works is dedicated to providing, protecting and preserving today's water supplies for tomorrow's consumers. Our commitment is to supply quality water that complies with all the State and Federal Standards, provide education and excellent customer service, and to be the leaders in our profession.

Our continuous commitment to providing safe drinking water for our customers resulted in the following samples being retrieved and analyzed throughout 2022 and compares the quantity to the previous year.

	<u>2023</u>	<u>2024</u>
Bacteriological	1063	1063
Turbidity	9855	9855
Nitrate	0	0
Volatile Organic Compounds (VOC)	5	5
Trihalomethane	16	16
Secondary Contaminant	3	3
Perchlorate	2	2
Inorganic Contaminant (IOC)	2	2
Haloacetic Acids (HAA5)	16	16
Total Organic Carbon (TOC)	48	48
Dissolved Organic Carbon (DOC)	24	24
Lead	46	46
Copper	46	46
Asbestos	0	0
Synthetic Organic Compounds	0	0
Manganese	3	3
Nitrite	3	3
PFAS6	38	38

In addition to the above-listed, system wide tests, the staff performs in house testing throughout our operation periods 24 hours/day 365 days a year.

PFAS PROJECT INFORMATION

The Abington & Rockland Joint Water Works (ARJWW) is working towards constructing permanent PFAS treatment at the Myers Avenue Water Treatment Plant (WTP) in Abington and the Hannigan WTP located off Hingham Street in Rockland. The ARJWW's third WTP, Great Sandy Bottom Pond WTP in Pembroke, consistently tests well below the state's PFAS limit.

In addition to the new PFAS treatment systems, additional plant improvements are scheduled including telemetry, electrical, HVAC, and process piping upgrades will be completed at both plants. Work at the Myers Avenue WTP will

include the activation of a fourth groundwater well source and the addition of a new backwash system for the existing plant. Work at the Hannigan WTP will include installation of a second (backup) conventional filter to provide redundancy of the existing filter in case of emergency and periodic maintenance.

Both the Myers Avenue WTP and Hannigan WTP projects are scheduled to be completed in 2026 and will bring the towns of Abington and Rockland's drinking water in compliance with state regulations. The treatment systems ARJWW is installing are considered the current best technology to remove PFAS and are similar in nature to other surrounding communities that are treating their water for PFA

FUNDING:

The ARJWW and the Towns of Abington and Rockland have been proactive on securing funding for these water infrastructure projects to lessen the burden on water rate payers.

\$26 Million Interest-Free Loan – The ARJWW secured a \$26 Million interest-free loan through the state's Drinking Water State Revolving Fund (SRF) Program. Both towns agreed to split this loan equally and borrow this money at their respective town meetings. The loan will be repaid by money generated by water users. The bids were very competitive, and construction contracts are projected to be completed below the \$26M budget.

\$1 Million in ARPA Funds – The towns of Abington and Rockland were each awarded roughly \$500,000 in American Rescue Plan Act (ARPA) money by Plymouth County Commissioners which is helping fund PFAS treatment at the Hannigan WTP.

\$2.2 Million in MassWorks Funds – The non-PFAS treatment work occurring at the Myers Avenue WTP is being funded by a MassWorks Infrastructure Program Grant which was awarded a couple years ago to fund design through construction expenses to improve plant production and functionality.

PFAS PROJECT TIMELINE:

April 2019: While completing required MassDEP PFAS sampling of the future fourth well under the Myers Avenue WTP MassWorks design improvements project, the ARJWW discovered PFAS present in the groundwater greater than the state's anticipated future PFAS6 level limits. Being proactive, the ARJWW, its engineering consultant, and MassDEP worked together to determine the best course of action to plan for the future PFAS limits.

September 2020: Myers Avenue WTP was retrofitted with Granular Activated Carbon (GAC) and activated for PFAS treatment as a pilot program. The pilot program remains in service and water consistently tests below state PFAS6 limits.

October 2020: Mass DEP published its public drinking water standard or Massachusetts Maximum Contaminant Level (MMCL) of 20 nanograms per liter (ng/L), or parts per trillion (ppt) for a group of six Per- and Polyfluoroalkyl Substances (PFAS6).

January 2021: ARJWW proactively began testing for PFAS6 at all of its Water Sources (state-mandated testing did not begin until April 2021).

March 2021: Water from the Hingham Street Reservoir consistently tested over the 20 ppt limit with a quarterly average of 22.88 ppt. The JWW began to explore water treatment methods to remove PFAS6 and develop immediate/short-term remediation plans including Powdered Activated Carbon (PAC) applications.

Self-service Water Filling stations became available to customers in sensitive subgroups.

August 2021: ARJWW submitted a project evaluation form application to MassDEP for consideration on the SRF Intended Use Plan.

October 2021: Powdered Activated Carbon (PAC) application was discontinued as it was determined to NOT be effective under the current setup. ARJWW continued to investigate methods of PFAS6 removal.

April/May 2022: MassDEP releases its Intended Use Plan for Drinking Water State Revolving Fund approved projects which included the ARJWW's Myers Avenue and Hannigan WTP PFAS Treatment Projects and future award of a 0%-interest SRF loan (typical SRF loan is 2% interest rate).

Abington and Rockland, at their respective town meetings, both agree to borrow \$13 Million for a total of \$26 Million to implement a new water filtering system utilizing GAC and resin filters.

October 2022: SRF Construction Application submitted to the State's Drinking Water State Revolving Fund (SRF) program to request approval to move forward with bidding and construction of the PFAS Treatment Projects

October 2023: The state's Drinking Water State Revolving Fund (SRF) issues the ARJWW approval to award both projects to the lowest responsible Bidder

The project bidding process was completed, and construction contracts are awarded in November.

March 2024: Construction of full-scale PFAS Treatment at both Myers Avenue and Hannigan WTPs broke ground.

March 2026**: Permanent solutions are expected to be complete at both WTPs and will be in compliance with current EPA & DEP Regulations.

** please note, the Myers Avenue WTP and the Hannigan WTP projects are expected to be completed within two and two and a half years, respectively, but this timeline can be affected by circumstances outside of ARJWW control.

At the close of 2024, the Hannigan WTP project (based on funds spent) was roughly 61% complete and the project at Myers Ave was roughly 48% complete.

At this time, we would like to acknowledge your Water Treatment Staff whose pride and dedication professionally oversee the quantity and more importantly the quality of your drinking water.

Adam Majenski,
Joseph Luciano
John Lincoln (part time)
William Kressler III
Francisco Sanchez-Vega

Stephen Smith
Benjamin Melville
David Geddry (part time)
Thomas Dudek (part time)
Katelyn Stimpson

We also would like to honor Arthur “Artie” Derochea, a former employee of the Joint Water Works, who passed away in 2022. Artie served primarily the Town of Abington as the Distribution Foreman but was a Joint employee for 38 years. To this day, the crew still references Artie’s detailed and meticulous records when making repairs to watermains and services. He was an asset to our Department and is greatly missed.

William (Bill) Low, a former employee of many years and later a Water Commissioner for the Town of Abington, passed away on August 7, 2024. Bill was a cherished friend of many employees at the Abington/Rockland Joint Water Works. His passing had a great impact on all here at the Department and we still miss him dearly.

John Manning, a former Water Commissioner, also unfortunately passed away on August 15, 2024. We will remember John as a great friend who made a fantastic contribution to our Board. His expertise and experience in the field was unmatched. He is greatly missed.

“With Water Works Pride”

Abington/Rockland Joint Water Works Commissioners

Robert Corvi, Jr

John Tassinari, Jr. - Secretary

Deborah Dooner – Chair

John Manning

William Cormier, Jr.

David Saucier

Thomas Royal, Assistant Superintendent

Kristel J. Cameron, Superintendent

Contact Information:

Abington/Rockland Joint Water Works

366 Centre Ave, Rockland, MA 02370

781-878-0901

Kristel J. Cameron, Superintendent

KCameron@abrockwater.com

ZONING BOARD OF APPEALS

To the Honorable Select Board and to the Citizens of the Town of Rockland:

The Zoning Board of Appeals is pleased to submit its annual report for the calendar year 2024.

As always, The Zoning Board was involved with petitions submitted by applicants regarding Special Permits, Section 6 Findings, Variances, and Appeals from the Zoning Enforcement Officer. The Zoning Board focuses on providing the Town with the best use of the remaining vacant land. After a public hearing, the Zoning Board votes on the issues and makes a finding for or against a proposed project.

This past year, The Zoning Board was presented with several smaller projects and after some lengthy discussions, the Zoning Board permitted several variance and special permit requests for residents within the town.

2024 saw the adoption of a new by-law pertaining to MBTA adjacent communities. This new zone and zoning by-law allows both residential and commercial uses within the same zone. This zone is located in the northern section of the town. At the end of 2024, the state got notification of the creation of a new law that will go into effect in 2025 called the Affordable Housing Act. Hopefully these new statutes will have the intended effect of increased housing surplus within the commonwealth.

The Zoning Board would like to give our sincere thanks to our land use attorney Mr. Robert W. Galvin for his assistance at meetings and perseverance in the appeals process.

The Zoning Board would like to thank Allyson Quinn, Town Planner, for the help she was able to give to the Zoning Board.

The Chairman would like to thank each Zoning Board member for their many long hours of dedicated service.

The Zoning Board would like to thank Tom and Michelle in the Building Department, as well as the ladies of the Assessor's Office, the ladies of the Town Clerk's Office, and last but definitely not least, Susan Ide from the Select Board's office, all for their assistance to The Zoning Board and to the public with the ZBA application process.

The Chairman would like to personally thank Deborah Shettlesworth for all her hard work as Land Use Coordinator for the town of Rockland. Her dedication has not gone unnoticed by myself nor by town department personal.

Finally, the Zoning Board would like to thank all other town boards, committees and town departments for their input with any zoning issue that arose throughout the year.

Respectfully submitted,

ROCKLAND ZONING BOARD OF APPEALS

ZONING BOARD MEMBERS

Robert Rosa, Chairman
Gregory Tansey, Vice-Chairman
Stephen Galley, Clerk
Robert Baker Jr.
Robert Baker Sr.

REGULATORY SECRETARY

Deborah Shettlesworth

IMPORTANT ROCKLAND TELEPHONE NUMBERS

FIRE AND AMBULANCE EMERGENCY

911

Business

781-878-2123

POLICE EMERGENCY

911

Business

781-871-3890

Rockland Town Hall (Main Number)

781-871-1874

SCHOOLS:

Esten Early Childhood Center

781-878-8336

John Rogers Middle School

781-878-4341

Phelps Elementary School

781-871-8585

Rockland High School

781-871-0541

Superintendent's Office

781-878-1540

FREQUENTLY USED NUMBER:

Animal Control

781-871-3890

Ext. 127

Council on Aging

781-871-1266

Veterans Agent

781-871-1266

Ext. 1180

Highway Department

781-878-0634

Memorial Library

781-878-1236

Park Department

781-871-0579

Recreation Department

781-871-1730

Sewer Department

781-878-1964

Water Department

781-878-0901

